

REGULAR MEETING OF THE FLORIN RESOURCE CONSERVATION DISTRICT BOARD OF DIRECTORS

Agenda

Tuesday, May 17, 2022

6:00 PM

Compliance with Government Code Section 54957.5

Public records, including writings related to an agenda item for an open session of a regular meeting of the Florin Resources Conservation District that are distributed less than 72 hours before the meeting, are available by email request. In addition, such writings may be posted, whenever possible, on the Elk Grove Water District website at www.egwd.org.

The Board will discuss all items on the agenda and may take action on any item listed as an "Action" item. The Board may discuss items that do not appear on the agenda but will not act on those items unless there is a need to take immediate action and the Board determines by a two-thirds (2/3) vote that the need for action arose after posting of the agenda.

If necessary, the Meeting will be adjourned to Closed Session to discuss items on the agenda listed under "Closed Session." At the conclusion of the Closed Session, the meeting will reconvene to "Open Session."

Executive Order No. N-29-20 suspends the Ralph M. Brown Act's requirements for teleconferencing during the COVID-19 pandemic provided that notice and accessibility requirements are met, the public members are allowed to observe and address the legislative body at the meeting, and that a legislative body of a local agency has a procedure for receiving and swiftly resolving requests for reasonable accommodation for individuals with disabilities, as specified:

A. Accessibility

Join Zoom Meeting: <https://zoom.us/j/88087813278>

Meeting ID: 880 8781 3278

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B. Receiving Public Comment

Please press Star+9 (*9) to raise your hand for Public Comment – Members of the audience may comment on matters that are not included on the agenda. Each person will be allowed three (3) minutes, or less if a large number of requests are received on a particular subject. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. Items listed on the agenda will be opened for public comment as they are considered by the Board of Directors.

CALL TO ORDER, ROLL CALL AND PLEDGE OF ALLEGIANCE

Public Comment

Page Numbers

- 1. Future Florin Resource Conservation District Board Meetings by Teleconference** 4-6
(Stefani Phillips, Human Resources Administrator/Board Secretary)

Associate Director Comment

Public Comment

Recommended Action: Consider finding by a majority vote under Gov. Code § 54953, subd. (e)(1)(B) that as a result of the COVID-19 emergency: (i) meeting in person would present imminent risks to the health or safety of attendees; and (ii) the meeting is authorized to be held by teleconference pursuant to Gov. Code § 54953, subd. (e)(1)(C).

2. Proclamations and Announcements

Associate Director Comment

Public Comment

3. Consent Calendar

7-8

(Stefani Phillips, Board Secretary and Patrick Lee, Treasurer)

- a. Minutes of Regular Board Meeting of April 19, 2022 9-11
- b. Minutes of Special Board Meeting of April 26, 2022 12-13
- c. Accounts Payable Check History – April 2022 14-17
- d. Board and Employee Expense/Reimbursements – April 2022 18
- e. Active Accounts – April 2022 19
- f. Bond Covenant Status for FY 2021-22 – April 2022 20
- g. CASH - Detail Schedule of Investments – April 2022 21
- h. Consultants Expenses – April 2022 22
- i. Major Capital Improvement Projects – April 2022 23

Associate Director Comment

Public Comment

Recommended Action: Approve Florin Resource Conservation District Consent Calendar items a – i.

4. Year to Date Revenues and Expenses Compared to Budget – April 2022

24-26

(Patrick Lee, Finance Manager)

Associate Director Comment

Public Comment

5. Groundwater Workshop – Harvest Water

27-39

(Bruce Kamilos, General Manager)

Associate Director Comment

Public Comment

6. Florin Resource Conservation District/Elk Grove Water District Human Resources Technician Classification and Salary Study

40-70

(Stefani Phillips, Human Resources Administrator)

Associate Director Comment

Public Comment

Recommended Action: Adopt Resolution No. 05.17.22.01, approving the Florin Resource Conservation District/Elk Grove Water

District Human Resources Technician Classification and Salary Study and authorizing changes to the Florin Resource Conservation District’s Organization Chart and the Elk Grove Water District Salary Schedule.

- 7. Cost Of Living Adjustment** **71-79**
(Patrick Lee, Finance Manager/Treasurer)

Associate Director Comment

Public Comment

Recommended Action: Provide discussion and direction from the Florin Resource Conservation District Board of Directors on the cost-of-living adjustment to be applied to salaries effective July 1, 2022.

- 8. Draft Florin Resource Conservation District/Elk Grove Water District Fiscal Year 2022-23 Proposed Operating Budget** **80-183**
(Patrick Lee, Finance Manager/Treasurer)

Associate Director Comment

Public Comment

Recommended Action: Review and discuss the draft Florin Resource Conservation District/Elk Grove Water District Fiscal Year 2022-23 Operating Budget.

- 9. Legislative Matters and Potential Direction to Staff** **184-188**
(Travis Franklin, Program Manager)

Associate Director Comment

Public Comment

- 10. General Manager’s Report** **189-190**
(Bruce Kamilos, General Manager)

Associate Director Comment

Public Comment

- 11. Elk Grove Water District Operations Report – April 2022** **191-243**
(Bruce Kamilos, General Manager)

Associate Director Comment

Public Comment

- 12. Directors Comments**

Adjourn to Regular Meeting – June 21, 2022

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Stefani Phillips, Human Resources Administrator/Board Secretary

SUBJECT: **FUTURE FLORIN RESOURCE CONSERVATION DISTRICT BOARD MEETINGS BY TELECONFERENCE**

RECOMMENDATION

This item is being presented to the Florin Resource Conservation District Board of Directors to consider finding by a majority vote under Gov. Code § 54953, subd. (e)(1)(B) that as a result of the COVID-19 emergency: (i) meeting in person would present imminent risks to the health or safety of attendees; and (ii) the meeting is authorized to be held by teleconference pursuant to Gov. Code § 54953, subd. (e)(1)(C).

SUMMARY

The Florin Resource Conservation District (FRCD) Board of Directors (Board) has conducted board meetings by teleconference since April 21, 2020. On September 15, 2021, the Governor passed Assembly Bill (AB) 361 extending the allowance of public board meetings to be conducted by teleconference effective October 1, 2021, through December 31, 2023. The Board voted that meetings continue to be conducted by teleconference in accordance with AB-361 and concurred that this item be brought back each month for action.

DISCUSSION

Background

Governor Newsom issued Executive Order N-29-20 which allows public agencies to hold board meetings by teleconference without violating the Brown Act. On April 21, 2020, the Board began conducting board meetings by teleconference. Fast forward, Governor Newsom passed AB-361 extending the allowance of public board meetings to be conducted by teleconference through December 31, 2023.

The Board voted that meetings continue to be conducted by teleconference in accordance with AB-361 and concurred that this item be brought back each month for action.

In light of the Governor's declaration that a state of emergency exists due to the incidence and spread of the novel coronavirus, and the pandemic caused by the resulting disease

FUTURE FLORIN RESOURCE CONSERVATION DISTRICT BOARD MEETINGS BY TELECONFERENCE

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COVID-19, the Board should consider whether meeting in person would present imminent risks to the health or safety of meeting attendees.

The Centers for Disease Control indicates that COVID-19 is a highly transmissible virus that is spread when an infected person breathes out droplets and very small particles that contain the virus, and such droplets and particles are breathed in by other people. Variants of the virus continue to emerge, presenting an imminent risk to the health and safety of meeting attendees.

Present Situation

Conducting meetings by teleconference would directly reduce the risk of transmission among meeting attendees, including members of the public and staff, which has the ancillary effect of reducing risk of serious illness and death, as well as reducing community spread of the virus.

To meet by teleconference under AB-361, local agency boards must include an initial agenda item, such as this, to consider finding that the circumstances allowing a teleconference meeting under AB-361 exist. At the October 2021 regular board meeting, the Board reviewed this commencing agenda item and voted that meetings continue to be conducted by teleconference in accordance with AB-361. They also concurred that this item be brought back each month for action.

If the authorization to meet by teleconference is not approved by a majority vote, then the meeting will adjourn after this item and the remaining agenda items will be rescheduled to a future in-person meeting.

If authorization to meet by teleconference is approved by a majority vote, staff will continue to bring a re-authorization to the Board as an action item, at every regular board meeting, until such time the Board determines meetings will continue in person.

Staff recommends that the Board consider finding by a majority vote, that as a result of the COVID-19 emergency, meeting in person would present imminent risks to the health or safety of attendees, and the meeting should be held by teleconference as authorized by subdivision (e)(1)(C) of section 54943 of the Government Code.

May 17, 2022

**FUTURE FLORIN RESOURCE CONSERVATION DISTRICT BOARD MEETINGS BY
TELECONFERENCE**

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ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This item conforms with Strategic Goal No. 1, Governance and Customer Engagement, of the Strategic Plan 2020-2025.

FINANCIAL SUMMARY

There is no direct financial impact associated with this report.

Respectfully submitted,



STEFANI PHILLIPS,
HUMAN RESOURCES ADMINISTRATOR/BOARD SECRETARY

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Stefani Phillips, Board Secretary and Patrick Lee, Treasurer

SUBJECT: **CONSENT CALENDAR**

RECOMMENDATION

It is recommended that the Florin Resource Conservation District Board of Directors approve Florin Resource Conservation District Consent Calendar items a – i.

SUMMARY

Consent Calendar items a – i are standing items on the Regular Board Meeting agenda.

By this action, the Florin Resource Conservation District (FRCD) Board of Directors will approve FRCD Consent Calendar items a – i.

DISCUSSION

Background

Consent Calendar items are standing items on the Regular Board Meeting agenda.

Present Situation

Consent Calendar items a – i are standing items on the Regular Board Meeting agenda.

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This item conforms to the FRCD/Elk Grove Water District 2020-2025 Strategic Plan. The monthly Consent Calendar report provides transparency, which aligns with Goal No. 1, Governance and Customer Engagement, of the Strategic Plan 2020-2025.

CONSENT CALENDAR

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FINANCIAL SUMMARY

There is no financial impact associated with this report.

Respectfully Submitted,



STEFANI PHILLIPS
BOARD SECRETARY

And



PATRICK LEE
TREASURER

Attachments

**MINUTES OF THE REGULAR MEETING OF THE
FLORIN RESOURCE CONSERVATION DISTRICT
BOARD OF DIRECTORS**

Tuesday, April 19, 2022

The regular meeting of the Florin Resource Conservation District Board of Directors was called to order at 6:00 p.m. by Chair Sophia Scherman via Zoom.

Call to Order, Roll Call, and Pledge of Allegiance.

Directors Present: Sophia Scherman, Tom Nelson, Paul Lindsay, Elliot Mulberg
Directors Absent: Lisa Medina
Staff Present: Bruce Kamilos, General Manager; Patrick Lee, Finance Manager/Treasurer; Stefani Phillips, Human Resources Administrator/ Board Secretary; Donella Murillo, Finance Supervisor; Ben Voelz, Associate Engineer; Travis Franklin, Program Manager; Amber Kavert, Administrative Assistant II (Confidential)
Staff Absent: None
Associate Directors Present: None
Associate Directors Absent: None
General Counsel Present: Ren Nosky, JRG Attorneys at Law

Public Comment

No comment.

1. Future Florin Resource Conservation District Board Meeting by Teleconference

Board Secretary Stefani Phillips presented the item to the Florin Resource Conservation District (District) Board of Directors (Board).

In summary, the Board has conducted board meetings by teleconference since April 21, 2020. On September 30, 2021, Executive Order No. N-29-20, which allows for board meetings to be conducted by teleconference expired. On September 15, 2021, the Governor passed Assembly Bill (AB) 361 extending the allowance of public board meetings to be conducted by teleconference effective October 1, 2021, through December 31, 2023. At the September regular board meeting, the Board concurred that meetings continue to be conducted by teleconference in accordance with AB-361. To meet by teleconference under AB-361, local agency boards must include an initial agenda item to consider finding that the circumstances allowing a teleconference meeting under AB-361 exist. After the initial meeting, if 30 days or less have elapsed since the last meeting, an agenda item should be included to renew the determination that meeting in person presents health risks. However, if more than 30 days have passed, an initial agenda item must be included to re-authorize meeting by teleconference under AB-361.

MSC (Nelson/Lindsay) to consider finding by a majority vote under Gov. Code § 54953, subd. (e)(1)(B) that as a result of the COVID-19 emergency: (i) meeting in person would present imminent risks to the health or safety of attendees; and (ii) the meeting is authorized to be held by teleconference pursuant to Gov. Code § 54953, subd. (e)(1)(C). 4/0: Ayes: Lindsay, Mulberg, Nelson and Scherman.

2. Proclamations and Announcements

General Manager Bruce Kamilos explained the District was recognized as having a membership of over 50 years with the Chamber of Commerce at the State of the City event he attended on March 25, 2022.

3. Consent Calendar

- a. Minutes of Regular Board Meeting of March 15, 2022
- b. Minutes of Special Meeting of the Infrastructure Committee of April 5, 2022
- c. Accounts Payable Check History – April 2022
- d. Board and Employee Expense/Reimbursements – April 2022
- e. Active Accounts – April 2022
- f. Bond Covenant Status for FY 2021-22 – April 2022
- g. Year to Date Revenues and Expenses Compared to Budget – April 2022
- h. CASH - Detail Schedule of Investments – April 2022
- i. Consultants Expenses – April 2022
- j. Major Capital Improvement Projects – April 2022

Director Elliot Mulberg pulled item g.

Director Paul Lindsay pulled item b.

MSC (Nelson/Mulberg) to approve Florin Resource Conservation District Consent Calendar items a, c-f, h-j . 4/0: Ayes: Lindsay, Mulberg, Nelson and Scherman.

On item b – Minutes of Special Meeting of the Infrastructure Committee of April 5, 2022, Director Lindsay asked that the committee members section be updated to read Paul Lindsay, Director. Staff will update the minutes before posting to the website.

Director Mulberg asked what the difference was between item g – Year to Date Revenues and Expenses Compared to Budget and the attachment in Agenda Item 5. Finance Manager Patrick Lee explained they are the same schedule, with item g included monthly as a consent item and the schedule included in Agenda Item 5 as a summary for the quarterly operating budget report.

After much discussion the Board agreed to move item g – Year to Date Revenues and Expenses Compared to Budget out of Consent Calendar and make it a standalone item.

MSC (Lindsay/Nelson) to approve Florin Resource Conservation District Consent Calendar items b and g with amendments. 4/0: Ayes: Lindsay, Mulberg, Nelson and Scherman.

4. Groundwater Workshop – Sacramento Regional Water Bank

General Manager Bruce Kamilos presented a PowerPoint on the Sacramento Regional Water Bank to the Board.

5. Elk Grove Water District Fiscal Year 2021-22 Quarterly Operating Budget Status Report

Mr. Lee presented the item to the Board.

In summary, revenues collected through the third quarter of the fiscal year total \$12,028,950 which is 76.54% of the \$15,716,093 annual budget. The revenues are \$389,546 or 3.14% below the same quarter of the prior year due to an overall reduction in consumption as part of the statewide water conservation effort.

There was a brief discussion on Vacation and Paid Time Off. Director Lindsay asked if staff could provide him with information on maternity/paternity leave. Staff will send Director Lindsay the information.

6. Elk Grove Water District Fiscal Year 2021-22 Quarterly Capital Reserve Status Report

Mr. Lee presented the item to the Board.

In summary, through the third quarter of Fiscal Year 2021-22, the District expended \$2,139,783 for capital projects leaving a remaining total reserve balance on March 31, 2022 of \$16,999,699.

7. Legislative Matters and Potential Director to Staff

Program Manager Travis Franklin presented the item to the Board.

Mr. Franklin mentioned that the Regional Water Authority has included the District in their letter to the State Assembly Budget Committee, requesting \$16.7 million for water infrastructure projects in Sacramento Region to promote climate resiliency. The project specific to the District is \$5 million for a new well. Three (3) assemblymembers have signed the letter.

8. General Managers Report

Mr. Kamilos presented the item to the Board.

In summary, Mr. Kamilos gave an update on the Administrative Office Tenant Improvements Project, as well as explained that staff is participating in Senator Padilla's congressionally direct spending request. Lastly, he explained that Governor Newsom issued an executive order requiring the State Water Resources Control Board (Water Board) to consider adopting emergency regulations that require urban water suppliers to declare a shortage level of up to twenty percent by a date set by the Water Board.

9. Elk Grove Water District Operations Report – March 2022

Mr. Kamilos presented the EGWD Operations Report – March 2022 to the Board and provided information on a couple operational events.

In summary, the District started shut offs in the month of March for the first time since COVID started. Mr. Kamilos informed the Board the District has changed the metric on hydrant maintenance from once a year to once every three (3) years. Lastly, he explained that Well 11D is running and staff was able to go into three (3) of the four (4) filter trains and skim off the fine sand that was pumped in when Well 11D developed the hole in its casing. By cleaning out the filters, the District was able to save ratepayers from having to spend \$90,000 per filter train.

10. Directors Comments

Vice-Chair Tom Nelson asked if the District planned on continuing zoom meetings until the new building opened or if they planned on going back to Cosumnes Community Services District. After a short discussion, the Board determined meetings will be held over zoom until the new building opens, but staff will be watching for changes with executive orders.

Adjourn to Regular Board Meeting on May 17, 2022.

Respectfully submitted,

Stefani Phillips

Stefani Phillips, Board Secretary

AK/SP

MINUTES OF THE SPECIAL MEETING OF THE FLORIN RESOURCE CONSERVATION DISTRICT BOARD OF DIRECTORS

Tuesday, April 26, 2022

The special meeting of the Florin Resource Conservation District Board of Directors was called to order at 6:00 p.m. by Sophia Scherman, Chair, by zoom conference.

Call to Order, Roll Call, and Pledge of Allegiance.

Directors Present: Sophia Scherman, Tom Nelson, Paul Lindsay, Lisa Medina, Elliot Mulberg
Directors Absent: None
Staff Present: Bruce Kamilos, General Manager; Patrick Lee, Finance Manager/Treasurer; Stefani Phillips, Human Resources Administrator/ Board Secretary; Donella Murillo, Finance Supervisor; Ben Voelz, Associate Engineer; Travis Franklin, Program Manager; Amber Kavert, Administrative Assistant II (Confidential)
Staff Absent: None
Associate Directors Present: None
Associate Directors Absent: None
General Counsel Present: Ren Nosky, JRG Attorneys at Law

Public Comment

Nothing to report.

1. Draft Budget Worksheet and Departmental Goals and Objectives for the Florin Resource Conservation District/Elk Grove Water District Fiscal Year 2022-23 Operating Budget

Finance Manager Patrick Lee presented the item to the Florin Resource Conservation District (District) Board of Directors (Board).

In summary, the District operates on a fiscal year that runs from July 1 to June 30. Staff completed the preparation of the District's Fiscal Year (FY) 2022-23 operating budget worksheet and the departmental goals and objectives to bring both to the Board for review and discussion. The preparation of the budget incorporated Board of Director reviews with public participation encouraged.

The District's proposed budget for FY 2022-23 projects total operating revenues of approximately \$15.950 million and total expenses of approximately \$16.358 million including Capital Improvement and Capital Repair & Replacement Reserve contributions of approximately \$1.683 million. The projected expenses in excess of revenues are approximately \$408,774, which would be funded from operating reserves carried over from prior years. Despite many non-discretionary cost increases, staff undertook efforts to find cost reductions as well as minimize increases and these are reflected in the FY 2022-23 budget. The budget has a decrease in total expenditures of \$4.563 million (20.88%) from the adopted budget for FY 2021-22, which was due mainly to the purchase and tenant improvements of the District's new administration office building in FY 2021-22.

There was a brief discussion on the potential rate increase that is to be effective January 1, 2023.

Director Lisa Medina joined the meeting.

Mr. Lee explained the Cost-of-Living Adjustment (COLA), providing information on the April 2022 Consumer Price Index. He explained staff is asking for direction from the Board on how they would like to handle the COLA for FY 2022-23.

There was a lengthy discussion, in which the Board asked staff to bring back a few different budget scenarios with the different COLA percentages.

Director Elliot Mulberg explained that when he was nominated for California Special Districts Association (CSDA) Legislative Committee, it included the CSDA conference in Palm Springs. He asked that funds for that conference be included in the budget. Staff will look into the funds for the conference.

Director Paul Lindsay asked that staff bring back projections of the budget without the rate increase and with the 5-8% COLA range. Staff will bring this scenario back at the May board meeting.

General Manager Bruce Kamilos mentioned two (2) items that are currently included in the draft budget that will be brought back separately to the Board for consideration. The two items are: 1) a change to overtime pay for District employees and 2) a new District position.

Adjourn to Regular Board Meeting on May 17, 2022 at 6:00 p.m.

Respectfully submitted,

Stefani Phillips

Stefani Phillips, Board Secretary
AK/SP

Accounts Payable Check History Report

4/1/2022 to 4/30/2022
Elk Grove Water District

Check Number	Check Date	Vendor Number	Vendor Name	Check	Explanation
054952	4/4/2022	A.P.THO	A.P. THOMAS CONSTRUCTION, INC	12,481.08	9829 Waterman Road - Improvements (pre construction)
054953	4/6/2022	A.P.THO	A.P. THOMAS CONSTRUCTION, INC	406,170.92	9829 Waterman Road - Improvements (construction)
054954	4/6/2022	ACWA JP	ACWA JPIA	19,382.00	Workers' Compensation Program - Quarter - 3
054955	4/6/2022	ACWAJPI	CB&T/ ACWA-JPIA	68,558.75	Medical Benefits - May 2022
054956	4/6/2022	AMAZON	AMAZON CAPITAL SERVICES	136.50	
054957	4/6/2022	ARBOR	ARBOR TECH SERVICES	1,450.00	Clear, Clean & Structure - 9085 School Street
054958	4/6/2022	BEN RES	BENEFIT RESOURCE, INC	125.00	
054959	4/6/2022	BG SOLU	SOLUTIONS BY BG INC.	9,947.50	Daily Tasks/Help Tickets
054960	4/6/2022	BSK4	BSK ASSOCIATES	655.75	Sampling - Treatment
054961	4/6/2022	CASTEAM	CALIFORNIA STEAM	29.95	
054962	4/6/2022	CCPPM	CCPPM	259.23	
054963	4/6/2022	CINTAS2	CINTAS	163.40	Uniforms
054964	4/6/2022	COVER A	COVERALL NORTH AMERICA, INC	859.00	Janitorial services
054965	4/6/2022	CRF LEN	LENNAR HOMES CA, INC	61.15	Account Closed - Customer Refund
054966	4/6/2022	CRF LEN	LENNAR HOMES CA, INC	46.44	Account Closed - Customer Refund
054967	4/6/2022	CRF LEN	LENNAR HOMES CA, INC	95.82	Account Closed - Customer Refund
054968	4/6/2022	CRF TST	TERRY STEVENS	147.19	Account Closed - Customer Refund
054969	4/6/2022	DATAPRO	DATAPROSE LLC	576.45	Bill Insert - Update on Fees
054970	4/6/2022	DATAPRO	DATAPROSE LLC	6,288.07	March Billing and Postage
054971	4/6/2022	DB COLS	DB CONSTRUCTIONAL LANDSCAPE	3,150.00	Landscape & Maintenance - Wellsite's & Offices
054972	4/6/2022	EARL CO	EARL CONSULTING CO., LLC	5,625.00	Project Management - New ADMIN Building
054973	4/6/2022	ELK LOC	ELK GROVE LOCK AND SAFE CO	164.43	
054974	4/6/2022	HACH	HACH COMPANY	424.45	
054975	4/6/2022	HOLT	HOLT OF CALIFORNIA	8,299.23	Repairs & Maintenance - Back Hoe
054976	4/6/2022	HOLY TR	H.T.E.O.C.	780.00	Construction Yard Rental - Adams & Truman St.
054977	4/6/2022	ICONIX	ICONIX WATERWORKS (US) INC.	11,396.86	Materials & Supplies - Water Main Replacement Project
054978	4/6/2022	MERCE	MERCER FRASER	2,711.01	Construction Meter Refund
054979	4/6/2022	OREILLY	O'REILLY AUTO PARTS	43.09	
054980	4/6/2022	PACE	PACE SUPPLY CORP	6,991.98	(4) Invoices - Materials & Supplies - Distribution/WMRP
054981	4/6/2022	POS SOL	POSITIONING SOLUTIONS	19,519.74	GPS Unit & Data Collector
054982	4/6/2022	REPUBLI	REPUBLIC SERVICES #922	2,261.62	
054983	4/6/2022	SIERRA	SIERRA OFFICE SUPPLIES	390.97	
054984	4/6/2022	SMUD	SMUD	1,285.35	
054985	4/6/2022	SMUD	SMUD	1,501.39	
054986	4/6/2022	SMUD	SMUD	3,452.50	
054987	4/6/2022	SMUD	SMUD	12,652.92	
054988	4/6/2022	SMUD	SMUD	1,861.34	
054989	4/6/2022	SMUD	SMUD	51.60	
054990	4/6/2022	SMUD	SMUD	550.74	
054991	4/6/2022	SMUD	SMUD	3,525.82	
054992	4/6/2022	SMUD	SMUD	2,751.46	
054993	4/6/2022	SMUD	SMUD	151.98	
054994	4/6/2022	TEICH A	TEICHERT AGGREGATES	1,096.66	Materials & Supplies - Water Main Replacement Project
054995	4/6/2022	TRUEPOI	TRUEPOINT SOLUTIONS	11,405.00	*Annual Support Subscription - May 2022 - April 2023
054996	4/6/2022	ULTRA	ULTRA TRUCK WORKS, INC	51.54	
054997	4/6/2022	USS	UNITED SITE SERVICES	1,129.78	
054998	4/6/2022	VERIZON	VERIZON WIRELESS	540.57	
054999	4/13/2022	AMAZON	AMAZON CAPITAL SERVICES	287.57	
055000	4/13/2022	AQUA ME	AQUA-METRIC SALES, CO.	1,479.23	Meter Reading Equipment - Auto Gun
055001	4/13/2022	CCPPM	CCPPM	70.07	

*Denotes annual renewal of license, taxes, memberships and subscriptions.

055002	4/13/2022	CHECK P	CHECK PROCESSORS, INC	347.10	
055003	4/13/2022	CHI TI	CHICAGO TITLE CO	102.17	Account Closed - Customer Refund
055004	4/13/2022	CINTAS2	CINTAS	163.40	
055005	4/13/2022	COUNTY4	SACRAMENTO COUNTY UTILITIES	179.73	Account Closed - Customer Refund
055006	4/13/2022	CR FIT2	FIRST INTEGRITY TITLE COMPANY	144.17	Account Closed - Customer Refund
055007	4/13/2022	CR LTI	LENNAR TITLE	8.60	Account Closed - Customer Refund
055008	4/13/2022	CR LTI	LENNAR TITLE	129.35	Account Closed - Customer Refund
055009	4/13/2022	CR STED	STAN EDWARDS	418.82	Account Closed - Customer Refund
055010	4/13/2022	CRF AWE	ANNE WEBSTER	6.30	Account Closed - Customer Refund
055011	4/13/2022	CRF BGO	BENJAMIN GOMEZ	16.50	Account Closed - Customer Refund
055012	4/13/2022	CRF CFL	CLETO FLORESCA	78.43	Account Closed - Customer Refund
055013	4/13/2022	CRF CHC	CHICAGO TITLE COMPANY	34.14	Account Closed - Customer Refund
055014	4/13/2022	CRF DSM	DANA SMITH	264.19	Account Closed - Customer Refund
055015	4/13/2022	CRF GHI	GHITA UNDERGROUND	1,497.14	Account Closed - Customer Refund
055016	4/13/2022	CRF ICT	IRON CREST NATIONAL TITLE CO.	33.08	Account Closed - Customer Refund
055017	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	61.15	Account Closed - Customer Refund
055018	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	63.07	Account Closed - Customer Refund
055019	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	81.51	Account Closed - Customer Refund
055020	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	100.00	Account Closed - Customer Refund
055021	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	111.40	Account Closed - Customer Refund
055022	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	68.83	Account Closed - Customer Refund
055023	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	61.15	Account Closed - Customer Refund
055024	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	66.91	Account Closed - Customer Refund
055025	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	63.07	Account Closed - Customer Refund
055026	4/13/2022	CRF LEN	LENNAR HOMES CA, INC	76.51	Account Closed - Customer Refund
055027	4/13/2022	CRF MHE	MARYLIN HEAD	38.01	Account Closed - Customer Refund
055028	4/13/2022	CRF MMR	M&M REAL ESTATE	216.11	Account Closed - Customer Refund
055029	4/13/2022	CRF OPE	OPENDOOR PROPERTY LLC	22.92	Account Closed - Customer Refund
055030	4/13/2022	CRF QUE	QUEST MEDIA	1,589.79	Account Closed - Customer Refund
055031	4/13/2022	CRF RPL	RICHARD PLAMONDON	15.58	Account Closed - Customer Refund
055032	4/13/2022	CRF SPH	SIGNPOST HOMES, INC	357.47	Account Closed - Customer Refund
055033	4/13/2022	CRF SPH	SIGNPOST HOMES, INC	74.59	Account Closed - Customer Refund
055034	4/13/2022	CRF SPH	SIGNPOST HOMES, INC	45.39	Account Closed - Customer Refund
055035	4/13/2022	CRF STS	STEWART TITLE OF SACRAMENTO	129.89	Account Closed - Customer Refund
055036	4/13/2022	CRF TEA	TENIQUA EAGANS	5.10	Account Closed - Customer Refund
055037	4/13/2022	CRFFTC	FIRST AMERICAN TITLE COMPANY	25.88	Account Closed - Customer Refund
055038	4/13/2022	CRFOLD1	OLD REPUBLIC TITLE COMPANY	211.79	Account Closed - Customer Refund
055039	4/13/2022	CS AA	CARD SERVICES	1,407.70	Materials, Supplies, Repairs, Training.
055040	4/13/2022	CS BK	CARD SERVICES	4,746.55	CA-NV AWWA Conference, Lodging, AQMD Permit, EG Chamber, ACWA 2022 Spring Conference
055041	4/13/2022	CS BV	CARD SERVICES	217.96	Airfare - ACWA 2022 Spring Conference
055042	4/13/2022	CS SH	CARD SERVICES	1,655.46	Materials, Supplies.
055043	4/13/2022	CS SP	CARD SERVICES	4,754.26	Materials, Supplies, Storage Rental.
055044	4/13/2022	CS TF	CARD SERVICES	995.50	ACWA 2022 Spring Conference, Printing.
055045	4/13/2022	EG FORD	ELK GROVE FORD	319.47	
055046	4/13/2022	EG MAS	ELK GROVE MASONIC LODGE #173	6,000.00	April 2022 Rent - 9257 Elk Grove Blvd.
055047	4/13/2022	FLORIN	FLORIN AUTOMOTIVE REPAIR	1,970.07	Repairs & Maintenance - Truck #409
055048	4/13/2022	INT STA	INTERSTATE OIL COMPANY	2,796.72	Fuel
055049	4/13/2022	JAYS	JAY'S TRUCKING SERVICE	4,529.53	(2) Invoices - Dump Fees - Water Main Replacement Project
055050	4/13/2022	JRG	JRG ATTORNEYS, LLP	2,193.00	Legal - March 2022
055051	4/13/2022	PACE	PACE SUPPLY CORP	22.40	
055052	4/13/2022	RBI	ROBERTSON-BRYAN, INC	2,136.00	2020-2022 CCRs & 2022 PHG Report
055053	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055054	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055055	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055056	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055057	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055058	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055059	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055060	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release

*Denotes annual renewal of license, taxes, memberships and subscriptions.

055061	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055062	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055063	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055064	4/13/2022	SAC 5	SACRAMENTO COUNTY	20.00	Lien Release
055065	4/13/2022	SIERRA	SIERRA OFFICE SUPPLIES	9.76	
055066	4/13/2022	TEICH A	TEICHERT AGGREGATES	647.30	Materials & Supplies - Water Main Replacement Project
055067	4/13/2022	TESCO	TESCO CONTROLS, INC	1,407.42	Repairs & Maintenance - Well 11D
055068	4/13/2022	TRE&TRA	TRENCH & TRAFFIC SUPPLY	37.69	
055069	4/13/2022	WALKER	WALKER KREATIVE	1,800.00	Social Media Public Outreach Campaign
055070	4/13/2022	WHITECA	WHITE CAP L.P.	465.42	
055071	4/20/2022	AMAZON	AMAZON CAPITAL SERVICES	54.69	
055072	4/20/2022	BATTER	BATTERIES PLUS	84.89	
055073	4/20/2022	BG SOLU	SOLUTIONS BY BG INC.	9,600.00	Daily Tasks/Help Tickets
055074	4/20/2022	BSK4	BSK ASSOCIATES	1,616.75	Sampling - Treatment
055075	4/20/2022	CINTAS2	CINTAS	163.40	
055076	4/20/2022	CS SS	CARD SERVICES	2,176.37	ACWA 2022 Spring Conference, Lodging, Training, Materials.
055077	4/20/2022	CUMMIN2	CUMMINS SALES & SERVICES	1,775.65	Fluid and Load Bank Testing
055078	4/20/2022	HANFORD	HANDFORD SAND & GRAVEL, INC	9,595.75	(4) Invoices - Materials & Supplies - Water Main Replacement Project
055079	4/20/2022	HINTON	SEAN HINTON	58.17	Boot Reimbursement
055080	4/20/2022	HOLT	HOLT OF CALIFORNIA	8,299.23	Repairs & Maintenance - Back Hoe -VOID
055081	4/20/2022	ICONIX	ICONIX WATERWORKS (US) INC.	2,889.86	Materials & Supplies - Water Main Replacement Project
055082	4/20/2022	JAYS	JAY'S TRUCKING SERVICE	722.10	Dump Fees - Water Main Replacement Project
055083	4/20/2022	KEVIN Y	KEVIN YOUNG CONCRETE	2,250.00	Repairs & Maintenance - 9074 Clydesdale Ct.
055084	4/20/2022	OREILLY	O'REILLY AUTO PARTS	72.51	
055085	4/20/2022	PACE	PACE SUPPLY CORP	5,235.26	(3) Invoices - Materials & Supplies - Distribution/WMRP
055086	4/20/2022	PEST	PEST CONTROL CENTER INC	252.00	
055087	4/20/2022	PG&E	PACIFIC GAS & ELECTRIC COMPANY	55.92	
055088	4/20/2022	PG&E	PACIFIC GAS & ELECTRIC COMPANY	30.57	
055089	4/20/2022	SIERRA	SIERRA OFFICE SUPPLIES	338.49	
055090	4/20/2022	TEICH A	TEICHERT AGGREGATES	1,548.59	(2) Invoices - Materials & Supplies - Water Main Replacement Project
055091	4/20/2022	TRAFF S	TRAFFIC SIGN SPECIALTIES	1,200.00	Adams & Truman St - Traffic Control Plan
055092	4/20/2022	USBANK	U.S. BANK EQUIPMENT FINANCE	752.14	Copier - ADMIN
055093	4/20/2022	WOOD RO	WOOD RODGERS	7,003.75	Well Siting Study
055094	4/27/2022	AFLAC	AFLAC	1,476.02	
055095	4/27/2022	AMAZON	AMAZON CAPITAL SERVICES	823.92	(4) Invoices - Materials & Supplies - OPS
055096	4/27/2022	AQUA	AQUA SIERRA CONTROLS, INC	5,012.53	Water Treatment Improvements Project
055097	4/27/2022	BAY 3	BAY ALARM COMPANY	46.70	
055098	4/27/2022	BSK4	BSK ASSOCIATES	640.75	Sampling - Treatment
055099	4/27/2022	CAP RUB	CAPITAL RUBBER & GASKET	1,265.92	(2) Invoices - Materials - Distribution
055100	4/27/2022	CINTAS2	CINTAS	171.29	
055101	4/27/2022	COUNTY4	SACRAMENTO COUNTY UTILITIES	288.23	
055102	4/27/2022	CR DOM	DOMA TITLE OF CA	15.98	Account Closed - Customer Refund
055103	4/27/2022	CR FIT2	FIRST INTEGRITY TITLE COMPANY	273.77	Account Closed - Customer Refund
055104	4/27/2022	CR FIT2	FIRST INTEGRITY TITLE COMPANY	15.98	Account Closed - Customer Refund
055105	4/27/2022	CR TTU	TOM TUCKER	296.66	Account Closed - Customer Refund
055106	4/27/2022	CRF BSE	BETTY SERRATO	63.12	Account Closed - Customer Refund
055107	4/27/2022	CRF DBU	DEBRA BURKE	373.22	Account Closed - Customer Refund
055108	4/27/2022	CRF DSI	DAVINDER SINGH	310.50	Account Closed - Customer Refund
055109	4/27/2022	CRF FN3	FIDELITY NATIONAL TITLE	360.74	Account Closed - Customer Refund
055110	4/27/2022	CRF KRE	KUNZITE RESIDENTIAL INC	400.90	Account Closed - Customer Refund
055111	4/27/2022	CRF OR5	ORANGE COAST TITLE	229.55	Account Closed - Customer Refund
055112	4/27/2022	CRF RRA	RITA RAYGURT	25.03	Account Closed - Customer Refund
055113	4/27/2022	CRF SPH	SIGNPOST HOMES, INC	27.98	Account Closed - Customer Refund
055114	4/27/2022	CRF SPH	SIGNPOST HOMES, INC	76.51	Account Closed - Customer Refund
055115	4/27/2022	CRF TAY	TAYLOR MORRISON	142.77	Account Closed - Customer Refund
055116	4/27/2022	CRF TAY	TAYLOR MORRISON	226.16	Account Closed - Customer Refund
055117	4/27/2022	FASTENA	FASTENAL COMPANY	76.85	
055118	4/27/2022	GRAINGE	GRAINGER	159.49	
055119	4/27/2022	HANFORD	HANDFORD SAND & GRAVEL, INC	1,661.38	(2) Invoices - Materials & Supplies - Water Main Replacement Project

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055120	4/27/2022	JAYS	JAY'S TRUCKING SERVICE	8,440.08
055121	4/27/2022	LCW	LIEBERT CASSIDY WHITMORE	4,170.00
055122	4/27/2022	MFDB AC	MFDB ARCHITECTS INC.	5,132.14
055123	4/27/2022	PACE	PACE SUPPLY CORP	4,047.44
055124	4/27/2022	PIT 2	PITNEY BOWES GLOBAL FINANCIAL	210.42
055125	4/27/2022	PIT 5	PURCHASE POWER	618.72
055126	4/27/2022	S CHEM	SIERRA CHEMICAL COMPANY	996.60
055127	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055128	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055129	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055130	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055131	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055132	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055133	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055134	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055135	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055136	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055137	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055138	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055139	4/27/2022	SAC 5	SACRAMENTO COUNTY	20.00
055140	4/27/2022	SIERRA	SIERRA OFFICE SUPPLIES	481.98
055141	4/27/2022	TEICH A	TEICHERT AGGREGATES	503.88
055142	4/27/2022	TRENCH	TRENCH PLATE RENTAL CO	1,174.31
055143	4/27/2022	TRENCH	TRENCH PLATE RENTAL CO	182.40
055144	4/27/2022	TRENCH	TRENCH PLATE RENTAL CO	250.34

Total: 775,005.90

(2) Invoices - Materials - Water Main Replacement Project
 Legal - March 2022
 EGWD Administration Building Tenant Improvements
 (3) Invoices - Materials & Supplies - Distribution/WMRP
 Postage Machine - ADMIN
 Materials - Treatment
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Lien Release
 Materials - Water Main Replacement Project
 Rental Equipment - Water Main Replacement Project
 Rental Equipment - Water Main Replacement Project
 Rental Equipment - Water Main Replacement Project

*Denotes annual renewal of license, taxes, memberships and subscriptions.

BOARD AND EMPLOYEE MONTHLY EXPENSE/REIMBURSEMENTS

As of 04/30/2022

INDIVIDUAL	DESCRIPTION	AMOUNT PAID
Stefan Chanh	2- Day Water Treatment Exam Review	\$400.00
Travis Franklin	ACWA 2022 Spring Conference	\$775.00
Aaron Hewitt	Exam BF - Re-Cert Hands Only	\$285.00
Aaron Hewitt	Backflow Refresher Training	\$285.00
Bruce Kamilos	ACWA 2022 Spring Conference	\$775.00
Paul Lindsay	ACWA 2022 Spring Conference	\$775.00
Elliot Mulberg	ACWA 2022 Spring Conference	\$425.00
Tom Nelson	ACWA 2022 Spring Conference	\$775.00
Steve Shaw	CA-NV AWWA Conference	\$549.00
Steve Shaw	CA-NV AWWA Lodging	\$297.18
Ben Voelz	CA-NV AWWA Conference	\$549.00
Ben Voelz	CA-NV AWWA Lodging	\$297.18
Ben Voelz	Airfare CA-NV Conference	\$217.96
		\$6,405.32

Active Account Information
As of 04/30/2022

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
Water Accounts:												
Metered												
Residential	12,305	12,318	12,300	12,309	12,299	12,312	12,300	12,293	12,312	12,297		
Commercial	362	363	362	362	362	363	362	362	362	366		
Irrigation	183	183	183	183	183	183	184	184	185	186		
Fire Service	183	183	183	183	183	184	184	184	185	188		
Total Accounts	13,033	13,047	13,028	13,037	13,027	13,042	13,030	13,023	13,044	13,037	-	-

Active Account Information
FY 2020/2021

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
Water Accounts:												
Metered												
Residential	12,161	12,163	12,308	12,294	12,295	12,311	12,292	12,291	12,298	12,301	12,309	12,317
Commercial	363	363	364	363	362	363	361	363	363	362	362	362
Irrigation	178	178	178	181	180	180	181	181	183	184	183	182
Fire Service	180	180	181	182	180	180	180	181	183	183	182	182
Total Accounts	12,882	12,884	13,031	13,020	13,017	13,034	13,014	13,016	13,027	13,030	13,036	13,043

**Bond Covenant Status
For Fiscal Year 2021-22
As of 04/30/2022**

Operating Revenues:	
Charges for Services	\$ 13,262,575
Operating Expenses:	
Salaries & Benefits	3,085,547
Seminars, Conventions and Travel	13,171
Office & Operational	943,326
Purchased Water	2,622,947
Outside Services	617,386
Equipment Rent, Taxes, and Utilities	432,005
Total Operating Expenses	<u>7,714,382</u>
Net Operating Income	<u><u>\$ 5,548,193</u></u>
Annual Interest & Principal Payments	
\$3,882,499	\$ 3,235,416 (1)
Debt Service Coverage Ratio, YTD Only:	1.71
Required	1.15

Notes

1. Reflects budget divided by number of months year to date.
However, first Principal/Interest Payments made in September.
Projected Annual Budget Coverage Ratio is **1.26**

CASH - Detail Schedule of Investments
As of 04/30/2022

<u>G/L Account : Fund</u>	<u>Account number / name</u>	<u>Investment Name</u>	<u>Investment Type</u>		<u>Restrictions</u>	<u>Market Value</u>
HELD BY BOND TRUSTEE:						
1110-000-20 Water	BNY 892744 FRCD 2014A DEBT SERVICE	Dreyfus Inst Treasury	MM Mutual Fund		Restricted	0.00
1112-000-20 Water	BNY 743850 FRCD 2016A DEBT SERVICE	Dreyfus Inst Treasury	MM Mutual Fund		Restricted	0.00
					Subtotal	\$ -
1001-000-20 Water	Cash on Hand				Unrestricted	\$ 300.00
HELD BY F&M BANK:						
1011-000-10 FRCD	F&M 08-032009-01 CHECKING ACCOUNT				Unrestricted	109.26
1011-000-20 Water	F&M 08-032017-01 OPERATING ACCOUNT				Unrestricted	4,884,446.72
1084-000-20 Water	F&M 08-03201702-31 MONEY MARKET			0.25%	Unrestricted	100,783.15
1031-000-20 Water	F&M 08-032912-01 CREDIT CARD ACCOUNT				Unrestricted	649,249.13
1061-000-20 Water	F&M 08-032890-01 PAYROLL ACCOUNT				Unrestricted	158,038.39
1071-000-20 Water	F&M 08-032920-01 DRAFTS ACCOUNT				Unrestricted	423,194.05
					Subtotal	\$ 6,215,820.70
INVESTMENTS						
1080-000-20 Water	Office of the Treasurer - Sacramento California	LAIF	Investment Pool	0.37%	Unrestricted	\$ 5,481,141.93
1081-000-20 Water	CALTrust Medium Term		Investment	0.23%	Unrestricted	\$ 1,341,119.66

<u>PURCHASE DATE</u>	<u>CUSIP</u>	<u>ISSUED BY</u>	<u>CALL DATE</u>	<u>MATURITY DATE</u>	<u>% of Portfolio</u>	<u>Current Yield</u>	<u>COST BASIS</u>	<u>MARKET VALUE</u>
9/30/2016	N/A	US Bank	N/A	N/A	1.30%	0.18%	\$ 48,641.68	\$ 48,641.68
11/19/2020	3135GA5H0	Federal Home Loan (FHLB)	07/10/20 - qrtly	11/25/2025	24.40%	0.630%	\$ 1,000,000.00	920,700.00
7/31/2020	3133ELQ56	Federal Home Loan (FHLB)	11/25/20 - qrtly	7/2/2024	25.20%	0.600%	\$ 1,000,000.00	953,410.00
7/29/2021	3133EMT36	Federal Home Loan (FHLB)	04/15/26- qrtly	4/26/2026	24.40%	0.940%	\$ 1,000,000.00	922,050.00
7/31/2020	3136G4YP2	Federal Natl MTG ASSN	07/09/2021 - qrtly	7/9/2025	24.70%	0.770%	\$ 1,000,000.00	933,450.00
							\$ 4,048,641.68	\$ 3,778,251.68
							Total	\$ 16,816,633.97
							Total Restricted	\$ -
							Total Unrestricted	\$ 16,816,633.97

YTM = Yield to Maturity
qtrly = quarterly
cont. = continuous

<u>Call Date</u>	<u>CUSIP</u>	<u>Issued by:</u>	<u>Call Date</u>	<u>Maturity Date</u>	<u>Interest Rate</u>	<u>YTM</u>	<u>Price</u>	<u>Market Value</u>
							\$ -	\$ -

Authorized Signers
Bruce Kamilos
Patrick Lee
Donella Murillo
Stefani Phillips

\$ -

Consultant Expenses

As of 04/30/2022

Fiscal Retainer Contracts

Consultant	Description	Total Contract	Current Month	Paid to date	2021-2022 FY Budget	Percent of year (0.83%)
JRG Attorneys, LLP	Task orders	TBD	\$ 2,193	\$ 19,597		
Somach Simmons & Dunn	Task orders	TBD	\$ -	\$ -		
BAKER MANOCK & JENSEN	Task orders	TBD	\$ -	\$ -		
Liebert Cassidy Whitmore	Task orders	TBD	\$ 4,170	\$ 8,925		
Murphy Austin Adams	Task orders	TBD	\$ -	\$ 255		
Total			\$ 6,363	\$ 28,777	\$ 175,000	16.44%
Solutions by BG, Inc.	Task orders	792,676	\$ 19,548	\$ 225,003	\$ 274,600	81.94%

Major Contracts

Consultant	Description	Total Contract	Paid to date	2021-2022 FY Budget	Percent of Contract
*Earl Consulting	PSA	\$ 78,000	\$ 5,625	\$ 55,016	70.53%
**MFDB Architects	PSA	\$ 205,270	\$ 5,132	\$ 175,267	85.38%
Stantec Consulting	PSA	\$ 98,212	\$ -	\$ 76,490	77.88%
***Tully & Young	PSA	\$ 79,970	\$ -	\$ 79,856	99.86%
A.P. Thomas (Pre Construction)	PSA	\$ 39,108	\$ 12,481	\$ 37,153	95.00%
A.P. Thomas (Construction)	PSA	\$ 2,554,565	\$ 406,171	\$ 406,171	15.90%
****Flowline	Construction	\$ 665,157	\$ -	\$ 665,147	100.00%
Arrow Drillers	Construction	\$ 290,547	\$ -	\$ 290,534	100.00%
		\$ 4,010,829	\$ 429,409	\$ 1,785,634	44.52%

*Change Order to Amend Contract for an additional \$10,000. Issued on 11/14/2021. Change order issued for \$28,000 on 2/25/22. Original Contract amount was \$40,000.

**Change Order to Amend Contract for an additional \$12,770.00. Original Contract amount was \$192,500.

***Change Order to Amend Contract for an additional \$1470.00. Original Contract amount was \$78,500.00

****Change Order to Amend Contract for an additional \$43,081.41. Original Contract amount was \$622,075.42.

**Major Capital Improvement Project
Budget vs Actuals
As of 04/30/2022**

Capital Project	Total Project Budget	Total Project Exp to Date	Percent Spent	Capitalized Labor	Fund Type	Project Type	April			YTD % Spent
							2021-22 Budget	Project Exp	Total YTD (1)	
Backyard Water Mains/Service Replacement	1,500,000	1,298,774	86.58%	\$ 219,147	R&R	Supply/Distribution	\$ 1,500,000	\$ 8,446	\$ 1,298,774	86.58%
2nd Ave Water Main	86,000	-	0.00%	-	R&R	Supply/Distribution	86,000	-	-	0.00%
Truman St/Adams St Water Main	244,000	124,406	50.99%	25,312	R&R	Supply/Distribution	244,000	68,033	124,406	50.99%
Well Rehabilitation Program	75,000	55,017	73.36%	-	R&R	Supply/Distribution	75,000	-	55,017	73.36%
PLC Bucket Replacements	50,000	21,143	42.29%	-	R&R	Treatment	50,000	5,013	21,143	42.29%
Pavement Repair and Coat Seal	25,000	-	0.00%	-	R&R	Building and Site	25,000	-	-	0.00%
Service Line Replacements	100,000	9,748	9.75%	-	CIP	Supply/Distribution	100,000	-	9,748	9.75%
Brinkman Transmission Main	42,000	-	0.00%	-	CIP	Supply/Distribution	42,000	-	-	0.00%
Chlorine Analyzers Shallow Wells	70,000	-	0.00%	-	CIP	Treatment	70,000	-	-	0.00%
Well 4D Radio Antenna	35,000	-	0.00%	-	CIP	Treatment	35,000	-	-	0.00%
9829 Waterman Rd	3,238,028	680,852	21.03%	-	CIP	Building and Site	3,238,028	429,409	680,852	21.03%
Fiber Optic Cable	300,000	299,964	99.99%	-	CIP	Building and Site	300,000	-	299,964	99.99%
Digital Data Collector & GPS Rover	23,000	19,520	84.87%	-	CIP	Building and Site	23,000	19,520	19,520	84.87%
Compact Loader with Cold Plate	105,000	98,308	93.63%	-	CIP	Building and Site	105,000	-	98,308	93.63%
Unforeseen Capital Projects	100,000	62,473	62.47%	-	-	-	100,000	-	62,473	62.47%
Sub-Total	\$ 5,993,028	\$ 2,670,204	44.56%	\$ 244,459			\$ 5,993,028	\$ 530,421	\$ 2,670,204	44.56%

(1) Includes \$244,459 in capitalized labor through 04/30/2022

(2) Includes unforeseen capital projects, including:

Well logging services for Well 11D Rehab	775
Pacific Survey - Well 11D Survey	3,790
Longmire Swaging - Well 11D Video Survey	16,300
Arrow Construction - Concrete work Camden	19,845
Eaton Pumps - Well 11D	21,763
Total	\$ 62,473

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Patrick Lee, Finance Manager/Treasurer

SUBJECT: **YEAR TO DATE REVENUES AND EXPENSES COMPARED TO BUDGET – APRIL 2022**

RECOMMENDATION

This item is presented for discussion purposes only. No action by the Florin Resource Conservation District Board of Directors is requested at this time.

SUMMARY

Per the Florin Resource Conservation District (District) Board of Directors (Board) request, consent item g – Year-To-Date Revenues and Expenses Compared to Budget is being taken out of Consent Calendar and included in the Board packet as a standalone agenda item.

DISCUSSION

Background

The Year-To-Date Revenues and Expenses Compared to Budget was a standing item included in the monthly consent items presented to the Board each month. The Board has requested that staff remove the report from Consent Calendar and include it as a standalone agenda item for discussion purposes for all future Board meetings.

Present Situation

The Year-To-Date Revenues and Expenses Compared to Budget report for April 2022 is being provided to the Board for review and discussion.

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

May 17, 2022

YEAR TO DATE REVENUES AND EXPENSES COMPARED TO BUDGET – APRIL 2022

Page 2

STRATEGIC PLAN CONFORMITY

This item conforms to the FRCD/Elk Grove Water District 2020-2025 Strategic Plan Goal No. 1, Governance and Customer Engagement by providing transparency in the District's financial operations.

FINANCIAL SUMMARY

There is no financial impact associated with this report.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Patrick Lee".

PATRICK LEE
TREASURER

Attachment

Attachment

Elk Grove Water District
Year to Date Revenues and Expenses Compared to Budget
As of April 30, 2022

	General Ledger Reference	YTD Activity	Annual Budget	10/12=83.33% % Realized
Revenues	4100 - 4900	\$ 13,262,575	\$ 15,716,094	84.39%
Operating Expenses				
Salaries & Benefits	5100 - 5280	3,330,006	4,619,614	72.08%
less Capitalized Labor		(244,459)	(400,192)	61.09%
Adjusted Salaries and Benefits:		\$ 3,085,547	\$ 4,219,422	73.13%
Seminars, Conventions and Travel	5300 - 5350	13,171	42,609	30.91%
Office & Operational	5410 - 5494	943,326	1,351,521	69.80%
Purchased Water est. (1)	5495 - 5495	2,622,947	3,511,320	74.70%
Outside Services	5505 - 5580	617,386	1,150,358	53.67%
Equipment Rent, Taxes, Utilities	5620 - 5760	432,005	561,740	76.90%
Total Operational Expenses		\$ 7,714,382	\$ 10,836,970	71.19%
Net Operating Income		\$ 5,548,193	\$ 4,879,124	113.71%
Non-Operating Revenues				
Interest Received	9910 - 9910	36,323	25,000	145.29%
Unrealized Gains/(Losses)	9911 - 9911	(307,290)	-	-100.00%
Other Income/(Expense)	9920 - 9973	24,881	-	-100.00%
Total Non-Operating Revenues		\$ (246,086)	\$ 25,000	-984.34%
Non-Operating Expenses				
Election Costs	9950 - 9950	-	-	0.00%
Capital Expenses (2):				
Capital Improvements	1705 - 1760	1,108,391	3,913,028	28.33%
Capital Replacements	1705 - 1760	1,499,339	1,980,000	75.72%
Unforeseen Capital Projects	1705 - 1760	62,473	100,000	62.47%
Total Capital Expenses:		\$ 2,670,204	\$ 5,993,028	44.56%
Bond Interest Accrued (3)	7300 - 7300	1,202,083	1,442,499	83.33%
Total Non Operating Expenses		\$ 3,872,286	\$ 7,435,527	52.08%
Bond Retirement (3):		\$ 2,033,333	\$ 2,440,000	83.33%
Total Expenditures		13,866,088	20,687,497	67.03%
Revenues in Excess of All Expenditures, including Capital		\$ (603,513)	\$ (4,971,403)	12.14%

Notes:

1. There is a lag in water billings from the Sacramento County Water Agency. Included above is an estimate of costs to date based on water used.
2. YTD Activity includes \$244,459 in capitalized labor charged to capital projects.
3. Bond retirement payments are made two times a year in September and March
4. Accounts receivable balance, which represents the difference between the total amount billed and total amount collected, as of April 30, 2022 is \$180,747

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Bruce Kamilos, General Manager

SUBJECT: **GROUNDWATER WORKSHOP – HARVEST WATER**

RECOMMENDATION

This item is presented to the Florin Resource Conservation District Board of Directors for information only.

SUMMARY

Staff will present a series of short workshops to the Florin Resource Conservation District/Elk Grove Water District (District) Board of Directors (Board) on important regional issues related to groundwater sustainability. This month's topic is Harvest Water.

DISCUSSION

Background

At the January 18, 2022 board meeting, the Board agreed that it would be a good idea to have staff present a series of short workshops to educate the Board on important regional issues related to groundwater sustainability.

Present Situation

This month's workshop is on the topic of Harvest Water.

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This item conforms to Strategic Goal 7, Water Industry Leadership, of the District's 2020-2025 Strategic Plan. Understanding the important issues that face the water industry in our region and the state allows the Board to make informed decisions around issues.

May 17, 2022

GROUNDWATER WORKSHOP – HARVEST WATER

Page 2

FINANCIAL SUMMARY

There is no financial impact associated with this report.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "B. M. Kamilos".

BRUCE KAMILOS
GENERAL MANAGER

HARVEST
WATER
keep it growing.



Harvest Water

A Regional San Project

Florin Resource Conservation District / Elk Grove
Water District Board Meeting

May 17, 2022

Harvest Water brought to you by Regional San ♦ regionalsan.com/harvest-water

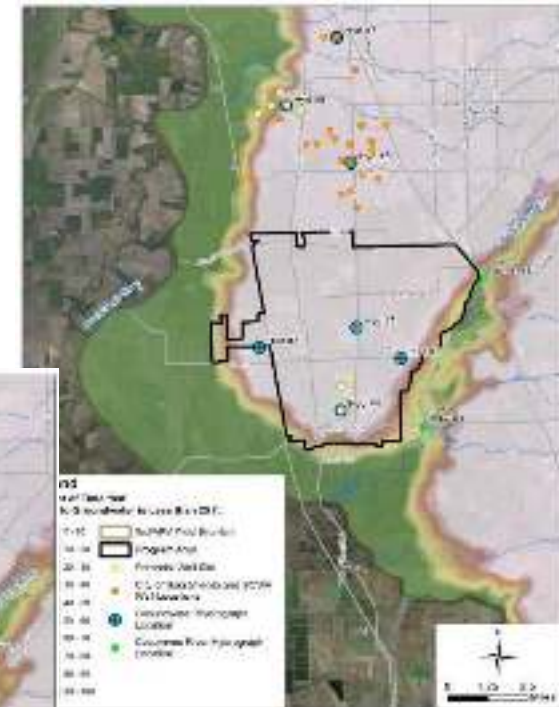
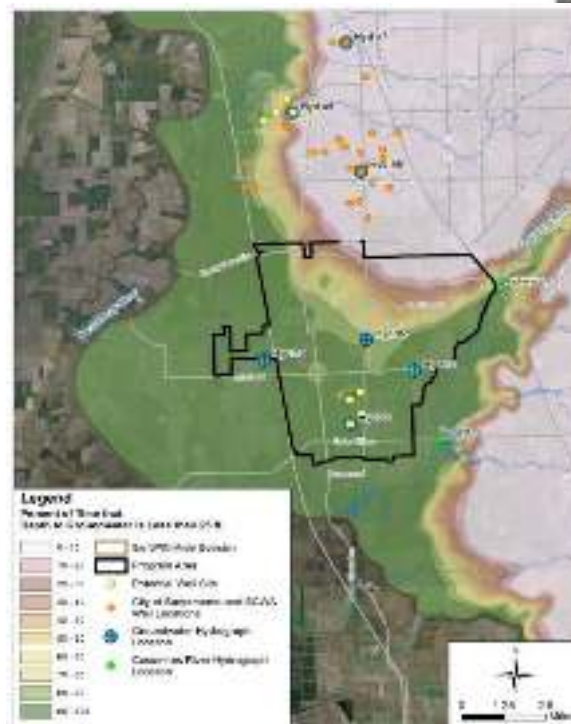
Harvest Water Overview

- Delivers up to 50,000 AFY of recycled water to 16,000 acres
 - Agricultural irrigation (allows in-lieu groundwater recharge)
 - Wintertime application
- Produces multiple public benefits
 - Groundwater restoration
 - Ecosystem improvements
 - Water quality improvements
 - Conjunctive use
 - Climate Resiliency
- Awarded \$287.5 Million



Groundwater Restoration Benefits

- Foundation of all the Ecosystem Benefits
- Restores groundwater levels up to 35 feet within 15 years
- Increases groundwater storage by ~ 245,000 AF in 10 years
- Provides ~30,000 AFY for conjunctive use during droughts
- Improves regional water supply sustainability



Outreach, Landowner Intent, Partnerships

- 15 Farm Bureau newsletter articles published; 120 email listserv subscribers
- 93% recycled water irrigation demand met with over 50 landowners
- Building partnerships and wildlife corridors



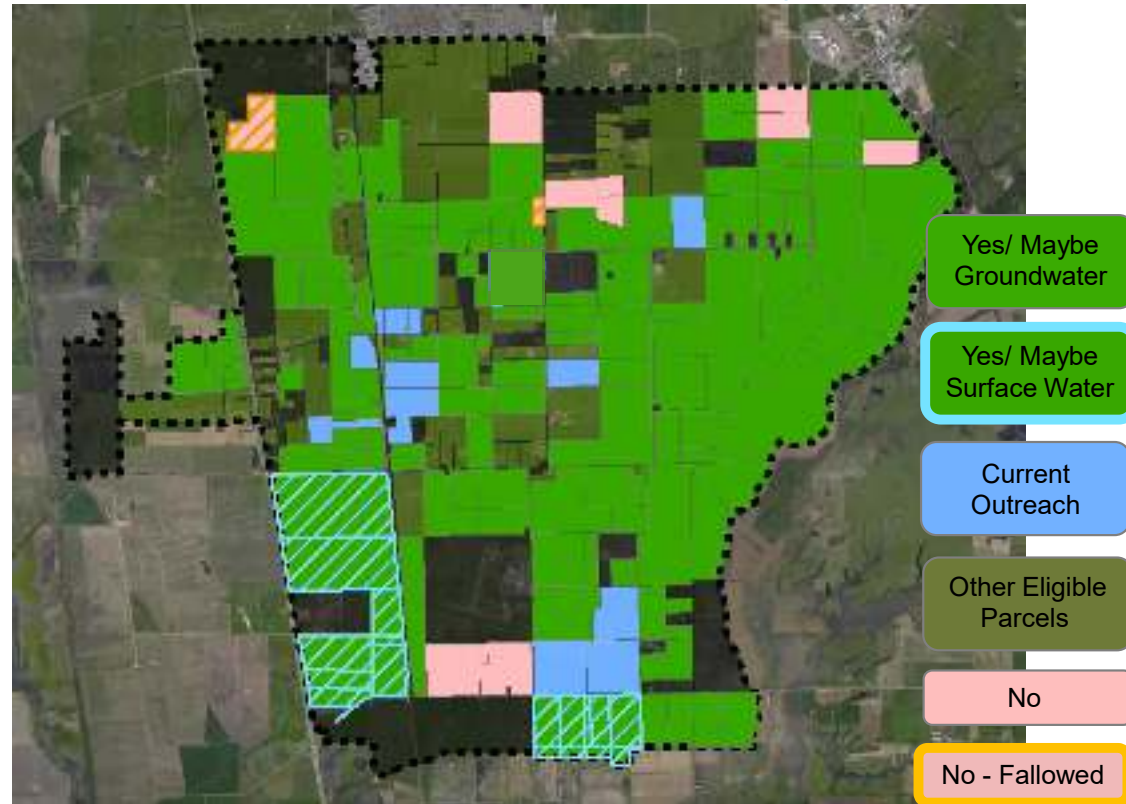
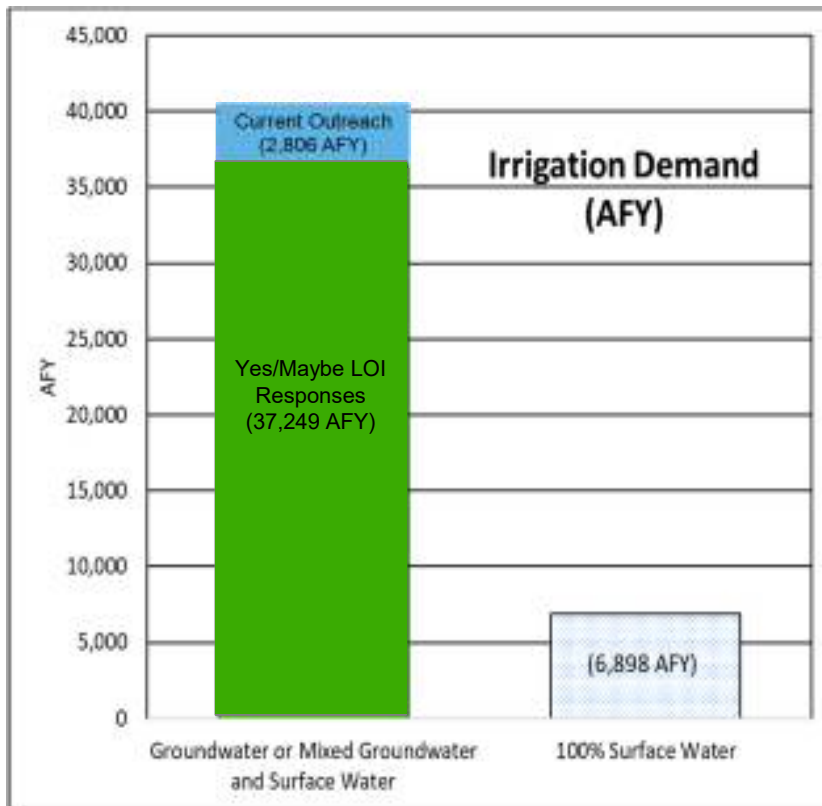
COSUMNES
RIVER PRESERVE



regionalsan.com/harvest-water

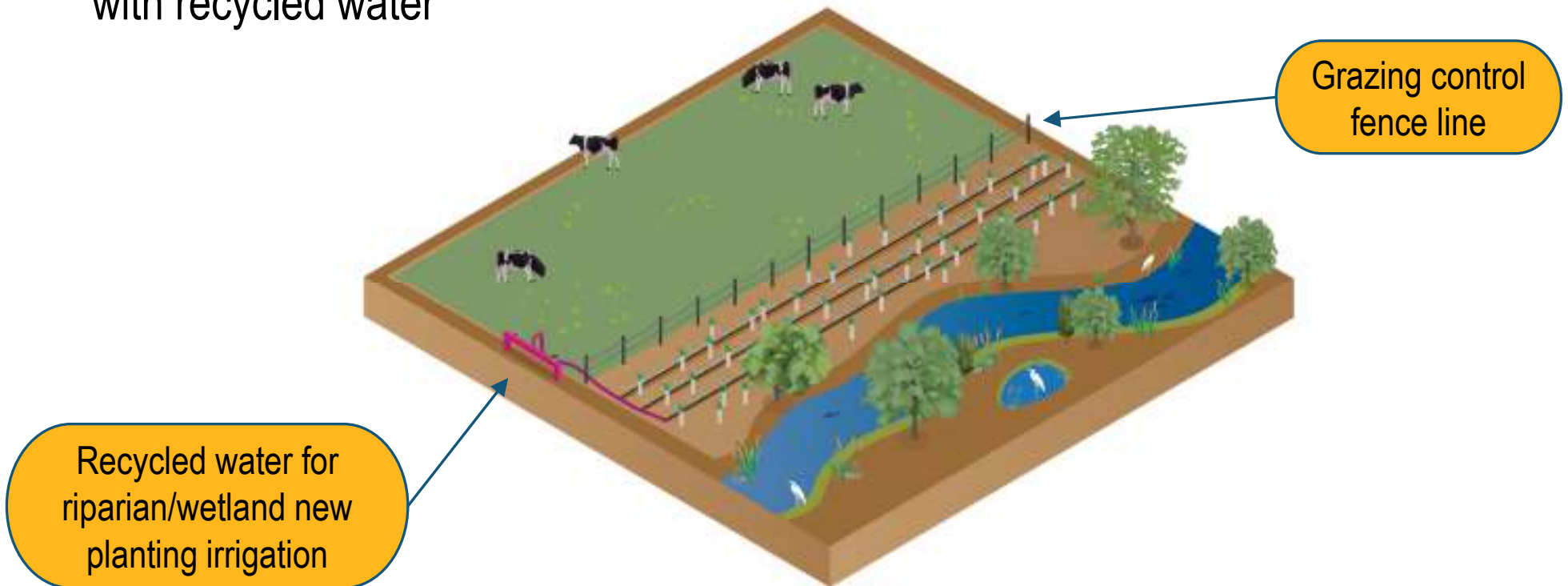
Extensive Landowner Outreach has Garnered Significant Interest

Updated 1/27/2022



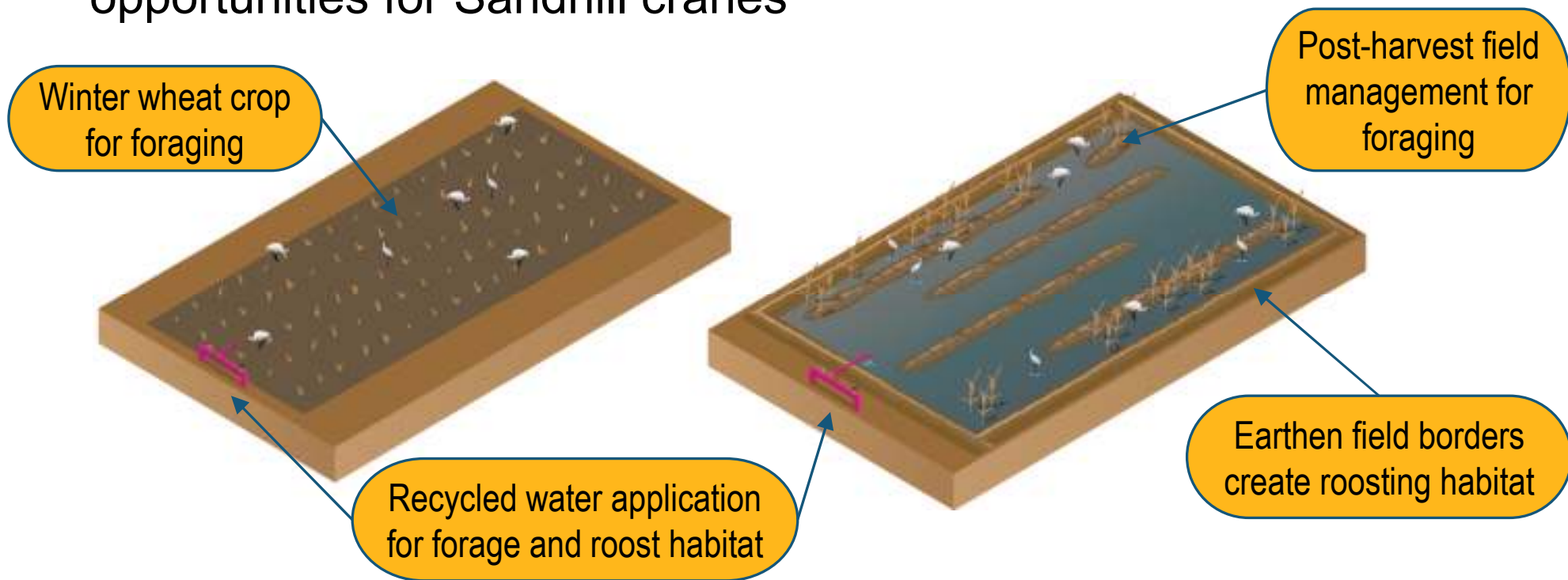
EcoPlan Participation for Riparian Habitat

- Riparian and wetland protection with control fencing and new plantings irrigated with recycled water



EcoPlan Participation for Crane Habitat

- Recycled water irrigation provides both roost and forage opportunities for Sandhill cranes



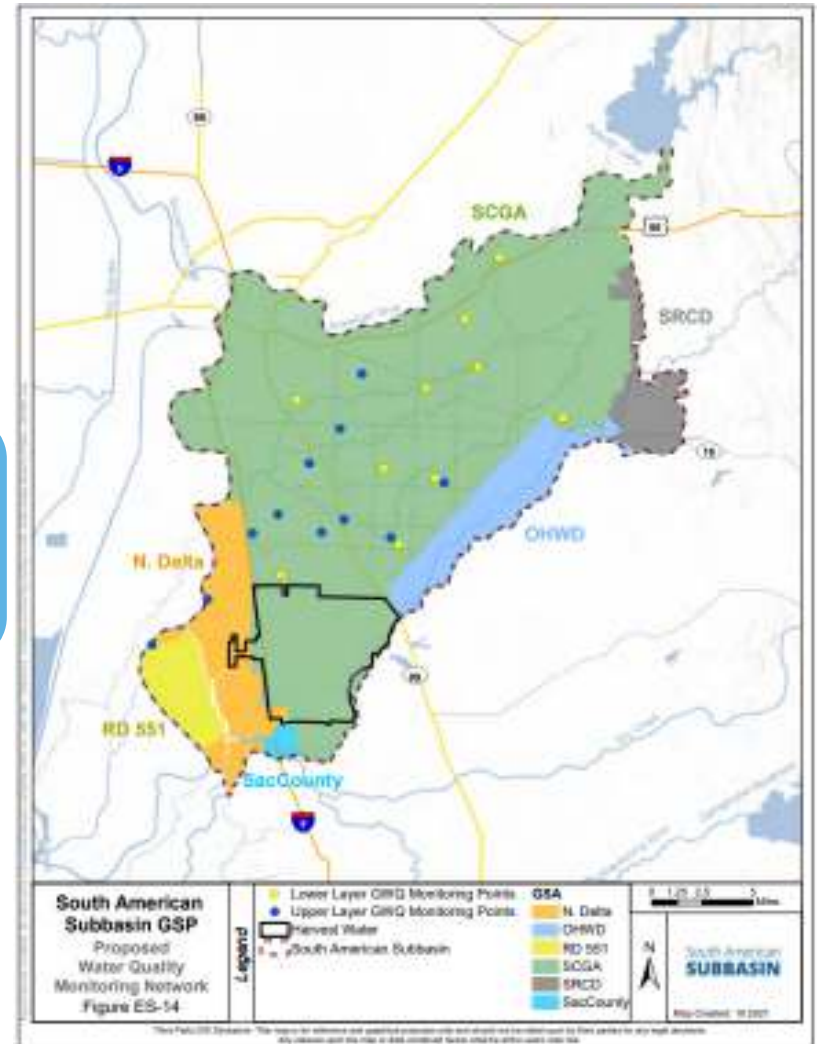
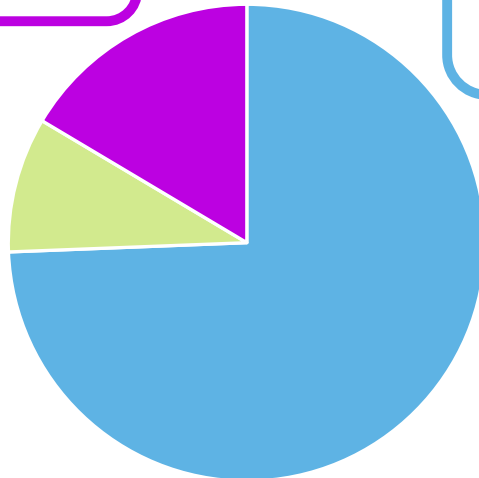
Harvest Water benefits South American Subbasin GSP

- 1 of 3 Projects listed for near-term implementation in the GSP

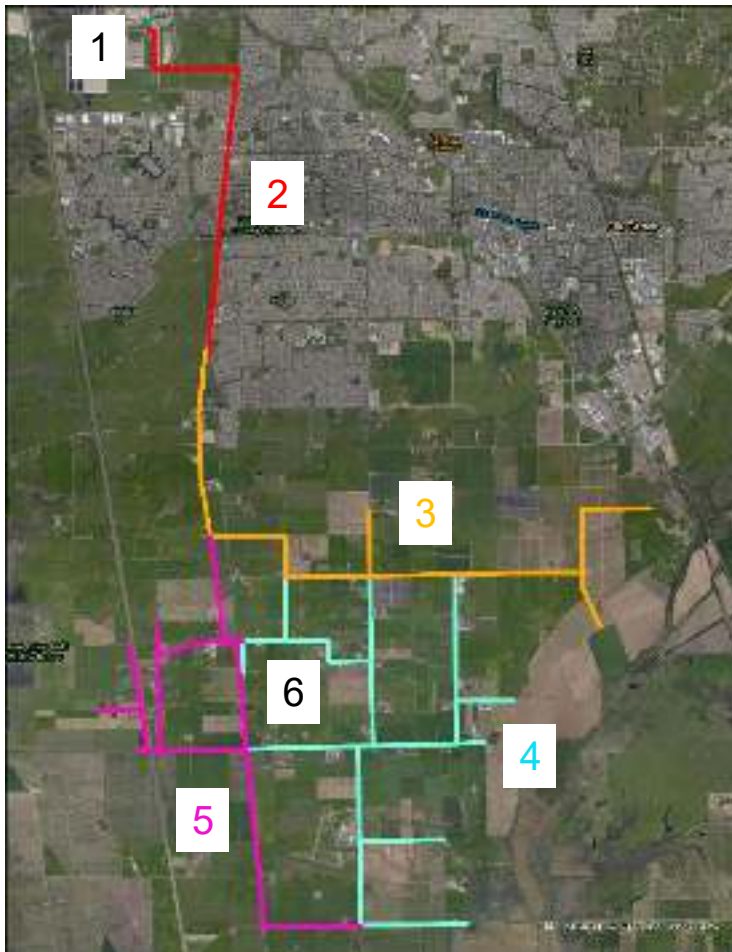
Regional Conjunctive Use Project will reduce pumping by 7,000 AFY

OHWD Recharge Project will provide 4,000 AFY

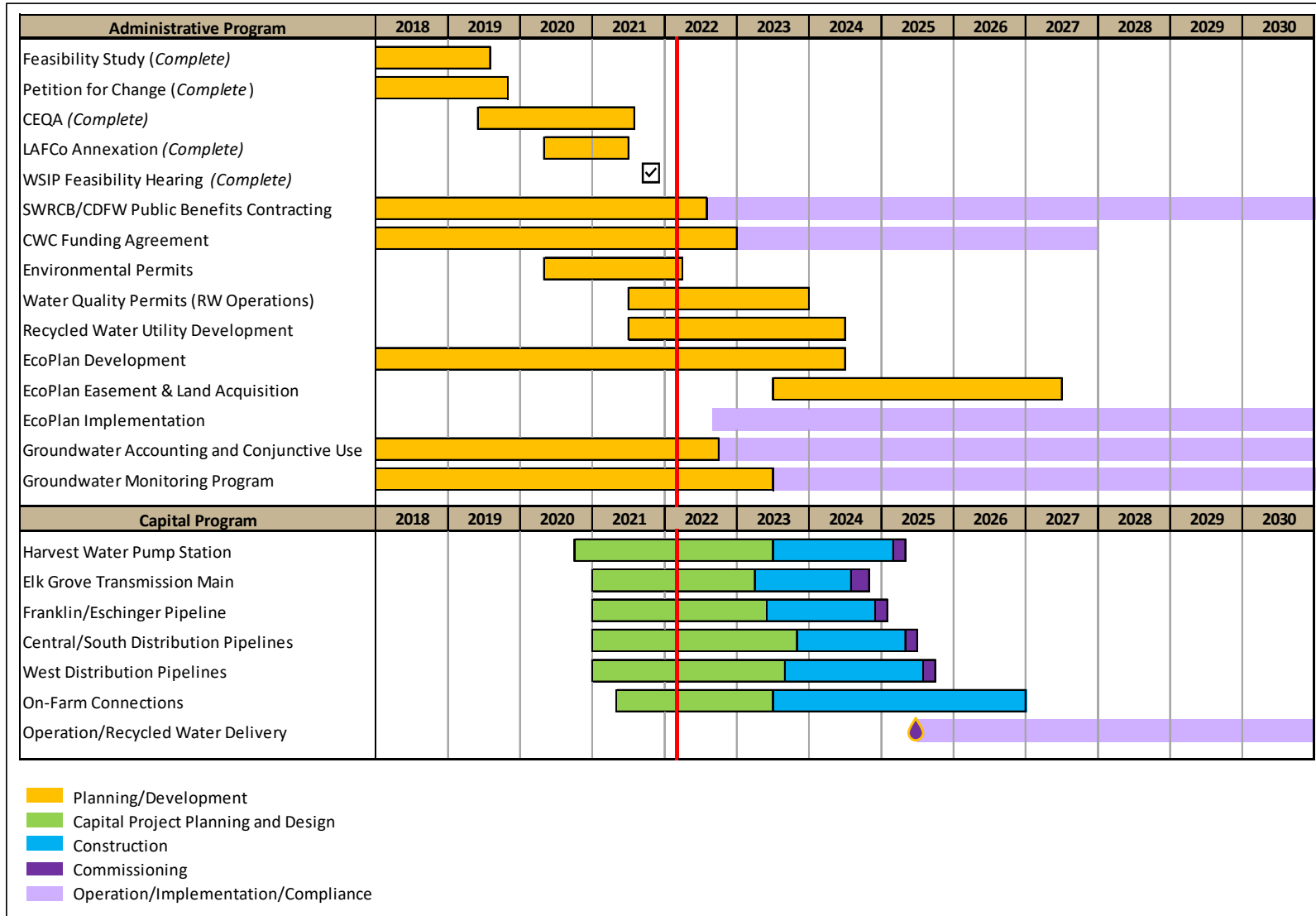
Harvest Water will provide 32,500 AFY of in-lieu recharge



Proposed Construction Projects



1. Harvest Water Pumping Station
2. Elk Grove Transmission Pipeline
3. Franklin/Eschinger Distribution Pipelines
4. Central/South Distribution Pipelines
5. West Distribution Pipelines
6. On-Farm Connections



H00

- [Yellow] Planning/Development
- [Green] Capital Project Planning and Design
- [Blue] Construction
- [Purple] Commissioning
- [Light Purple] Operation/Implementation/Compliance

Estimated Program Budget and Funding

Budget Item	\$M, 2023
Recycled Water Infrastructure Construction	\$257.4
Ecological Program	\$76.7
Other Program Costs	\$86.0
Construction & Program Contingencies	\$24.1
TOTAL	\$444.2

A-PMO Budget Estimate = \$92.4 M

C-PMO Budget Estimate = \$351.8 M

Secured Funding Source	\$M
WSIP Grant	\$287.5
USBR WIIN Grant	\$5.9
Grant Funding Secured to Date	\$293.4

- Current funding gap of approximately \$150M
- Pursuing additional funding via WSIP, WIIN and other grant sources
- Remainder to be funded by Regional San rate payers

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Stefani Phillips, Human Resources Administrator

SUBJECT: **FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT HUMAN RESOURCES TECHNICIAN CLASSIFICATION AND SALARY STUDY**

RECOMMENDATION

It is recommended that the Florin Resource Conservation Board of Directors adopt Resolution No. 05.17.22.01, approving the Florin Resource Conservation District/Elk Grove Water District Human Resources Technician Classification and Salary Study and authorizing changes to the Florin Resource Conservation District's Organization Chart and the Elk Grove Water District Salary Schedule.

Actions incorporated in Resolution No. 05.17.22.01:

- i. Approving the Florin Resource Conservation District/Elk Grove Water District Human Resources Technician Classification and Salary Study;
- ii. Creating a new position of Human Resources Technician;
- iii. Eliminating the Administrative Assistant II (Confidential) position from the Florin Resource Conservation District Organization Chart;
- iv. Modifying the Florin Resource Conservation District Organization Chart to add the position of Human Resources Technician; and
- v. Incorporating the Human Resources Technician position into the fiscal year 2022-23 salary schedule to be effective July 1, 2022.

SUMMARY

In February 2022, the Florin Resource Conservation District/Elk Grove Water District (District) retained Bryce Consulting to assess the duties and responsibilities of the Administrative Assistant II (Confidential) position. The Administrative Assistant II (Confidential) position works directly for the Human Resources Administrator. Staff also requested the consultant develop a classification specification and conduct a base salary study (Study) for the proposed Human Resources Technician position. The Study (Attachment 1) provides recommendations, which are included in the stated actions above.

If approved, the Florin Resource Conservation District (FRCD) Board of Directors (Board) would create one (1) new Human Resources Technician position to be incorporated into the fiscal year 2022-23 salary schedule, to be effective July 1, 2022, and replace the Administrative Assistant II (Confidential) position in the FRCD Organization Chart.

AGENDA ITEM No. 6

**FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT
HUMAN RESOURCES TECHNICIAN CLASSIFICATION AND SALARY STUDY**

Page 2

DISCUSSION

Background

An important element to the District's operations is succession planning for positions contained in the FRCD Organization Chart (Attachment 2). Succession planning, in fact, is identified as an objective in the Florin Resource Conservation District/Elk Grove Water District 2020-2025 Strategic Plan under Strategic Goal 6, Employer of Choice.

The Administrative Assistant II (Confidential) is a position that works directly for the Human Resources Administrator. The individual currently in this role has been training on duties related to the Human Resources Administrator position. In the past year, this individual has been learning the more complex facets of the Human Resources Administrator position and taking on increasingly responsible human resources support duties. This has provided invaluable depth in the Human Resources Department and supports the District's objective of succession planning.

In February 2022, the District retained Bryce Consulting to conduct a review of the Administrative Assistant II (Confidential) position, develop a classification specification and conduct a base salary study for the proposed Human Resources Technician position.

Present Situation

The attached Study is complete and presented to the Board for consideration. It recommends the following actions:

1. Create a new position of Human Resources Technician.

The newly proposed position, which is proposed to be effective July 1, 2022, would create a higher degree of depth and support in the Human Resources Department. Bryce Consulting has reviewed comparable positions with other organizations and is recommending that the salary range for this position be set at Grade 52 in the Salary Schedule (Attachment 3).

2. Eliminate the Administrative Assistant II (Confidential) position from the FRCD Organization Chart.

If the new position of Human Resources Technician is approved, the position of Administrative Assistant II (Confidential) will not be a necessary role for the District. For this reason, the position of Administrative Assistant II (Confidential) should be eliminated from the FRCD Organization Chart and will become inactive.

**FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT
HUMAN RESOURCES TECHNICIAN CLASSIFICATION AND SALARY STUDY**

Page 3

3. Modify the FRCD Organization Chart to add the position of Human Resources Technician.

The newly proposed position will report to the Human Resources Administrator in the Human Resources Department as seen on the FRCD Organization Chart.

4. Incorporate the Human Resources Technician position into the fiscal year 2022-23 salary schedule.

Each year, as part of the budget process, the Board is requested to approve a new salary schedule. If the new position is approved, then the Human Resources Technician position will be incorporated into the fiscal year 2022-23 salary schedule.

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This agenda item conforms with the District's objective of succession planning under Strategic Goal 6 contained within the Florin Resource Conservation District/Elk Grove Water District 2020-2025 Strategic Plan.

FINANCIAL SUMMARY

The actions listed above will increase the District's annual salary and benefit costs by approximately \$5,476 per year.

Respectfully submitted,



STEFANI PHILLIPS
HUMAN RESOURCES ADMINISTRATOR

Attachments

RESOLUTION NO. 05.17.22.01

RESOLUTION OF THE FLORIN RESOURCE CONSERVATION BOARD OF DIRECTORS APPROVING THE FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT HUMAN RESOURCES TECHNICIAN CLASSIFICATION AND SALARY STUDY AND AUTHORIZING CHANGES TO THE FLORIN RESOURCE CONSERVATION DISTRICT'S ORGANIZATION CHART AND THE ELK GROVE WATER DISTRICT SALARY SCHEDULE

WHEREAS, the District retained Bryce Consulting to perform a classification and salary study to evaluate a proposed position of Human Resources Technician for the Florin Resource Conservation District/Elk Grove Water District; and

WHEREAS, Bryce Consulting has prepared the Florin Resource Conservation District/Elk Grove Water District Classification and Salary Study (Study) providing recommendations; and

WHEREAS, the General Manager and Human Resources Administrator have received and reviewed the Study; and

WHEREAS, based on their review of the Study and an overall review of internal organizational needs, the General Manager and Human Resources Administrator have recommended various changes to the Florin Resource Conservation District Organization Chart and Elk Grove Water District Salary Schedule; and

WHEREAS, the General Manager and Human Resources Administrator hereby recommends approval of the Classification and Salary Study and changes to the Florin Resource Conservation District Organization Chart and Elk Grove Water District Salary Schedule.

NOW THEREFORE, THE FLORIN RESOURCE CONSERVATION DISTRICT BOARD OF DIRECTORS DOES HEREBY RESOLVE:

SECTION 1. The Florin Resource Conservation District Board of Directors (Board) hereby adopts the foregoing recitals as true and correct and incorporates them herein by reference.

SECTION 2. The Board hereby adopts Resolution No. 05.17.22.01, approving the Florin Resource Conservation District/Elk Grove water District Human Resources Technician Classification and Salary Study; and

SECTION 3. The Board further authorizes creating a new position of Human Resources Technician; and

SECTION 4. The Board further authorizes eliminating the Administrative Assistant II (Confidential) position from the Florin Resource Conservation District Organization Chart; and

SECTION 5. The Board further authorizes modifying the Florin Resource Conservation District Organization Chart to add the position of Human Resources Technician; and

SECTION 6. The Board further authorizes incorporating the Human Resources Technician position into the fiscal year 2022-23 salary schedule to be effective July 1, 2022.

SECTION 7. The Board Secretary shall certify to the adoption of this Resolution.

SECTION 8. This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, AND ADOPTED by the Florin Resource Conservation District Board of Directors on this 17th day of May 2022.

AYES:
NOES:
ABSENT:
ABSTAIN:

Sophia Scherman
Chair

Attest:

Stefani Phillips
Board Secretary

Approved as to form:

Richard E. Nosky
District Legal Counsel



April 19, 2022

To: Stefani Phillips, Human Resources Administrator/Board Secretary
From: Shellie Anderson, Bryce Consulting

Subject: Classification Review – Administrative Assistant II (Confidential)

The Florin Resource Conservation District/Elk Grove Water District (District) retained Bryce Consulting to conduct a classification study for one position currently allocated to the classification of Administrative Assistant II (Confidential). The purpose of the study is to ensure that the classification and duties are accurately reflected in the classification and job description. As background, the District has made it a priority to evaluate and implement succession planning and ensure that critical tasks have backup and coverage for each position within the District. As such, the Administrative Assistant II (Confidential) has been mentored since the incumbent began employment with the District and has been taking on increasingly responsible human resources support duties.

METHODOLOGY

In conducting the review of the position, a three-phase methodology was employed including data collection, factual analysis, and the development of a classification recommendation for the position. The incumbent completed a Position Inventory Questionnaire to document the duties and requirements of the position which was reviewed by the Human Resources Administrator/Board Secretary. The consultant carefully reviewed the Position Inventory Questionnaire and conducted an interview with the incumbent to gain clarification and a better understanding of the duties. The results and recommendations were reviewed by the Human Resources Administrator/Board Secretary and General Manager. In conducting the classification audit the following allocation factors were utilized:

Decision Making

This standard consists of a.) the decision-making responsibility and degree of independence or latitude that is inherent in the position and b.) the impact of the decisions.

Scope and Complexity

This standard defines the breadth and difficulty of the assigned function or program responsibility inherent in the classification.

Contact with Others Required By the Job

This standard measures a.) the types of contacts and b.) the purpose of the contacts.

Supervision Received and Exercised

This standard describes the level of supervision received from others and the nature of supervision provided to other workers. It relates to the independence of action inherent in a position.

Knowledge, Skills and Abilities (KSA's)

This standard defines the knowledge, skills and abilities necessary to perform assigned responsibilities.

These allocation factors were carefully and consistently applied during the analysis of the position as individual positions are classified according to the nature and kind of duties assigned.

ANALYSIS & FINDINGS

The analysis below is presented in two stages; first, the review of the current classification, and secondarily, a review of the duties and responsibilities assigned to the position under study.

Concept of the Administrative Assistant II (Confidential)

According to the job description, the Administrative Assistant II (Confidential) reports to the Human Resources Administrator and provides support to multiple departments performing a variety of administrative support functions as needed such as office support, assisting the general public, receiving and processing utility payments, providing technical and administrative support in the preparation, tracking, and maintenance of correspondence, reports, and other documentation, assisting with day-to-day administrative functions related to formatting and processing of complex documents, reports and correspondence, and tracking and maintaining a variety of statistical records and documents. Duties include:

- Performing a variety of administrative support duties.
- Receiving, sorting, and distributing mail.
- Receiving and responding to questions from the public either over the phone or in person.
- Acting as a receptionist, answering telephone, and waiting on the public, providing information on District programs, policies and procedures.
- Receiving calls and dispatching to appropriate field staff; opening and closing work orders.
- Receiving and processing utility payments; researching billing errors; and balancing cash drawer.
- Performing data entry.
- Preparing and assembling reports, manuals, and other materials and distributing to internal and external customers, and the Board of Directors.
- Attending assigned division, department, and meetings of the Board of Directors; assisting with meeting set up and tear down; and assisting with taking notes and preparing the meeting minutes.

- Creating and editing a variety of forms related to the operations of assigned department.
- Typing, proofreading, formatting, and processing a variety of complex documents and forms including general correspondence, memos, statistical charts, public notice advertisements, reports, RFP's and RFQ's; and assembling a variety of reports, information and meeting binders, and related documentation.
- Filing and maintaining projects and associated contracts.
- Maintaining certified payroll.
- Performing document management; developing, maintaining, indexing, and archiving a variety of files and records for information related to a division or operation; maintaining manuals and updating resource materials.
- Maintaining confidentiality with all personnel matters.
- Providing support with human resource issues.
- Assisting in distributing information regarding human resource issues and policies to District staff.
- Maintaining personnel records.
- Maintaining a variety of statistical records; checking and tabulating statistical data; prepares routine reports.
- Sorting, filing documents, and records; maintaining alphabetical index, and cross-reference files.
- Ordering and maintaining office supplies.
- Applying District policies, procedures, administrative directives, and laws and regulations in response to inquiries or complaints; referring inquiries as appropriate.

Position Under Study

Based on the information provided by the incumbent, the position is responsible for supporting the Human Resources Administrator/Board Secretary in various aspects of Human Resources and board duties including:

- Developing District Board meeting agenda, proofreading, and editing a variety of documents incorporated into the packet, and assembling the packet. The position is responsible for collecting staff reports, proofreading, compiling, and uploading the packet to the website. The position also prepares the meeting minutes after the Board meeting.
- Assisting the Human Resource Administrator in maintaining personnel records.
- Providing support to the Human Resource Administrator related to the hiring process such as preparing interview binders, room set up, sitting in on the interviews as needed, proctoring written examinations, and assisting with the facilitation of the interview process.
- Providing support to the Human Resource Administrator related to disciplinary matters, including investigations and mediation including taking notes.
- Assisting with benefit open enrollment.

- Assisting the Human Resources Administrator in projects and tasks assigned in the annual budget and five-year strategic plan such as job description updates, developing Standard Operating Procedures and digitizing documents.
- Assisting the Board Secretary with meeting set-up and tear down.
- Assisting Board Members with inquiries, scheduling of meetings, training, and conferences.

RECOMMENDATIONS

Based on a review of the Administrative Assistant II (Confidential) job description as well as the duties assigned to the position, while the job description mentions some duties related to human resources support, the classification does not accurately reflect the duties assigned and level of work performed. Therefore, it is recommended that the District adopt the classification of Human Resources Technician which better reflects the duties performed as well as the requirements to perform the duties. The draft job description has been provided in Attachment 1.

Because the study resulted in the recommendation of a new classification, the consultant collected salary and benefit data to develop a salary that is consistent and competitive with the market. The compensation study included the District’s standard labor market agencies as provided in Table 1.

TABLE 1 SURVEY AGENCIES
Amador Water Agency
Carmichael Water District
El Dorado Irrigation District
Fair Oaks Water District
Nevada Irrigation District
Placer County Water Agency
Sacramento Suburban Water District

With respect to the labor market study, the median for maximum base salary for Human Resources Technician is \$6,741. The labor market median for total cash (maximum base salary, the employee’s portion of retirement paid by the employer, the agencies’ contribution to deferred compensation, longevity pay at year 10 and certification pay) is \$6,747. The labor market median for total compensation (the elements of total cash plus the agencies’ contribution to health, dental, vision, life and long-term disability insurance, social security, the amount the agencies contribute to a retiree health savings account, minus the amount the employee pays towards the employers’ cost of retirement) is \$9,384. Because the Human Resources Technician would be a new classification for the District, there is not a salary to compare to the market. Therefore, “market check” is indicated.

Based on the District’s salary schedule, it is recommended that Human Resources Technician be placed at range 52 (\$5,545 - \$6,737).

ATTACHMENT 1
JOB DESCRIPTION

FLORIN RESOURCE CONSERVATION DISTRICT/
ELK GROVE WATER DISTRICT
JOB DESCRIPTION

*FRCD/EGWD is an equal opportunity employer.
Employment is at-will.*

POSITION: **Human Resources Technician**
DEPARTMENT/DIVISION: Human Resources
DIRECTLY REPORTS TO: Human Resources Administrator/Board Secretary
FLSA: Non-Exempt
JOB DESCRIPTION DATE/REVISION:

Job Definition

This position performs a variety of technical and administrative duties in support of human resources functions of the District including recruitment and selection, benefit administration and maintenance of personnel records; and to provide administrative support as it relates to Board of Directors meetings.

Examples of Essential Duties

Duties may include, but are not limited to, the following:

- Interacts with employees; serves as a resource for employee questions and provides Department support in human resources issues; develops and distributes information regarding human resources issues and policies to District staff.
- Compiles and develops information for special studies and reports from a variety of resources; completes various special projects, under the direction of the Human Resources Administrator/Board Secretary.
- Serves as Board Secretary by delegation as required.
- Answers or redirects correspondence on behalf of the Board of Directors.
- Attends a variety of District and Board of Directors meetings; assists with agenda and board packet preparation, and meeting minutes.
- Maintains employee records and assists with the tracking of compliance with certifications as required for applicable positions.
- Performs technical and administrative human resources activities related to recruitment, selection, onboarding and offboarding, including orientation and exit interviews for new and departing employees.
- Assists with selection activities such as the development and posting of job announcements, assisting with interview logistics, and coordinating and participating on interview panels.
- Provides support for the onboarding and offboarding of new and departing employees.
- Provides administrative support to the Human Resources Administrator with disciplinary matters, including investigations and mediation.
- Supports the open enrollment process by preparing and disseminating notices to employees, reviewing, and approving benefit selection and responding to employee questions.
- Maintains accident information and prepares reports in compliance with OSHA and insurance carrier recordkeeping requirements.

- Researches and prepares correspondence, memoranda, reports, e-mails, policies and procedures and other miscellaneous documents.
- Makes conference travel arrangements, lodging and other reservations and processes Board members' claims for reimbursements.
- Performs special projects as delegated by the General Manager.
- Assists in conducting salary reviews and job audits.
- Updates, revises, and ensures consistent format of District job descriptions.

Qualifications

Knowledge of:

- Basic principles and practices of public employment administration, including employee health and welfare benefit administration and recruitment and selection.
- Laws, rules, ordinances, and legislative processes governing the development and administration of personnel and employment systems.
- Basic principles of personnel policy and procedure development and implementation.
- Basic recruitment and selection methods and procedures.
- Equal employment opportunity and affirmative action requirements and guidelines.
- Budget development and fiscal controls.
- Pertinent state and local laws, codes, regulations reporting and disclosure requirements including, but not limited to, the Brown Act, the Public Records Act, the Political Reform Act, election laws and procedures relating to the District and Board of Directors.
- Functions and operating procedures of local governance bodies and committees.
- Legal terminology, forms and procedures related to agendas, meetings, and actions of the Board of Directors.
- English usage, spelling, punctuation, and grammar.
- Modern office practices and technology.

Ability to:

- Maintain confidentiality.
- Effectively represent the District's human resource policies, programs and services with the public, community groups, contractors, and other organizations.
- Organize data, maintain records, and prepare reports.
- Understand, interpret, and apply laws, rules, regulations, and ordinances relating to human resources and recommend policies and procedures that are legally compliant.
- Maintain appropriate personal interaction with staff in difficult situations.
- Establish and maintain cooperative working relationships.
- Operate a variety of office equipment and computer programs in the performance of work assignments.
- Communicate proficiently with District management, co-workers, the public, outside vendors and contractors in written and oral form.

Physical Requirements

- Use fine gross motor coordination in performing data entries into the computer while sitting for prolonged periods of time.
- Coordinate eyes, hands, and fingers to perform semi-skilled tasks including typing and calculating.

- Hear normal conversation in person and/on the telephone.
- Vision must be sufficient to accomplish the duties of the position, which may include operating a company vehicle.
- Lift, carry, push and pull 25 pounds.
- Travel infrequently by vehicle for District related duties and activities.
- Intermittently twist and reach office equipment

Required Certifications and Licenses

Possession of a valid Class C California Driver's License and a clean DMV record.

Required Education and Experience

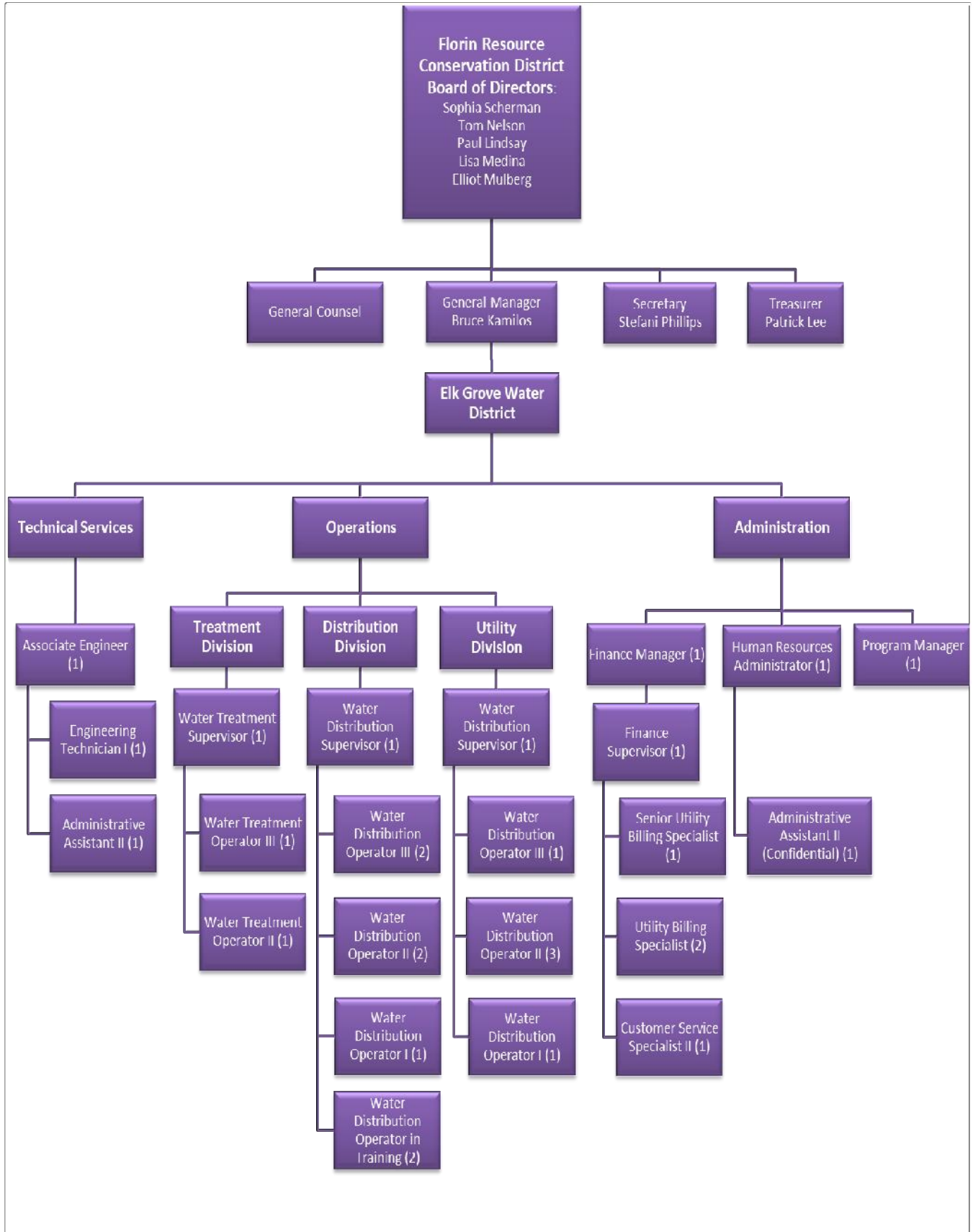
- Possession of an associate degree from an accredited college or university in business administration, human resources management, or a closely related field.
- Minimum of two (2) years' experiences in human resources or a related field.

ATTACHMENT 2
COMPENSATION DATASHEET

Surveyed Agency	Classification Title	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%)	Employee's Portion of Retirement Paid by the Employer (\$)	Deferred Compensation	Longevity (Year 10)	Certification/Education Pay	Certification/Education Pay Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	Social Security/Medicare	Retiree Health Savings Account	Total Comp	Employer's Portion of Retirement Paid by the Employee (%)	Employer's Portion of Retirement Paid by the Employee (\$)	Total Compensation minus ER portion of retirement paid by EE	Comments
Elk Grove Water District	Human Resources Technician	Market Check	Market Check							Market Check												Market Check	
Amador Water Agency	No Comparable Class																						Human Resources/Risk Manager is only classification in HR
Carmichael Water District	No Comparable Class																						BA required
El Dorado Irrigation District	Human Resources Technician	\$5,422	\$6,588	0%	\$0	\$0	\$0	\$0		\$6,588	\$0	\$2,023	\$136	\$18	\$3	\$0	\$0	\$504	\$9,272	0%	\$0	\$9,272	
Fair Oaks Water District	No Comparable Class																						Human Resources Administrator
Nevada Irrigation District	Human Resources Representative I	\$5,510	\$6,696	0%	\$0	\$0	\$0			\$6,696	\$0	\$1,976	\$123	\$16	\$0	\$0	\$0	\$0	\$8,811	0%	\$0	\$8,811	
Placer County Water Agency	Human Resources Technician	\$5,317	\$6,786	0%	\$0	\$0	\$170	\$0		\$6,956	\$0	\$2,167	\$58	\$18	\$19	\$17	\$0	\$519	\$9,753	0%	\$0	\$9,753	
Sacramento Suburban Water District	Human Resources Technician	\$5,438	\$6,798	0%	\$0	\$0	\$0	\$0		\$6,798	\$0	\$1,927	\$189	\$20	\$24	\$17	\$0	\$520	\$9,496	0%	\$0	\$9,496	
Labor Market Median										\$6,741											\$9,384		
% Above or Below Labor Market Median										Market Check											Market Check		
# of Comparable Matches										4													

Data effective as of 4/2022

Attachment 2



ELK GROVE WATER DISTRICT**Salary Schedule****Annual, Monthly, Bi-Weekly & Hourly Wage****As of July 1, 2021**

Grade	Step I	Step II	Step III	Step IV	Step V
1	\$ 19,177.60	\$ 20,134.40	\$ 21,112.00	\$ 22,193.60	\$ 23,296.00
	\$ 1,598.13	\$ 1,677.87	\$ 1,759.33	\$ 1,849.47	\$ 1,941.33
	\$ 737.60	\$ 774.40	\$ 812.00	\$ 853.60	\$ 896.00
	\$ 9.22	\$ 9.68	\$ 10.15	\$ 10.67	\$ 11.20
2	\$ 19,635.20	\$ 20,633.60	\$ 21,673.60	\$ 22,734.40	\$ 23,899.20
	\$ 1,636.27	\$ 1,719.47	\$ 1,806.13	\$ 1,894.53	\$ 1,991.60
	\$ 755.20	\$ 793.60	\$ 833.60	\$ 874.40	\$ 919.20
	\$ 9.44	\$ 9.92	\$ 10.42	\$ 10.93	\$ 11.49
3	\$ 20,134.40	\$ 21,112.00	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60
	\$ 1,677.87	\$ 1,759.33	\$ 1,849.47	\$ 1,941.33	\$ 2,040.13
	\$ 774.40	\$ 812.00	\$ 853.60	\$ 896.00	\$ 941.60
	\$ 9.68	\$ 10.15	\$ 10.67	\$ 11.20	\$ 11.77
4	\$ 20,633.60	\$ 21,673.60	\$ 22,734.40	\$ 23,899.20	\$ 25,064.00
	\$ 1,719.47	\$ 1,806.13	\$ 1,894.53	\$ 1,991.60	\$ 2,088.67
	\$ 793.60	\$ 833.60	\$ 874.40	\$ 919.20	\$ 964.00
	\$ 9.92	\$ 10.42	\$ 10.93	\$ 11.49	\$ 12.05
5	\$ 21,112.00	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20
	\$ 1,759.33	\$ 1,849.47	\$ 1,941.33	\$ 2,040.13	\$ 2,138.93
	\$ 812.00	\$ 853.60	\$ 896.00	\$ 941.60	\$ 987.20
	\$ 10.15	\$ 10.67	\$ 11.20	\$ 11.77	\$ 12.34
6	\$ 21,673.60	\$ 22,734.40	\$ 23,899.20	\$ 25,064.00	\$ 26,332.80
	\$ 1,806.13	\$ 1,894.53	\$ 1,991.60	\$ 2,088.67	\$ 2,194.40
	\$ 833.60	\$ 874.40	\$ 919.20	\$ 964.00	\$ 1,012.80
	\$ 10.42	\$ 10.93	\$ 11.49	\$ 12.05	\$ 12.66
7	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60
	\$ 1,849.47	\$ 1,941.33	\$ 2,040.13	\$ 2,138.93	\$ 2,248.13
	\$ 853.60	\$ 896.00	\$ 941.60	\$ 987.20	\$ 1,037.60
	\$ 10.67	\$ 11.20	\$ 11.77	\$ 12.34	\$ 12.97
8	\$ 22,734.40	\$ 23,899.20	\$ 25,064.00	\$ 26,332.80	\$ 27,643.20
	\$ 1,894.53	\$ 1,991.60	\$ 2,088.67	\$ 2,194.40	\$ 2,303.60
	\$ 874.40	\$ 919.20	\$ 964.00	\$ 1,012.80	\$ 1,063.20
	\$ 10.93	\$ 11.49	\$ 12.05	\$ 12.66	\$ 13.29
9	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60	\$ 28,329.60
	\$ 1,941.33	\$ 2,040.13	\$ 2,138.93	\$ 2,248.13	\$ 2,360.80
	\$ 896.00	\$ 941.60	\$ 987.20	\$ 1,037.60	\$ 1,089.60
	\$ 11.20	\$ 11.77	\$ 12.34	\$ 12.97	\$ 13.62
10	\$ 23,899.20	\$ 25,064.00	\$ 26,332.80	\$ 27,643.20	\$ 29,016.00
	\$ 1,991.60	\$ 2,088.67	\$ 2,194.40	\$ 2,303.60	\$ 2,418.00
	\$ 919.20	\$ 964.00	\$ 1,012.80	\$ 1,063.20	\$ 1,116.00
	\$ 11.49	\$ 12.05	\$ 12.66	\$ 13.29	\$ 13.95

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
11	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60	\$ 28,329.60	\$ 29,723.20
	\$ 2,040.13	\$ 2,138.93	\$ 2,248.13	\$ 2,360.80	\$ 2,476.93
	\$ 941.60	\$ 987.20	\$ 1,037.60	\$ 1,089.60	\$ 1,143.20
	\$ 11.77	\$ 12.34	\$ 12.97	\$ 13.62	\$ 14.29
12	\$ 25,064.00	\$ 26,332.80	\$ 27,643.20	\$ 29,016.00	\$ 30,472.00
	\$ 2,088.67	\$ 2,194.40	\$ 2,303.60	\$ 2,418.00	\$ 2,539.33
	\$ 964.00	\$ 1,012.80	\$ 1,063.20	\$ 1,116.00	\$ 1,172.00
	\$ 12.05	\$ 12.66	\$ 13.29	\$ 13.95	\$ 14.65
13	\$ 25,667.20	\$ 26,977.60	\$ 28,329.60	\$ 29,723.20	\$ 31,200.00
	\$ 2,138.93	\$ 2,248.13	\$ 2,360.80	\$ 2,476.93	\$ 2,600.00
	\$ 987.20	\$ 1,037.60	\$ 1,089.60	\$ 1,143.20	\$ 1,200.00
	\$ 12.34	\$ 12.97	\$ 13.62	\$ 14.29	\$ 15.00
14	\$ 26,332.80	\$ 27,643.20	\$ 29,016.00	\$ 30,472.00	\$ 31,990.40
	\$ 2,194.40	\$ 2,303.60	\$ 2,418.00	\$ 2,539.33	\$ 2,665.87
	\$ 1,012.80	\$ 1,063.20	\$ 1,116.00	\$ 1,172.00	\$ 1,230.40
	\$ 12.66	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38
15	\$ 26,977.60	\$ 28,329.60	\$ 29,723.20	\$ 31,200.00	\$ 32,780.80
	\$ 2,248.13	\$ 2,360.80	\$ 2,476.93	\$ 2,600.00	\$ 2,731.73
	\$ 1,037.60	\$ 1,089.60	\$ 1,143.20	\$ 1,200.00	\$ 1,260.80
	\$ 12.97	\$ 13.62	\$ 14.29	\$ 15.00	\$ 15.76
16	\$ 27,643.20	\$ 29,016.00	\$ 30,472.00	\$ 31,990.40	\$ 33,592.00
	\$ 2,303.60	\$ 2,418.00	\$ 2,539.33	\$ 2,665.87	\$ 2,799.33
	\$ 1,063.20	\$ 1,116.00	\$ 1,172.00	\$ 1,230.40	\$ 1,292.00
	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38	\$ 16.15
17	\$ 28,329.60	\$ 29,723.20	\$ 31,200.00	\$ 32,780.80	\$ 34,403.20
	\$ 2,360.80	\$ 2,476.93	\$ 2,600.00	\$ 2,731.73	\$ 2,866.93
	\$ 1,089.60	\$ 1,143.20	\$ 1,200.00	\$ 1,260.80	\$ 1,323.20
	\$ 13.62	\$ 14.29	\$ 15.00	\$ 15.76	\$ 16.54
18	\$ 29,016.00	\$ 30,472.00	\$ 31,990.40	\$ 33,592.00	\$ 35,297.60
	\$ 2,418.00	\$ 2,539.33	\$ 2,665.87	\$ 2,799.33	\$ 2,941.47
	\$ 1,116.00	\$ 1,172.00	\$ 1,230.40	\$ 1,292.00	\$ 1,357.60
	\$ 13.95	\$ 14.65	\$ 15.38	\$ 16.15	\$ 16.97
19	\$ 29,723.20	\$ 31,200.00	\$ 32,780.80	\$ 34,403.20	\$ 36,129.60
	\$ 2,476.93	\$ 2,600.00	\$ 2,731.73	\$ 2,866.93	\$ 3,010.80
	\$ 1,143.20	\$ 1,200.00	\$ 1,260.80	\$ 1,323.20	\$ 1,389.60
	\$ 14.29	\$ 15.00	\$ 15.76	\$ 16.54	\$ 17.37
20	\$ 30,472.00	\$ 31,990.40	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80
	\$ 2,539.33	\$ 2,665.87	\$ 2,799.33	\$ 2,941.47	\$ 3,087.07
	\$ 1,172.00	\$ 1,230.40	\$ 1,292.00	\$ 1,357.60	\$ 1,424.80
	\$ 14.65	\$ 15.38	\$ 16.15	\$ 16.97	\$ 17.81

ELK GROVE WATER DISTRICT

Salary Schedule

Annual, Monthly, Bi-Weekly & Hourly Wage

As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
21	\$ 31,200.00	\$ 32,780.80	\$ 34,403.20	\$ 36,129.60	\$ 37,960.00
	\$ 2,600.00	\$ 2,731.73	\$ 2,866.93	\$ 3,010.80	\$ 3,163.33
	\$ 1,200.00	\$ 1,260.80	\$ 1,323.20	\$ 1,389.60	\$ 1,460.00
	\$ 15.00	\$ 15.76	\$ 16.54	\$ 17.37	\$ 18.25
22	\$ 31,990.40	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20
	\$ 2,665.87	\$ 2,799.33	\$ 2,941.47	\$ 3,087.07	\$ 3,239.60
	\$ 1,230.40	\$ 1,292.00	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20
	\$ 15.38	\$ 16.15	\$ 16.97	\$ 17.81	\$ 18.69
23	\$ 32,780.80	\$ 34,403.20	\$ 36,129.60	\$ 37,960.00	\$ 39,832.00
	\$ 2,731.73	\$ 2,866.93	\$ 3,010.80	\$ 3,163.33	\$ 3,319.33
	\$ 1,260.80	\$ 1,323.20	\$ 1,389.60	\$ 1,460.00	\$ 1,532.00
	\$ 15.76	\$ 16.54	\$ 17.37	\$ 18.25	\$ 19.15
24	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20
	\$ 2,799.33	\$ 2,941.47	\$ 3,087.07	\$ 3,239.60	\$ 3,404.27
	\$ 1,292.00	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20
	\$ 16.15	\$ 16.97	\$ 17.81	\$ 18.69	\$ 19.64
25	\$ 34,403.20	\$ 36,129.60	\$ 37,960.00	\$ 39,832.00	\$ 41,849.60
	\$ 2,866.93	\$ 3,010.80	\$ 3,163.33	\$ 3,319.33	\$ 3,487.47
	\$ 1,323.20	\$ 1,389.60	\$ 1,460.00	\$ 1,532.00	\$ 1,609.60
	\$ 16.54	\$ 17.37	\$ 18.25	\$ 19.15	\$ 20.12
26	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20	\$ 42,889.60
	\$ 2,941.47	\$ 3,087.07	\$ 3,239.60	\$ 3,404.27	\$ 3,574.13
	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20	\$ 1,649.60
	\$ 16.97	\$ 17.81	\$ 18.69	\$ 19.64	\$ 20.62
27	\$ 36,129.60	\$ 37,960.00	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40
	\$ 3,010.80	\$ 3,163.33	\$ 3,319.33	\$ 3,487.47	\$ 3,662.53
	\$ 1,389.60	\$ 1,460.00	\$ 1,532.00	\$ 1,609.60	\$ 1,690.40
	\$ 17.37	\$ 18.25	\$ 19.15	\$ 20.12	\$ 21.13
28	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20	\$ 42,889.60	\$ 45,032.00
	\$ 3,087.07	\$ 3,239.60	\$ 3,404.27	\$ 3,574.13	\$ 3,752.67
	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20	\$ 1,649.60	\$ 1,732.00
	\$ 17.81	\$ 18.69	\$ 19.64	\$ 20.62	\$ 21.65
29	\$ 37,960.00	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40
	\$ 3,163.33	\$ 3,319.33	\$ 3,487.47	\$ 3,662.53	\$ 3,844.53
	\$ 1,460.00	\$ 1,532.00	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40
	\$ 18.25	\$ 19.15	\$ 20.12	\$ 21.13	\$ 22.18
30	\$ 38,875.20	\$ 40,851.20	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40
	\$ 3,239.60	\$ 3,404.27	\$ 3,574.13	\$ 3,752.67	\$ 3,939.87
	\$ 1,495.20	\$ 1,571.20	\$ 1,649.60	\$ 1,732.00	\$ 1,818.40
	\$ 18.69	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
31	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40
	\$ 3,319.33	\$ 3,487.47	\$ 3,662.53	\$ 3,844.53	\$ 4,035.20
	\$ 1,532.00	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40
	\$ 19.15	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.28
32	\$ 40,851.20	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40	\$ 49,628.80
	\$ 3,404.27	\$ 3,574.13	\$ 3,752.67	\$ 3,939.87	\$ 4,135.73
	\$ 1,571.20	\$ 1,649.60	\$ 1,732.00	\$ 1,818.40	\$ 1,908.80
	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.86
33	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00
	\$ 3,487.47	\$ 3,662.53	\$ 3,844.53	\$ 4,035.20	\$ 4,238.00
	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00
	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.28	\$ 24.45
34	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40	\$ 49,628.80	\$ 52,124.80
	\$ 3,574.13	\$ 3,752.67	\$ 3,939.87	\$ 4,135.73	\$ 4,343.73
	\$ 1,649.60	\$ 1,732.00	\$ 1,818.40	\$ 1,908.80	\$ 2,004.80
	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.86	\$ 25.06
35	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60
	\$ 3,662.53	\$ 3,844.53	\$ 4,035.20	\$ 4,238.00	\$ 4,449.47
	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60
	\$ 21.13	\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67
36	\$ 45,032.00	\$ 47,278.40	\$ 49,628.80	\$ 52,124.80	\$ 54,724.80
	\$ 3,752.67	\$ 3,939.87	\$ 4,135.73	\$ 4,343.73	\$ 4,560.40
	\$ 1,732.00	\$ 1,818.40	\$ 1,908.80	\$ 2,004.80	\$ 2,104.80
	\$ 21.65	\$ 22.73	\$ 23.86	\$ 25.06	\$ 26.31
37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
	\$ 3,844.53	\$ 4,035.20	\$ 4,238.00	\$ 4,449.47	\$ 4,671.33
	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
	\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
38	\$ 47,278.40	\$ 49,628.80	\$ 52,124.80	\$ 54,724.80	\$ 57,491.20
	\$ 3,939.87	\$ 4,135.73	\$ 4,343.73	\$ 4,560.40	\$ 4,790.93
	\$ 1,818.40	\$ 1,908.80	\$ 2,004.80	\$ 2,104.80	\$ 2,211.20
	\$ 22.73	\$ 23.86	\$ 25.06	\$ 26.31	\$ 27.64
39	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00
	\$ 4,035.20	\$ 4,238.00	\$ 4,449.47	\$ 4,671.33	\$ 4,905.33
	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00
	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95	\$ 28.30
40	\$ 49,628.80	\$ 52,124.80	\$ 54,724.80	\$ 57,491.20	\$ 60,340.80
	\$ 4,135.73	\$ 4,343.73	\$ 4,560.40	\$ 4,790.93	\$ 5,028.40
	\$ 1,908.80	\$ 2,004.80	\$ 2,104.80	\$ 2,211.20	\$ 2,320.80

	\$ 23.86	\$ 25.06	\$ 26.31	\$ 27.64	\$ 29.01
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ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
41	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80
	\$ 4,238.00	\$ 4,449.47	\$ 4,671.33	\$ 4,905.33	\$ 5,149.73
	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80
	\$ 24.45	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71
42	\$ 52,124.80	\$ 54,724.80	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80
	\$ 4,343.73	\$ 4,560.40	\$ 4,790.93	\$ 5,028.40	\$ 5,279.73
	\$ 2,004.80	\$ 2,104.80	\$ 2,211.20	\$ 2,320.80	\$ 2,436.80
	\$ 25.06	\$ 26.31	\$ 27.64	\$ 29.01	\$ 30.46
43	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80	\$ 64,916.80
	\$ 4,449.47	\$ 4,671.33	\$ 4,905.33	\$ 5,149.73	\$ 5,409.73
	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80	\$ 2,496.80
	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71	\$ 31.21
44	\$ 54,724.80	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20
	\$ 4,560.40	\$ 4,790.93	\$ 5,028.40	\$ 5,279.73	\$ 5,544.93
	\$ 2,104.80	\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20
	\$ 26.31	\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99
45	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80	\$ 64,916.80	\$ 68,140.80
	\$ 4,671.33	\$ 4,905.33	\$ 5,149.73	\$ 5,409.73	\$ 5,678.40
	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80	\$ 2,496.80	\$ 2,620.80
	\$ 26.95	\$ 28.30	\$ 29.71	\$ 31.21	\$ 32.76
46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
	\$ 4,790.93	\$ 5,028.40	\$ 5,279.73	\$ 5,544.93	\$ 5,820.53
	\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
	\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
47	\$ 58,864.00	\$ 61,796.80	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00
	\$ 4,905.33	\$ 5,149.73	\$ 5,409.73	\$ 5,678.40	\$ 5,962.67
	\$ 2,264.00	\$ 2,376.80	\$ 2,496.80	\$ 2,620.80	\$ 2,752.00
	\$ 28.30	\$ 29.71	\$ 31.21	\$ 32.76	\$ 34.40
48	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60
	\$ 5,028.40	\$ 5,279.73	\$ 5,544.93	\$ 5,820.53	\$ 6,113.47
	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60
	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58	\$ 35.27
49	\$ 61,796.80	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60
	\$ 5,149.73	\$ 5,409.73	\$ 5,678.40	\$ 5,962.67	\$ 6,260.80
	\$ 2,376.80	\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60
	\$ 29.71	\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12
50	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80
	\$ 5,279.73	\$ 5,544.93	\$ 5,820.53	\$ 6,113.47	\$ 6,415.07

	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80
	\$ 30.46	\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
	\$ 5,409.73	\$ 5,678.40	\$ 5,962.67	\$ 6,260.80	\$ 6,574.53
	\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
	\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
52	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60
	\$ 5,544.93	\$ 5,820.53	\$ 6,113.47	\$ 6,415.07	\$ 6,737.47
	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60
	\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01	\$ 38.87
53	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40
	\$ 5,678.40	\$ 5,962.67	\$ 6,260.80	\$ 6,574.53	\$ 6,903.87
	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40
	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83
54	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40
	\$ 5,820.53	\$ 6,113.47	\$ 6,415.07	\$ 6,737.47	\$ 7,077.20
	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40
	\$ 33.58	\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83
55	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60
	\$ 5,962.67	\$ 6,260.80	\$ 6,574.53	\$ 6,903.87	\$ 7,248.80
	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60
	\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83	\$ 41.82
56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
	\$ 6,113.47	\$ 6,415.07	\$ 6,737.47	\$ 7,077.20	\$ 7,430.80
	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
	\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
57	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60	\$ 91,332.80
	\$ 6,260.80	\$ 6,574.53	\$ 6,903.87	\$ 7,248.80	\$ 7,611.07
	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60	\$ 3,512.80
	\$ 36.12	\$ 37.93	\$ 39.83	\$ 41.82	\$ 43.91
58	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
	\$ 6,415.07	\$ 6,737.47	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73
	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80
	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01
59	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60	\$ 91,332.80	\$ 95,908.80
	\$ 6,574.53	\$ 6,903.87	\$ 7,248.80	\$ 7,611.07	\$ 7,992.40
	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60	\$ 3,512.80	\$ 3,688.80
	\$ 37.93	\$ 39.83	\$ 41.82	\$ 43.91	\$ 46.11
60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00

	\$ 6,737.47	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73	\$ 8,190.00
	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
	\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
61	\$ 82,846.40	\$ 86,985.60	\$ 91,332.80	\$ 95,908.80	\$ 100,692.80
	\$ 6,903.87	\$ 7,248.80	\$ 7,611.07	\$ 7,992.40	\$ 8,391.07
	\$ 3,186.40	\$ 3,345.60	\$ 3,512.80	\$ 3,688.80	\$ 3,872.80
	\$ 39.83	\$ 41.82	\$ 43.91	\$ 46.11	\$ 48.41
62	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80
	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73	\$ 8,190.00	\$ 8,599.07
	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80
	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25	\$ 49.61
63	\$ 86,985.60	\$ 91,332.80	\$ 95,908.80	\$ 100,692.80	\$ 105,705.60
	\$ 7,248.80	\$ 7,611.07	\$ 7,992.40	\$ 8,391.07	\$ 8,808.80
	\$ 3,345.60	\$ 3,512.80	\$ 3,688.80	\$ 3,872.80	\$ 4,065.60
	\$ 41.82	\$ 43.91	\$ 46.11	\$ 48.41	\$ 50.82
64	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80	\$ 108,368.00
	\$ 7,430.80	\$ 7,801.73	\$ 8,190.00	\$ 8,599.07	\$ 9,030.67
	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80	\$ 4,168.00
	\$ 42.87	\$ 45.01	\$ 47.25	\$ 49.61	\$ 52.10
65	\$ 91,332.80	\$ 95,908.80	\$ 100,692.80	\$ 105,705.60	\$ 110,988.80
	\$ 7,611.07	\$ 7,992.40	\$ 8,391.07	\$ 8,808.80	\$ 9,249.07
	\$ 3,512.80	\$ 3,688.80	\$ 3,872.80	\$ 4,065.60	\$ 4,268.80
	\$ 43.91	\$ 46.11	\$ 48.41	\$ 50.82	\$ 53.36
66	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80	\$ 108,368.00	\$ 113,796.80
	\$ 7,801.73	\$ 8,190.00	\$ 8,599.07	\$ 9,030.67	\$ 9,483.07
	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80	\$ 4,168.00	\$ 4,376.80
	\$ 45.01	\$ 47.25	\$ 49.61	\$ 52.10	\$ 54.71
67	\$ 95,908.80	\$ 100,692.80	\$ 105,705.60	\$ 110,988.80	\$ 116,542.40
	\$ 7,992.40	\$ 8,391.07	\$ 8,808.80	\$ 9,249.07	\$ 9,711.87
	\$ 3,688.80	\$ 3,872.80	\$ 4,065.60	\$ 4,268.80	\$ 4,482.40
	\$ 46.11	\$ 48.41	\$ 50.82	\$ 53.36	\$ 56.03
68	\$ 98,280.00	\$ 103,188.80	\$ 108,368.00	\$ 113,796.80	\$ 119,454.40
	\$ 8,190.00	\$ 8,599.07	\$ 9,030.67	\$ 9,483.07	\$ 9,954.53
	\$ 3,780.00	\$ 3,968.80	\$ 4,168.00	\$ 4,376.80	\$ 4,594.40
	\$ 47.25	\$ 49.61	\$ 52.10	\$ 54.71	\$ 57.43
69	\$ 100,692.80	\$ 105,705.60	\$ 110,988.80	\$ 116,542.40	\$ 122,387.20
	\$ 8,391.07	\$ 8,808.80	\$ 9,249.07	\$ 9,711.87	\$ 10,198.93
	\$ 3,872.80	\$ 4,065.60	\$ 4,268.80	\$ 4,482.40	\$ 4,707.20
	\$ 48.41	\$ 50.82	\$ 53.36	\$ 56.03	\$ 58.84

70	\$ 103,188.80	\$ 108,368.00	\$ 113,796.80	\$ 119,454.40	\$ 125,444.80
	\$ 8,599.07	\$ 9,030.67	\$ 9,483.07	\$ 9,954.53	\$ 10,453.73
	\$ 3,968.80	\$ 4,168.00	\$ 4,376.80	\$ 4,594.40	\$ 4,824.80
	\$ 49.61	\$ 52.10	\$ 54.71	\$ 57.43	\$ 60.31

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
71	\$ 105,705.60	\$ 110,988.80	\$ 116,542.40	\$ 122,387.20	\$ 128,502.40
	\$ 8,808.80	\$ 9,249.07	\$ 9,711.87	\$ 10,198.93	\$ 10,708.53
	\$ 4,065.60	\$ 4,268.80	\$ 4,482.40	\$ 4,707.20	\$ 4,942.40
	\$ 50.82	\$ 53.36	\$ 56.03	\$ 58.84	\$ 61.78
72	\$ 108,368.00	\$ 113,796.80	\$ 119,454.40	\$ 125,444.80	\$ 131,726.40
	\$ 9,030.67	\$ 9,483.07	\$ 9,954.53	\$ 10,453.73	\$ 10,977.20
	\$ 4,168.00	\$ 4,376.80	\$ 4,594.40	\$ 4,824.80	\$ 5,066.40
	\$ 52.10	\$ 54.71	\$ 57.43	\$ 60.31	\$ 63.33
73	\$ 110,988.80	\$ 116,542.40	\$ 122,387.20	\$ 128,502.40	\$ 134,929.60
	\$ 9,249.07	\$ 9,711.87	\$ 10,198.93	\$ 10,708.53	\$ 11,244.13
	\$ 4,268.80	\$ 4,482.40	\$ 4,707.20	\$ 4,942.40	\$ 5,189.60
	\$ 53.36	\$ 56.03	\$ 58.84	\$ 61.78	\$ 64.87
74	\$ 113,796.80	\$ 119,454.40	\$ 125,444.80	\$ 131,726.40	\$ 138,278.40
	\$ 9,483.07	\$ 9,954.53	\$ 10,453.73	\$ 10,977.20	\$ 11,523.20
	\$ 4,376.80	\$ 4,594.40	\$ 4,824.80	\$ 5,066.40	\$ 5,318.40
	\$ 54.71	\$ 57.43	\$ 60.31	\$ 63.33	\$ 66.48
75	\$ 116,542.40	\$ 122,387.20	\$ 128,502.40	\$ 134,929.60	\$ 141,668.80
	\$ 9,711.87	\$ 10,198.93	\$ 10,708.53	\$ 11,244.13	\$ 11,805.73
	\$ 4,482.40	\$ 4,707.20	\$ 4,942.40	\$ 5,189.60	\$ 5,448.80
	\$ 56.03	\$ 58.84	\$ 61.78	\$ 64.87	\$ 68.11
76	\$ 119,454.40	\$ 125,444.80	\$ 131,726.40	\$ 138,278.40	\$ 145,225.60
	\$ 9,954.53	\$ 10,453.73	\$ 10,977.20	\$ 11,523.20	\$ 12,102.13
	\$ 4,594.40	\$ 4,824.80	\$ 5,066.40	\$ 5,318.40	\$ 5,585.60
	\$ 57.43	\$ 60.31	\$ 63.33	\$ 66.48	\$ 69.82
77	\$ 122,387.20	\$ 128,502.40	\$ 134,929.60	\$ 141,668.80	\$ 148,761.60
	\$ 10,198.93	\$ 10,708.53	\$ 11,244.13	\$ 11,805.73	\$ 12,396.80
	\$ 4,707.20	\$ 4,942.40	\$ 5,189.60	\$ 5,448.80	\$ 5,721.60
	\$ 58.84	\$ 61.78	\$ 64.87	\$ 68.11	\$ 71.52
78	\$ 125,444.80	\$ 131,726.40	\$ 138,278.40	\$ 145,225.60	\$ 152,484.80
	\$ 10,453.73	\$ 10,977.20	\$ 11,523.20	\$ 12,102.13	\$ 12,707.07
	\$ 4,824.80	\$ 5,066.40	\$ 5,318.40	\$ 5,585.60	\$ 5,864.80
	\$ 60.31	\$ 63.33	\$ 66.48	\$ 69.82	\$ 73.31
79	\$ 128,502.40	\$ 134,929.60	\$ 141,668.80	\$ 148,761.60	\$ 156,208.00
	\$ 10,708.53	\$ 11,244.13	\$ 11,805.73	\$ 12,396.80	\$ 13,017.33
	\$ 4,942.40	\$ 5,189.60	\$ 5,448.80	\$ 5,721.60	\$ 6,008.00

	\$ 61.78	\$ 64.87	\$ 68.11	\$ 71.52	\$ 75.10
80	\$ 131,726.40	\$ 138,278.40	\$ 145,225.60	\$ 152,484.80	\$ 160,097.60
	\$ 10,977.20	\$ 11,523.20	\$ 12,102.13	\$ 12,707.07	\$ 13,341.47
	\$ 5,066.40	\$ 5,318.40	\$ 5,585.60	\$ 5,864.80	\$ 6,157.60
	\$ 63.33	\$ 66.48	\$ 69.82	\$ 73.31	\$ 76.97

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
81	\$ 134,929.60	\$ 141,668.80	\$ 148,761.60	\$ 156,208.00	\$ 164,008.00
	\$ 11,244.13	\$ 11,805.73	\$ 12,396.80	\$ 13,017.33	\$ 13,667.33
	\$ 5,189.60	\$ 5,448.80	\$ 5,721.60	\$ 6,008.00	\$ 6,308.00
	\$ 64.87	\$ 68.11	\$ 71.52	\$ 75.10	\$ 78.85
82	\$ 138,278.40	\$ 145,225.60	\$ 152,484.80	\$ 160,097.60	\$ 168,126.40
	\$ 11,523.20	\$ 12,102.13	\$ 12,707.07	\$ 13,341.47	\$ 14,010.53
	\$ 5,318.40	\$ 5,585.60	\$ 5,864.80	\$ 6,157.60	\$ 6,466.40
	\$ 66.48	\$ 69.82	\$ 73.31	\$ 76.97	\$ 80.83
83	\$ 141,668.80	\$ 148,761.60	\$ 156,208.00	\$ 164,008.00	\$ 172,182.40
	\$ 11,805.73	\$ 12,396.80	\$ 13,017.33	\$ 13,667.33	\$ 14,348.53
	\$ 5,448.80	\$ 5,721.60	\$ 6,008.00	\$ 6,308.00	\$ 6,622.40
	\$ 68.11	\$ 71.52	\$ 75.10	\$ 78.85	\$ 82.78
84	\$ 145,225.60	\$ 152,484.80	\$ 160,097.60	\$ 168,126.40	\$ 176,508.80
	\$ 12,102.13	\$ 12,707.07	\$ 13,341.47	\$ 14,010.53	\$ 14,709.07
	\$ 5,585.60	\$ 5,864.80	\$ 6,157.60	\$ 6,466.40	\$ 6,788.80
	\$ 69.82	\$ 73.31	\$ 76.97	\$ 80.83	\$ 84.86
85	\$ 148,761.60	\$ 156,208.00	\$ 164,008.00	\$ 172,182.40	\$ 180,793.60
	\$ 12,396.80	\$ 13,017.33	\$ 13,667.33	\$ 14,348.53	\$ 15,066.13
	\$ 5,721.60	\$ 6,008.00	\$ 6,308.00	\$ 6,622.40	\$ 6,953.60
	\$ 71.52	\$ 75.10	\$ 78.85	\$ 82.78	\$ 86.92
86	\$ 152,484.80	\$ 160,097.60	\$ 168,126.40	\$ 176,508.80	\$ 185,328.00
	\$ 12,707.07	\$ 13,341.47	\$ 14,010.53	\$ 14,709.07	\$ 15,444.00
	\$ 5,864.80	\$ 6,157.60	\$ 6,466.40	\$ 6,788.80	\$ 7,128.00
	\$ 73.31	\$ 76.97	\$ 80.83	\$ 84.86	\$ 89.10
87	\$ 156,208.00	\$ 164,008.00	\$ 172,182.40	\$ 180,793.60	\$ 189,862.40
	\$ 13,017.33	\$ 13,667.33	\$ 14,348.53	\$ 15,066.13	\$ 15,821.87
	\$ 6,008.00	\$ 6,308.00	\$ 6,622.40	\$ 6,953.60	\$ 7,302.40
	\$ 75.10	\$ 78.85	\$ 82.78	\$ 86.92	\$ 91.28
88	\$ 160,097.60	\$ 168,126.40	\$ 176,508.80	\$ 185,328.00	\$ 194,584.00
	\$ 13,341.47	\$ 14,010.53	\$ 14,709.07	\$ 15,444.00	\$ 16,215.33
	\$ 6,157.60	\$ 6,466.40	\$ 6,788.80	\$ 7,128.00	\$ 7,484.00
	\$ 76.97	\$ 80.83	\$ 84.86	\$ 89.10	\$ 93.55
89	\$ 164,008.00	\$ 172,182.40	\$ 180,793.60	\$ 189,862.40	\$ 199,347.20
	\$ 13,667.33	\$ 14,348.53	\$ 15,066.13	\$ 15,821.87	\$ 16,612.27

	\$ 6,308.00	\$ 6,622.40	\$ 6,953.60	\$ 7,302.40	\$ 7,667.20
	\$ 78.85	\$ 82.78	\$ 86.92	\$ 91.28	\$ 95.84
90	\$ 168,126.40	\$ 176,508.80	\$ 185,328.00	\$ 194,584.00	\$ 204,339.20
	\$ 14,010.53	\$ 14,709.07	\$ 15,444.00	\$ 16,215.33	\$ 17,028.27
	\$ 6,466.40	\$ 6,788.80	\$ 7,128.00	\$ 7,484.00	\$ 7,859.20
	\$ 80.83	\$ 84.86	\$ 89.10	\$ 93.55	\$ 98.24

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
91	\$ 172,182.40	\$ 180,793.60	\$ 189,862.40	\$ 199,347.20	\$ 209,310.40
	\$ 14,348.53	\$ 15,066.13	\$ 15,821.87	\$ 16,612.27	\$ 17,442.53
	\$ 6,622.40	\$ 6,953.60	\$ 7,302.40	\$ 7,667.20	\$ 8,050.40
	\$ 82.78	\$ 86.92	\$ 91.28	\$ 95.84	\$ 100.63
92	\$ 176,508.80	\$ 185,328.00	\$ 194,584.00	\$ 204,339.20	\$ 214,552.00
	\$ 14,709.07	\$ 15,444.00	\$ 16,215.33	\$ 17,028.27	\$ 17,879.33
	\$ 6,788.80	\$ 7,128.00	\$ 7,484.00	\$ 7,859.20	\$ 8,252.00
	\$ 84.86	\$ 89.10	\$ 93.55	\$ 98.24	\$ 103.15
93	\$ 180,793.60	\$ 189,862.40	\$ 199,347.20	\$ 209,310.40	\$ 219,814.40
	\$ 15,066.13	\$ 15,821.87	\$ 16,612.27	\$ 17,442.53	\$ 18,317.87
	\$ 6,953.60	\$ 7,302.40	\$ 7,667.20	\$ 8,050.40	\$ 8,454.40
	\$ 86.92	\$ 91.28	\$ 95.84	\$ 100.63	\$ 105.68
94	\$ 185,328.00	\$ 194,584.00	\$ 204,339.20	\$ 214,552.00	\$ 225,284.80
	\$ 15,444.00	\$ 16,215.33	\$ 17,028.27	\$ 17,879.33	\$ 18,773.73
	\$ 7,128.00	\$ 7,484.00	\$ 7,859.20	\$ 8,252.00	\$ 8,664.80
	\$ 89.10	\$ 93.55	\$ 98.24	\$ 103.15	\$ 108.31
95	\$ 189,862.40	\$ 199,347.20	\$ 209,310.40	\$ 219,814.40	\$ 230,796.80
	\$ 15,821.87	\$ 16,612.27	\$ 17,442.53	\$ 18,317.87	\$ 19,233.07
	\$ 7,302.40	\$ 7,667.20	\$ 8,050.40	\$ 8,454.40	\$ 8,876.80
	\$ 91.28	\$ 95.84	\$ 100.63	\$ 105.68	\$ 110.96
96	\$ 194,584.00	\$ 204,339.20	\$ 214,552.00	\$ 225,284.80	\$ 236,516.80
	\$ 16,215.33	\$ 17,028.27	\$ 17,879.33	\$ 18,773.73	\$ 19,709.73
	\$ 7,484.00	\$ 7,859.20	\$ 8,252.00	\$ 8,664.80	\$ 9,096.80
	\$ 93.55	\$ 98.24	\$ 103.15	\$ 108.31	\$ 113.71
97	\$ 199,347.20	\$ 209,310.40	\$ 219,814.40	\$ 230,796.80	\$ 242,320.00
	\$ 16,612.27	\$ 17,442.53	\$ 18,317.87	\$ 19,233.07	\$ 20,193.33
	\$ 7,667.20	\$ 8,050.40	\$ 8,454.40	\$ 8,876.80	\$ 9,320.00
	\$ 95.84	\$ 100.63	\$ 105.68	\$ 110.96	\$ 116.50
98	\$ 204,339.20	\$ 214,552.00	\$ 225,284.80	\$ 236,516.80	\$ 248,372.80
	\$ 17,028.27	\$ 17,879.33	\$ 18,773.73	\$ 19,709.73	\$ 20,697.73
	\$ 7,859.20	\$ 8,252.00	\$ 8,664.80	\$ 9,096.80	\$ 9,552.80
	\$ 98.24	\$ 103.15	\$ 108.31	\$ 113.71	\$ 119.41
99	\$ 209,310.40	\$ 219,814.40	\$ 230,796.80	\$ 242,320.00	\$ 254,404.80

	\$ 17,442.53	\$ 18,317.87	\$ 19,233.07	\$ 20,193.33	\$ 21,200.40
	\$ 8,050.40	\$ 8,454.40	\$ 8,876.80	\$ 9,320.00	\$ 9,784.80
	\$ 100.63	\$ 105.68	\$ 110.96	\$ 116.50	\$ 122.31
100	\$ 214,552.00	\$ 225,284.80	\$ 236,516.80	\$ 248,372.80	\$ 260,790.40
	\$ 17,879.33	\$ 18,773.73	\$ 19,709.73	\$ 20,697.73	\$ 21,732.53
	\$ 8,252.00	\$ 8,664.80	\$ 9,096.80	\$ 9,552.80	\$ 10,030.40
	\$ 103.15	\$ 108.31	\$ 113.71	\$ 119.41	\$ 125.38

ELK GROVE WATER DISTRICT
General Manager Salary
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

General Manager	
GM	\$ 213,728
	\$ 17,811
	\$ 8,220
	\$ 102.75

ELK GROVE WATER DISTRICT
Non-Exempt Positions
Annual, Bi-Weekly & Hourly Wage
As of July 1, 2021

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60
		\$ 1,690.40	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60
		\$ 21.13	\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67
Administrative Assistant II	41	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80
		\$ 1,956.00	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80
		\$ 24.45	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71
CIP Worker (Temporary)	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Conservation Coordinator	50	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80
		\$ 2,436.80	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80
		\$ 30.46	\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01
Customer Service Specialist I	31	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40
		\$ 1,532.00	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40
		\$ 19.15	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.28
Customer Service Specialist II	37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
		\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
		\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
Financial Services Specialist I	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Financial Services Specialist II	62	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80
		\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80
		\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25	\$ 49.61
GIS Technician I	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
GIS Technician II	55	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60
		\$ 2,752.00	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60
		\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83	\$ 41.82
Intern I	7	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60
		\$ 853.60	\$ 896.00	\$ 941.60	\$ 987.20	\$ 1,037.60
		\$ 10.67	\$ 11.20	\$ 11.77	\$ 12.34	\$ 12.97
Intern II	24	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20
		\$ 1,292.00	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20
		\$ 16.15	\$ 16.97	\$ 17.81	\$ 18.69	\$ 19.64
Meter Reader	37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
		\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
		\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95

ELK GROVE WATER DISTRICT
Non-Exempt Positions
Annual, Bi-Weekly & Hourly Wage
As of July 1, 2021

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Operations Foreman	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Operator in Training	37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
		\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
		\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
Senior Utility Billing Specialist	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Utility Billing Specialist	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Distribution Supervisor	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Water Distribution Operator I	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Distribution Operator II	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
Water Distribution Operator III	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Water Treatment Supervisor	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Water Treatment Operator I	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Treatment Operator II	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
Engineering Technician I	52	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60
		\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60
		\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01	\$ 38.87

ELK GROVE WATER DISTRICT
Non-Exempt Positions
Annual, Bi-Weekly & Hourly Wage
As of July 1, 2021

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Water Treatment Operator III	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Water Utility Supervisor	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Water Utility Operator I	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Utility Operator II	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
Water Utility Operator III	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87

ELK GROVE WATER DISTRICT
Exempt Positions
Annual Salary
As of July 1, 2021

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Assistant General Manager	82	\$ 138,278	\$ 145,226	\$ 152,485	\$ 160,098	\$ 168,126
Associate Civil Engineer	69	\$ 100,693	\$ 105,706	\$ 110,989	\$ 116,542	\$ 122,387
Finance Manager	79	\$ 128,502	\$ 134,930	\$ 141,669	\$ 148,762	\$ 156,208
Finance Supervisor	71	\$ 105,706	\$ 110,989	\$ 116,542	\$ 122,387	\$ 128,502
General Manager	---	\$ 213,728				
Human Resources Administrator	70	\$ 103,189	\$ 108,368	\$ 113,797	\$ 119,454	\$ 125,445
Human Resources Specialist	62	\$ 84,926	\$ 89,170	\$ 93,621	\$ 98,280	\$ 103,189
Management Analyst	66	\$ 93,621	\$ 98,280	\$ 103,189	\$ 108,368	\$ 113,797
Operations Manager	75	\$ 116,542	\$ 122,387	\$ 128,502	\$ 134,930	\$ 141,669
Program Manager	69	\$ 100,693	\$ 105,706	\$ 110,989	\$ 116,542	\$ 122,387

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Patrick Lee, Finance Manager/Treasurer

SUBJECT: **COST OF LIVING ADJUSTMENT**

RECOMMENDATION

This item is presented for discussion and direction from the Florin Resource Conservation District Board of Directors on the cost-of-living adjustment to be applied to salaries effective July 1, 2022.

SUMMARY

The Florin Resource Conservation District (District) Employee Policy Manual prescribes that cost-of-living adjustments (COLA) may be made annually at the determination and discretion of the District Board of Directors (Board). The COLA is generally based on the average of the consumer price index (CPI) for the All-Cities CPI-W, the Western CPI-W, and the San Francisco CPI-W indexes for April of each year. As published by the U.S. Bureau of Labor Statistics, the April 2022 average of the indexes is 8.10%.

Staff is requesting direction from the Board on their determination and discretion on the COLA to be applied to salaries effective July 1, 2022.

DISCUSSION

Background

Section 4.2.5 of the District's Employee Policy Manual prescribes that the COLA may be made annually at the determination and discretion of the Board. The COLA is generally based on the average of the CPI of All Cities CPI-W, Western CPI-W, and San Francisco CPI-W. COLAs shall be used in computing all salary related costs and shall be effective on a date designated by the Board of Directors. The CPI data is published by U.S. Bureau of Labor Statistics (BLS).

It should be noted that the BLS publishes two (2) different CPIs: the CPI-W and the CPI-U. The CPI-W is the oldest index and is currently used for calculating Social Security COLAs. The CPI-U is used more broadly throughout government applications. (Attachment 1 is an article describing the differences between CPI-U and CPI-W.) For the past four (4) years, District staff inadvertently used the CPI-U instead of the CPI-W when

COST OF LIVING ADJUSTMENT

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determining COLAs. This resulted in employees cumulatively receiving 0.17% less in COLAs had staff used the CPI-W (Attachment 2). This difference is immaterial.

It has been the District's practice to utilize the April CPI as the index to determine COLAs to be applied to salaries each fiscal year. Utilizing the April CPI allows staff to properly calculate and budget for salary increases effective July 1 of each fiscal year as a result of COLAs.

At the April 26, 2022 special board meeting, the Board directed staff to return with an analysis of the impacts to total salaries and benefits based on a COLA of 5.0%, 6.0%, 7.0% and a COLA based on the District's current policy utilizing the average of the April CPI index for the All-Cities CPI-W, Western CPI-W, and San Francisco CPI-W indexes.

Present Situation

Utilizing the baseline placeholder of a 5.0% COLA for FY 2022-23, staff projects salaries and benefits will total \$4,775,652. With all other revenues and expenses remaining unchanged from what was presented to the Board at the special board meeting on April 26, 2022, this would result in total expenses in excess of revenues of \$418,226.

Projecting salaries and benefits with a 6.0% COLA for FY 2022-23, staff projects salaries and benefits will total \$4,808,331, an increase of \$32,679 over the 5.0% COLA assumption. With all other revenues and expenses remaining unchanged from what was presented to the Board at the special board meeting on April 26, 2022, this would result in total expenses in excess of revenues of \$447,738.

Projecting salaries and benefits with a 7.0% COLA for FY 2022-23, staff projects salaries and benefits will total \$4,841,010, an increase of \$32,679 over the 6.0% COLA assumption. With all other revenues and expenses remaining unchanged from what was presented to the Board at the special board meeting on April 26, 2022, this would result in total expenses in excess of revenues of \$477,250.

Projecting salaries and benefits with an 8.10% COLA in accordance with the District's current COLA policy for FY 2022-23, staff projects salaries and benefits will total \$4,876,958, an increase of \$35,948 over the 7.0% COLA assumption. With all other revenues and expenses remaining unchanged from what was presented to the Board at the special board meeting on April 26, 2022, this would result in total expenses in excess of revenues of \$509,713.

COST OF LIVING ADJUSTMENT

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ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This item conforms to the District's 2020-2025 Strategic Plan. Development and adoption of annual budgets that are balanced through cost saving measures or transfers from operating reserves is specifically identified as an objective in the Fiscal Responsibility section of the Strategic Plan.

FINANCIAL SUMMARY

The financial impact associated with this item will be dependent on the direction received from the Board in terms of the COLA to be approved. With a COLA ranging between 5.0% and 8.10%, staff is estimating that the financial impact will be in the range of \$163,396 to \$264,702.

Respectfully submitted,



PATRICK LEE
FINANCE MANAGER/TREASURER

Attachments

Why does BLS provide both the CPI-W and CPI-U?

By Stephen B. Reed and Kenneth J. Stewart

The Consumer Price Index (CPI) is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services. The CPI currently tracks the spending patterns of two population groups: *all urban consumers* and *urban wage earners and clerical workers*. For 64 years, the U.S. Bureau of Labor Statistics (BLS) tracked the buying habits of only one population group. BLS then made several refinements to the CPI, one of which included broadening the population group. This move sparked controversy and has had a lasting influence on the CPI. This **Beyond the Numbers** article briefly looks at the history and evolution of the CPI, explains the reasoning behind the creation of two main indexes, and describes the debate surrounding this development.

BLS has calculated the CPI as far back as 1913. From 1913 through 1977, BLS focused on measuring price change for groups of urban wage earners and clerical workers, or what BLS now calls the CPI-W.¹ The Consumer Price Index for Urban Wage Earners and Clerical Workers is based on the expenditures of households in which more than one-half of the household's income comes from clerical or wage occupations, and at least one of the household's earners has been employed for at least 37 weeks during the previous 12 months. The CPI-W population represents about 28 percent of the total U.S. population.

In 1978, several improvements were made to the CPI. As part of the 1978 revision, BLS planned to introduce a broader target population, covering all urban consumers (the CPI-U). The all urban consumer group represents about 88 percent of the total U.S. population. It is based on the expenditures of almost all residents of urban or metropolitan areas, including professionals, the self-employed, the poor, the unemployed, and retired people, as well as urban wage earners and clerical workers.²

There were two primary factors behind the change toward an expanded population group. First, the influential 1961 Stigler Report—which suggested several improvements to the calculation of the CPI—recommended broadening the CPI target population.³ Second, the passage of Social

Security legislation in 1972, tying annual Social Security cost-of-living adjustments (COLAs) to increases in the CPI, meant the CPI was being used by an ever-increasing share of Americans. BLS initially announced in April 1974 its intention to replace the urban wage earner and clerical worker definition of the CPI population (the CPI-W) with the broader CPI-U population. That decision, however, was criticized by some labor union leaders, members of Congress, and members of other organizations who were CPI data users. Some users did not oppose the new index, but did object to discontinuing the older index. These users were worried that the broader index would no longer be “firmly grounded in the experience of low- and middle-income workers,” and they promoted the creation of a separate index covering additional workers. It was suggested that BLS continue to calculate and publish both indexes for at least 3 more years, and Congress provided an increased appropriation for the additional work.⁴

As a result, when BLS introduced the CPI-U in 1978, it continued the traditional measure of consumer inflation (the CPI-W) as well. Of course, the CPI-W was not discontinued after 3 years after all—but the funds for conducting an independent survey of prices for both official populations were. As a result of these budget cuts and because little difference was seen between the CPI-U and CPI-W measures during this period, BLS discontinued the separate but overlapping samples of individual items and outlets maintained from 1978–1980 for the CPI-U and CPI-W.

Because maintaining two independent samples was not sustainable, BLS economists track spending and prices by using the CPI-U sample of geographic areas, outlets, items, and prices. The CPI-W is then derived by adjusting the weights for various spending categories, reflecting that the spending habits of the wage earner population differ somewhat from the all urban consumer population.

In addition to adjusting the spending weights, for a time the indexes had different treatments for measuring changes in shelter costs. In 1983, a rental equivalence approach for measuring changes in shelter costs was introduced into the CPI-U. The rental equivalence method was not introduced to the CPI-W until 1985.

As a result, since 1985, the two indexes have differed only in the expenditure weights assigned to item categories and geographic areas. While the CPI-W is used to calculate Social Security cost-of-living adjustments, most other COLAs cited in federal legislation, such as the indexation of federal income tax brackets, uses the CPI-U.

Current price trends: Overall inflation modest in 2013

All items

The U.S. [all-items index rose 1.5 percent in 2013, following an increase of 1.7 percent in 2012.](#)⁵ Aside from a 0.1-percent increase in 2008 and another 1.5-percent rise in 2010, the 2013 increase was the smallest increase in consumer inflation since 1986. Lower inflation for food, medical care, and tuition contributed to the slight moderation in overall inflation.

Food

The [food](#) index rose 1.1 percent in 2013, the lowest increase since a 0.5-percent drop in 2009, and less than half its 2.6-percent average annual rate of the past 10 years. Prices in grocery stores rose 0.4 percent in 2013, with drops in 4 of the 6 major food store groups. Nonalcoholic beverages fell 1.4 percent in 2013, with coffee prices down 7.6 percent. Fruit and vegetable prices fell 0.1 percent, with apples down 6.1 percent. Dairy and related products fell 0.5 percent in 2013, its first drop since 2009, while a 7.5-percent decline in peanut butter in 2013 contributed to a 0.4-percent drop in the index for other food at home.

Two of the six major grocery store food groups rose in 2013. Cereals and bakery products rose 0.5 percent in 2013, with bread prices up 0.7 percent. The index for meats, poultry, fish, and eggs rose 2.9 percent, with bacon prices up 9.6 percent.

Prices for food away from home rose 2.1 percent, with modest increases in prices at both full and limited service restaurants.

Energy

Energy prices rose only 0.5 percent in 2013, the same as in 2012, well below its 5.9-percent average annual rate over the past 10 years. The small increase in energy prices in 2013 was due entirely to a 3.2-percent increase in electricity prices. The increase in electricity prices was its sharpest since an 8.6-percent increase in 2008.

The other three major energy components fell in 2013. Gasoline prices fell 1.0 percent overall in 2013. Prices at the pump in 2013 were as high as \$3.79 a gallon in March, but had fallen to \$3.33 a gallon by December.

Fuel oil prices fell 1.8 percent in 2013, its first December-to-December drop since a sharp 34.2-percent decline in 2009. Natural gas fell 0.1 percent in 2013, its fifth straight yearly decline.

All items less food and energy

The index for all items less food and energy rose 1.7 percent, its smallest increase since a 0.8-percent increase in 2010, and slightly below its 2.0-percent average annual rate over the last

decade. While shelter inflation accelerated in 2013, inflation for medical care and college tuition was lower in 2013 than in the recent past.

Shelter prices rose 2.5 percent in 2013, its largest advance since a 3.1-percent rise in 2007, as rental markets continued to recover from the recent recession. Rents rose 2.9 percent, while owners' equivalent rent rose 2.5 percent.

Other indexes within all items less food and energy rose as well. New vehicle prices rose 0.4 percent, while prices for used cars and trucks rose 2.0 percent. Apparel prices rose 0.6 percent in 2013. Alcoholic beverages rose 1.8 percent, while tobacco products rose 3.2 percent.

Other items showed low rates of inflation in 2013, or even fell in price. The index for medical care rose only 2.0 percent in 2013, its lowest December-to-December increase since 1949. A deceleration in inflation for both medical care commodities and medical care services contributed to the lower rate of inflation for medical care. Medical care commodities rose only 0.3 percent, due in part to the the availability of more generic brands. Medical care services rose 2.5 percent, its smallest 12-month increase since September 1972.

College tuition rose 3.9 percent in 2013. This increase, along with an identical increase of 3.9 percent in 1998, was the lowest rate of inflation for college tuition since this index began publication in December 1977.

The index for household furnishings and supplies fell 2.2 percent in 2013, led by a decline in prices for major appliances. Recreation commodities fell 1.9 percent; within this component, televisions fell 13.9 percent.

This **Beyond the Numbers** summary was prepared by Stephen B. Reed and Kenneth J. Stewart, economists in the Division of Consumer Prices and Price Indexes, U.S. Bureau of Labor Statistics. Email: reed.steve@bls.gov. Telephone: (202) 691-6966.

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SUGGESTED CITATION:

Stephen B. Reed and Kenneth J. Stewart, "Why does BLS provide both the CPI-W and CPI-U?" *Beyond the Numbers: Prices & Spending*, vol. 3, no. 5 (U.S. Bureau of Labor Statistics, February 2014), <https://www.bls.gov/opub/btn/volume-3/why-does-bls-provide-both-the-cpi-w-and-cpi-u.htm>

- Notes

¹ For a complete history of how the CPI target population has changed over time, see Appendix 1 of chapter 17 of the *BLS Handbook of Methods* at <https://www.bls.gov/opub/hom/pdf/homch17.pdf>.

² Not included in the CPI are the spending patterns of people living in rural nonmetropolitan areas, farm families, people in the Armed Forces, and those in institutions, such as prisons and mental hospitals.

³ George Stigler, "The Price Statistics of the Federal Government," *Report to the Office of Statistical Standards, Bureau of the Budget* (National Bureau of Economic Research, 1961). The Stigler Committee report recommended broadening the target population to all Americans.

⁴ Joseph P. Goldberg and William T. Moyer, *First Hundred Years of the Bureau of Labor Statistics*, Bulletin 2235 (U.S. Bureau of Labor Statistics, September 1985).

⁵ Price movements described in this text reflect December-to-December changes, unless stated otherwise.

Publish Date: Friday, February 28, 2014

Attachment 2

		CPI-U TREND								
		<u>FY 2023</u>	<u>FY 2022</u>	<u>FY 2021</u>	<u>FY 2020</u>	<u>FY 2019</u>	<u>FY 2018</u>	<u>FY 2017</u>	<u>FY 2016</u>	<u>FY 2015</u>
Index		<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>
		2022	2021	2020	2019	2018	2017	2016	2015	2014
US City Average		8.3	4.20	0.30	2.00	2.50	2.20	1.10	(0.20)	2.00
West		8.3	3.90	1.50	2.70	2.60	2.30	0.50	0.90	0.90
San Francisco		5.0	3.80	1.10	4.00	3.20	3.80	2.70	2.40	2.80
		7.20	3.97	0.97	2.90	2.77	2.77	1.43	1.03	1.90

		CPI-W TREND								
		<u>FY 2023</u>	<u>FY 2022</u>	<u>FY 2021</u>	<u>FY 2020</u>	<u>FY 2019</u>	<u>FY 2018</u>	<u>FY 2017</u>	<u>FY 2016</u>	<u>FY 2015</u>
Index		<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>	<u>April</u>
		2022	2021	2020	2019	2018	2017	2016	2015	2014
US City Average		8.9	4.70	0.10	1.90	2.60	2.10	0.80	(0.80)	2.00
West		8.9	4.50	1.30	2.60	2.70	2.40	0.50	0.60	1.00
San Francisco		6.5	4.10	0.70	3.70	3.40	3.70	2.60	2.00	2.60
		8.10	4.43	0.70	2.73	2.90	2.73	1.30	0.60	1.87

Difference due to using CPI-U instead of CPI-W (0.47) 0.27 0.17 (0.13)

Notes:
 For FY 2015 through FY 2018, the District utilized CPI-W to calculate COLA
 For FY 2019 through FY 2022, the District inadvertently used CPI-U to calculate COLA

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Patrick Lee, Finance Manager/Treasurer

SUBJECT: **DRAFT FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT FISCAL YEAR 2022-23 PROPOSED OPERATING BUDGET**

RECOMMENDATION

Review and discuss the draft Florin Resource Conservation District/Elk Grove Water District Fiscal Year 2022-23 Proposed Operating Budget.

SUMMARY

Each year staff develops the draft operating budget of estimated revenues and expenses and presents the document to the Board of Directors (Board). Provided with this report is the draft Florin Resource Conservation District/Elk Grove Water District (District) Fiscal Year (FY) 2022-23 Proposed Operating Budget (Attachment 1) for review and discussion. Following the presentation and discussion, staff generally makes revisions and brings the revised document back to the Board at a subsequent meeting(s) for further discussion prior to the advancing to the Board for adoption in June.

DISCUSSION

Background

The FY 2022-23 budget development worksheet was presented to the Board for review and discussion during the special board meeting on April 26, 2022. Staff received comments from the Board and have incorporated the changes into the budget development worksheet.

One of the comments received was to present the Board with an alternative scenario showing the effect of deferring the 3.0% revenue rate increase effective January 1, 2023 recommended by the 2018 Water Rate Study. The 2018 Water Rate Study, adopted by the Board on July 18, 2018, recommended revenue rate increases of 0% (2019), 0% (2020), 3.0% (2021), 3.0% (2022) and 3.0% (2023). The Board elected to defer the 3.0% revenue rate increases in 2021 and 2022.

DRAFT FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT FISCAL YEAR 2022-23 PROPOSED OPERATING BUDGET

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Staff is now presenting to the Board a draft copy of the FY 2022-23 Proposed Operating Budget for the Boards review and discussion, along with the alternative scenario (Attachment 2) showing the results of deferring the 3.0% revenue rate increase effective January 1, 2023.

Present Situation

The following changes have been made to the budget development worksheet since the April 26, 2022 special board meeting. These changes are reflected in the FY 2022-23 Proposed Operating Budget:

Salaries and Benefits:

- A Water Treatment Operator 2 position was updated to reflect a potential promotion to Water Treatment Operator 3. This change resulted in an increase to salaries and benefits of \$7,247.

Seminars, Conventions and Travel:

- Funding for the California Special Districts Association Conference in Palm Springs occurring in August 2022 for one Board member was added. This resulted in an increase to Seminars, Conventions and Travel of \$2,146.

Also included in the FY 2022-23 Proposed Operating Budget is the transmittal letter, history of the District and various other information to provide readers of the document an understanding of the District, its operations, and its financial outlook.

Since the cost-of-living adjustment (COLA) has yet to be determined, the salaries and benefits reflected in this draft proposed budget is based on the original 5.0% COLA placeholder used to project salaries as presented to the Board during the special board meeting on April 26, 2022.

After incorporating the changes above and keeping all other revenue and expense assumptions unchanged, the draft FY 2022-23 Proposed Operating Budget shows expenses in excess of revenues of \$418,226, which will be covered by transfers from reserves carried over from prior years.

In addition to the draft FY 2022-23 Proposed Operating Budget reflecting the assumptions above, staff has also prepared an additional analysis showing the results of deferring the

May 17, 2022

DRAFT FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT FISCAL YEAR 2022-23 PROPOSED OPERATING BUDGET

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3.0% revenue rate increase effective January 1, 2023 recommended in the 2018 Water Rate Study. Deferral of the 3.0% revenue rate adjustment would reduce total revenues by \$227,368, resulting in expenses in excess of revenues of \$645,593.

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This item, and all other budget related activities, conforms to the FRCD/EGWD's 2020-25 Strategic Plan. Adoption of an annual balanced budget is specifically identified as a goal in the Fiscal Responsibility section of the Strategic Plan.

FINANCIAL SUMMARY

The financial impact associated with this report will be dependent on the direction staff receives from the Board regarding the 3.0% revenue rate increase effective January 1, 2023. Deferring the 3.0% revenue rate increase would reduce total revenues by \$227,368, resulting in total expenses in excess of revenues of \$645,593.

Respectfully submitted,



PATRICK LEE
FINANCE MANAGER/TREASURER

Attachments



Fiscal Year 2022-23
Operating Budget



Florin Resource Conservation District/Elk Grove Water District

9257 Elk Grove Boulevard

Elk Grove, CA 95624

(916) 685-3556

www.egwd.org

Board of Directors

Sophia Scherman, Chair

Tom Nelson, Vice-Chair

Paul Lindsay, Director

Lisa Medina, Director

Elliot Mulberg, Director

Appointed Official

Bruce Kamilos, General Manager

Leadership Team

Stefani Phillips, Human Resources Administrator/Board Secretary

Patrick Lee, Finance Manager/Board Treasurer

Donella Murillo, Finance Supervisor

Travis Franklin, Program Manager

Steve Shaw, Water Treatment Supervisor

Sean Hinton, Water Distribution Supervisor

Alan Aragon, Water Distribution Supervisor

GOVERNING VALUES

Board members and employees of the Florin Resource Conservation District and Elk Grove Water District commit to the following values:

- **Transparency:** We recognize that transparency is the foundation of good governance. We are committed to openness and accountability in all District endeavors.
- **Leadership:** We are a team. The community is supported through mutual cooperation and respect. Great ideas come from many sources and we listen with an open mind.
- **Caring:** We care about the quality of our water, we care about our customers' satisfaction and we care about the quality of the working environment.
- **Integrity:** We are honest with one another, with our customers and with our industry partners. We maintain a quality operation that is fiscally sound and forthright. We want the trust and respect of our community and ratepayers.
- **Professionalism:** We are committed to standards of excellence, accuracy, and superior conduct.
- **Vision:** We recognize that decisions we make today impact the future of this District and our community. We value our community's natural resources and actively seek ways to improve our services through local control and stewardship.



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Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

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Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget



To: Florin Resource Conservation District Board of Directors
From: Bruce Kamilos, General Manager
Date: June 21, 2022
Subject: **FLORIN RESOURCE CONSERVATION DISTRICT/ELK GROVE WATER DISTRICT
FY 2022-23 OPERATING BUDGET**

For your consideration, I respectfully submit the proposed annual Florin Resource Conservation District/Elk Grove Water District (District) Operating Budget for the fiscal year beginning July 1, 2022. This proposed operating budget reflects a collaborative effort between staff and the Board of Directors, as well as allowing for input from the public during several meetings.

As the District continues its recovery from the COVID-19 pandemic, Fiscal Year (FY) 2021-22 proved to be challenging as the District dealt with the increase in the number of customer accounts in arrearages and an overall increase in operating and capital costs as a result of high inflation due to the economic fallout of the pandemic. To assist District customers who were struggling financially, the District applied for and received funding through the State Water Resources Control Boards Arrearages Program to cover eligible customer arrearages to help relieve some of the burden.

As things begin to return to a more “normal” state, the District has resumed full operations including capital related work that was placed on hold due to pandemic constraints and the restoration of water shutoffs. Field operations have also returned to full operations with crews picking up right where they left off before the pandemic performing necessary maintenance and repair work to District infrastructure.

In terms of prudently managing the District’s finances, the District was able to stave off rate increases for 2 years beginning in 2019 and 2020, and then continued to defer rate increases for another 2 years in 2021 and 2022 with a minimal 3.0% rate increase going into effect January 1, 2023.

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

Looking forward into next year, the District will be engaging in another 5-year rate study to assess the District's financial health and position and establishing rates that are commensurate with prudent financial management. The rates will address necessary revenue levels to continue 1) funding the District's capital improvement program on a pay-as-you-go basis; 2) continuing to reduce long-term debt; and 3) ensuring sufficient operating revenues to continue its mission of supplying its customers with high quality, safe water along with outstanding customer service for current and future generations.

Lastly, the District is also excited to announce that it is moving full-steam ahead with the tenant improvements to its new Administration building with an anticipated completion and move-in date in August of 2022. The District has worked aggressively to value-engineer all aspects of design and construction to ensure cost efficiency while ensuring that the improvements also meet necessary building and safety codes.

I would like to thank staff for their conscientious efforts in prudent management of District resources to meet the demands of great customer service and responsible facilities maintenance. I want to also thank the Board of Directors for their leadership and continued interest in prudent fiscal management.

In summary, the District will continue to maintain financial discipline during FY 2022-23, and this reflects a concerted effort by the Board of Directors and staff to maintain our customer rates and charges as low as possible.



BRUCE KAMILOS, P.E.
GENERAL MANAGER

ABOUT THE FLORIN RESOURCE CONSERVATION DISTRICT

In the spring of 1950, the Florin Farm Center Committee for Organization of a Soil Conservation District, a committee of Florin farmers, submitted a proposal for the formation of the Florin Soil Conservation District to the Sacramento County Board of Supervisors, requesting approval and submission of that proposal to the State Soil Conservation Commission. The specific intents of the new soil conservation district would be efficient use of irrigation water, improved drainage, flood control and other land improvements. With the necessary approvals, the committee met with other agricultural interests and local landowners until they had thoroughly identified all properties wanting to be within the District boundaries.

On June 23, 1953, a public election determined the establishment of the Florin Soil Conservation District (FSCD) and its first five-member board of directors. The very first work plan, written in 1953, identified the importance of wise irrigation use and the necessity in not depleting the area's underground water supplies. In 1954, the board executed a Memorandum of Understanding with the USDA, beginning a long and productive partnership.

California Resource Conservation Districts are authorized by Division 9 of the California Public Resources Code. Chapter 3, Article 9 of Division 9 details the general powers of a district. An expansion of those powers was the impetus in changing the names of the Soil Conservation District to Resource Conservation Districts in 1971, resulting in the Florin Resource Conservation District (FRCD).

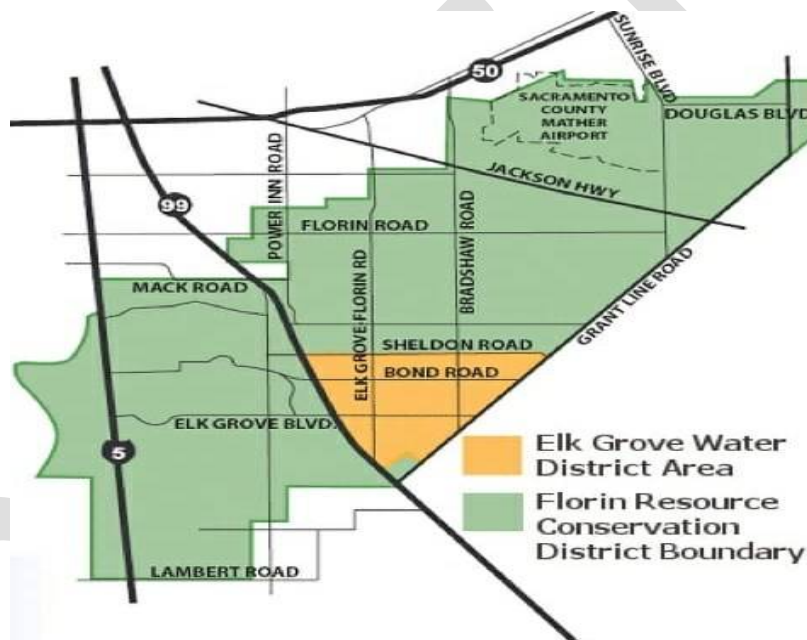
ABOUT THE ELK GROVE WATER DISTRICT

In 1893, after several fires threatened the small town of Elk Grove, CA, local residents banded together and founded the Elk Grove Water Company. The water company began business with twelve owners and 10 customers. The Jones family later purchased the water company in the early 1900's and operated the utility as a private company known as the Elk Grove Water Works. The FRCD acquired the Elk Grove Water Works in 1999 from the Jones family and created the Elk Grove Water District (EGWD), which is a Department of the FRCD. This acquisition changed the governance of the water utility from private ownership to a publicly owned and operated agency. The EGWD is structured as an enterprise fund of the FRCD.

The District is governed by an elected five-member Board and advice from one volunteer associate Board member. Board members serve four-year, staggered terms. The Board of Directors delegate the daily operations of District to the General Manager, who supervises the work of 30 staff members.

Although recent efforts by the District have primarily focused on managing the water utility (EGWD), it has also performed other activities including creek cleanups, tire recycling, technical assistance, and conservation education. To remedy some of the financial pressures of the District, on April 18, 2018, the Board made the decision by Resolution No. 04.18.18.01 to limit all future activities to “water related activities that benefit, or otherwise serve, the EGWD ratepayers.” This decision was made after years of deliberation, multiple public meetings, in-depth engagement with legal counsel, and even consideration of integration with other water agencies. The decision to limit District activities to benefit EGWD ratepayers protects the District from financial uncertainty, maintains stability for EGWD customers, and leaves the FRCD boundaries intact.

Elk Grove Water District Service Area



The EGWD service area covers 13 sq. miles with a population of approximately 46,000 people, providing water to over 12,800 homes and businesses in Elk Grove. Much of the water supplied is produced by wells located throughout Elk Grove, the treatment and storage facility at the Railroad Water Treatment Facility (RRWTF) on Railroad Street and the treatment facility on Hampton Drive. EGWD produces over 1.3 billion gallons of water each year, providing supply to approximately two-thirds of the EGWD service area. The remaining area is supplied with water purchased from the SCWA under a long-term agreement.

MISSION

“WE ARE COMMITTED TO SUPPLYING OUR CUSTOMERS WITH HIGH QUALITY, SAFE WATER ALONG WITH OUTSTANDING CUSTOMER SERVICE FOR CURRENT AND FUTURE GENERATION.”

STRATEGIC GOALS

The District's five-year Strategic Plan (Plan) was developed through a collaborative process that spanned over a year and included a series of workshops to solicit input from the public, individual interviews with both staff and Board members and multiple debriefing sessions. Through a consultant, District staff established the parameters and foundation for how the Plan would be developed. A framework was developed, and input was solicited from the public, staff, and Board members on where the District positioned itself currently, obstacles and challenges the District faced and goals to achieve to advance the District forward into the future.

District staff and Board members also worked through the District's core values and how those values should be reflected and incorporated into the Plan. This process led to the core value of "Transparency" being added to exemplify the District's strong belief that openness and transparency contribute to a culture of trust and accountability with all partners and customers.

The Plan was adopted by the District's Board of Directors on February 18, 2020 and includes seven strategic goals and associated objectives that encompasses the District's core values and provides a five-year vision and roadmap to ensure staff and the Board continue to best serve District customers now and into the future. This Plan continues to be referenced by the Board, staff and District stakeholders when allocating resources and determining courses of action for the District. The Strategic goals and objectives are as follows:

STRATEGIC GOAL #1: GOVERNANCE AND CUSTOMER ENGAGEMENT – Conduct public affairs and manage public resources in an effective, efficient, and transparent manner.

- Objectives:
- Conduct a review of the District's bylaws every two years.
 - Conduct biennial Board member orientations to review policies and procedures.
 - Provide opportunities for public involvement and participation.
 - Conduct all Board meetings in accordance with the Brown Act with emphasis on transparency.
 - Maintain a District website allowing easy access to all Board meeting materials and governing documents.
 - Continue to demonstrate operational transparency based on the guidelines established by the Special District Leadership Foundation (SDLF) District Transparency Certificate of Excellence.
 - Conduct District business in an ongoing manner to achieve the SDLF District of Distinction Accreditation.
 - Continue to review operational procedures and structures for improvements to District operations.

- Monitor, review, and update District policies to adhere to changes in operational, environmental, and legislative requirements.

STRATEGIC GOAL #2: FISCAL RESPONSIBILITY – Make financial decisions that benefit District customers.

- Objectives:
- Conduct a water study to set rates for calendar years 2024 through 2028.
 - Continuous achievement in sound accounting practice based on the GFOA Certificate of Achievement for Excellence in Financial Reporting Award.
 - Manage water rates to be regionally competitive.
 - Develop a finding plan to increase funded ratio of retirement and other post-employment benefits.
 - Develop annual financial plans to align CIP projects with the approved rate structure (pay as you go).
 - Establish bill payment consolidation services to increase payments by automated clearing house (ACH).
 - Develop annual budgets that are balanced through cost saving measures or transfers from operating reserves.

STRATEGIC GOAL #3: PLANNING AND OPERATIONAL EFFICIENCY – Practice ongoing infrastructure renewal and organizational improvement through planning and increased operational efficiency.

- Objectives:
- Update the District’s Urban Water Management Plan, including the development of a new Water Shortage Contingency Plan.
 - Develop Master Plan for aging water mains.
 - Develop and update standard operating procedures.
 - Update the District’s Standard Construction Specifications and Drawings.
 - Explore the potential for implementing automated metering infrastructure technology.
 - Implement a regulatory tracking system.
 - Review and update the District’s Asset Management Plan.

STRATEGIC GOAL #4: PROTECTION OF PUBLIC AND ENVIRONMENTAL HEALTH – Provide a safe, abundant, and reliable water supply.

- Objectives:
- Comply with all State and Federal Drinking Water Standards.
 - Investigate the potential for groundwater recharge projects.
 - Complete Risk and Resilience Plan.
 - Update the District’s Emergency Response Plan.

- Complete a risk assessment of water system infrastructure around critical facilities including schools, daycares, and senior living centers.
- Perform Districtwide unidirectional flushing.

STRATEGIC GOAL #5: COMMUNITY RELATIONS – Increase engagement with the customers and community to provide superior customer service and increase public awareness of the water industry and the District.

- Objectives:
- Establish a Communications Plan annually.
 - Explore development of a water education program with the Elk Grove Unified School District.
 - Develop new marketing media to tell the story of the District and convey the value of water.
 - Acquire a new administrative facility.
 - Explore the potential for offering a low-income and senior assistance program.
 - Explore the potential to utilize social media.
 - Develop a customer service survey program to periodically solicit feedback on District services and customer satisfaction.

STRATEGIC GOAL #6: EMPLOYER OF CHOICE – Attract and retain skilled employees. The District remains a driven, supportive, and family-oriented work environment.

- Objectives:
- Continue to provide competitive salaries and benefits.
 - Maintain control of employee medical benefit contributions.
 - Develop and refine employee succession planning.
 - Create a comprehensive training program for operators.
 - Maintain a commitment to develop a comprehensive safety program designed to reduce risk and comply with all regulatory requirements.

STRATEGIC GOAL #7: WATER INDUSTRY LEADERSHIP – Demonstrate water industry leadership through partnerships and active participation in regional and statewide water efforts.

- Objectives:
- Participate and actively engage in local and regional water associations, agencies, and committees to address regional and statewide water efforts.
 - Advocate for and develop legislation that benefit water agencies regionally and statewide.
 - Partner with agencies and organizations to develop plans and projects that improve California’s water resilience.

INDUSTRY ANALYSIS AND CURRENT STATUS

Issues Currently Affecting the Water Industry. The American Water Works Association (AWWA) 2021 State of the Water Industry Report has identified the top five issues facing the water industry as: 1) renewal and replacement of aging infrastructure; 2) financing for capital improvements; 3) long-term water supply availability; 4) emergency preparedness; and 5) public understanding of the value of water systems and services.

The District is proactively addressing these top five issues identified by AWWA. As part of its five-year CIP, the District continues to manage the replacement of its aging infrastructure such as old water mains each year. In addition, the District, through its Asset Management Plan, annually assesses the condition of all of its assets to determine when projects should be undertaken to replace assets. The District currently has a pay-as-you-go policy to fund replacement of aging assets. To address long-term water supply availability, the District prepares an urban water management plan every five years as required by law that verifies its ability to meet long-term water demands. To address emergency preparedness, the District completed an update to its emergency response plan to document and provide a roadmap for how to respond to specific emergencies that are more prevalent to the District's service area. To improve public understanding of the value of water, water systems and services, the District periodically issues a newsletter to its customers and participates in two large annual events where people in our community gather.

Changing Water Demands. The industry continues to see a change in water demand as water efficient appliances and drought resistant landscaping continue to be pushed. Although more efficient use of water is a major goal of the industry, slow or nonexistent customer growth can lead to declining water use, and if left unaddressed can decrease operating revenue and affect how costs are recovered through rates and charges.

The District has experienced gradual decreases in water consumption from 2014 to 2016 due to the drought starting in 2014. In 2017, when the emergency drought declaration was lifted by the Governor, the District started to experience gradual increases in water consumption. This gradual increase, however, was offset by certain conservation efforts, such as installing water efficient appliances and landscaping, which result in long-term water use reductions. Although water restrictions and conservation requirements are not yet mandated by the State, water utilities are encouraged to perform outreach to customers to reduce water use for the upcoming year to help offset anticipated drought conditions.

Cost Recovery and Affordability. Faced with increasing capital needs and potential funding shortfalls, many utilities must increase the rates they charge for water services in the immediate future. The affordability of water has become a significant issue for low-income households and a higher priority for water utilities that struggle to reconcile the need to

adequately fund infrastructure while not overburdening those who cannot afford rate increases.

Due to the current inflationary state of the economy as a result of the effect of COVID pandemic, the District isn't able to defer the 3.0% water rate increase schedule to go into effect January 1, 2023. However, through prudent financial management, cost control and the implementation of certain cost reduction programs over the last few years, the District was able to hold off rate adjustments in 2019 and 2020 and defer the 3.0% rate adjustment scheduled in 2021 and 2022 while meeting the revenue requirements necessary to operate the water system and continue to make the necessary repairs and replacements to the District's aging infrastructure.

Long Term Water Supply Availability. Climate variability and extreme weather events leading to droughts have posed challenges for water utilities in meeting long term water supply needs. Understanding regional water supply sustainability and the need to work together with other local water purveyors to develop policies and practices for water conservation and alternative water supplies is key to maintaining long-term water supply availability.

The District is a member of the Sacramento Central Groundwater Authority (SCGA). The SCGA is comprised of 16 board members that represent water agencies, land use authorities, agricultural interests, agricultural-residential interests, and environmental interests in the region. The District serves as one of the board members. The sole function of the SCGA is to ensure the sustainability of the groundwater basin that our region relies on for water supply. A critical element to providing long-term water supply in our region is conjunctive use. Conjunctive use is the practice of serving surface water for urban use when surface water supplies are plentiful. This allows the groundwater basin to naturally recharge and recover. During dry years when surface water availability is low, conjunctive use returns to groundwater pumping for urban use. This practice keeps surface water and groundwater supplies in balance and ensures water supply availability during variable and extreme weather events. Of particular importance, the SCGA as a Groundwater Sustainability Agency, was required to submit a Groundwater Sustainability Plan (GSP) to the California Department of Water Resources. The GSP serves as a blueprint to ensure the sustainable operation of the groundwater basin over the long term.

Regulatory Compliance. The importance of regulatory compliance, whether associated with water quality or water supply sustainability, continues to be a main concern of the water industry. New regulatory compliance requirements challenge the ability of water utilities to meet such requirements financially and operationally while continuing to maintain affordability to customers.

Local, State, and Federal regulatory compliance continues to be a concern of the water industry. New standards challenge the ability of water utilities to meet such requirements

financially and operationally while continuing to maintain affordability to customers. Specifically, the District is tracking the State Water Board's water loss regulation. Based off proposed requirements the District would not need to perform additional leak detection and corrective measures to meet water loss goals.

Financial Policies

Basis of Accounting

The District operates on a fiscal year that runs from July 1, through June 30. Accounting records are maintained using the full accrual basis of accounting (GAAP). The District is a governmental entity which reports all activities related to the water operation as an enterprise fund where revenues are recognized when they are earned, and the expenses are recognized when they are incurred. The budget does not include amounts for depreciation, pension expense in accordance with Government Accounts Standards Board (GASB) Statement No. 68, or retiree medical expenses in accordance with GASB Statement No. 75. Principle payments on long-term debt are applied to the outstanding liability on a GAAP basis, as opposed to being expensed on a Budget basis. Therefore, the budget is not prepared in the same manner as the Annual Comprehensive Finance Report. The budget detailed in this document is used as a management tool for projecting and measuring revenues and expenses.

Accounting Systems and Controls

The District uses Sage 100 as its financial accounting system to record its financial transactions. Management has established a system of internal controls that provide a reasonable basis for protecting the District's assets from fraud, waste and abuse and compile sufficient reliable information for the preparation of the District's financial statements. At the end of the year, the District prepares a Comprehensive Annual Financial Report consisting of management's representations concerning the District's finances. An independent auditing firm audits this report and examines the District's internal controls and provides an opinion on the financial reporting and suggestions on ways to improve the internal control processes of the District.

Budgetary Control

Since the budget is an estimate, from time to time, it may be necessary to make adjustments to fine tune budget line items within expenditure categories. Various levels of budgetary control have been established to maintain the Budget's integrity. The levels of budgetary control are as follows: The General Manager controls the budget at the operating level and budgets are monitored by each respective department head. The General Manager has the authority to transfer balances between budget lines within an expenditure category. Any

transfers between expenditure categories or increases in appropriations require approval by the Board of Directors. Budget to actual reports are prepared by the Finance Department and presented to the Board of Directors on a monthly basis.

Reserve Policy

It is the policy of the District that all funds held in reserve be designated to specific uses. The District holds reserves for special projects and operations. Such reserves are not considered 'surplus' and shall not be made available for other uses without the express authorization of the Board of Directors.

The adequacy of the target reserve balance and/or annual contributions will be reviewed annually during the budgeting and planning process and may be revised accordingly as necessary. The following District reserve fund categories are to be established:

- Operating Reserve Fund – Used to ensure resources are available to fund daily administration, operations, and customer services. Target Balance is 120 Days of the Annual Operations and Maintenance Budget.
- Capital Improvement Reserve Fund – Used to fund the new assets needed for the operations of the District that enhance or increase capacity. Target Balance is equal to the annual Capital Improvement Program Budget.
- Capital Replacement Reserve Fund – Used to fund replacement of existing assets. Target Balance is equal to the annual Capital Replacement Budget.
- Elections and Special Studies Reserve Fund – Used to fund various special studies, as needs arise such as election cost, Board expense, etc. The Target funding balance is based on the amount as approved in the annual budget.
- Future Years Capital Improvement Reserve Fund – Used to fund future assets needed for the operations of the District that enhance or increase capacity in future years not yet identified in the annual CIP. Target Balance is 75% of the balance of the Unrestricted Net Position not allocated to the Operating Reserve Fund, Capital Improvement Reserve Fund, Capital Replacement Reserve Fund and the Elections Special Studies Reserve Fund upon conclusion of the annual audit.
- Future Years Capital Replacement Reserve Fund – Used to fund the replacement of existing assets in future years not yet identified in the annual CIP. Target Balance is 25% of the balance of the Unrestricted Net Position not allocated to the Operating Reserve Fund, Capital Improvement Reserve Fund, Capital Replacement Reserve Fund and the Elections Special Studies Reserve Fund upon conclusion of the annual audit.

Investment Policy

It is the policy of the District to invest public funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the District and conforming to all state and local statutes governing the investment of public funds. In accordance with section 53600 et. seq. of the Government Code of the State of California, the authority to invest public funds is expressly delegated to the Board of Directors for subsequent re-delegation to the Finance Manager/District Treasurer.

Investments by the Finance Manager are limited to those instruments specifically described in the District's investment policy. The Finance Manager submits monthly reports to the Board of Directors detailing all investment holdings. In order of importance, the following three fundamental criteria are followed in the investment program: 1) safety of principal; 2) liquidity; and 3) return on investment.

Procurement Policy

The District's procurement policies create uniform procedures for acquiring general goods and services, professional services, public construction contracts and the acquisition of real property. The primary purpose of the policies are to provide for the purchase of materials and trade services with the objective that they will be available at the proper time, place, quantity and at the best available price, consistent with the needs of the District. Each specific policy sets forth the dollar threshold, bidding and contracting requirements, and level of approval for each type of procurement.

Capital Improvement Program

The District's annual Capital Improvement Program (CIP) is a projection of the District's capital funding for planned capital projects in upcoming fiscal years. The CIP is reviewed and updated on an annual basis and is a key component of the District's overall Strategic Plan. The CIP is an important document for performing water rate studies and for managing the District's operations. The CIP also provides a basis to align District plans with other local agency plans so that an integrated approach may be applied to projects within the community at large.

The District currently funds its capital expenditures on a pay-as-you-go basis. A projection of the anticipated future capital projects and associated funding needs of those projects were included in the 2018 Water Rate Study when analyzing total revenue requirements to maintain operational and capital needs. The study recommended the appropriate user charges and annual water rate increases to ensure revenue requirements were met for both operational and capital needs. Based on the inclusion of capital funding needs into the 2018 Water Rate Study, and all recurring and nonrecurring capital expenditures being funded on a

pay-as-you-go basis, the only effect of capital projects on the annual budget will be on going costs for operation and maintenance.

Long-Term Financial Planning

With the approval of the 2018 Water Rate Study and associated rate ordinance, the District has a five-year plan that provides for the stable funding of operations, capital projects and debt service. In conjunction with this plan, the District restructured approximately \$32.3 million of outstanding bonded indebtedness in December 2014 and \$16.4 million in June 2016 to provide an average annual savings of \$194,000 over the remaining term of the debt. It should be noted that the District contributed \$1.5 million of reserve funds in order to reduce the remaining term of the debt by 13 years and maintain annual debt service savings on the refinanced bonds. The District has no legal debt limit and does not intend to issue any additional debt. This, along with continued prudent financial management, has allowed the District to implement no rate adjustments in 2019 and 2020 and to defer the 3.0% rate adjustment scheduled in 2021. The District is further investigating whether rate adjustments in 2022 and 2023 can be deferred to maintain affordability while still providing sufficient revenues to maintain operations. Staff will continue to review revenues and expenditures annually to determine whether the projected revenue adjustments as recommended by the 2018 Water Rate Study will be necessary.

Budget Process

The District adopts an annual operating budget and an annual CIP to ensure the adequacy of resources to meet District needs and to accomplish the District's mission.

The District's budget process begins with a Leadership Team Budget Kickoff Workshop to discuss timeline and identify departmental goals and objectives. Each department head is then responsible for developing their departmental operating budget for submission to the Finance Department. The Human Resources Department is responsible for the development of personnel budget and the Finance Department is responsible for the preparation of revenue estimates. Once all departmental operating budgets, personnel budget and the revenue estimates are completed, the Finance Department will compile the information into the budget document.

As required by certain debt covenants, the annual operating budget is evaluated to ensure that net revenues, as defined by the debt covenant, are equal to or exceed a minimum of 115 percent of the anticipated debt service for the budget year.

The preliminary budget is presented to the Board of Directors through a series of public meetings to solicit feedback and input from the Board and the public. This provides the Board

and public the chance to address budget proposals and comment on significant budget issues. Once all feedback and comments received have been considered and incorporated as appropriate, the final budget is presented to the Board of Directors for adoption during a public meeting prior to each fiscal year end.

During the course of a fiscal year, situations arise that require the adopted budget to change. These include unexpected increases or decreases in revenue and expenses or re-budgeting of capital projects. Any changes to the adopted budget resulting in an increase or decrease in revenues and expenses or transfers of budget across expense categories are brought to the Board for approval.

Budget Assumptions

A budget is an estimate of revenues and expenditures for a set period of time. The creation of estimates involves a set of assumptions. It is important that the reader of this budget understands the assumptions used in preparing the revenue and expenditures estimates contained herein. Listed below are the primary assumptions used in the creation of this budget:

- The 2018 Water Rates Study adopted by the Board on July 18, 2018, approved a 3.0% revenue rate adjustment beginning January 1, 2023.
- A 10% conservation factor was used in projecting water revenues due to the uncertainty of the drought conditions the State is currently facing.
- Estimated 3.35% rate increase in Purchased Water cost from the SCWA.
- Estimated 6.0% increase in health care insurance costs for all employees that have not yet met the District's medical contribution cap.
- Salary increases will be based on a COLA of 5.00%.
- \$250,000 budget for FY 2022-23 elections.

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

Budget Timeline

- March 28 Leadership Team Budget Kick-Off.
- March 31 All District key objectives and department goals and accomplishments are due to the FM.
- April 05 ***Infrastructure Committee Meeting** - discuss 1st draft of the FY 2023-27 CIP.
- April 08 All department initial budget requests are due to the FM.
- April 12 FM submits budget development worksheet to the GM for first review.
- April 14 Departmental Budget Workshops to review budget request and the 1st draft of the budget development worksheet.
- April 19 ***Regular Board Meeting** - present to the Board the 3rd quarter financial report.
- April 20 GM to provide first round comments and revisions on budget development worksheet to FM.
- April 22 FM makes the required revisions and disperses the 1st draft of the budget development worksheet and District key objectives and department goals and objectives to the Board.
- April 26 ***Infrastructure Committee Meeting** – discuss 2nd draft of the CIP (if necessary).
- April 26 ***Special Board Meeting** - to discuss the 1st draft of budget development worksheet and District specific key objectives and department goals and objectives.
- May 12 Issue the 1st draft of the budget document and 2nd draft of budget development worksheet to the Board for review.
- May 17 ***Regular Board Meeting** - review and discuss the 2nd draft budget development worksheet and 1st draft of budget document.
- May 20 Issue revised budget to Board (if necessary).
- May 24 ***Special Board Meeting** (if necessary).
- May 31 Issue revised budget to Board (if necessary).
- June 07 ***Special Board Meeting** (if necessary).
- June 13 Final Budget and staff report due for Board Packet inclusion.
- June 21 ***Regular Board Meeting** – budget adoption.

* - denotes public meetings to discuss and solicit feedback from Board members and the public.

EGWD by the Numbers

MAXIMUM DAILY WATER SUPPLY CAPACITY	11.4 MGD
NUMBER OF TREATMENT FACILITIES	2
AGGREGATE TREATMENT FACILITY CAPACITY	13.0 MGD
NUMBER OF WELLS	7
MILES OF WATER MAINS	151.2
NUMBER OF BOOSTER PUMPS	10
NUMBER OF ACTIVE SERVICE CONNECTIONS	13,052
NUMBER OF BOND ISSUES OUTSTANDING	2
NUMBER OF CERTIFIED WATER DISTRIBUTION OPERATORS	17
NUMBER OF CERTIFIED WATER TREATMENT OPERATORS	17
NUMBER OF PUBLIC FIRE HYDRANTS	1,668
EGWD SERVICE AREA POPULATION	46,991



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Florin Resource Conservation District
California**

For the Fiscal Year Beginning

July 01, 2021

Christopher P. Morill

Executive Director

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

(Reserved for budget adoption resolution)

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Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

(Reserved for budget adoption resolution)

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**FISCAL YEAR 2022-23
BUDGET OVERVIEW**

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SUMMARY OF REVENUES AND EXPENDITURES

Elk Grove Water District Budgeted Revenues and Expenditures by Category For the Fiscal Year ending June 30, 2023								
Expenditure	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Budget	Change in Budget	% Change
Total Revenues	\$ 15,233,674	\$ 16,418,371	\$ 16,666,067	\$ 15,716,094	\$ 16,346,700	\$ 15,950,188	\$ 234,094	1.49%
Operational Expenditures								
Salaries and Benefits	3,943,543	4,091,441	4,464,584	4,619,614	4,084,996	4,775,652	156,038	3.38%
Seminars, Conventions and Travel	39,001	30,413	6,778	42,609	9,064	40,393	(2,216)	-5.20%
Office and Operational	974,026	989,374	1,146,128	1,351,521	1,088,030	1,402,320	50,798	3.76%
Purchased Water	2,777,344	2,965,638	3,243,299	3,511,320	3,336,360	3,455,261	(56,059)	-1.60%
Outside Services	843,416	939,456	958,876	1,150,358	856,591	1,077,032	(73,326)	-6.37%
Equipment Rent, Taxes and Utilities	333,999	458,451	499,767	561,740	592,809	499,674	(62,066)	-11.05%
Subtotal Operational Expenditures	8,911,329	9,474,773	10,319,431	11,237,163	9,967,851	11,250,331	13,169	0.12%
Less: Capitalized Labor	(317,676)	(273,456)	(292,028)	(400,192)	(303,005)	(452,121) *	(51,929)	12.98%
Total Operational Expenses	8,593,653	9,201,317	10,027,403	10,836,970	9,664,845	10,798,210	(38,760)	-0.36%
Non-Operating Expenditures/ (Income)	3,347,349	3,440,331	3,533,334	3,857,499	3,487,095	3,887,204	29,705	0.77%
Capital Equipment and Expenditures	916,290	1,138,639	2,959,796	5,993,028	5,993,028	1,683,000	(4,310,028)	-71.92%
Total Net Expenditures	12,857,292	13,780,287	16,520,533	20,687,497	19,144,968	16,368,414	(4,319,083)	-20.88%
Revenues In Excess of Expenditures, Principal Retirement and Capitalized Labor	\$ 2,376,382	\$ 2,638,084	\$ 145,534	\$ (4,971,403)	\$ (2,798,268)	\$ (418,226)	\$ 4,553,178	-91.59%
Transfers (to)/from Reserves	(1,978,672)	(2,638,084)	(145,534)	4,310,590	2,798,268	418,226	(4,553,178)	-105.63%
Net Budget Excess/(Deficiency)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%

* This represents approximately 60% of Salaries and Benefits of the Utility Division which will be charged to the Capital Improvement Program

SUMMARY OF NET POSITION ACTIVITY

Elk Grove Water District
Summary of Net Position Activity
For the Fiscal Year Ending June 30, 2023

	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Budget
Beginning Net Position	\$ 50,359,869	\$ 50,359,869	\$ 47,561,601
Estimated Revenues	<u>15,716,094</u>	<u>16,346,700</u>	<u>15,950,188</u>
Estimated Operational Expenditures			
Salaries and Benefits	4,619,614	4,084,996	4,775,652
Seminars, Conventions and Travel	42,609	9,064	40,393
Office and Operational	1,351,521	1,088,030	1,402,320
Purchased Water	3,511,320	3,336,360	3,455,261
Outside Services	1,150,358	856,591	1,077,032
Equipment Rent, Taxes and Utilities	<u>561,740</u>	<u>592,809</u>	<u>499,674</u>
Total Operational Expenditures	<u>11,237,163</u>	<u>9,967,851</u>	<u>11,250,331</u>
Estimated Nonoperational Expenditures			
Capitalized Labor	(400,192)	(303,005)	(452,121)
Non-Operating Expenditures (Income)	3,857,499	3,487,095	3,887,204
Capital Equipment and Expenditures	<u>5,993,028</u>	<u>5,993,028</u>	<u>1,683,000</u>
Total Nonoperational Expenditures	<u>9,450,335</u>	<u>9,177,117</u>	<u>5,118,082</u>
Revenues in Excess of Expenditures	<u>(4,971,403)</u>	<u>(2,798,268)</u>	<u>(418,226)</u>
Estimated Ending Net Position	<u>\$ 45,388,466</u>	<u>\$ 47,561,601</u>	<u>\$ 47,143,375</u>

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BUDGET HIGHLIGHTS

FISCAL YEAR 2022-23

The District's proposed budget for FY 2022-23 projects total operating revenues of approximately \$15.950 million and total expenses of approximately \$16.368 million including Capital Improvement and Capital Repair & Replacement Reserve contributions of approximately \$1.683 million. The projected expenses in excess of revenues are approximately \$418,226, which would be funded from operating reserves carried over from prior years.

Despite many non-discretionary cost increases, staff undertook efforts to find cost reductions as well as minimize increases and these are reflected in the FY 2022-23 budget. The budget has a decrease in total expenditures of \$4.319 million (20.88%) from the adopted budget for FY 2021-22, which was due mainly to the purchase and tenant improvements of the District's new administration office building in FY 2021-22. The major highlights are listed below, and comparisons made are against the budgeted amounts for FY 2021-22:

- Revenues for FY 2021-22 are budgeted at \$15.950 million, an increase of \$234,094 (1.49%) from prior year's budget based on the following assumptions:
 - A 3.0% revenue rate adjustment effective January 1, 2023. This revenue rate adjustment was recommended by the 2018 Water Rate Study adopted by the Board on July 18, 2018.
 - Consumption levels based on the most recent 12-month period through the end of March 31, 2022.
 - An Increase in the number of accounts is based on the most recent billing cycle through the end of March 31, 2022.
 - A 10% conservation factor in residential revenues due to the unknown nature of current drought conditions for FY 2022-23.
 - A 5% conservation factor in non-residential revenues due to the unknown nature of drought conditions for FY 2022-23.

- Total Salaries and Benefits are budgeted at \$4.776 million, an increase of \$156,038 (3.38%) from prior year's budget mainly due to:
 - Merit increases and promotions for eligible employees.
 - Estimated 6% increase in medical premiums for all employees who have not yet reached the medical subsidy cap. 2% increase for all employees who have met the District's medical subsidy cap.
 - Staff is estimating that the April 2022 Consumer Price Index (CPI) for the three indexes used by the District to determine cost of living adjustments (COLA) will

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

be between 7-8%. Staff is currently using a 5% COLA to project salaries and benefits for FY 2023.

- Seminars, Conventions and Travel are budgeted at \$40,393, a decrease of \$2,216 (5.20%) from prior year's budget due the 2023 CSMFO conference being held in Sacramento resulting in no travel and lodging costs.
- Office and Operational costs are budgeted at \$1.402 million, an increase of \$50,798 (3.76%) from prior year's budget mainly due to:
 - An increase in insurance premiums as projected by JPIA of \$19,000 for all programs.
 - A decrease in Building Maintenance of \$33,680 (28.42%) as a result of moving into a new administration building.
 - An increase in Equipment Maintenance of \$39,600 (36.84%) for upkeep on heavy equipment used for CIP projects.
 - An increase in fuel of \$21,750 (47.83%) due to the rising cost of fuel.
 - A decrease in non-CIP related Materials of \$27,000 (22.13%) due to prior years purchase of materials to complete hydrant valve changeouts.
 - An increase in Meters of \$46,000 (51.11%) due to anticipated new meters related to new development in SA2.
 - An increase in permits of \$21,950 (32.26%) due to an increase in permit fees to the City of Elk Grove for CIP projects.
 - A decrease in software updates of \$60,859 (29.38%) due to the completion of the document management project in FY 2022.
- Purchased Water is budgeted at \$3.455 million, a decrease of \$56,059 (1.60%) from prior year's budget due mainly to:
 - An estimated 3.3% rate increase in the wholesale water rate as provided by the SCWA offset by a projected 10% reduction in water use due to unknown drought and conservation factors.
- Total Outside Services are budgeted at \$1.077 million, a decrease of \$73,326 (6.37%) from prior year's budget due mainly to:
 - A decrease in Water Conservation Services of \$30,000 (100.00%) due to the District anticipating using inhouse staff to enforce any conservation requirements in FY 2023.
 - A decrease in Legal Services of \$30,000 (17.14%) due to no anticipated major legal matters.

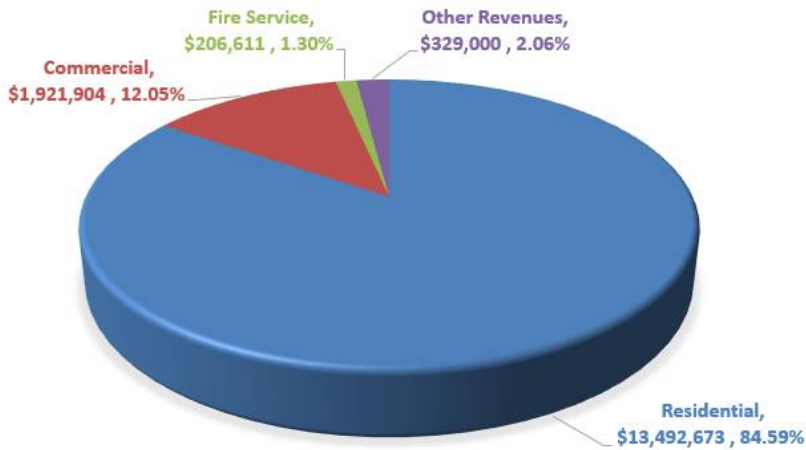
Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

- A decrease in Financial Consultants of \$10,000 (100.00%) due to the completion of the 2016 bond arbitrage calculation being completed in FY 2022.
- Total Equipment Rent, Taxes and Utility are budgeted at \$499,674, a decrease of \$62,066 (11.05%) from prior year's budget due mainly to:
 - A decrease in Occupancy of \$66,000 (100.00%) due to the end of the leaseback of 9257 Elk Grove Blvd because the District will be moving into its new administration building.
- Capital Improvement Funding includes contributions to the Repair & Replacement Reserve, as well as the Capital Improvement Reserve for a total of \$1.683 million. This represents a decrease of \$4.310 million (71.92%) from prior year's budget due to the completion of the District's new administrative building project.
- Bond interest expenses will decrease by \$119,295 (8.27%) while bond principal retirements will increase by \$120,000 (4.92%).
- There are 3 Board member seats up for election in FY 2023. The District has budgeted \$250,000 for potential election costs.
- This budget anticipates capitalizing \$452,121 of Salaries and Benefits for capital improvements constructed by the Distribution and Utility Divisions, which are funded in the Five-Year Capital Improvement Program. Capitalized labor is estimated at 60% of the total salaries and benefits of the Utility Division.
- The budget, as recommended, will meet bond covenant requirements as follows:
 - Covenant – 1.33 (1.15 required)
- The Board will adopt a Five-Year Capital Improvement Program (CIP) which only appropriates funding for the CIP projects scheduled in FY 2022-23.
- The District will be receiving American Rescue Plan Act funds from the City of Elk Grove in the amount of \$221,000 for the Elk Grove Blvd/Grove Street Alley Water Main project in FY 2023.

REVENUE SECTION

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BUDGETED REVENUES BY CATEGORY



Other Revenues include:

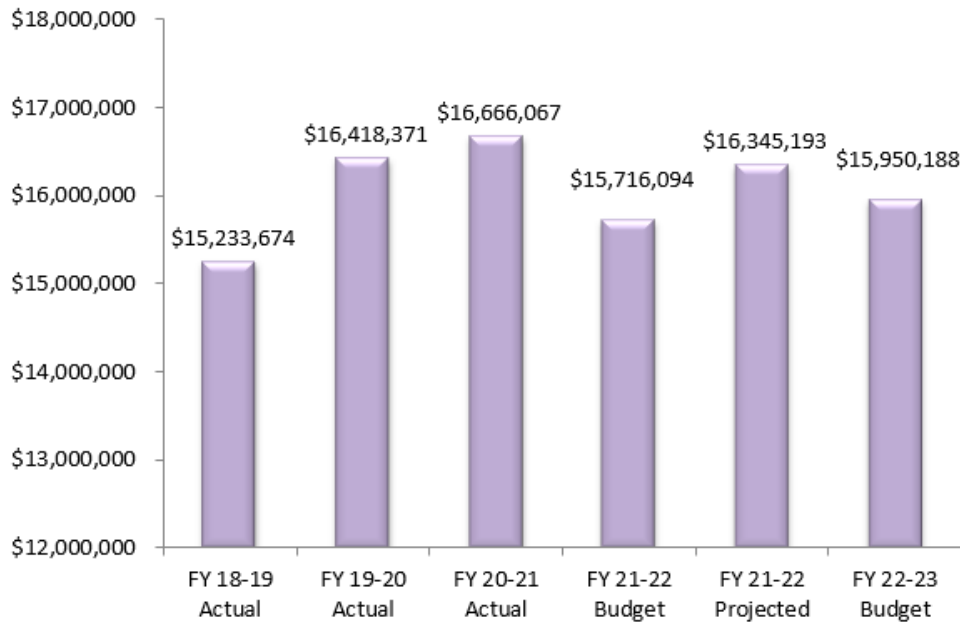
- Meter/Plan Check/Water Capacity Fees
- Door Hanger Fees
- New Account Fees
- NSF Fees
- Backflow Prevention Installations

Commercial Revenues Include:

- Non-Residential Revenue
- Irrigation Revenue

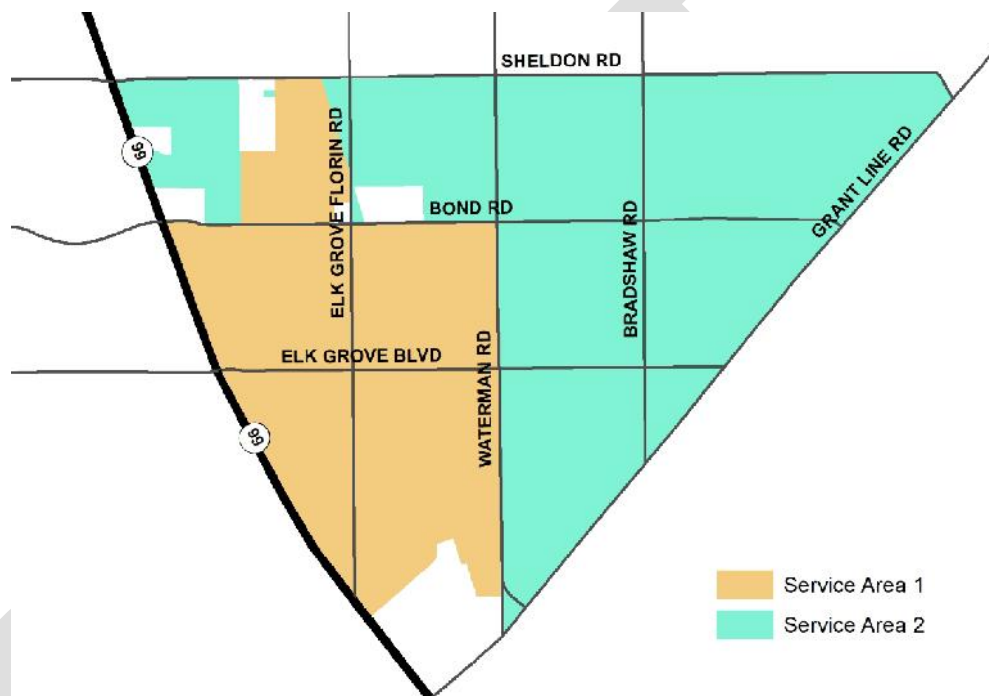
Note: Residential Revenue in this chart is net of customer refunds.

TOTAL REVENUES FISCAL YEARS 2018-19 THROUGH 2022-23



MAJOR REVENUE SOURCES

Approximately 98% of the District’s revenues are derived from recurring water revenues related to water consumption and availability charges. The FY 2023 budget reflects a 3.0% revenue rate adjustment that was approved by the Board through the adoption of the 2018 Water Rate Study. In addition, the District derives revenues from new connection fees for development within Service Area 1 of its two service areas. Connection fees for development within Service Area 2 of the EGWD’s service area are paid to the SCWA.



Revenue projections are developed using a fee/rate-based projection, taking account and consumption information for the most recent twelve-month period, and applying it against the current and proposed fee/rates. Depending on drought conditions, revenue projections are adjusted by what the District deems to be an appropriate conservation factor and/or anticipated increase in water consumption as a result of the lifted drought restrictions.

Revenue Rate Increase Projections

Utility rate setting is subject to the provisions of Proposition 218 wherein customers are provided information on proposed rate changes and are invited to attend a public hearing on the proposed changes. Proposed rate changes can be denied if a majority of ratepayers submit written protests opposing them. If a majority of ratepayers do not protest, the Board

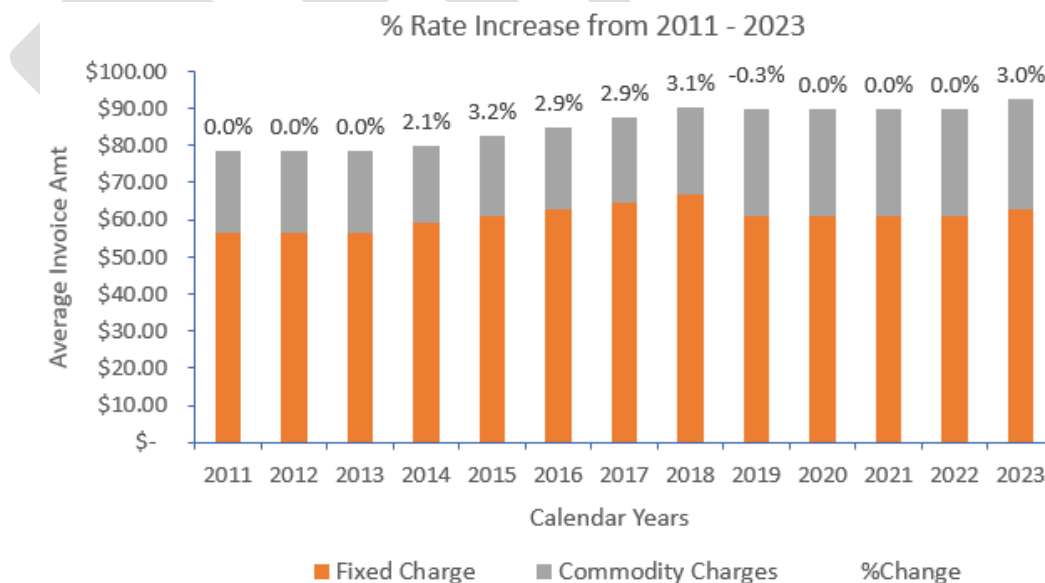
Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

of Directors vote on the proposed rate changes and set the effective date for any proposed and approved changes. On July 18th, 2018, the 2018 Water Rate Study was adopted by the Board with recommended revenue adjustments over the next five years beginning on January 1, 2019, as follows:

- January 1, 2019 – 0%
- January 1, 2020 – 0%
- January 1, 2021 – 3% - Deferred into future years.
- January 1, 2022 – 3% - Deferred into future years.
- January 1, 2023 – 3%

Revenue rate adjustments are necessary to fund various projects and to pay for increased operating cost, primarily due to inflation.

The table below shows the average revenue rate adjustment each calendar year since 2011 in relation to an average bill, assuming the customer is a single-family residential service customer with a 1” meter consuming 15 CCF’s of water. As can be seen, the increases in rates have been very consistent and relatively minimal. For the years with a rate increase, the increase is approximately equal to the average inflation rate. This is all made possible through prudent financial management and budgeting; however, future revenue adjustments will be necessary to fund various capital projects and to pay for increased operating cost, primarily due to inflation.

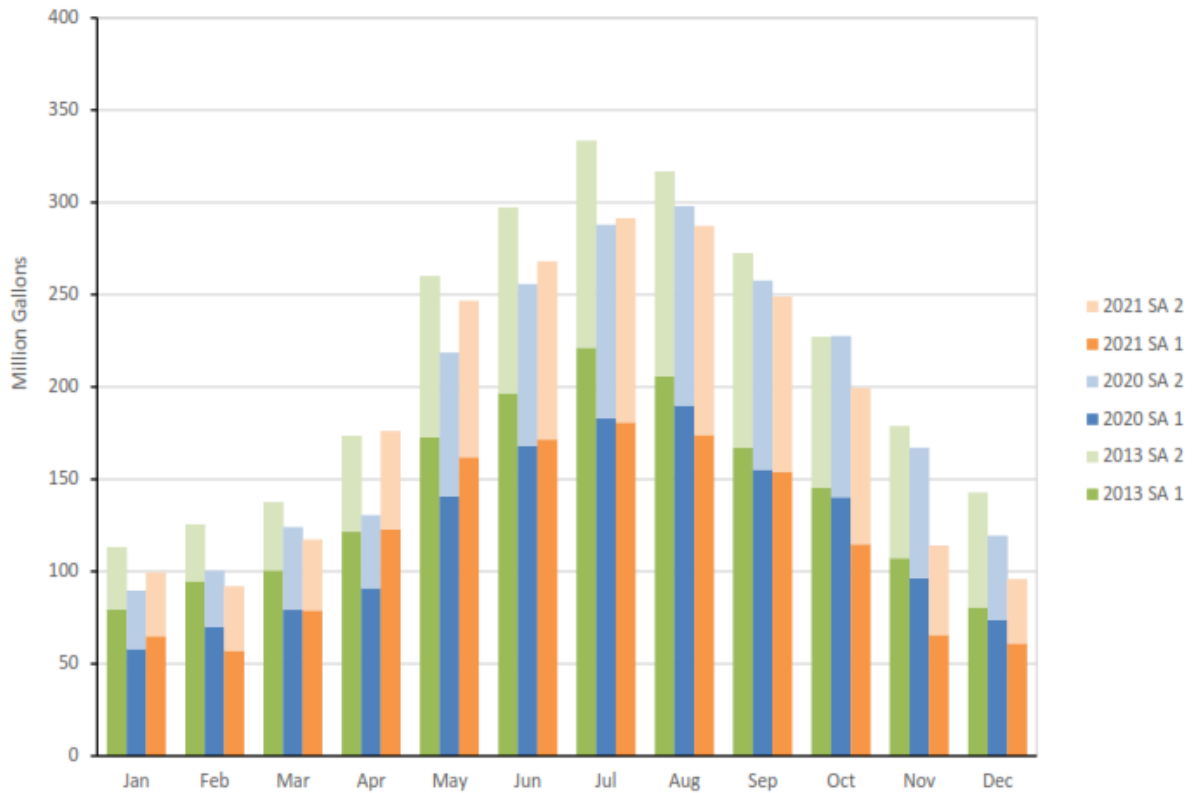


Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

WATER CONSUMPTION TREND

Water revenues are driven by two primary factors, the amount of water sold and the rate per unit, with increases in water consumption generating more revenues to offset the increased costs of operations. The graph below shows the consumption trends for the prior two calendar years as compared to the pre-drought calendar year of 2013. The graph also shows the correlation between the annual seasonal change and overall water consumption, with the highest level of consumption occurring during the summer months.

As can be seen in the graph below, the District has experienced gradual increases in water consumption in 2021 and 2020, however, the total level of water consumption still has not reach the pre-drought levels of 2013. Attributable to the overall decrease in water consumption for the most recent two calendar years, as compared to the pre-drought levels of 2013, is the implementation of certain water conservation efforts, such as installing water efficient appliances and landscaping, which result in long-term water use reductions.



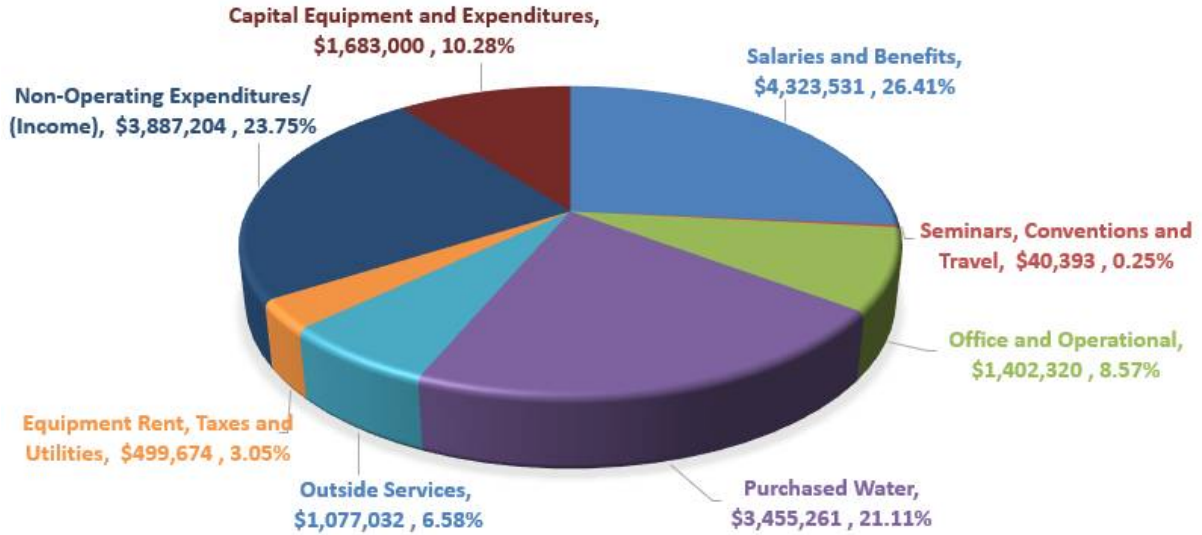
**Elk Grove Water District
Budgeted Revenue Accounts Detail
For the Fiscal Year ending June 30, 2023**

Account#	Description	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Requested Budget
4100	Water Payment Revenues - Residential	\$12,818,495	\$13,479,404	\$14,045,721	\$13,437,396	\$14,153,822	\$ 13,493,673
4110	Water Payment Revenues - Commercial	1,926,887	2,040,936	2,121,459	1,878,259	1,820,470	1,921,904
4120	Water Payment Revenues - Fire Service	177,326	196,357	196,456	194,563	208,257	206,611
4200	Meter Fees/Plan Check/Water Capacity	56,944	511,774	203,091	30,000	104,702	126,000
4201	Backflow Install EGWD	8,555	6,626	25,631	10,000	21,786	10,000
4520	Door Hanger Fees	144,700	106,400	-	86,250	17,945	115,000
4540	New Account Fees	24,000	30,420	31,440	25,000	28,141	25,000
4550	NSF Fees	2,660	2,660	1,645	3,000	1,570	3,000
4570	Shut-off Fees	63,750	38,800	-	37,625	14,036	50,000
4580	Credit Card Fees	10,725	6,050	-	-	-	-
4585	Admin Citations	-	300	1,282	-	1,516	-
4591	Release of Lien Fee	-	1,407	3,920	-	-	-
4700	Rental Income	-	-	34,546	15,000	16,668	-
4900	Customer Refunds	(368)	(2,763)	878	(1,000)	(43,720)	(1,000)
	Total Revenues	<u>\$15,233,674</u>	<u>\$16,418,371</u>	<u>\$16,666,067</u>	<u>\$15,716,094</u>	<u>\$16,345,193</u>	<u>\$ 15,950,188</u>

EXPENDITURE SECTION

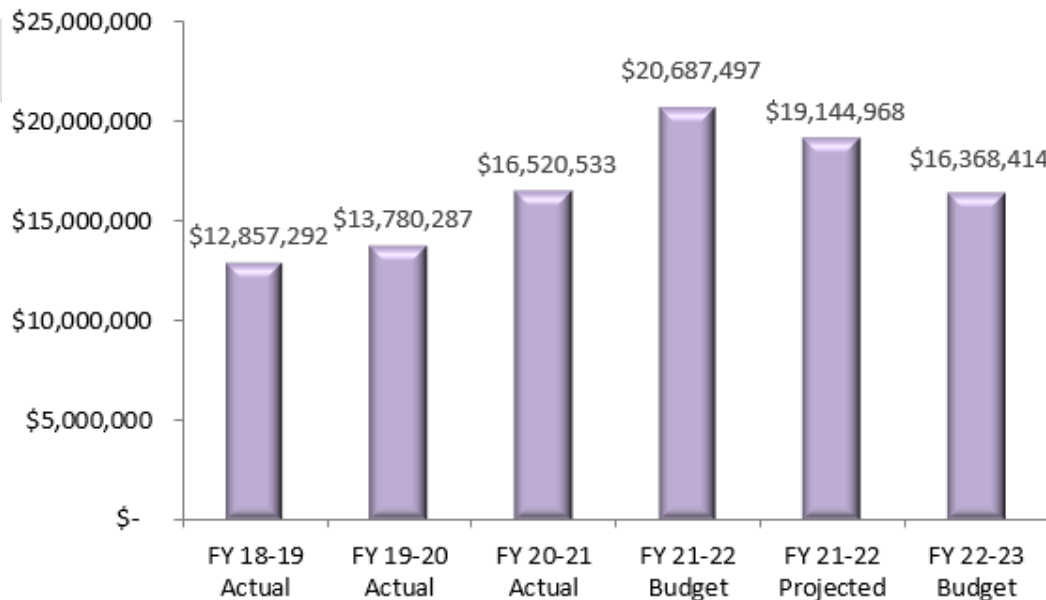
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BUDGETED EXPENDITURES BY CATEGORY



Note: Total Salaries and Benefits Expenditures are net of capitalized labor costs of \$452,121, which is included in total Capital Equipment and Expenditures.

TOTAL NET EXPENDITURES FISCAL YEARS 2018-19 THROUGH 2022-23

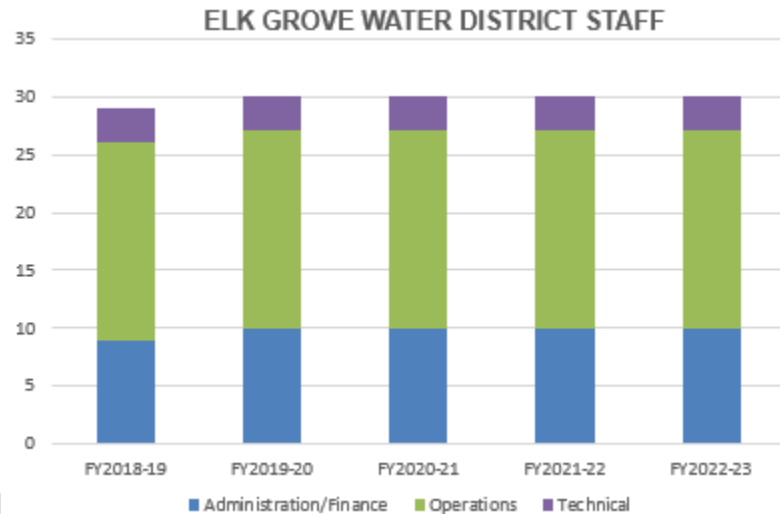


SALARIES AND BENEFITS FISCAL YEARS 2018-19 THROUGH 2022-23

Aside from the cost of water purchased from the SCWA for the EGWD’s Service Area 2 and debt service payments, Salaries and Benefits represent the largest expense of the District.

Staffing levels at the District has remained relatively unchanged with 10 FTE in Administration and Finance, 3 FTE in Technical Services and 17 FTE in Operations. The District’s Employee Policy Manual

prescribes that annual COLAs are made at the Boards discretion and is based on the average of the All-Cities CPI – W, Western CPI – W, and San Francisco CPI – W indices. The COLA for FY 2022-23 is 5.0%.



Pension and other Post-Employment benefits

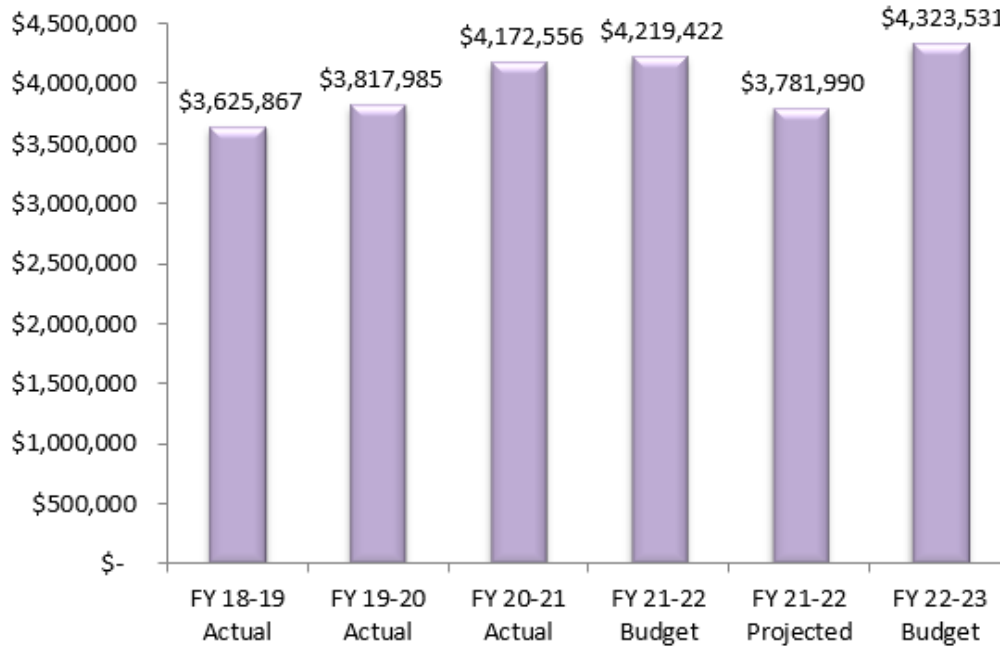
The District provides retirement benefits for its employees through a Public Agency Cost-Sharing Multiple-Employer Defined Benefit Pension Plan (Plan) administered by the California Public Employees Retirement System (CalPERS). Employees with at least 5 years of service are eligible to retire at age 55 with statutorily reduced benefits. In addition to the required employer contributions to the plan, the District currently contributes one percent of classic employees’ tax-deferred member contributions to the system while PEPRAs employees contribute their entire share of member contributions.

The District also provides post-employment healthcare benefits to retirees and their dependents. Six retired employees receive these benefits, which are financed on a pay-as-go basis. The District pays the medical, dental, and vision insurance premiums for eligible retired employees (and qualified spouse) that are enrolled in the health insurance plan. The current requirements for eligibility are: attaining age 55; having at least fifteen years of continuous service; and retiring from the District.

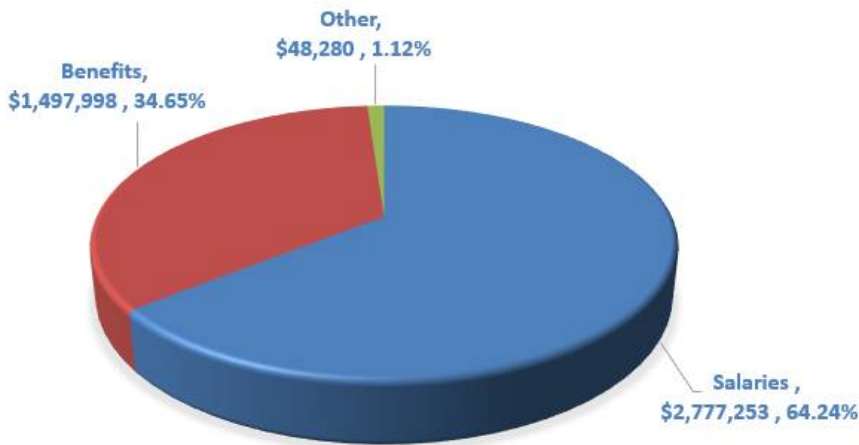
The following tables show the trend in salaries and benefits in comparison to prior years, as well as the breakout of the current proposed budgeted salaries and related components.

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

SALARIES AND BENEFITS



NET SALARIES AND BENEFITS \$4,323,531*



The Other Expenditure Categories include:

- Employee Training
- Employee Recognition
- Meetings

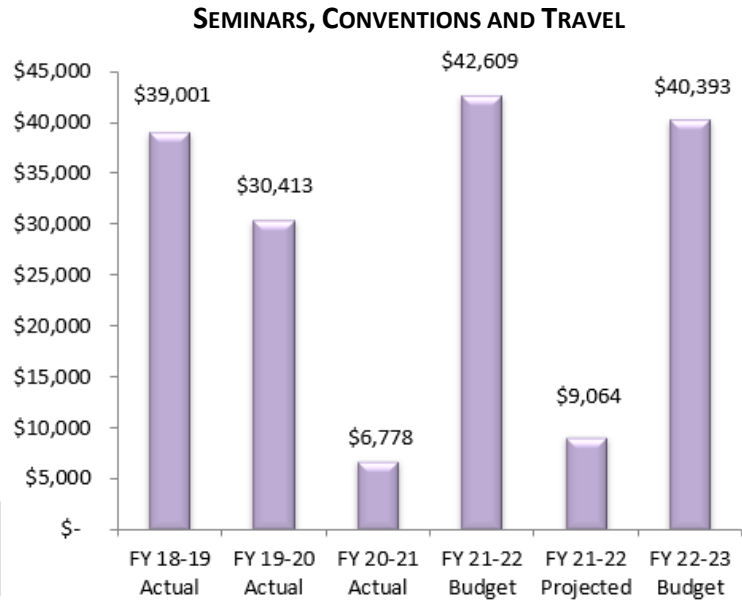
*The total Salaries and Benefits are net of capitalized labor costs of \$452,121 for capital improvements constructed by the Distribution and Utility Departments.

**Elk Grove Water District
Budgeted Salaries and Benefits Accounts Detail
For the Fiscal Year ending June 30, 2023**

Account#	Description	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Requested Budget
5100	Executive Salary	\$ 171,220	\$ 182,615	\$ 158,710	\$ 199,678	\$ 170,169	\$ 203,286
5110	Exempt Salaries	581,962	566,577	571,941	646,445	515,776	621,875
5120	Non-Exempt Salaries	1,193,993	1,365,198	1,626,875	1,782,724	1,579,423	1,918,203
5130	Overtime Compensation	43,164	33,784	26,986	43,500	34,647	45,000
5140	On Call Pay	17,650	23,446	24,864	31,025	31,025	31,025
5150	Holiday Pay	111,283	113,792	117,739	129,660	122,850	135,172
5160	Vacation Pay	161,000	184,761	56,922	127,644	185,596	158,513
5170	Personal Time Pay	106,307	91,616	238,090	103,728	128,053	116,300
5200	Medical Benefits	588,241	585,087	559,389	820,006	649,908	781,483
5195	EAP	813	928	807	874	809	874
5201	EGWD Contribution H.S.A	13,251	21,092	23,700	26,300	21,100	23,700
5210	Dental/Vision/Life Insurance	55,117	55,654	51,985	59,815	58,401	60,730
5220	Retirement Benefits	460,006	524,173	572,169	269,456	269,456	282,161
5225	Retirement Benefits - Post Employment	278,088	185,417	276,278	165,339	165,339	186,234
5230	Medical Tax, Social Security and SUI	47,036	49,764	52,174	64,641	53,129	66,217
5240	Worker's Compensation Insurance	91,338	85,222	88,506	96,600	84,624	96,600
5250	Education Assistance	-	-	-	2,500	-	2,500
5260	Employee Training	18,378	19,085	15,066	43,600	13,253	41,700
5270	Employee Recognition	4,634	2,383	2,385	2,880	1,439	2,880
5280	Meetings	62	847	-	3,200	-	1,200
	Less Capitalized Labor	(317,676)	(273,456)	(292,028)	(400,192)	(303,005)	(452,121)
		<u>\$3,625,867</u>	<u>\$3,817,985</u>	<u>\$4,172,556</u>	<u>\$4,219,422</u>	<u>\$3,781,990</u>	<u>\$ 4,323,531</u>

SEMINARS, CONVENTIONS AND TRAVEL FISCAL YEARS 2018-19 THROUGH 2022-23

Seminars, Conventions and Travel expenditures are budgeted based on the anticipated travel to and from various conferences and seminars. It is in the best interest of the District to invest in the employees to allow them to stay current and educated about activities, developments, and professional trends affecting their ability to provide high-quality job performance, which includes external and internal customer service. As such, travel to attend hearings, meetings, conferences, or other gatherings is of value to the District. The two major conferences that District staff attend are the semi-annual Association of California Water Associations (ACWA) conferences and the annual California Society of Municipal Finance Officers (CSMFO) conference.



**Elk Grove Water District
Budgeted Seminars, Conventions and Travel Accounts Detail
For the Fiscal Year ending June 30, 2023**

Account#	Description	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Requested Budget
5300	Airfare	\$ 2,536	\$ 2,928	\$ (39)	\$ 5,660	\$ -	\$ 4,550
5310	Hotels	11,024	7,366	-	10,666	-	12,100
5320	Meals	4,585	2,741	1,094	6,878	813	5,638
5330	Auto Rental	373	63	(102)	2,000	-	1,500
5340	Seminars & Conferences	12,588	10,256	(300)	9,675	2,251	9,125
5345	Seminars & Conferences - Board	725	-	-	-	-	-
5350	Mileage Reimbursement, Parking, Tolls	1,170	989	(20)	1,730	-	1,480
5375	Auto Allowance	6,000	6,070	6,145	6,000	6,000	6,000
		<u>\$ 39,001</u>	<u>\$ 30,413</u>	<u>\$ 6,778</u>	<u>\$ 42,609</u>	<u>\$ 9,064</u>	<u>\$ 40,393</u>

OFFICE AND OPERATIONAL AND PURCHASED WATER FISCAL YEARS 2018-19 THROUGH 2022-23

Office and Operational expenditures are budgeted to cover administrative costs such as repairs and maintenance of equipment, buildings, and computers, purchases of chemicals for water treatment, postage, printing, and association dues. These costs allow the District to continue to operate and maintain the water system and to continue to provide water services to its ratepayers. As can be seen by the

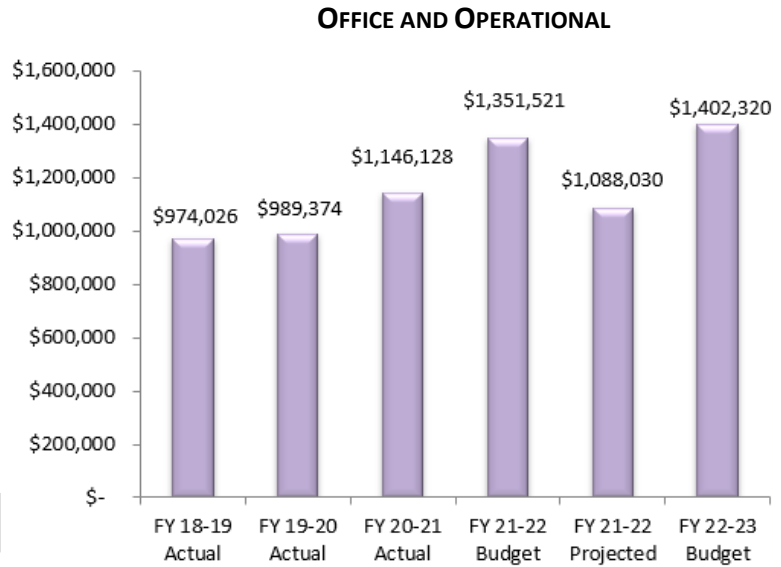
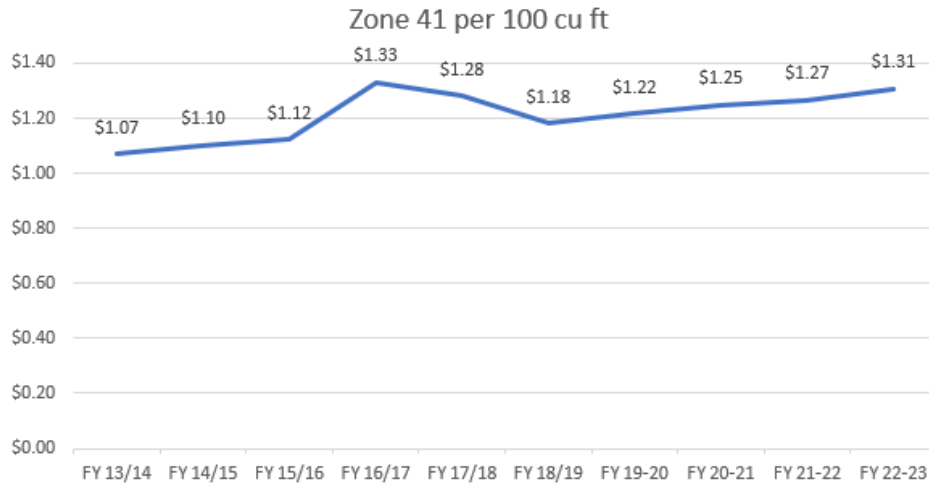


table to the right, office and operational expenditures have remained relatively consistent from year to year and only expected to increase by approximately \$51,000 in FY 2022-23 as compared to the FY 2021-22 budgeted amount.

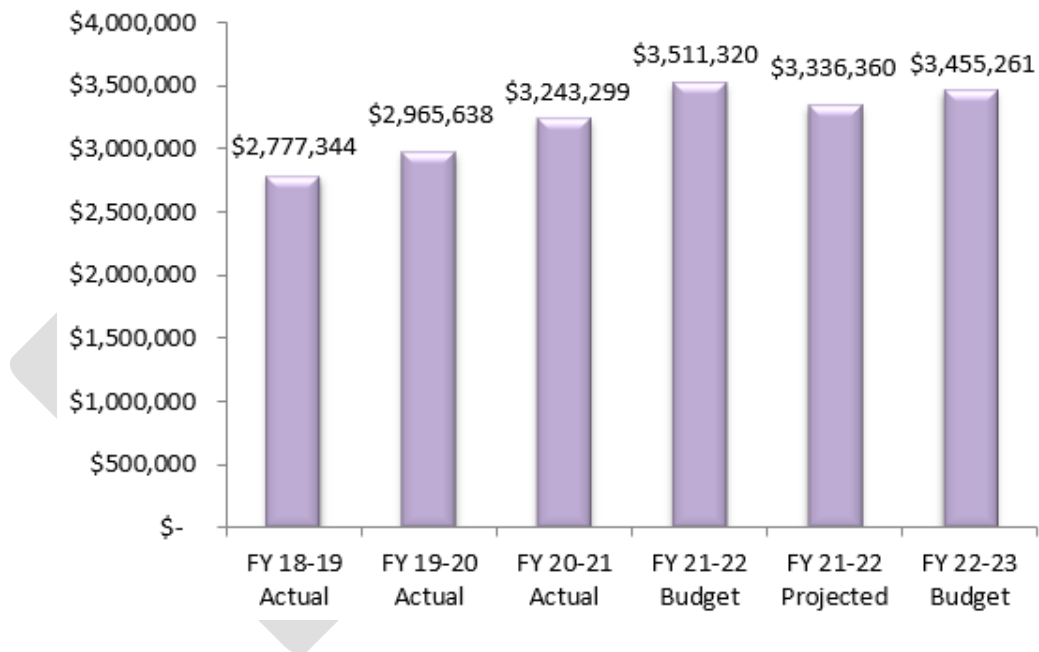
Through the First Amended and Restated Master Water Agreement between Sacramento County Water Agency and Florin Resource Conservation District/Elk Grove Water District, entered into on June 28th, 2002, the District has agreed to purchase, on a wholesale basis, potable water supply from the SCWA. The purchased water from the SCWA is used to supply the EGWD Service Area 2 ratepayers with their water source. Under the general terms of the agreement, the cost of the wholesale purchased water supply is based on a rate as determined by the actual cost of procurement, extraction, diversion, treatment, and conveyance of potable water actually delivered to the District. The table on the next page shows the trend in the wholesale purchase water rate for the last 10 years. The change in the wholesale purchase water rate is a direct correlation to the conservation efforts during the drought in FY 2013-14. As drought restrictions from FY 2013-16 resulted in less water delivered to the District but operational and maintenance costs continued to increase, there was an overall increase to the wholesale purchase water rate. When drought restrictions were lifted in FY 2016-17, the gradual increase in water consumption resulted in an increase of purchased water delivered to the District. This resulted in a decrease to the wholesale purchased water rate in FY 2017-18. As consumption trends start to normalize and operating costs continue to increase, the District expects the wholesale purchased water rate to gradually increase as well without the major swings experienced during the drought.

**Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget**

WHOLESALE WATER RATE TREND



PURCHASED WATER COST



The table above shows the total annual purchased water costs since FY 2018-19. Purchased water cost has continued to increase slightly from year to year as drought restrictions have been lifted. For FY 2022-23, the District expects to see water consumption and delivery continue to increase slightly due to the continued residential development in the EGWD's Service Area 2.

**Elk Grove Water District
Budgeted Office and Operational Accounts Detail
For the Fiscal Year ending June 30, 2023**

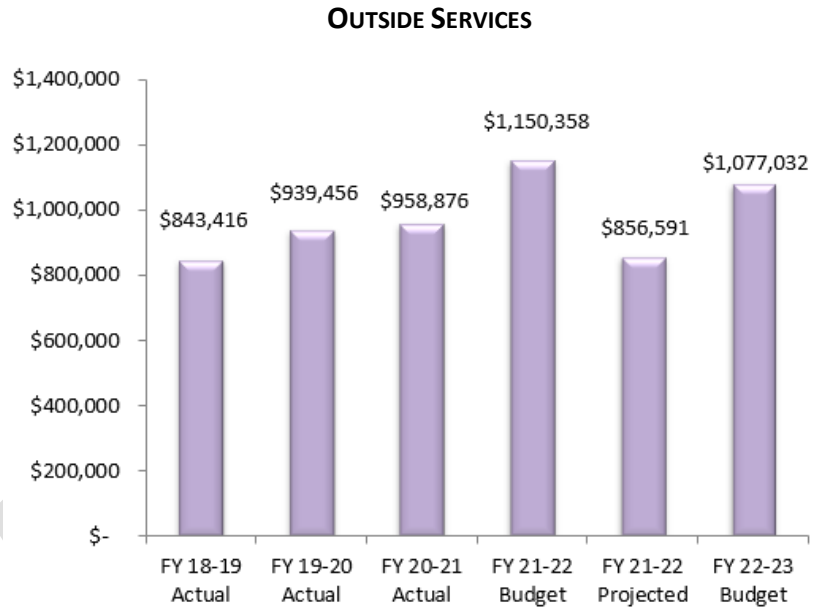
Account#	Description	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Requested Budget
5410	Advertising	\$ 5,033	\$ 5,200	\$ 15,660	\$ 16,500	\$ 8,899	\$ 17,200
5415	Association Dues	133,306	118,649	150,003	132,097	123,943	134,359
5420	Insurance	54,500	91,118	100,008	106,700	95,520	125,700
5425	Licenses, Certifications, Fees	2,969	8,304	4,530	4,370	4,683	3,800
5430	Repairs & Maintenance - Automotive	34,719	33,476	34,544	35,500	27,667	35,500
5432	Repairs & Maintenance - Building	28,691	45,258	46,975	118,500	54,425	84,820
5434	Repairs & Maintenance - Computers	35,060	20,927	4,422	16,225	14,208	20,650
5435	Repairs & Maintenance - Equipment	99,860	114,022	108,307	107,500	116,372	147,100
5438	Fuel	38,956	34,343	33,622	45,470	44,040	67,220
5440	Materials	64,740	12,239	180,257	122,000	78,588	95,000
5445	Chemicals	39,418	42,547	37,126	45,000	43,219	55,000
5450	Meter Repairs	64,073	129,363	123,132	90,000	55,964	136,000
5453	Permits	47,486	56,416	49,677	68,050	91,487	90,000
5455	Postage	55,593	60,709	61,230	82,675	58,999	77,275
5460	Printing	13,067	7,022	9,255	26,800	7,299	23,300
5465	Safety Equipment	5,381	19,620	9,771	15,500	10,112	25,000
5470	Software Programs & Updates	156,644	115,622	104,412	207,114	177,141	146,256
5475	Supplies	24,674	26,796	17,844	30,920	19,564	36,420
5480	Telephone	32,310	25,996	26,189	30,900	23,988	28,020
5485	Tools	17,059	7,857	12,709	11,000	17,147	15,000
5490	Clothing Allowance	8,576	2,713	3,809	7,700	3,840	7,700
5491	EGWD - Other Clothing	5,687	11,177	12,647	13,000	10,623	13,000
5493	Water Conservation Materials	6,224	-	-	18,000	304	18,000
		<u>974,026</u>	<u>989,374</u>	<u>1,146,128</u>	<u>1,351,521</u>	<u>1,088,030</u>	<u>1,402,320</u>
5495	Purchased Water	<u>\$2,777,344</u>	<u>\$2,965,638</u>	<u>\$3,243,299</u>	<u>\$3,511,320</u>	<u>\$3,336,360</u>	<u>\$ 3,455,261</u>

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Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

OUTSIDE SERVICES FISCAL YEARS 2018-19 THROUGH 2022-23

Outside Services expenditures consist mostly of professional services, such as banking services, engineering services, contracted services, pre-employment medical services and legal services. The District utilizes specialized outside service firms and professionals to assist in the development of various technical studies and projects. An example of such a technical study would be the use of a professional consulting firm to complete the 5-year water rate study that was adopted by the Board on July 18, 2018, setting forth the planned revenue rate increases for the next 5 years. The District expects outside services to remain relatively stable and consistent with prior year.



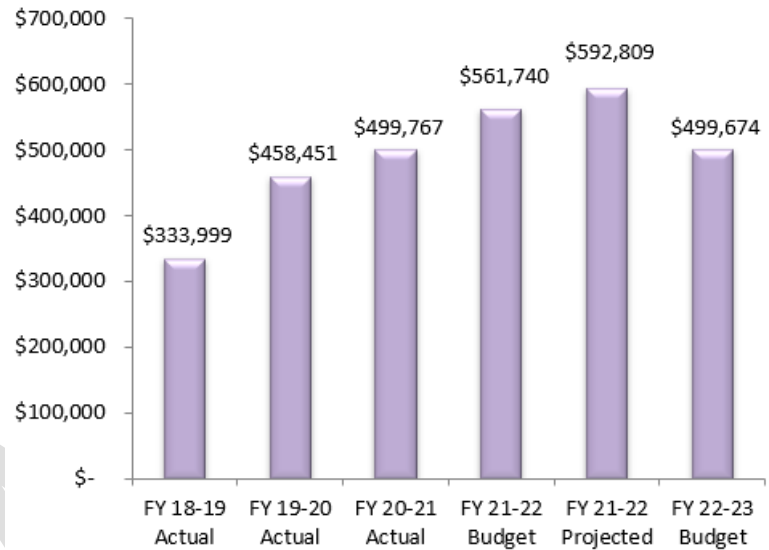
**Elk Grove Water District
Budgeted Outside Services Accounts Detail
For the Fiscal Year ending June 30, 2023**

Account#	Description	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Requested Budget
5505	Administration Services	\$ 3,820	\$ 6,419	\$ 6,239	\$ 3,250	\$ 4,797	\$ 4,100
5510	Bank Charges	159,130	168,810	166,475	190,208	173,197	185,600
5515	Billing Services	19,228	20,869	24,328	25,500	23,947	25,500
5520	Contracted Services	345,052	351,356	479,176	507,150	462,726	504,410
5523	Water Conservation Services	-	-	-	30,000.00	-	-
5525	Accounting Services	34,860	28,514	26,960	30,000	30,000	30,000
5530	Engineering	68,671	174,660	96,828	60,000	63,136	50,000
5532	Special Projects	-	-	-	-	-	-
5535	Legal Services	118,159	94,361	63,310	175,000	28,592	145,000
5540	Financial Consultants	10,421	1,750	(955)	10,000	-	-
5545	Community Relations	16,958	7,650	0	9,200	1,460	10,700
5552	Misc. Medical	2,648	1,174	3,338	2,500	3,432	2,000
5550	Pre-employment	46	1,185	493	1,000	817	1,000
5555	Janitorial	7,655	14,753	26,874	30,400	29,669	21,200
5560	Bond Administration	3,800	5,770	7,890	7,050	3,500	7,050
5570	Security	20,874	21,691	20,916	29,100	9,318	31,972
5575	Sampling	32,094	40,494	37,003	40,000	22,000	58,500
		\$ 843,416	\$ 939,456	\$ 958,876	\$ 1,150,358	\$ 856,591	\$ 1,077,032

EQUIPMENT RENT, TAXES AND UTILITIES FISCAL YEARS 2018-19 THROUGH 2022-23

Equipment Rent, Taxes and Utilities are budgeted to cover the cost of utilities to extract, treat and pump the water supply to ratepayers. With the rising cost for most utilities and the expected gradual increase in water consumption, the District is expecting to see an increase in this expenditure category. However, to assist in improving or maintaining operational efficiencies and keep operating costs low, the District has installed a series of variable frequency drives (VFD) on the booster pumps that deliver treated drinking water to our customers. The VFD provides energy savings by matching pump motor load to the work needed for water delivery instead of always running the pump at peak load. The District also has an ongoing well rehabilitation program where it monitors the efficiencies of each water well. Over time, well screens plug up, making well pumping operations inefficient. The District rehabilitates its water wells when certain inefficient thresholds are reached, thereby returning the wells to efficient operations.

EQUIPMENT RENT, TAXES AND UTILITIES



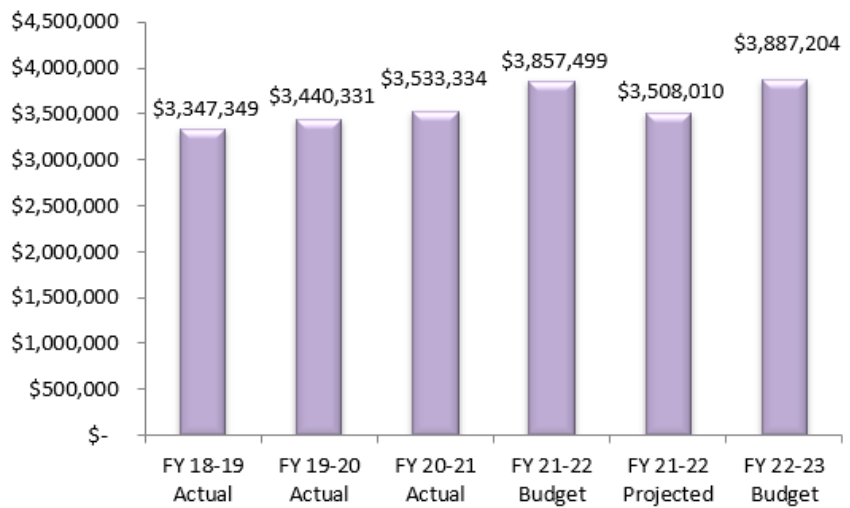
**Elk Grove Water District
Budgeted Rents, Taxes and Utilities Accounts Detail
For the Fiscal Year ending June 30, 2023**

Account#	Description	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 21-22	FY 2022-23
		Actual	Actual	Actual	Budget	Projected	Requested Budget
5610	Occupancy	\$ -	\$ -	\$ 17,000	\$ 72,000	\$ 72,000	\$ 6,000
5620	Equipment Rental	16,075	21,236	23,727	35,360	32,027	30,074
5710	Property Taxes	1,116	995	967	3,500	2,918	4,000
5740	Electricity	292,047	402,747	409,242	407,200	432,016	410,200
5750	Natural Gas	779	725	903	900	1,748	2,000
5760	Sewer & Garbage	23,982	32,748	47,928	42,780	52,101	47,400
		<u>\$ 333,999</u>	<u>\$ 458,451</u>	<u>\$ 499,767</u>	<u>\$ 561,740</u>	<u>\$ 592,809</u>	<u>\$ 499,674</u>

NON-OPERATING EXPENSES (REVENUES) FISCAL YEARS 2018-19 THROUGH 2022-23

Non-Operating Expenditures/ (Revenues) account for debt service interest and principal payments, elections costs and any interest earned on investments. The District anticipates receiving approximately \$221,000 from the City of Elk Grove through the American Rescue Plan Act for certain watermain improvements projects in FY 2023. The District will also have 3 Board member seats up for election in FY 2023 for which the District has budgeted approximately \$250,000 for elections costs. The District expects all future non-operating (income)/expenses to be consistent.

NON-OPERATING EXPENSES/(INCOME)

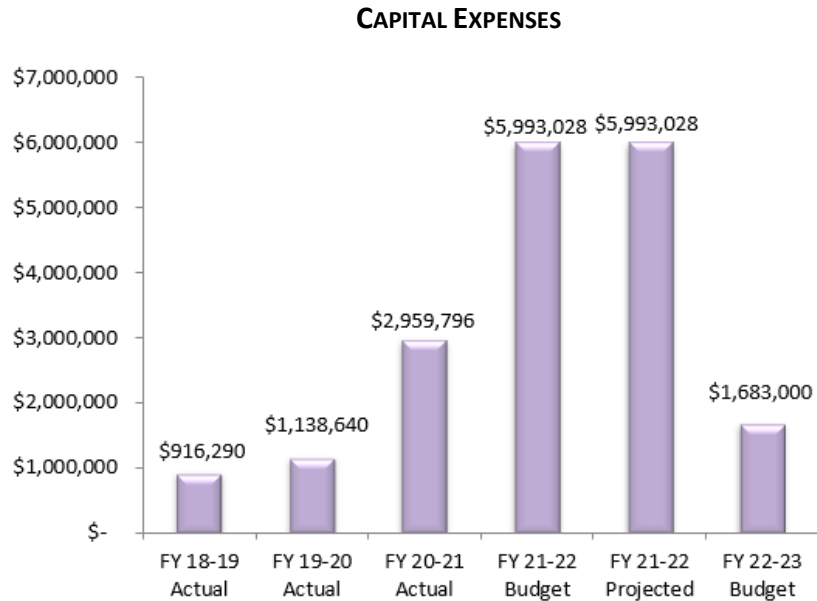


**Elk Grove Water District
Budgeted Non Operating Activity Detail
For the Fiscal Year ending June 30, 2023**

Account#	Description	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Projected	FY 2022-23 Requested Budget
2500	Bond Retirement	\$ 2,070,000	\$ 2,165,000	\$ 2,300,000	\$ 2,440,000	\$ 2,440,000	\$ 2,560,000
7300	Debt Service (Bond Interest Expense)	1,726,795	1,627,405	1,466,868	1,442,499	1,442,499	1,323,204
9700	Capital Grants	-	-	-	-	-	(221,000)
9920	Other Expenses (Income)	(39,929)	(40,580)	(165,572)	-	-	-
9910	Interest Earned	(213,052)	(221,048)	(88,328)	(25,000)	(27,633)	(25,000)
9911	Unrealized Gains and Losses	(198,473)	(90,446)	18,479	-	(346,856)	-
9950	Election Costs	2,008	-	1,887	-	-	250,000
		<u>\$ 3,347,349</u>	<u>\$ 3,440,331</u>	<u>\$ 3,533,334</u>	<u>\$ 3,857,499</u>	<u>\$ 3,508,010</u>	<u>\$ 3,887,204</u>

CAPITAL EXPENSES FISCAL YEARS 2018-19 THROUGH 2022-23

Fiscal year 2022-23 Capital Expenses consist of funding for Repair & Replacement and Long-term Capital Improvement based on the District 5-year Capital Improvement Plan (FY 2023-27 CIP). The CIP is developed by staff in parallel to the budget and is a key component of the District's Strategic Plan. Annually, Staff will meet to review the District's Asset Management Program (AMP) to identify the District's infrastructure and assets that are due for replacement or improvements. These projects are then rated in terms of priority, with 1 being high priority and 4 being low priority. The scoring determines the projects to be included in the District's CIP for the subsequent year. Each project is defined in the CIP and summarized by a brief description and justification and is detailed by location, timing, expense schedule, funding source, useful life, and impact on operating costs. Before the CIP is completed, it is reviewed to ensure the financial elements are consistent with the District's financial policies.



**Elk Grove Water District
Budgeted Capital Expenses Detail
For the Fiscal Year ending June 30, 2023**

Account#	Description	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 21-22	FY 2022-23
		Actual	Actual	Actual	Budget	Projected	Requested Budget
3560	Repair & Replacement Reserve	\$ 492,048	\$ 778,658	\$ 2,340,867	\$ 2,030,000	\$ 2,030,000	\$ 1,583,000
3565	L-T Capital Improvement Reserve	424,242	359,981	618,929	3,963,028	3,963,028	100,000
		<u>\$ 916,290</u>	<u>\$ 1,138,640</u>	<u>\$ 2,959,796</u>	<u>\$ 5,993,028</u>	<u>\$ 5,993,028</u>	<u>\$ 1,683,000</u>

The principle sources of revenue for the District come from water usage charges and developer connections fees. These revenues are organized into four fund sources: 1) unrestricted reserves; 2) capital improvements; 3) capital repairs/replacements; and 4) elections and special studies. The CIP allocates the use of funds related only to capital improvements and capital repairs/replacements. The District's current approach to capital

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

funding is pay-as-you-go. Water rates have been developed to ensure that revenue requirements cover operating expenses, capital expenses and debt service costs. The table below summarizes the District's 5-year capital expenses included in the FY 2023-27 CIP (amounts in 000's).

FUND	FY22/23	FY23/24	FY24/25	FY 25/26	FY 26/27	Total
CAPITAL IMPROVEMENT FUNDS						
Supply/Distribution Improvements	\$ 50	\$ 288	-	\$ 145	\$ 233	\$ 716
Treatment Improvements	-	-	-	-	-	0
Building & Site Improvements/Vehicles	-	310	120	130	145	705
SUB-TOTAL	50	598	120	275	378	1,421
CAPITAL REPAIR/REPLACEMENT FUNDS						
Supply/Distribution Improvements	1,263	1,858	1,465	1,457	1,528	7,571
Treatment Improvements	240	100	155	20	-	515
Building & Site Improvements/Vehicles	30	-	25	-	-	55
SUB-TOTAL	1,533	1,958	1,645	1,477	1,528	8,141
UNFORESEEN CAPITAL PROJECT FUNDS						
Unforeseen Capital Projects	100	100	100	100	100	500
SUB-TOTAL	100	100	100	100	100	500
TOTAL	\$ 1,683	\$ 2,656	\$ 1,865	\$ 1,852	\$ 1,957	\$ 10,062

In addition, below is a listing of the specific capital projects budgeted for in FY 2023 (amounts in 000's):

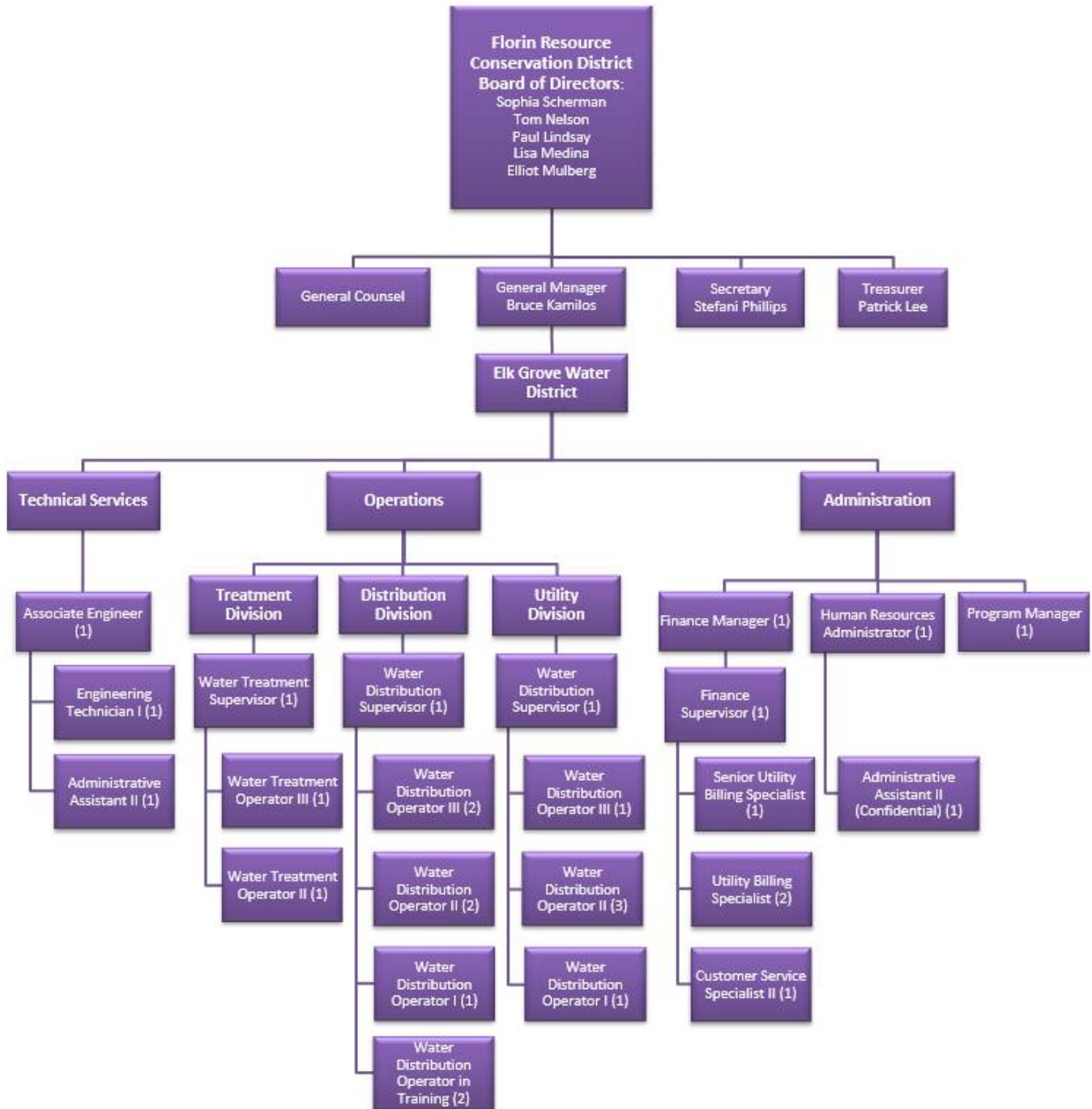
SUPPLY / DISTRIBUTION IMPROVEMENTS	
2 Locust St./Summit Alley Water Main	\$ 635
2 Elk Grove Blvd/Grove St. Alley Water Main	376
3 Adams St. Water Main	64
3 2nd Ave. Water Main	188
4 Transmission Main Brinkman Ct.	50
TREATMENT IMPROVEMENTS	
2 Media Replacement - RRWTP Filter Vessels	90
2 ChlorTec System Replacements	150
BUILDING / SITE IMPROVEMENTS	
2 IT Server replacements	30
UNFORESEEN CAPITAL PROJECTS	
Unforeseen Capital Projects	100
TOTAL CAPITAL IMPROVEMENT BUDGET	\$ 1,683



**ORGANIZATIONAL AND BUDGET
SUMMARIES BY DEPARTMENT**

DRAFT

ELK GROVE WATER DISTRICT ORGANIZATION CHART



Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT STAFF FTE

	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Administration & Finance					
General Manager	1.00	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00	1.00
Program Manager	1.00	1.00	1.00	1.00	1.00
Human Resources Administrator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant II	1.00	1.00	1.00	1.00	1.00
Finance Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Utility Billing Specialist	1.00	1.00	1.00	1.00	1.00
Utility Billing Specialist	2.00	2.00	2.00	2.00	2.00
Customer Service Specialist II	-	1.00	1.00	1.00	1.00
Department Total	9.00	10.00	10.00	10.00	10.00
Technical Services					
Assistant General Manager	1.00	1.00	1.00	-	-
Associate Engineer	-	-	-	1.00	1.00
Engineering Technician I	-	-	-	1.00	1.00
Administrative Assistant II	1.00	1.00	1.00	1.00	1.00
GIS Technician II	1.00	1.00	1.00	-	-
Department Total	3.00	3.00	3.00	3.00	3.00
Operations					
Supervisors	3.00	3.00	3.00	3.00	3.00
Water Distribution Operator in Training	-	1.00	3.00	2.00	2.00
Water Distribution Operator I	6.00	4.00	1.00	2.00	2.00
Water Distribution Operator II	3.00	6.00	6.00	6.00	5.00
Water Distribution Operator III	3.00	1.00	2.00	2.00	3.00
Water Treatment Operator II	1.00	1.00	1.00	1.00	1.00
Water Treatment Operator III	1.00	1.00	1.00	1.00	1.00
Departmental Total	17.00	17.00	17.00	17.00	17.00
Organizational Total	29.00	30.00	30.00	30.00	30.00

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

JURISDICTIONAL COMPARISON

District	Elk Grove Water District (EGWD)	Carmichael Water District	San Juan Water District
Year Established	1953	1916	1854
Governed By	Board of Directors	Board of Directors	Board of Directors
Size	13 sq miles	8 sq miles	17 sq miles
Number of Connections	13,000	11,694	10,700
Number of Customers	46,000	38,000	30,083
Budget Comparison - Fiscal Year Basis	July-June	July-June	July-June
Revenues - FY 2021-22 Budget			
Retail Water Sales	\$ 15,510,218	\$ 14,285,000	\$ 13,816,000
Other Revenues	205,876	263,600	6,001,900
TOTAL REVENUE BUDGET	\$ 15,716,094	\$ 14,548,600	\$ 19,817,900
Expenditures - FY 2021-22 Budget			
Personnel Costs	\$ 4,219,422	\$ 3,821,250	\$ 5,406,500
Operating Costs	7,017,741	4,437,420	3,265,700
Non-Operating Costs	3,857,499	3,347,695	4,734,700
EXPENDITURE BUDGET	\$ 15,094,662	\$ 11,606,365	\$ 13,406,900
CAPITAL BUDGET	\$ 5,055,000	\$ 6,269,055	\$ 8,584,300
TOTAL EXPENDITURE BUDGET	\$ 20,149,662	\$ 17,875,420	\$ 21,991,200
REVENUES IN EXCESS OF EXPENDITURES	\$ (4,433,568)	\$ (3,326,820)	\$ (2,173,300)
OUTSTANDING DEBT	\$ 37,610,000	\$ 30,810,000	\$ 14,199,638
FTE	30	30	48

Note: The information above is based on FY 2021-22 approved budgets for each District. Both the Carmichael and San Juan Water Districts generate revenue from sources other than retail water sales. For comparison purposes, revenues reflected above include only the portion applicable to retail water sales and expenditures reflect total expenditure for all operations, not just retail water sales.

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

EXPENDITURES BY DEPARTMENTS

**Elk Grove Water District
Summary by Departments
For the Fiscal Year ending June 30, 2023**

Expenditure	Operations	Technical Services	General Manager	Human Resources	Program Manager	Finance	Admin	Total Budget
Revenues								\$15,950,188
Salaries and Benefits	\$2,450,679	\$325,945	\$267,971	\$338,955	\$189,119	\$1,016,750	\$ 186,234	\$ 4,775,652
Seminars, Conventions and Travel	5,080	4,968	20,580	4,800	3,171	1,794	-	40,393
Office and Operational	799,618	43,715	500	7,200	62,620	111,427	377,239	1,402,320
Purchased Water	3,455,261	-	-	-	-	-	-	3,455,261
Outside Services	149,500	53,000	146,200	23,800	74,000	241,400	389,132	1,077,032
Equipment Rent, Taxes and Utilities	448,000	-	-	-	-	-	51,674	499,674
Subtotal Operational Expenditures	7,308,138	427,628	435,251	374,755	328,910	1,371,372	1,004,279	11,250,331
Less: Capitalized Labor	(452,121) *	-	-	-	-	-	-	(452,121)
Total Operational Expenses	6,856,016	427,628	435,251	374,755	328,910	1,371,372	1,004,279	10,798,210
Non-Operating Expenditures (Income)	-	-	-	-	-	-	3,887,204	3,887,204
Capital Equipment and Expenditures	-	-	-	-	-	-	1,683,000	1,683,000
Total Net Expenditures	\$6,856,016	\$427,628	\$435,251	\$374,755	\$328,910	\$1,371,372	\$ 6,574,483	\$16,368,414
Transfers (to)/from reserves								418,226
Revenues In Excess of Expenditures, Principal Retirement and Capital Expenditures								\$ -

* This represents approximately 60% of salaries and benefits of the Utility Division which will be charged to Capital Projects.

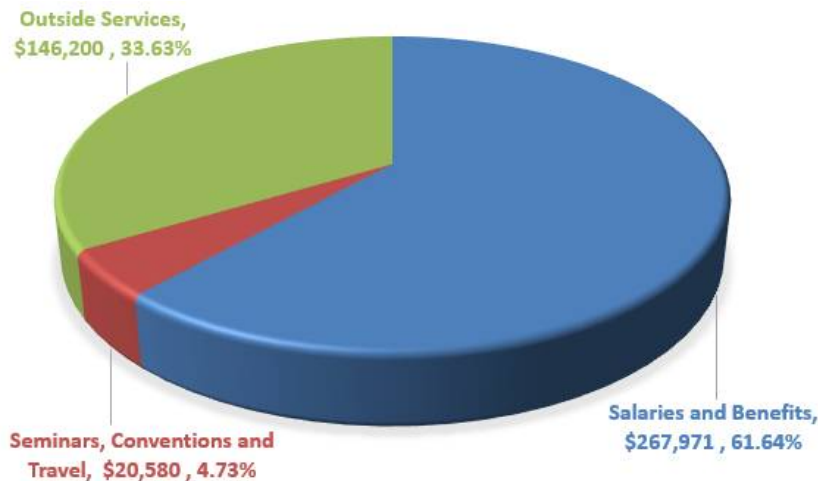
SUMMARY BY DEPARTMENTS



OFFICE OF THE GENERAL MANAGER

The General Manager superintends the District, ensuring that the policies and directives of the Board of Directors are carried out as assigned. The General Manager leads the entire staff with a subset of managers informally called the Leadership Team.

FY 2022-23 GENERAL MANAGER EXPENDITURES



FY 2021-22 ACCOMPLISHMENTS

- Implemented a new District-wide records management and document storage system.
- Substantially completed the tenant improvements of the new administration building.
- Compiled a comprehensive history of the Florin Resource Conservation District, some of which is now displayed on the District's website.
- Completed a cybersecurity checkup and review.
- Completed an update of the District's source capacity and completed the Well Siting and Design Study.
- Seamlessly transitioned the District from the retirement of the previous General Manager.

FY 2022-23 GOALS AND OBJECTIVES

GENERAL OBJECTIVES

- Provide leadership to ensure that the District overall mission and values are accomplished.

**Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget**

- Provide the Board of Directors timely support and information.
- Ensure that all water facilities and programs are operated in compliance with all applicable standards.
- Promote continued innovation and creativity in providing services in a more effective and cost-efficient manner.
- Maintain effective long-term financial and operational plans.
- Implement sound fiscal policies, budgets, and controls.
- Maintain effective coordination, cooperation, and communication with local governments, State and Federal agencies and continue involvement in civic, professional and community affairs.
- Motivate employees and encourage teamwork throughout the organization.

Specific Key Objectives

- Complete a Water Rate Study to develop water rates for calendar years 2024-28.
- Conduct an independent District-wide compensation study.
- Establish and implement a District-wide Exceptional Customer Service Program.
- Explore groundwater sustainability projects through partnerships.
- Implement an Employee Self-Service portal for District staff.
- Develop a Well Replacement plan based on the findings of the Well Siting and Design Study.
- Proactively manage water conservation in our District.

FY 2022-23 PERFORMANCE MEASURES

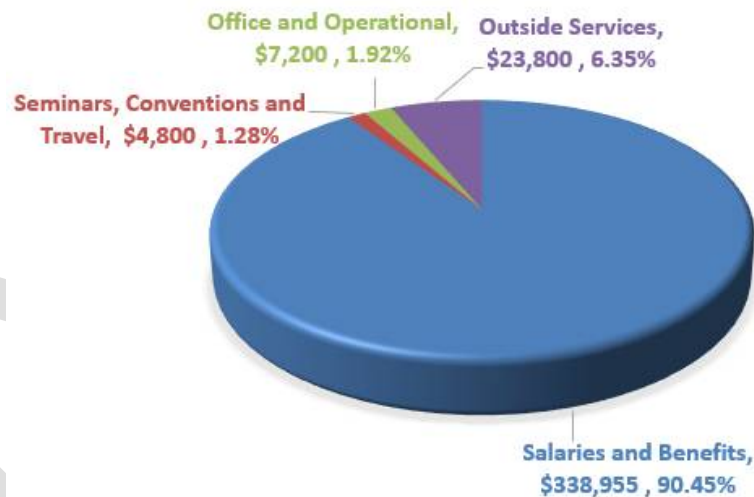
MEASURE	2021 ACTUAL	2022 TARGET	2022 ESTIMATE	2023 TARGET
<i># OF EMPLOYEE CHECK-IN SESSIONS</i>	0	30	30	36
<i># OF BOARD MEMBER CHECK-IN SESSIONS</i>	0	16	16	18
<i># OF ON-SITE DISTRICT JOB VISITS</i>	10	26	26	39
<i># OF CITY COORDINATED MEETINGS</i>	0	3	3	4
<i># OF OUTSIDE AGENCY COORDINATION MEETINGS</i>	12	12	12	15

HUMAN RESOURCES

The Human Resource Department is responsible for handling confidential personnel matters, including recruitment, hiring, training and development, policy development and compliance and employee benefits. The Human Resources Department makes certain that employee matters are handled fairly, equitably and without discrimination according to District policies and state and federal regulations.



FY 2022-23 HUMAN RESOURCE EXPENDITURES



FY 2021-22 ACCOMPLISHMENTS

- Procured a furnishings package for the new administration building.
- Completed a conversion of stored paper files to stored digital files.
- Implementation of the (ESS) Employee Self-Service portal.
- Completed job descriptions update.
- Completed recruitments for two positions: Distribution Operator I and Engineering Technician I.
- Updated various provisions within the District's Employee Policy Manual.
- Developed a comprehensive Wellness Program using grant funding obtained by ACWA JPIA.

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

FY 2022-23 GOALS AND OBJECTIVES

- Conduct an independent District-wide compensation study.
- Facilitate Administration and Technical Services Divisions move to the new administration building.
- Coordinate the grand opening of the new administration building.
- Develop a plan to convert to a digital hiring process and on-boarding.
- Update and enhance the employee orientation process.
- Develop standard operating procedures (SOP) for Board Secretary and Human Resources duties.
- Complete the review of staffing requirements and conduct the recruitment of qualified candidates for vacant positions.

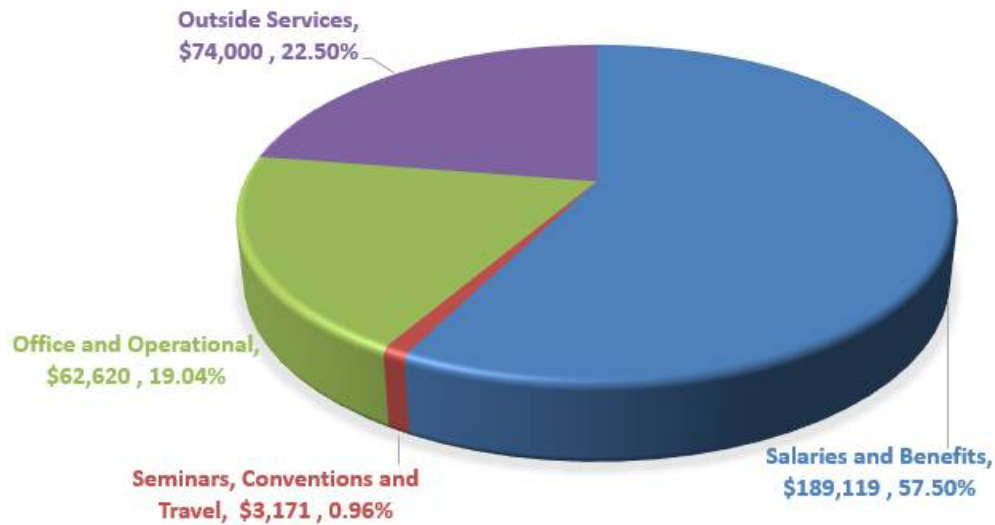
FY 2022-23 PERFORMANCE MEASURES

MEASURE	2021 ACTUAL	2022 TARGET	2022 ESTIMATE	2023 TARGET
<i># OF BOARD/COMMITTEE MEETINGS SCHEDULED</i>	21	17	10	20
<i># OF STAFF REPORTS REVIEWED</i>	216	150	168	220
<i># OF BOARD/COMMITTEE PACKETS ASSEMBLED</i>	14	22	15	25
<i># OF FORM 700 RECEIVED AND FILED</i>	17	15	0	15
<i># BOARD MEMBER ORIENTATION</i>	2	0	0	3
<i># BOARD MEMBERS PARTICIPATED IN REQUIRED TRAINING</i>	3	5	5	5
<i># PUBLIC RECORD REQUESTS RESPONDED TO</i>	2	1	1	2
<i># OF RECRUITMENTS CONDUCTED</i>	4	1	4	1
<i># NEW EMPLOYEES HIRED</i>	1	2	2	1
<i># EMPLOYEE ON-BOARDING AND ORIENTATIONS CONDUCTED</i>	1	2	2	1
<i># EMPLOYEES PROMOTED</i>	5	3	1	5
<i># EMPLOYEE REQUIRED TRAINING SESSIONS</i>	0	2	2	0
<i># EMPLOYEES PARTICIPATED IN WELLNESS PROGRAM</i>	12	10	10	13

PROGRAM MANAGER

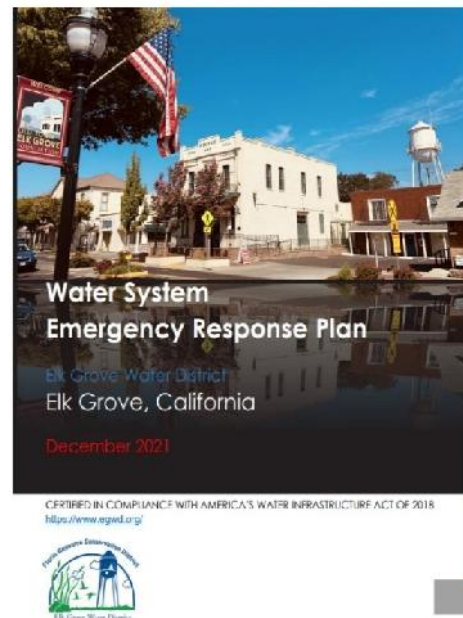
The Program Manager manages special programs and projects as assigned by the General Manager, including water conservation, safety, legislative tracking and lobbying, grant acquisition, and public information and outreach.

FY 2022-23 PROGRAM MANAGER EXPENDITURES



FY 2021-22 ACCOMPLISHMENTS

- Completed and certified with the Environmental Protection Agency the 2020 Emergency Response Plan.
- Worked with Senator Eggman to pass Senate Bill 427 Water Theft Legislation to broaden the authority of Water Districts to impose fines and penalties for water theft.
- Obtained Cal OSHA 30 Certification.
- Passed Resolution declaring remnant properties as surplus.
- Established a communications plan to publish three water drops per year.
- Maintained a comprehensive safety program designed to reduce risk and comply with all regulatory requirements.



**Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget**

FY 2022-23 GOALS AND OBJECTIVES

- Develop a water education program.
- Track and monitor legislation that may impact District operations in coordination with CSDA, RWA and ACWA.
- Lead the District-wide Exceptional Customer Service Program.
- Upgrade the District’s Asset Management Program software.
- Lead and facilitate an emergency response plan tabletop exercise.
- Complete a WaterSMART grant application for Advanced Metering Infrastructure (AMI).
- Perform customer outreach to achieve water conservation in alignment with State goals.

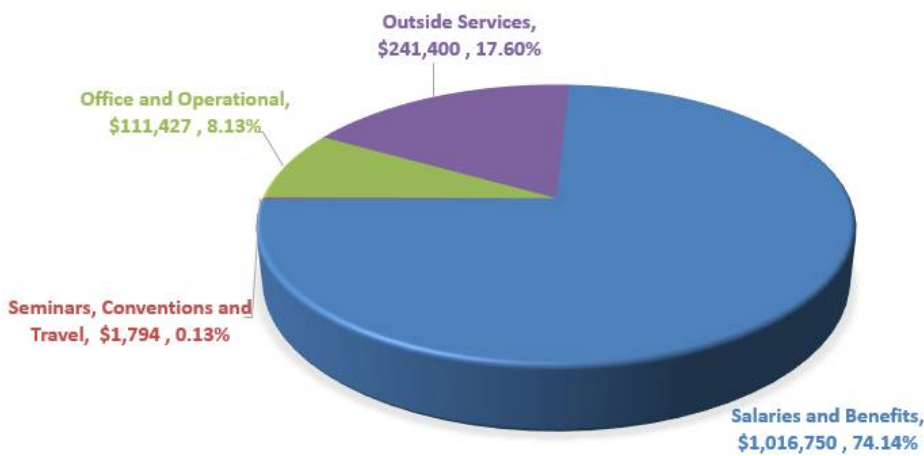
FY 2022-23 PERFORMANCE MEASURES

MEASURE	2021 ACTUAL	2022 TARGET	2022 ESTIMATE	2023 TARGET
<i># OF SAFETY MEETINGS</i>	30	26	30	26
<i># OF WATER DROP NEWSLETTERS PUBLISHED</i>	2	3	3	3
<i>NUMBER OF BILL INSERTS DISTRIBUTED</i>	6	6	6	6

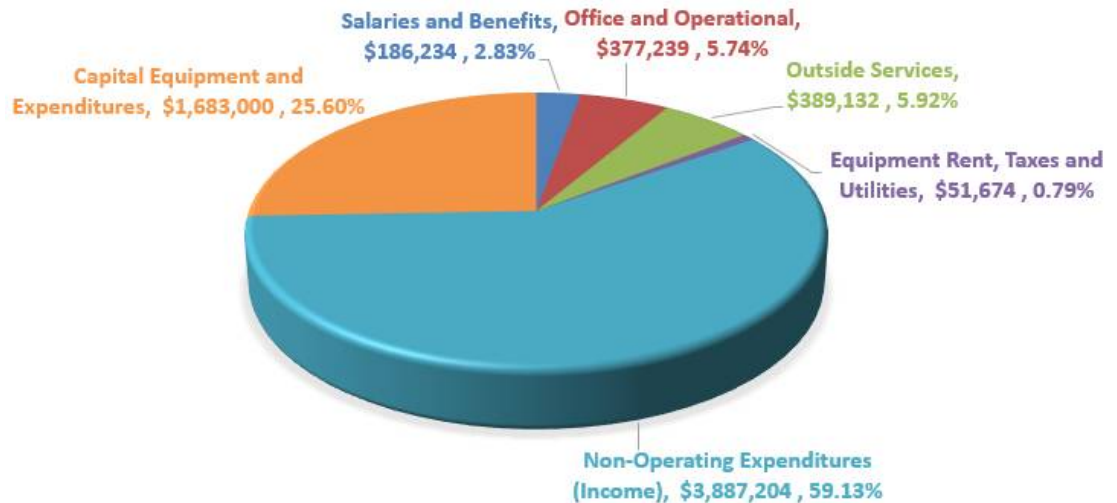
FINANCE AND ADMINISTRATIVE

The Finance Department is responsible for maintaining the fiscal stability in a manner consistent with generally accepted accounting principles and statutory requirements. Included in the Financial Department’s duties are: customer service, accounts payable, billing and accounts receivable, general ledger maintenance, capital assets records, investment activity, accounting, budget development and monitoring, development of cash flow models, debt service, revenue and expenditure forecasting, payroll, financial reporting and coordination with external financial audits. Finance also oversees the general and administrative functions of the District and its administrative building, including purchasing/procurement management, risk management, equipment rent, supplies and building maintenance.

FY 2022-23 FINANCE EXPENDITURES



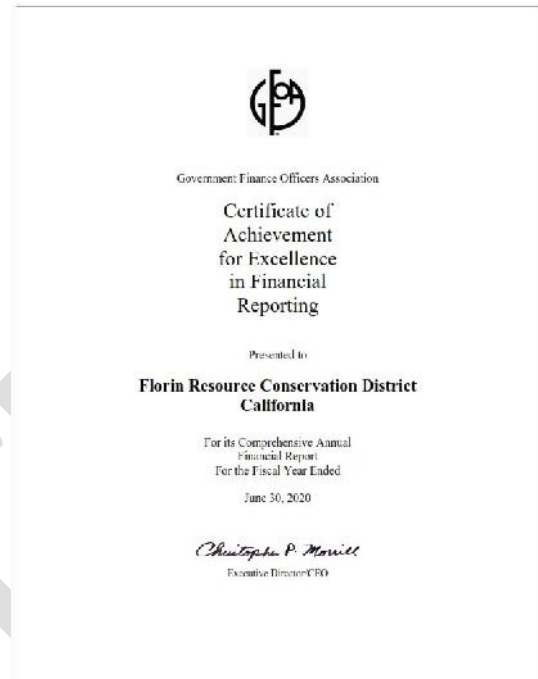
FY 2022-23 ADMINISTRATIVE EXPENDITURES



Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

FY 2021-22 ACCOMPLISHMENTS

- Completed an update of the District's Reserve Policy to ensure the adequacy of District's operating and future capital reserve requirements to meet operating needs resulting from unforeseen disruptions and to fund future capital projects.
- Developed and implemented electronic payroll timesheets to streamline the payroll process.
- Developed and implemented new protocols to validate customer authenticity during voice calls to increase security over customer information.
- Completed an IT Security Assessment to determine the state of the District's IT system and infrastructure and resolved issued identified.
- Applied for and received approximately \$246,000 to cover customer arrearages due to COVID through the State's Water and Wastewater Arrearages Program.
- Applied for and received authorization to participate in the State's Low Income Housing Water Assistance Program to provide funding for customer arrearages.
- Achieved the GFOA Certificate of Excellence in Financial Reporting for the 13th consecutive year.
- Achieved the GFOA Distinguished Budget Presentation Award for the 3rd consecutive year.



FY 2022-23 GOALS AND OBJECTIVES

- Complete an analysis to address the District's future system needs.
- Complete a water rate study to develop water rates for calendar year 2024-2028.
- Complete a cost and feasibility analysis for outsourcing customer payments through lockbox.
- Complete the re-certification of the District for the Special District Leadership Foundation District Transparency Certificate of Excellence.
- Complete a cost and feasibility analysis on the implementation of customer text alerts and push notification.
- Complete a cost and feasibility analysis for the implementation of customer ACH draft payments through the use of debit and credit cards.

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

FY 2022-23 PERFORMANCE MEASURES

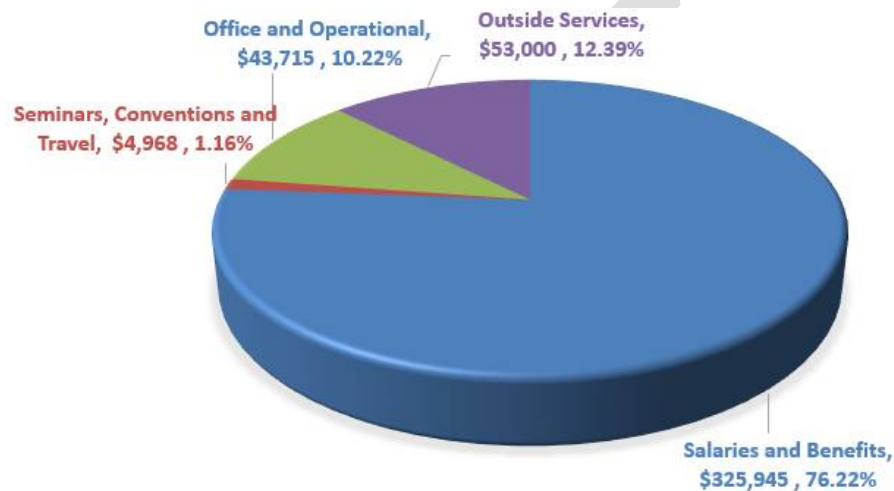
MEASURE	2021 ACTUAL	2022 TARGET	2022 ESTIMATE	2023 TARGET
<i># OF ACCOUNTS PAYABLE CHECKS ISSUED</i>	2099	2200	2150	2200
<i># OF PAYROLLS COMPLETED ON TIME</i>	26	26	26	26
<i># OF NEW ACCOUNTS OPENED</i>	981	800	684	900
<i># OF CUSTOMER REFUNDS ISSUED</i>	568	600	600	600
<i># OF CUSTOMERS RECEIVING PAPERLESS BILLS</i>	2302	2400	2513	2725

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TECHNICAL SERVICES

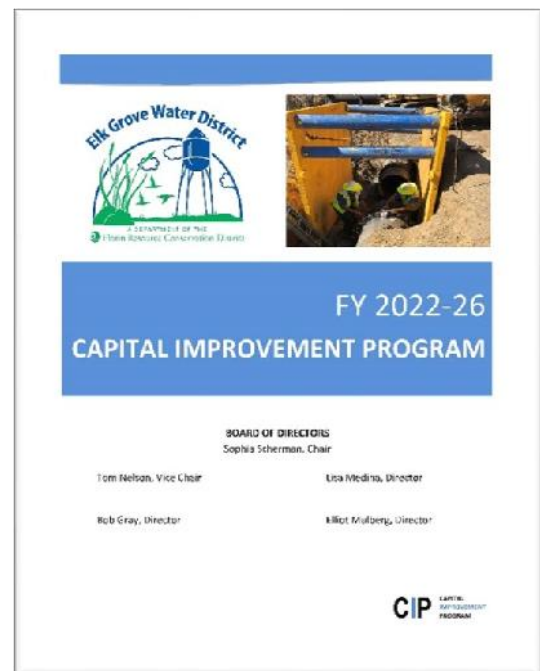
The Technical Services Department provides planning, engineering, construction management, Operations technical support, and district-wide geographic information system (GIS) services. Technical Services Department is also responsible for developing and administering the District’s capital improvement program.

FY 2022-23 TECHNICAL SERVICES EXPENDITURES



FY 2021-22 ACCOMPLISHMENTS

- Supported the District’s consultant with data collection and information to complete the Well Siting and Design Study.
- Completed approximately 90 percent of the CIP projects identified in the FY 2021-22 CIP budget.
- Developed GIS mapping products to improve field staff efficiency and effectiveness in District asset inspection and maintenance operations.
- Updated the District’s Standard Construction Detail Drawings.
- Incorporated DocuSign for all District contracts making the execution of contracts efficient and secure.



Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

FY 2022-23 GOALS AND OBJECTIVES

- Update the District’s Standard Construction Specifications.
- Develop a Master Plan for aging water mains that identifies when water mains should be targeted for replacement.
- Explore using annual or multi-year contracts on recurring tasks to make the District’s bidding and contracting processes more efficient.
- Incorporate the earmarking of funds needed to complete future major CIP projects as part of the asset management planning process.

FY 2022-23 PERFORMANCE MEASURES

MEASURE	2021 ACTUAL	2022 TARGET	2022 ESTIMATE	2023 TARGET
<i>% OF PROJECTS COMPLETED IN ANNUAL CIP</i>	65%	100%	80%	100%
<i>% OF PROJECTS COMPLETED UNDER BUDGET</i>	75%	100%	70%	100%
<i>% OF SUCCESSFUL RESPONSES TO OUTSIDE INFORMATION REQUESTS</i>	100%	100%	100%	100%
<i># OF MONTHLY OPERATIONS REPORTS COMPLETED ON TIME</i>	12	12	12	12

INFORMATION TECHNOLOGY

The District does not have a formal Information Technology (IT) department or staff but considers the operations of IT to be an essential function. The District contracts its Information Technology (IT) services to an IT Professional that reports to the General Manager, who is responsible for information services, including development and support of computers and software, information network, program development, office telecommunications, office security, and office systems. All hardware and software IT costs are budgeted for and directly charged to each department based on actual costs for equipment and software. Contract costs are budgeted for and paid out of the Administrative Budget, as such, there are no expenditures to report for Information Technology.



FY 2021-22 ACCOMPLISHMENTS

- Installed 11,310 security patches to servers and systems.
- Maintained and patched all user software as needed to keep systems operating at peak efficiency. Server system uptime (24x7x365) averaged at 99.323% uptime (and average downtime of 4h 56m 43s per month; this accounts for downtime to patch/reboot systems during off-hours).
- Completed and closed out 11783 help desk tickets - an increase of 100.767%.
- Completed a security scan of all the district's network assets for twelve consecutive months and fixed any major flaws found. Vulnerabilities found, patched, or fixed reduced by 49.59%.
- Implemented the district's Digital Records Policy (from the IT end). This involved setting up a new hardware with tape drives and special Write One Read Many (WORM) tapes (two physical servers, one for on-site, one for off-site; setting up a new document management server system; setting up shared folders with special permissions on each folder; bulk renaming documents both in the shared folders and in the document management system; setting up an automated procedure to upload final public records to the document management software, setting up automated software to verify PDF documents for conformance to standards (and for corruption);
- Assisted Technology Crest in conducting a cyber security review/audit of the District's Information Technology Systems.
- Assisted the Finance Department in the research and implementation a new Internet and Phone contract for the new Administrative Building located on Waterman Road.

**Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget**

- Assisted the General Manager in the research and implementation of access controls for the new Administrative Building.
- Completed the roll-out of two factor authentication to security server and workstation/laptop logins as well as Office cloud products.
- Completed a project with iHydrant to get all iHydrant data imported into SCADA. Created an automated solution to accomplish this.

FY 2022-23 GOALS AND OBJECTIVES

- Set up automated disaster recovery response and test response systems to test the effectiveness of the server and system backups.
- Implement any findings and recommendations from the Cyber Security Review.
- Assist in the implementation of a new CMS if that is what is decided upon.
- Get the networking and IT Infrastructure created for the new Admin building. Includes setting up and implementing a new phone system.
- Assist with the implementation of the new access control system for the new Admin building.
- Reduce the outstanding cyber security vulnerabilities (High and Medium) to below 40

FY 2022-23 PERFORMANCE MEASURES

MEASURE	2021 ACTUAL	2022 TARGET	2022 ESTIMATE	2023 TARGET
<i>SYSTEM UPTIME (MONTHLY AVERAGE)</i>	99.8%	99.0%	99.3%	99.0%
<i>HELP DESK TICKETS CLOSED</i>	7,135	7,200	8,695	8,500
<i>OUTSTANDING CYBER SECURITY VILNERABILITIES</i>	92	80	79	70

OPERATIONS

The Operations Department, overseen by the General Manager, consists of the Treatment, Distribution, and Utility Divisions. The purpose of the Operations Department is to operate and maintain all facilities in a manner that safeguards public and employee health, complies with all regulatory requirements, and ensures outstanding customer service. The Operations Department is also responsible for the delivery of water to District customers as well as operating and maintaining the District's pipelines and facilities. This department includes the functions of water quality, system maintenance, planning, operations, inspection, and safety.

TREATMENT DIVISION

The Treatment Division oversees the operation and maintenance of the District's water supply and treatment facilities to ensure safe and reliable water supplies to ratepayers. Responsibilities of the Treatment Division include maintaining strict compliance with all state and federal regulatory agencies with the intent of safeguarding public health and the environment; managing all water quality sampling and reporting to local, state and federal agencies; and maintaining water production and equipment maintenance records and reports



DISTRIBUTION DIVISION

The Distribution Division oversees the operation and maintenance of the District's water distribution facilities to ensure the reliable and safe distribution of water to ratepayers. Responsibilities of the Distribution Division include maintenance of 1,610 fire hydrants to ensure reliable fire flows during emergencies; and maintenance and exercising of 1,843 valves to ensure that every valve is checked and exercised every three years. The Distribution Division also conducts monthly meter readings, responds to all customer service requests, performs corrective maintenance, repairs leaks that occur in the water distribution system, and facilitates the District's backflow/cross-connection program.

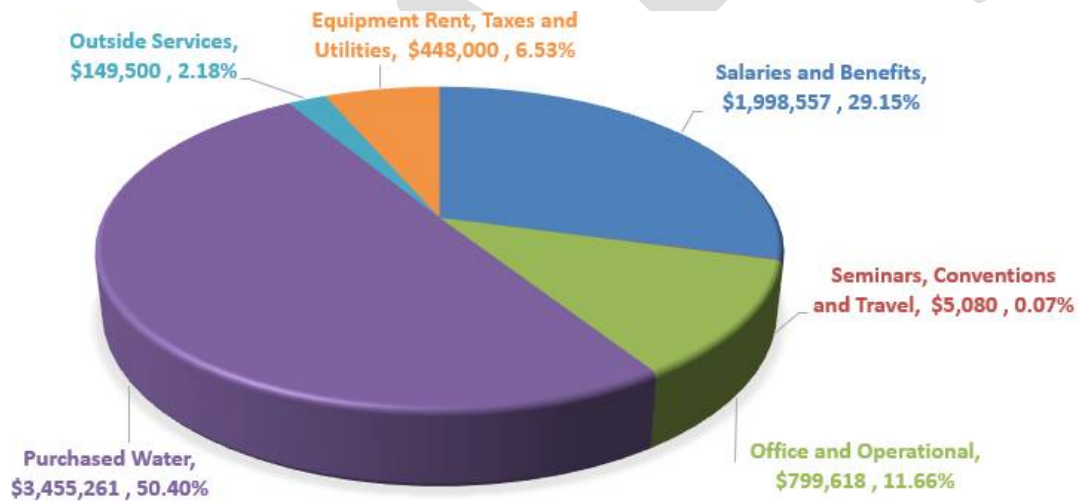


UTILITY DIVISION

The Utility Division oversees the implementation of the capital improvement program for the District’s water system. Responsibilities of the Utility Division are to replace the District’s aging water mains on a pay-as-you-go basis.



FY 2022-23 OPERATIONS DEPARTMENT EXPENDITURES



FY 2021-22 ACCOMPLISHMENTS

- Operated and maintained the District’s water supply, treatment, and distribution system in a safe and reliable manner during the COVID-19 pandemic.
- Installed 3,100 linear feet of new water main pipeline, substantially completing the Backyard Water Mains Replacement project.
- Completed over 800 water quality samples on raw and treated water throughout the system as required by state and federal regulations.
- Maintained the District’s backflow/cross-connection program.
- Completed the rehabilitation of Well 14D.

**Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget**

- Conducted the District’s ongoing valve exercising and hydrant maintenance program.
- Repaired or replaced 14 water distribution valves that were identified as being defective in the valve exercising program.

FY 2022-23 GOALS AND OBJECTIVES

- Install 3,100 linear feet of new water main pipeline.
- Develop construction methods and practices that reduce the installed cost per linear foot of water main pipeline from current levels after adjusting for inflation.
- Become proficient with the new cold planer and restoring small areas of damaged pavement.
- Enhance the District’s valve-exercising program to include valves on transmission mains.
- Develop standard operating procedures for valve exercising, hydrant maintenance, and meter maintenance.
- Develop a maintenance program for the water filtration media used at the District’s water treatment plants.

FY 2022-23 PERFORMANCE MEASURES

MEASURE	2021 ACTUAL	2022 TARGET	2022 ESTIMATE	2023 TARGET
<i>LINEAR FEET OF NEW WATERMAIN INSTALLED</i>	3000	3000	3300	3100
<i># OF WATER DISTRIBUTION VALVES EXERCISED</i>	1524	1524	1524	1524
<i># OF WATER DISTRIBUTION HYDRANTS EXERCISED</i>	552	552	552	552
<i># OF WEEKS PREVENTATIVE MAINTENANCE PROGRAM FOR WATER TREATMENT PLANTS FULLY COMPLETED</i>	52	52	52	52

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget



**LONG-TERM INDEBTEDNESS
BOND COVENANT RATIO**

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Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

LONG TERM DEBT OBLIGATIONS

The District’s long-term debt obligations are comprised of the 2014 Series A Water Revenue Refunding Bonds and 2016 Series A Water Revenue Refunding Bonds. A description of the purpose, original issue amounts and principal and interest payments due for FY 2023 are as follows:

	Principal	Interest
<u>Florin Resource Conservation District, Water Revenue Refunding Bonds, 2014 Series A</u>		
On December 16, 2014, the District issued the Florin Resource Conservation District, Water Revenue Refunding Bonds, 2014 Series A in the amount of \$32,325,000. The proceeds were used to prepay aggregate principal amount of outstanding certificates of participation previously executed and delivered by the District, purchase a debt service reserve surety bond, and pay for certain costs associated with the issuance of the 2014 Series A Bonds. The Bonds are secured by a lien on the net water system revenues. Annual principal payments of \$715,000 to \$2,450,000 are due on September 1 through September 1, 2032. Semi-annual interest payments of \$37,625 to \$688,909 are due March 1 and September 1, 2016 through September 1, 2032. The interest rates range from 4.30% to 5.00%. These bonds are rated A- by Standard and Poor's	\$ 22,690,000	\$ 4,988,672
<u>Florin Resource Conservation District, Water Revenue Refunding Bonds, 2016 Series A</u>		
On June 7, 2016, the District issued the Florin Resource Conservation District, Direct Placement Water Revenue Refunding Bonds, 2016 Series A in the amount of \$14,875,000. The proceeds were used to prepay aggregate principal amount of outstanding certificates of participation previously executed and delivered by the District, purchase a debt service reserve surety bond, and pay for certain costs associated with the issuance of the 2016 Series A Bonds. The Bonds are secured by a lien on the net water system revenues. Annual principal payments of \$350,000 to \$2,395,000 are due on September 1 through September 1, 2032. Semi-annual interest payments of \$43,110 to \$261,450 are due March 1 and September 1, 2016 through September 1, 2032. The interest rate is 3.6%. This is a private placement debt obligation and as such is not rated	\$ 12,480,000	\$ 3,303,000
TOTAL	\$ 35,170,000	\$ 8,291,672

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

Bond Covenant Ratio Requirements

The 2014 and 2016 bonds are parity debt, with the net revenues, less the rate stabilization fund, required to be at least 1.15 times the sum of the cash basis installment principal and interest payments on the outstanding bonds and any other obligation payable from water system revenues.

The calculation of the projected required coverage ratio based on the FY 2023 budget is as follows:

	2023
Covenant:	
Net Income	\$ 5,151,978
Interest and principal payments, cash basis (as defined)	\$ 3,883,204
Coverage ratio computed	1.33

The annual requirements to amortize the outstanding debt through maturity are as follows:

Year Ending June 30,	2014 Refunding, Series A Bonds		Direct Placement 2016 Refunding, Series A Bonds		Total
	Principal	Interest	Principal	Interest	
2023	2,145,000	881,394	415,000	441,810	3,883,204
2024	2,245,000	785,394	430,000	426,600	3,886,994
2025	2,330,000	697,269	450,000	410,760	3,888,029
2026	2,170,000	617,613	765,000	388,890	3,941,503
2027	2,285,000	545,147	790,000	360,900	3,981,047
2028-2032	10,010,000	1,424,231	7,235,000	1,230,930	19,900,161
2033-2033	1,505,000	37,625	2,395,000	43,110	3,980,735
	\$ 22,690,000	\$ 4,988,673	\$ 12,480,000	\$3,303,000	\$ 43,461,673

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**FISCAL YEAR 2022-23
RATES AND FEES SCHEDULE**

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Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

Use Charges:

Fixed charge based on the number of accounts and the size of the water meter/connections:

Connection Size	Jan. 1, 2022	Jan. 1, 2023
1"	\$ 61.15	\$ 62.99
1.5"	\$ 86.07	\$ 88.65
2"	\$ 115.97	\$ 119.45
3"	\$ 185.76	\$ 191.33
4"	\$ 285.43	\$ 293.99
6"	\$ 534.64	\$ 550.68
8"	\$ 833.69	\$ 858.70
10"	\$ 1,182.57	\$ 1,218.05

Commodity charge for units of water used in a month:

Service Type	Jan. 1, 2022	Jan. 1, 2023
Residential Metered		
Tier 1 (0-30 CCF)	\$ 1.92	\$ 1.98
Tier 2 (30.01+ CCF)	\$ 4.04	\$ 4.17
CCF = Hundred Cubic Feet		
Non-residential	\$ 1.79	\$ 1.84
Irrigation	\$ 2.27	\$ 2.34

Other Fees:

Private Fire Protection Service Rates:

Connection Size	Jan. 1, 2022	Jan. 1, 2023
2"	\$ 3.02	\$ 3.11
3"	\$ 8.78	\$ 9.04
4"	\$ 18.71	\$ 19.27
6"	\$ 54.34	\$ 55.97
8"	\$ 115.80	\$ 119.27
10"	\$ 208.25	\$ 214.49
12"	\$ 336.37	\$ 346.47

**Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget**

New Connections: Effective August 15, 2018

Fees for new connection to EGWD contain two components. The base charge for a 1-inch meter is \$926.00 and larger meter installations will be charged any additional time and material (T&M) cost. The second is a capacity charge, which covers the cost of “buying-in” to an existing system. New connections in EGWD’s Service Area 2 do not pay the capacity charge, as those costs are part of Sacramento County’s infrastructure.

Meter Size	Meter Charge	Capacity Fee	Total
1”	\$ 926	\$ 4.479	\$ 5,405
1.5”	T&M	\$ 8,958	\$ 8,958 + T&M
2”	T&M	\$ 14,333	\$ 14,333 + T&M
3”	T&M	\$ 26,874	\$ 26,874 + T&M
4”	T&M	\$ 44,790	\$ 44,790 + T&M
6”	T&M	\$ 89,580	\$ 89,580 + T&M

Other: Effective February 15, 2022

Account set up	\$30.00
Return check charge	\$35.00, plus amount of check
Meter re-read	
First request	Free
Subsequent requests	\$25.00
Photocopies	
Black and white	\$0.10/page
Color	\$0.15/page
Delinquency shutoff	
Delinquent amount	Amount of past due bill
Door Tag Fee	\$25.00
Late Payment Penalty	\$100.00
24-hour turn-on fee	\$100.00
Meter testing	\$47/hour
Back flow Tag Fee	\$25/tag
Fire flow testing	\$156.00
Violation of ordinance (within 1 year)	
First occurrence	\$100.00
Second occurrence	\$200.00
Each additional occurrence	\$500.00
Plan check fees	
Irrigation only	\$500.00
1 lot (EDU)	\$500.00
2-9 lots (EDUs)	\$2,000.00
10 lots (EDUs) or more	\$5,000.00
Construction/temporary service	
Installation & removal	\$194.00
Weekly rental	\$50.00
Deposit	\$3,000.00

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FISCAL YEAR 2022-23
SALARY SCHEDULE

DRAFT

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
1	\$ 19,177.60	\$ 20,134.40	\$ 21,112.00	\$ 22,193.60	\$ 23,296.00
	\$ 1,598.13	\$ 1,677.87	\$ 1,759.33	\$ 1,849.47	\$ 1,941.33
	\$ 737.60	\$ 774.40	\$ 812.00	\$ 853.60	\$ 896.00
	\$ 9.22	\$ 9.68	\$ 10.15	\$ 10.67	\$ 11.20
2	\$ 19,635.20	\$ 20,633.60	\$ 21,673.60	\$ 22,734.40	\$ 23,899.20
	\$ 1,636.27	\$ 1,719.47	\$ 1,806.13	\$ 1,894.53	\$ 1,991.60
	\$ 755.20	\$ 793.60	\$ 833.60	\$ 874.40	\$ 919.20
	\$ 9.44	\$ 9.92	\$ 10.42	\$ 10.93	\$ 11.49
3	\$ 20,134.40	\$ 21,112.00	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60
	\$ 1,677.87	\$ 1,759.33	\$ 1,849.47	\$ 1,941.33	\$ 2,040.13
	\$ 774.40	\$ 812.00	\$ 853.60	\$ 896.00	\$ 941.60
	\$ 9.68	\$ 10.15	\$ 10.67	\$ 11.20	\$ 11.77
4	\$ 20,633.60	\$ 21,673.60	\$ 22,734.40	\$ 23,899.20	\$ 25,064.00
	\$ 1,719.47	\$ 1,806.13	\$ 1,894.53	\$ 1,991.60	\$ 2,088.67
	\$ 793.60	\$ 833.60	\$ 874.40	\$ 919.20	\$ 964.00
	\$ 9.92	\$ 10.42	\$ 10.93	\$ 11.49	\$ 12.05
5	\$ 21,112.00	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20
	\$ 1,759.33	\$ 1,849.47	\$ 1,941.33	\$ 2,040.13	\$ 2,138.93
	\$ 812.00	\$ 853.60	\$ 896.00	\$ 941.60	\$ 987.20
	\$ 10.15	\$ 10.67	\$ 11.20	\$ 11.77	\$ 12.34
6	\$ 21,673.60	\$ 22,734.40	\$ 23,899.20	\$ 25,064.00	\$ 26,332.80
	\$ 1,806.13	\$ 1,894.53	\$ 1,991.60	\$ 2,088.67	\$ 2,194.40
	\$ 833.60	\$ 874.40	\$ 919.20	\$ 964.00	\$ 1,012.80
	\$ 10.42	\$ 10.93	\$ 11.49	\$ 12.05	\$ 12.66
7	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60
	\$ 1,849.47	\$ 1,941.33	\$ 2,040.13	\$ 2,138.93	\$ 2,248.13
	\$ 853.60	\$ 896.00	\$ 941.60	\$ 987.20	\$ 1,037.60
	\$ 10.67	\$ 11.20	\$ 11.77	\$ 12.34	\$ 12.97
8	\$ 22,734.40	\$ 23,899.20	\$ 25,064.00	\$ 26,332.80	\$ 27,643.20
	\$ 1,894.53	\$ 1,991.60	\$ 2,088.67	\$ 2,194.40	\$ 2,303.60
	\$ 874.40	\$ 919.20	\$ 964.00	\$ 1,012.80	\$ 1,063.20
	\$ 10.93	\$ 11.49	\$ 12.05	\$ 12.66	\$ 13.29
9	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60	\$ 28,329.60
	\$ 1,941.33	\$ 2,040.13	\$ 2,138.93	\$ 2,248.13	\$ 2,360.80
	\$ 896.00	\$ 941.60	\$ 987.20	\$ 1,037.60	\$ 1,089.60
	\$ 11.20	\$ 11.77	\$ 12.34	\$ 12.97	\$ 13.62
10	\$ 23,899.20	\$ 25,064.00	\$ 26,332.80	\$ 27,643.20	\$ 29,016.00
	\$ 1,991.60	\$ 2,088.67	\$ 2,194.40	\$ 2,303.60	\$ 2,418.00
	\$ 919.20	\$ 964.00	\$ 1,012.80	\$ 1,063.20	\$ 1,116.00
	\$ 11.49	\$ 12.05	\$ 12.66	\$ 13.29	\$ 13.95

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
11	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60	\$ 28,329.60	\$ 29,723.20
	\$ 2,040.13	\$ 2,138.93	\$ 2,248.13	\$ 2,360.80	\$ 2,476.93
	\$ 941.60	\$ 987.20	\$ 1,037.60	\$ 1,089.60	\$ 1,143.20
	\$ 11.77	\$ 12.34	\$ 12.97	\$ 13.62	\$ 14.29
12	\$ 25,064.00	\$ 26,332.80	\$ 27,643.20	\$ 29,016.00	\$ 30,472.00
	\$ 2,088.67	\$ 2,194.40	\$ 2,303.60	\$ 2,418.00	\$ 2,539.33
	\$ 964.00	\$ 1,012.80	\$ 1,063.20	\$ 1,116.00	\$ 1,172.00
	\$ 12.05	\$ 12.66	\$ 13.29	\$ 13.95	\$ 14.65
13	\$ 25,667.20	\$ 26,977.60	\$ 28,329.60	\$ 29,723.20	\$ 31,200.00
	\$ 2,138.93	\$ 2,248.13	\$ 2,360.80	\$ 2,476.93	\$ 2,600.00
	\$ 987.20	\$ 1,037.60	\$ 1,089.60	\$ 1,143.20	\$ 1,200.00
	\$ 12.34	\$ 12.97	\$ 13.62	\$ 14.29	\$ 15.00
14	\$ 26,332.80	\$ 27,643.20	\$ 29,016.00	\$ 30,472.00	\$ 31,990.40
	\$ 2,194.40	\$ 2,303.60	\$ 2,418.00	\$ 2,539.33	\$ 2,665.87
	\$ 1,012.80	\$ 1,063.20	\$ 1,116.00	\$ 1,172.00	\$ 1,230.40
	\$ 12.66	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38
15	\$ 26,977.60	\$ 28,329.60	\$ 29,723.20	\$ 31,200.00	\$ 32,780.80
	\$ 2,248.13	\$ 2,360.80	\$ 2,476.93	\$ 2,600.00	\$ 2,731.73
	\$ 1,037.60	\$ 1,089.60	\$ 1,143.20	\$ 1,200.00	\$ 1,260.80
	\$ 12.97	\$ 13.62	\$ 14.29	\$ 15.00	\$ 15.76
16	\$ 27,643.20	\$ 29,016.00	\$ 30,472.00	\$ 31,990.40	\$ 33,592.00
	\$ 2,303.60	\$ 2,418.00	\$ 2,539.33	\$ 2,665.87	\$ 2,799.33
	\$ 1,063.20	\$ 1,116.00	\$ 1,172.00	\$ 1,230.40	\$ 1,292.00
	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38	\$ 16.15
17	\$ 28,329.60	\$ 29,723.20	\$ 31,200.00	\$ 32,780.80	\$ 34,403.20
	\$ 2,360.80	\$ 2,476.93	\$ 2,600.00	\$ 2,731.73	\$ 2,866.93
	\$ 1,089.60	\$ 1,143.20	\$ 1,200.00	\$ 1,260.80	\$ 1,323.20
	\$ 13.62	\$ 14.29	\$ 15.00	\$ 15.76	\$ 16.54
18	\$ 29,016.00	\$ 30,472.00	\$ 31,990.40	\$ 33,592.00	\$ 35,297.60
	\$ 2,418.00	\$ 2,539.33	\$ 2,665.87	\$ 2,799.33	\$ 2,941.47
	\$ 1,116.00	\$ 1,172.00	\$ 1,230.40	\$ 1,292.00	\$ 1,357.60
	\$ 13.95	\$ 14.65	\$ 15.38	\$ 16.15	\$ 16.97
19	\$ 29,723.20	\$ 31,200.00	\$ 32,780.80	\$ 34,403.20	\$ 36,129.60
	\$ 2,476.93	\$ 2,600.00	\$ 2,731.73	\$ 2,866.93	\$ 3,010.80
	\$ 1,143.20	\$ 1,200.00	\$ 1,260.80	\$ 1,323.20	\$ 1,389.60
	\$ 14.29	\$ 15.00	\$ 15.76	\$ 16.54	\$ 17.37
20	\$ 30,472.00	\$ 31,990.40	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80
	\$ 2,539.33	\$ 2,665.87	\$ 2,799.33	\$ 2,941.47	\$ 3,087.07
	\$ 1,172.00	\$ 1,230.40	\$ 1,292.00	\$ 1,357.60	\$ 1,424.80
	\$ 14.65	\$ 15.38	\$ 16.15	\$ 16.97	\$ 17.81

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
21	\$ 31,200.00	\$ 32,780.80	\$ 34,403.20	\$ 36,129.60	\$ 37,960.00
	\$ 2,600.00	\$ 2,731.73	\$ 2,866.93	\$ 3,010.80	\$ 3,163.33
	\$ 1,200.00	\$ 1,260.80	\$ 1,323.20	\$ 1,389.60	\$ 1,460.00
	\$ 15.00	\$ 15.76	\$ 16.54	\$ 17.37	\$ 18.25
22	\$ 31,990.40	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20
	\$ 2,665.87	\$ 2,799.33	\$ 2,941.47	\$ 3,087.07	\$ 3,239.60
	\$ 1,230.40	\$ 1,292.00	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20
	\$ 15.38	\$ 16.15	\$ 16.97	\$ 17.81	\$ 18.69
23	\$ 32,780.80	\$ 34,403.20	\$ 36,129.60	\$ 37,960.00	\$ 39,832.00
	\$ 2,731.73	\$ 2,866.93	\$ 3,010.80	\$ 3,163.33	\$ 3,319.33
	\$ 1,260.80	\$ 1,323.20	\$ 1,389.60	\$ 1,460.00	\$ 1,532.00
	\$ 15.76	\$ 16.54	\$ 17.37	\$ 18.25	\$ 19.15
24	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20
	\$ 2,799.33	\$ 2,941.47	\$ 3,087.07	\$ 3,239.60	\$ 3,404.27
	\$ 1,292.00	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20
	\$ 16.15	\$ 16.97	\$ 17.81	\$ 18.69	\$ 19.64
25	\$ 34,403.20	\$ 36,129.60	\$ 37,960.00	\$ 39,832.00	\$ 41,849.60
	\$ 2,866.93	\$ 3,010.80	\$ 3,163.33	\$ 3,319.33	\$ 3,487.47
	\$ 1,323.20	\$ 1,389.60	\$ 1,460.00	\$ 1,532.00	\$ 1,609.60
	\$ 16.54	\$ 17.37	\$ 18.25	\$ 19.15	\$ 20.12
26	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20	\$ 42,889.60
	\$ 2,941.47	\$ 3,087.07	\$ 3,239.60	\$ 3,404.27	\$ 3,574.13
	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20	\$ 1,649.60
	\$ 16.97	\$ 17.81	\$ 18.69	\$ 19.64	\$ 20.62
27	\$ 36,129.60	\$ 37,960.00	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40
	\$ 3,010.80	\$ 3,163.33	\$ 3,319.33	\$ 3,487.47	\$ 3,662.53
	\$ 1,389.60	\$ 1,460.00	\$ 1,532.00	\$ 1,609.60	\$ 1,690.40
	\$ 17.37	\$ 18.25	\$ 19.15	\$ 20.12	\$ 21.13
28	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20	\$ 42,889.60	\$ 45,032.00
	\$ 3,087.07	\$ 3,239.60	\$ 3,404.27	\$ 3,574.13	\$ 3,752.67
	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20	\$ 1,649.60	\$ 1,732.00
	\$ 17.81	\$ 18.69	\$ 19.64	\$ 20.62	\$ 21.65
29	\$ 37,960.00	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40
	\$ 3,163.33	\$ 3,319.33	\$ 3,487.47	\$ 3,662.53	\$ 3,844.53
	\$ 1,460.00	\$ 1,532.00	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40
	\$ 18.25	\$ 19.15	\$ 20.12	\$ 21.13	\$ 22.18
30	\$ 38,875.20	\$ 40,851.20	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40
	\$ 3,239.60	\$ 3,404.27	\$ 3,574.13	\$ 3,752.67	\$ 3,939.87
	\$ 1,495.20	\$ 1,571.20	\$ 1,649.60	\$ 1,732.00	\$ 1,818.40
	\$ 18.69	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
31	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40
	\$ 3,319.33	\$ 3,487.47	\$ 3,662.53	\$ 3,844.53	\$ 4,035.20
	\$ 1,532.00	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40
	\$ 19.15	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.28
32	\$ 40,851.20	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40	\$ 49,628.80
	\$ 3,404.27	\$ 3,574.13	\$ 3,752.67	\$ 3,939.87	\$ 4,135.73
	\$ 1,571.20	\$ 1,649.60	\$ 1,732.00	\$ 1,818.40	\$ 1,908.80
	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.86
33	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00
	\$ 3,487.47	\$ 3,662.53	\$ 3,844.53	\$ 4,035.20	\$ 4,238.00
	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00
	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.28	\$ 24.45
34	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40	\$ 49,628.80	\$ 52,124.80
	\$ 3,574.13	\$ 3,752.67	\$ 3,939.87	\$ 4,135.73	\$ 4,343.73
	\$ 1,649.60	\$ 1,732.00	\$ 1,818.40	\$ 1,908.80	\$ 2,004.80
	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.86	\$ 25.06
35	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60
	\$ 3,662.53	\$ 3,844.53	\$ 4,035.20	\$ 4,238.00	\$ 4,449.47
	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60
	\$ 21.13	\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67
36	\$ 45,032.00	\$ 47,278.40	\$ 49,628.80	\$ 52,124.80	\$ 54,724.80
	\$ 3,752.67	\$ 3,939.87	\$ 4,135.73	\$ 4,343.73	\$ 4,560.40
	\$ 1,732.00	\$ 1,818.40	\$ 1,908.80	\$ 2,004.80	\$ 2,104.80
	\$ 21.65	\$ 22.73	\$ 23.86	\$ 25.06	\$ 26.31
37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
	\$ 3,844.53	\$ 4,035.20	\$ 4,238.00	\$ 4,449.47	\$ 4,671.33
	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
	\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
38	\$ 47,278.40	\$ 49,628.80	\$ 52,124.80	\$ 54,724.80	\$ 57,491.20
	\$ 3,939.87	\$ 4,135.73	\$ 4,343.73	\$ 4,560.40	\$ 4,790.93
	\$ 1,818.40	\$ 1,908.80	\$ 2,004.80	\$ 2,104.80	\$ 2,211.20
	\$ 22.73	\$ 23.86	\$ 25.06	\$ 26.31	\$ 27.64
39	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00
	\$ 4,035.20	\$ 4,238.00	\$ 4,449.47	\$ 4,671.33	\$ 4,905.33
	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00
	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95	\$ 28.30
40	\$ 49,628.80	\$ 52,124.80	\$ 54,724.80	\$ 57,491.20	\$ 60,340.80
	\$ 4,135.73	\$ 4,343.73	\$ 4,560.40	\$ 4,790.93	\$ 5,028.40
	\$ 1,908.80	\$ 2,004.80	\$ 2,104.80	\$ 2,211.20	\$ 2,320.80
	\$ 23.86	\$ 25.06	\$ 26.31	\$ 27.64	\$ 29.01

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
41	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80
	\$ 4,238.00	\$ 4,449.47	\$ 4,671.33	\$ 4,905.33	\$ 5,149.73
	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80
	\$ 24.45	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71
42	\$ 52,124.80	\$ 54,724.80	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80
	\$ 4,343.73	\$ 4,560.40	\$ 4,790.93	\$ 5,028.40	\$ 5,279.73
	\$ 2,004.80	\$ 2,104.80	\$ 2,211.20	\$ 2,320.80	\$ 2,436.80
	\$ 25.06	\$ 26.31	\$ 27.64	\$ 29.01	\$ 30.46
43	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80	\$ 64,916.80
	\$ 4,449.47	\$ 4,671.33	\$ 4,905.33	\$ 5,149.73	\$ 5,409.73
	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80	\$ 2,496.80
	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71	\$ 31.21
44	\$ 54,724.80	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20
	\$ 4,560.40	\$ 4,790.93	\$ 5,028.40	\$ 5,279.73	\$ 5,544.93
	\$ 2,104.80	\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20
	\$ 26.31	\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99
45	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80	\$ 64,916.80	\$ 68,140.80
	\$ 4,671.33	\$ 4,905.33	\$ 5,149.73	\$ 5,409.73	\$ 5,678.40
	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80	\$ 2,496.80	\$ 2,620.80
	\$ 26.95	\$ 28.30	\$ 29.71	\$ 31.21	\$ 32.76
46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
	\$ 4,790.93	\$ 5,028.40	\$ 5,279.73	\$ 5,544.93	\$ 5,820.53
	\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
	\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
47	\$ 58,864.00	\$ 61,796.80	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00
	\$ 4,905.33	\$ 5,149.73	\$ 5,409.73	\$ 5,678.40	\$ 5,962.67
	\$ 2,264.00	\$ 2,376.80	\$ 2,496.80	\$ 2,620.80	\$ 2,752.00
	\$ 28.30	\$ 29.71	\$ 31.21	\$ 32.76	\$ 34.40
48	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60
	\$ 5,028.40	\$ 5,279.73	\$ 5,544.93	\$ 5,820.53	\$ 6,113.47
	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60
	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58	\$ 35.27
49	\$ 61,796.80	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60
	\$ 5,149.73	\$ 5,409.73	\$ 5,678.40	\$ 5,962.67	\$ 6,260.80
	\$ 2,376.80	\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60
	\$ 29.71	\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12
50	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80
	\$ 5,279.73	\$ 5,544.93	\$ 5,820.53	\$ 6,113.47	\$ 6,415.07
	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80
	\$ 30.46	\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
	\$ 5,409.73	\$ 5,678.40	\$ 5,962.67	\$ 6,260.80	\$ 6,574.53
	\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
	\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
52	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60
	\$ 5,544.93	\$ 5,820.53	\$ 6,113.47	\$ 6,415.07	\$ 6,737.47
	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60
	\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01	\$ 38.87
53	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40
	\$ 5,678.40	\$ 5,962.67	\$ 6,260.80	\$ 6,574.53	\$ 6,903.87
	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40
	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83
54	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40
	\$ 5,820.53	\$ 6,113.47	\$ 6,415.07	\$ 6,737.47	\$ 7,077.20
	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40
	\$ 33.58	\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83
55	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60
	\$ 5,962.67	\$ 6,260.80	\$ 6,574.53	\$ 6,903.87	\$ 7,248.80
	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60
	\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83	\$ 41.82
56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
	\$ 6,113.47	\$ 6,415.07	\$ 6,737.47	\$ 7,077.20	\$ 7,430.80
	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
	\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
57	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60	\$ 91,332.80
	\$ 6,260.80	\$ 6,574.53	\$ 6,903.87	\$ 7,248.80	\$ 7,611.07
	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60	\$ 3,512.80
	\$ 36.12	\$ 37.93	\$ 39.83	\$ 41.82	\$ 43.91
58	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
	\$ 6,415.07	\$ 6,737.47	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73
	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80
	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01
59	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60	\$ 91,332.80	\$ 95,908.80
	\$ 6,574.53	\$ 6,903.87	\$ 7,248.80	\$ 7,611.07	\$ 7,992.40
	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60	\$ 3,512.80	\$ 3,688.80
	\$ 37.93	\$ 39.83	\$ 41.82	\$ 43.91	\$ 46.11
60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
	\$ 6,737.47	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73	\$ 8,190.00
	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
	\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
61	\$ 82,846.40	\$ 86,985.60	\$ 91,332.80	\$ 95,908.80	\$ 100,692.80
	\$ 6,903.87	\$ 7,248.80	\$ 7,611.07	\$ 7,992.40	\$ 8,391.07
	\$ 3,186.40	\$ 3,345.60	\$ 3,512.80	\$ 3,688.80	\$ 3,872.80
	\$ 39.83	\$ 41.82	\$ 43.91	\$ 46.11	\$ 48.41
62	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80
	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73	\$ 8,190.00	\$ 8,599.07
	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80
	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25	\$ 49.61
63	\$ 86,985.60	\$ 91,332.80	\$ 95,908.80	\$ 100,692.80	\$ 105,705.60
	\$ 7,248.80	\$ 7,611.07	\$ 7,992.40	\$ 8,391.07	\$ 8,808.80
	\$ 3,345.60	\$ 3,512.80	\$ 3,688.80	\$ 3,872.80	\$ 4,065.60
	\$ 41.82	\$ 43.91	\$ 46.11	\$ 48.41	\$ 50.82
64	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80	\$ 108,368.00
	\$ 7,430.80	\$ 7,801.73	\$ 8,190.00	\$ 8,599.07	\$ 9,030.67
	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80	\$ 4,168.00
	\$ 42.87	\$ 45.01	\$ 47.25	\$ 49.61	\$ 52.10
65	\$ 91,332.80	\$ 95,908.80	\$ 100,692.80	\$ 105,705.60	\$ 110,988.80
	\$ 7,611.07	\$ 7,992.40	\$ 8,391.07	\$ 8,808.80	\$ 9,249.07
	\$ 3,512.80	\$ 3,688.80	\$ 3,872.80	\$ 4,065.60	\$ 4,268.80
	\$ 43.91	\$ 46.11	\$ 48.41	\$ 50.82	\$ 53.36
66	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80	\$ 108,368.00	\$ 113,796.80
	\$ 7,801.73	\$ 8,190.00	\$ 8,599.07	\$ 9,030.67	\$ 9,483.07
	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80	\$ 4,168.00	\$ 4,376.80
	\$ 45.01	\$ 47.25	\$ 49.61	\$ 52.10	\$ 54.71
67	\$ 95,908.80	\$ 100,692.80	\$ 105,705.60	\$ 110,988.80	\$ 116,542.40
	\$ 7,992.40	\$ 8,391.07	\$ 8,808.80	\$ 9,249.07	\$ 9,711.87
	\$ 3,688.80	\$ 3,872.80	\$ 4,065.60	\$ 4,268.80	\$ 4,482.40
	\$ 46.11	\$ 48.41	\$ 50.82	\$ 53.36	\$ 56.03
68	\$ 98,280.00	\$ 103,188.80	\$ 108,368.00	\$ 113,796.80	\$ 119,454.40
	\$ 8,190.00	\$ 8,599.07	\$ 9,030.67	\$ 9,483.07	\$ 9,954.53
	\$ 3,780.00	\$ 3,968.80	\$ 4,168.00	\$ 4,376.80	\$ 4,594.40
	\$ 47.25	\$ 49.61	\$ 52.10	\$ 54.71	\$ 57.43
69	\$ 100,692.80	\$ 105,705.60	\$ 110,988.80	\$ 116,542.40	\$ 122,387.20
	\$ 8,391.07	\$ 8,808.80	\$ 9,249.07	\$ 9,711.87	\$ 10,198.93
	\$ 3,872.80	\$ 4,065.60	\$ 4,268.80	\$ 4,482.40	\$ 4,707.20
	\$ 48.41	\$ 50.82	\$ 53.36	\$ 56.03	\$ 58.84
70	\$ 103,188.80	\$ 108,368.00	\$ 113,796.80	\$ 119,454.40	\$ 125,444.80
	\$ 8,599.07	\$ 9,030.67	\$ 9,483.07	\$ 9,954.53	\$ 10,453.73
	\$ 3,968.80	\$ 4,168.00	\$ 4,376.80	\$ 4,594.40	\$ 4,824.80
	\$ 49.61	\$ 52.10	\$ 54.71	\$ 57.43	\$ 60.31

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
71	\$ 105,705.60	\$ 110,988.80	\$ 116,542.40	\$ 122,387.20	\$ 128,502.40
	\$ 8,808.80	\$ 9,249.07	\$ 9,711.87	\$ 10,198.93	\$ 10,708.53
	\$ 4,065.60	\$ 4,268.80	\$ 4,482.40	\$ 4,707.20	\$ 4,942.40
	\$ 50.82	\$ 53.36	\$ 56.03	\$ 58.84	\$ 61.78
72	\$ 108,368.00	\$ 113,796.80	\$ 119,454.40	\$ 125,444.80	\$ 131,726.40
	\$ 9,030.67	\$ 9,483.07	\$ 9,954.53	\$ 10,453.73	\$ 10,977.20
	\$ 4,168.00	\$ 4,376.80	\$ 4,594.40	\$ 4,824.80	\$ 5,066.40
	\$ 52.10	\$ 54.71	\$ 57.43	\$ 60.31	\$ 63.33
73	\$ 110,988.80	\$ 116,542.40	\$ 122,387.20	\$ 128,502.40	\$ 134,929.60
	\$ 9,249.07	\$ 9,711.87	\$ 10,198.93	\$ 10,708.53	\$ 11,244.13
	\$ 4,268.80	\$ 4,482.40	\$ 4,707.20	\$ 4,942.40	\$ 5,189.60
	\$ 53.36	\$ 56.03	\$ 58.84	\$ 61.78	\$ 64.87
74	\$ 113,796.80	\$ 119,454.40	\$ 125,444.80	\$ 131,726.40	\$ 138,278.40
	\$ 9,483.07	\$ 9,954.53	\$ 10,453.73	\$ 10,977.20	\$ 11,523.20
	\$ 4,376.80	\$ 4,594.40	\$ 4,824.80	\$ 5,066.40	\$ 5,318.40
	\$ 54.71	\$ 57.43	\$ 60.31	\$ 63.33	\$ 66.48
75	\$ 116,542.40	\$ 122,387.20	\$ 128,502.40	\$ 134,929.60	\$ 141,668.80
	\$ 9,711.87	\$ 10,198.93	\$ 10,708.53	\$ 11,244.13	\$ 11,805.73
	\$ 4,482.40	\$ 4,707.20	\$ 4,942.40	\$ 5,189.60	\$ 5,448.80
	\$ 56.03	\$ 58.84	\$ 61.78	\$ 64.87	\$ 68.11
76	\$ 119,454.40	\$ 125,444.80	\$ 131,726.40	\$ 138,278.40	\$ 145,225.60
	\$ 9,954.53	\$ 10,453.73	\$ 10,977.20	\$ 11,523.20	\$ 12,102.13
	\$ 4,594.40	\$ 4,824.80	\$ 5,066.40	\$ 5,318.40	\$ 5,585.60
	\$ 57.43	\$ 60.31	\$ 63.33	\$ 66.48	\$ 69.82
77	\$ 122,387.20	\$ 128,502.40	\$ 134,929.60	\$ 141,668.80	\$ 148,761.60
	\$ 10,198.93	\$ 10,708.53	\$ 11,244.13	\$ 11,805.73	\$ 12,396.80
	\$ 4,707.20	\$ 4,942.40	\$ 5,189.60	\$ 5,448.80	\$ 5,721.60
	\$ 58.84	\$ 61.78	\$ 64.87	\$ 68.11	\$ 71.52
78	\$ 125,444.80	\$ 131,726.40	\$ 138,278.40	\$ 145,225.60	\$ 152,484.80
	\$ 10,453.73	\$ 10,977.20	\$ 11,523.20	\$ 12,102.13	\$ 12,707.07
	\$ 4,824.80	\$ 5,066.40	\$ 5,318.40	\$ 5,585.60	\$ 5,864.80
	\$ 60.31	\$ 63.33	\$ 66.48	\$ 69.82	\$ 73.31
79	\$ 128,502.40	\$ 134,929.60	\$ 141,668.80	\$ 148,761.60	\$ 156,208.00
	\$ 10,708.53	\$ 11,244.13	\$ 11,805.73	\$ 12,396.80	\$ 13,017.33
	\$ 4,942.40	\$ 5,189.60	\$ 5,448.80	\$ 5,721.60	\$ 6,008.00
	\$ 61.78	\$ 64.87	\$ 68.11	\$ 71.52	\$ 75.10
80	\$ 131,726.40	\$ 138,278.40	\$ 145,225.60	\$ 152,484.80	\$ 160,097.60
	\$ 10,977.20	\$ 11,523.20	\$ 12,102.13	\$ 12,707.07	\$ 13,341.47
	\$ 5,066.40	\$ 5,318.40	\$ 5,585.60	\$ 5,864.80	\$ 6,157.60
	\$ 63.33	\$ 66.48	\$ 69.82	\$ 73.31	\$ 76.97

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
81	\$ 134,929.60	\$ 141,668.80	\$ 148,761.60	\$ 156,208.00	\$ 164,008.00
	\$ 11,244.13	\$ 11,805.73	\$ 12,396.80	\$ 13,017.33	\$ 13,667.33
	\$ 5,189.60	\$ 5,448.80	\$ 5,721.60	\$ 6,008.00	\$ 6,308.00
	\$ 64.87	\$ 68.11	\$ 71.52	\$ 75.10	\$ 78.85
82	\$ 138,278.40	\$ 145,225.60	\$ 152,484.80	\$ 160,097.60	\$ 168,126.40
	\$ 11,523.20	\$ 12,102.13	\$ 12,707.07	\$ 13,341.47	\$ 14,010.53
	\$ 5,318.40	\$ 5,585.60	\$ 5,864.80	\$ 6,157.60	\$ 6,466.40
	\$ 66.48	\$ 69.82	\$ 73.31	\$ 76.97	\$ 80.83
83	\$ 141,668.80	\$ 148,761.60	\$ 156,208.00	\$ 164,008.00	\$ 172,182.40
	\$ 11,805.73	\$ 12,396.80	\$ 13,017.33	\$ 13,667.33	\$ 14,348.53
	\$ 5,448.80	\$ 5,721.60	\$ 6,008.00	\$ 6,308.00	\$ 6,622.40
	\$ 68.11	\$ 71.52	\$ 75.10	\$ 78.85	\$ 82.78
84	\$ 145,225.60	\$ 152,484.80	\$ 160,097.60	\$ 168,126.40	\$ 176,508.80
	\$ 12,102.13	\$ 12,707.07	\$ 13,341.47	\$ 14,010.53	\$ 14,709.07
	\$ 5,585.60	\$ 5,864.80	\$ 6,157.60	\$ 6,466.40	\$ 6,788.80
	\$ 69.82	\$ 73.31	\$ 76.97	\$ 80.83	\$ 84.86
85	\$ 148,761.60	\$ 156,208.00	\$ 164,008.00	\$ 172,182.40	\$ 180,793.60
	\$ 12,396.80	\$ 13,017.33	\$ 13,667.33	\$ 14,348.53	\$ 15,066.13
	\$ 5,721.60	\$ 6,008.00	\$ 6,308.00	\$ 6,622.40	\$ 6,953.60
	\$ 71.52	\$ 75.10	\$ 78.85	\$ 82.78	\$ 86.92
86	\$ 152,484.80	\$ 160,097.60	\$ 168,126.40	\$ 176,508.80	\$ 185,328.00
	\$ 12,707.07	\$ 13,341.47	\$ 14,010.53	\$ 14,709.07	\$ 15,444.00
	\$ 5,864.80	\$ 6,157.60	\$ 6,466.40	\$ 6,788.80	\$ 7,128.00
	\$ 73.31	\$ 76.97	\$ 80.83	\$ 84.86	\$ 89.10
87	\$ 156,208.00	\$ 164,008.00	\$ 172,182.40	\$ 180,793.60	\$ 189,862.40
	\$ 13,017.33	\$ 13,667.33	\$ 14,348.53	\$ 15,066.13	\$ 15,821.87
	\$ 6,008.00	\$ 6,308.00	\$ 6,622.40	\$ 6,953.60	\$ 7,302.40
	\$ 75.10	\$ 78.85	\$ 82.78	\$ 86.92	\$ 91.28
88	\$ 160,097.60	\$ 168,126.40	\$ 176,508.80	\$ 185,328.00	\$ 194,584.00
	\$ 13,341.47	\$ 14,010.53	\$ 14,709.07	\$ 15,444.00	\$ 16,215.33
	\$ 6,157.60	\$ 6,466.40	\$ 6,788.80	\$ 7,128.00	\$ 7,484.00
	\$ 76.97	\$ 80.83	\$ 84.86	\$ 89.10	\$ 93.55
89	\$ 164,008.00	\$ 172,182.40	\$ 180,793.60	\$ 189,862.40	\$ 199,347.20
	\$ 13,667.33	\$ 14,348.53	\$ 15,066.13	\$ 15,821.87	\$ 16,612.27
	\$ 6,308.00	\$ 6,622.40	\$ 6,953.60	\$ 7,302.40	\$ 7,667.20
	\$ 78.85	\$ 82.78	\$ 86.92	\$ 91.28	\$ 95.84
90	\$ 168,126.40	\$ 176,508.80	\$ 185,328.00	\$ 194,584.00	\$ 204,339.20
	\$ 14,010.53	\$ 14,709.07	\$ 15,444.00	\$ 16,215.33	\$ 17,028.27
	\$ 6,466.40	\$ 6,788.80	\$ 7,128.00	\$ 7,484.00	\$ 7,859.20
	\$ 80.83	\$ 84.86	\$ 89.10	\$ 93.55	\$ 98.24

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ELK GROVE WATER DISTRICT
Salary Schedule
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

Grade	Step I	Step II	Step III	Step IV	Step V
91	\$ 172,182.40	\$ 180,793.60	\$ 189,862.40	\$ 199,347.20	\$ 209,310.40
	\$ 14,348.53	\$ 15,066.13	\$ 15,821.87	\$ 16,612.27	\$ 17,442.53
	\$ 6,622.40	\$ 6,953.60	\$ 7,302.40	\$ 7,667.20	\$ 8,050.40
	\$ 82.78	\$ 86.92	\$ 91.28	\$ 95.84	\$ 100.63
92	\$ 176,508.80	\$ 185,328.00	\$ 194,584.00	\$ 204,339.20	\$ 214,552.00
	\$ 14,709.07	\$ 15,444.00	\$ 16,215.33	\$ 17,028.27	\$ 17,879.33
	\$ 6,788.80	\$ 7,128.00	\$ 7,484.00	\$ 7,859.20	\$ 8,252.00
	\$ 84.86	\$ 89.10	\$ 93.55	\$ 98.24	\$ 103.15
93	\$ 180,793.60	\$ 189,862.40	\$ 199,347.20	\$ 209,310.40	\$ 219,814.40
	\$ 15,066.13	\$ 15,821.87	\$ 16,612.27	\$ 17,442.53	\$ 18,317.87
	\$ 6,953.60	\$ 7,302.40	\$ 7,667.20	\$ 8,050.40	\$ 8,454.40
	\$ 86.92	\$ 91.28	\$ 95.84	\$ 100.63	\$ 105.68
94	\$ 185,328.00	\$ 194,584.00	\$ 204,339.20	\$ 214,552.00	\$ 225,284.80
	\$ 15,444.00	\$ 16,215.33	\$ 17,028.27	\$ 17,879.33	\$ 18,773.73
	\$ 7,128.00	\$ 7,484.00	\$ 7,859.20	\$ 8,252.00	\$ 8,664.80
	\$ 89.10	\$ 93.55	\$ 98.24	\$ 103.15	\$ 108.31
95	\$ 189,862.40	\$ 199,347.20	\$ 209,310.40	\$ 219,814.40	\$ 230,796.80
	\$ 15,821.87	\$ 16,612.27	\$ 17,442.53	\$ 18,317.87	\$ 19,233.07
	\$ 7,302.40	\$ 7,667.20	\$ 8,050.40	\$ 8,454.40	\$ 8,876.80
	\$ 91.28	\$ 95.84	\$ 100.63	\$ 105.68	\$ 110.96
96	\$ 194,584.00	\$ 204,339.20	\$ 214,552.00	\$ 225,284.80	\$ 236,516.80
	\$ 16,215.33	\$ 17,028.27	\$ 17,879.33	\$ 18,773.73	\$ 19,709.73
	\$ 7,484.00	\$ 7,859.20	\$ 8,252.00	\$ 8,664.80	\$ 9,096.80
	\$ 93.55	\$ 98.24	\$ 103.15	\$ 108.31	\$ 113.71
97	\$ 199,347.20	\$ 209,310.40	\$ 219,814.40	\$ 230,796.80	\$ 242,320.00
	\$ 16,612.27	\$ 17,442.53	\$ 18,317.87	\$ 19,233.07	\$ 20,193.33
	\$ 7,667.20	\$ 8,050.40	\$ 8,454.40	\$ 8,876.80	\$ 9,320.00
	\$ 95.84	\$ 100.63	\$ 105.68	\$ 110.96	\$ 116.50
98	\$ 204,339.20	\$ 214,552.00	\$ 225,284.80	\$ 236,516.80	\$ 248,372.80
	\$ 17,028.27	\$ 17,879.33	\$ 18,773.73	\$ 19,709.73	\$ 20,697.73
	\$ 7,859.20	\$ 8,252.00	\$ 8,664.80	\$ 9,096.80	\$ 9,552.80
	\$ 98.24	\$ 103.15	\$ 108.31	\$ 113.71	\$ 119.41
99	\$ 209,310.40	\$ 219,814.40	\$ 230,796.80	\$ 242,320.00	\$ 254,404.80
	\$ 17,442.53	\$ 18,317.87	\$ 19,233.07	\$ 20,193.33	\$ 21,200.40
	\$ 8,050.40	\$ 8,454.40	\$ 8,876.80	\$ 9,320.00	\$ 9,784.80
	\$ 100.63	\$ 105.68	\$ 110.96	\$ 116.50	\$ 122.31
100	\$ 214,552.00	\$ 225,284.80	\$ 236,516.80	\$ 248,372.80	\$ 260,790.40
	\$ 17,879.33	\$ 18,773.73	\$ 19,709.73	\$ 20,697.73	\$ 21,732.53
	\$ 8,252.00	\$ 8,664.80	\$ 9,096.80	\$ 9,552.80	\$ 10,030.40
	\$ 103.15	\$ 108.31	\$ 113.71	\$ 119.41	\$ 125.38

ELK GROVE WATER DISTRICT
General Manager Salary
Annual, Monthly, Bi-Weekly & Hourly Wage
As of July 1, 2021

General Manager	
GM	\$ 192,345
	\$ 16,029
	\$ 7,398
	\$ 92.47

DRAFT

ACRONYMS & GLOSSARY OF TERMS

A

Account – A category that identifies the justification of the transaction of funds received or paid.

Account Balance – The difference in dollars between the total debits and the total credits in an account.

Accrual Basis of Accounting – A basis of accounting under which increases and decreases in economic resources are recognized as soon as the underlying event or transaction occurs. Revenues are recognized when earned and expenses are recognized when incurred, regardless of the timing of related cash flows.

Accrual – The recognition of a revenue or expense in a current period even though the actual cash may not be received or paid until a following period.

Acre-foot of Water – The volume of water that covers one acre to a depth of one foot; 43,560 cubic feet; 1,233.5 cubic meters; 325,872 gallons.

Actual – The final audited revenue / expenditure results of operations for the fiscal year indicated.

ACWA – Association of California Water Agencies.

AICPA – American Institute of Certified Public Accountants.

Amortization – Gradual reduction, redemption, or liquidation of the balance of an account according to a specified times and amounts.

Assets – Resources owned or held by EGWD/FRCD which have monetary value.

Audit – An examination of the books and records of EGWD/FRCD to determine financial status and results of operations (excess or loss).

AWWA – American Water Works Association.

B

Backflow – The backing up of water through a conduit or channel in the direction opposite to normal flow.

BMPs – Best Management Practices.

Board of Directors – The EGWD/FRCD is governed by a Board, the members of which are elected by the voters within the FRCD boundaries. The Board sets policy and provides overall leadership for EGWD/FRCD including the mission, goals, priorities and resource allocation.

Bond Issuance Costs – The costs incurred by the bond issuer during the planning, marketing and sale of a bond issue.

Bonds – Fixed income instruments that represent loans made by investors to borrowers.

Budget Calendar – The schedule of key dates or milestones which the District follows in the preparation, adoption, and administration of the budget.

Budgetary Control – The control of management in accordance with the approved budget to keep expenditures within the limitations of available appropriations and available revenues.

C

CAC – Community Advisory Committee.

CalPERS – California Public Employees Retirement System.

Capital Equipment (Assets) – Fixed assets such as vehicles, computers, equipment, technical instruments, etc., which have a life expectancy of more than one year and a value over \$5,000.

Cash Flows – The movement of cash in and out of the District from day-to-day activities.

Cash Management – The management of cash flows in such a way that interest and penalties paid are minimized and interest earned is maximized. Funds received are deposited on the day of receipt and invested as soon as the funds are available. The District maximizes the return on all funds available for investment without sacrifice of safety or necessary liquidity.

CCF – Centum cubic feet.

CCR – Consumer Confidence Report.

CIP – Capital Improvement Program.

COLA – Cost of Living Adjustment.

CMTA – California Municipal Treasurer’s Association.

Consumer Price Index (CPI) – A statistical description of price levels provided by the U.S. Department of Labor. The index is used as a measure of the increase in the cost of living or doing business (i.e. economic inflation).

CSDA – California Special Districts Association.

CSR – Customer Service Representative.

CSMFO – California Society of Municipal Finance Officers.

Current Assets – Cash plus assets that are expected to be converted to cash, sold or consumed during the next 12 months or as a part of the normal operating cycle.

Current Liabilities – Obligations that will become due within the next year or within the normal operating cycle, if longer than a year.

D

Debt – An obligation resulting from the borrowing of money or from the purchase of goods and services. These include bonds and accounts payable.

Debt Service – The payment of principal and interest on any short-term and long-term debt.

Debt Service Requirements – The amount of money required to pay interest and principal on outstanding debt.

Depreciation – The allocation of the acquisition cost of plant, property and equipment to the particular periods or products that benefit from the utilization of the asset in service.

E

Easement – An acquired legal right to the use of land owned by others.

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

ECCP – Employee Cost Control Program.

EGWD – Elk Grove Water District.

Enterprise Fund – A fund established to account for the operation of self-supporting enterprises.

Expenditures – A decrease in net financial resources, actual payment for goods and services received.

F

Financial Statement – A set of summary documents which pertain to financial information that consist of the following: Balance Sheet or Combining Schedule of Net Assets, Income Statement or Combining Schedule of Revenues and Expenses, Statement of Cash Flows, Notes of Financial Statements and, in the District’s case, various Supplements, Schedules, etc.

Fiscal Policy – The District’s policies with respect to revenues, spending, and debt management as these relate to services, programs and capital investment.

Fixed Assets – Long-term tangible assets that have a normal use expectancy of more than one year and do not lose their individual identity through use. Fixed assets include primarily buildings, equipment, and land.

FRCD – Florin Resource Conservation District.

FTE – Full Time Equivalent.

Fund – A fiscal and accounting entity with a self-balancing set of accounts in which cash and other financial resources, all related liabilities and residual equities, or balances and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance – The cumulative difference of all revenues and all expenditures of the fund from the time the District was established. Fund balance is also considered to be the difference between fund assets and fund liabilities and is sometimes referred to as “fund equity” at any given point in time.

G

Generally Accepted Accounting Principles (GAAP) – Uniform minimum standards of, and guidelines for, external financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompasses the conventions, rules, and procedures necessary to define accepted accounting practices at a particular time. They include not only broad guidelines of general application, but also detailed practices and procedures. GAAP provides a standard by which to measure financial presentations. The primary authoritative statement on the application of GAAP to state and local governments is Government Accounting Standards Board (GASB) pronouncements.

Geographic Information System (GIS) – An organized collection of computer hardware, software and geographic data designed to efficiently capture, store, update, manipulate, analyze, and display all forms of geographically referenced information.

Goals – General statements of desired state, condition, or situation to be achieved, which may be viewed from a short or long-term perspective.

Governmental Accounting Standards Board (GASB) – Their mission is to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports.

Governmental Finance Officers of America (GFOA) – Their purpose is to enhance and promote the professional management of governments for the public benefit. The GFOA accomplishes this mission by identifying and developing financial policies and practices and promoting them through education, training and leadership.

Groundwater – Water produced by pumping from underground.

GSP – Groundwater Sustainability Plan.

H

I

Independent Auditor – External public accounting firm hired to audit the annual financial statements and express an opinion on those statements as to conformity with generally accepted accounting principles.

Infrastructure – District owned capital assets that provide services to the ratepayers.

Internal Control – Methods and procedures that are primarily concerned with the authorization of transactions, safeguarding of assets, and accuracy of the financial records.

Inventories – Items held for future use.

Investment Income – Income derived by investing certain fund balance in interest-yielding securities in compliance with the provisions of the District’s Investment policy.

J

K

L

Liabilities – Obligations incurred in past or current transactions requiring present or future settlement.

Long-Term Debt – Debt with a maturity of more than one year after the date of issuance.

M

Meter – An instrument of measuring the flow of water.

MGD – Million gallons per day.

Mid-Year Review – Midway through the fiscal year the current year budget is evaluated based on spending to date and current projections. The primary areas reviewed and analyzed are year-to-date expenditure and revenue status plus expenditure and revenue projections for the remainder of the year.

Modified Accrual Basis – The accrual basis of accounting adapted to the governmental fund type. Revenues are recognized when they become both “measurable” and “available to finance

Florin Resource Conservation District/Elk Grove Water District
Fiscal Year 2022-23 Operating Budget

expenditures of the current period.” Expenditures are recognized when the liability is incurred except on long-term debt which is recognized when due.

N

Notes Payable – Long or short-term obligations that are payable according to a contract or agreement in which the timeframe is executed.

NSF – Non-sufficient funds.

O

Objective – A statement of purpose defined more specifically than goals, defining the result-oriented activities necessary to achieve a stated goal.

Obligation – Amounts which the District may be legally required to meet out of its resources and includes not only actual liabilities, but also encumbrances not yet paid.

OPEB – Other Post Employment Benefit.

Operating Expense – All costs required for the daily operation of the District necessary to provide services and maintain the systems in good operating condition that are not considered capital improvements or debt repayments.

Overtime – Hours worked in excess of 40 hours per work week or hours worked in excess of those scheduled in a shift.

P

Projected – An estimate of revenues or expenditures based on past trends, the present economic situation and future financial forecasts.

PTO – Personal time off.

Q

R

Ratepayers– Those being provided with water service by Elk Grove Water District.

Refunding Bonds – Bonds issued to retire bonds already outstanding.

Reimbursements – Payment made to someone for out-of-pocket expenses incurred.

Reserves – An account used to indicate that a portion of a fund’s assets are restricted for a specific purpose.

Revenue – An inflow of assets in exchange for services.

Revenue Bonds – Municipal bonds that finance income-producing projects and are secured by a specific revenue source.

Risk Management – A coordinated effort to minimize costs – typically where insurance policies are purchased to manage the District’s exposure to various risks of loss; Workers’ Compensation; theft of, damage to, and destruction of assets, errors and omissions; injuries to employees; and natural disasters.

RRWTF – Railroad Water Treatment Facility.

RWA – Regional Water Authority.

S

SCADA System – “**Supervisory Control and Data Acquisition**” System. The computer system that collects data, processes the data and allows operating personnel to take corrective actions.

SCGA – Sacramento Central Groundwater Authority.

SCWA – Sacramento County Water Agency.

SDLF – Special District Leadership Foundation.

SOP – Standard operating procedures.

T

Treated Water – Water which has been processed through the District’s water treatment plant(s) or imported from other utilities to supplement the EGWD’s water supplies.

U

V

Variance – The dollar and/or percentage difference between two sets of figures.

VFD – Variable frequency drive.

VTO – Vacation time off.

W

Water Conservation – Reducing the demand for water through activities that alter water use practices, e.g., improving efficiency in water use, and reducing losses of water from leaks.

Water Quality – The chemical, physical and biological characteristics of water with respect to its suitability for a particular purpose. The same water may be of good quality for one purpose or use, and bad for another, depending on its characteristics and the requirements for the particular use.

Well – A vertical drilled hole into an underground formation, usually to obtain a source of water, to monitor ground water quality or to determine the position of the water table.

WDO – Water Distribution Operator.

X

Y

Z

Attachment 2

Elk Grove Water District Budgeted Revenues and Expenditures by Category For the Fiscal Year ending June 30, 2023

Expenditure	FY 2022-23 Budget (with 3.0% rate increase)	FY 2022-23 Budget (w/o 3.0% rate increase)
Total Revenues	\$ 15,950,188	\$ 15,722,820
Operational Expenditures		
Salaries and Benefits	4,775,652	4,775,652
Seminars, Conventions and Travel	40,393	40,393
Office and Operational	1,402,320	1,402,320
Purchased Water	3,455,261	3,455,261
Outside Services	1,077,032	1,077,032
Equipment Rent, Taxes and Utilities	499,674	499,674
Subtotal Operational Expenditures	11,250,331	11,250,331
Less: Capitalized Labor	(452,121)	(452,121)
Total Operational Expenses	10,798,210	10,798,210
Non-Operating Expenditures/ (Income)	3,887,204	3,887,204
Capital Equipment and Expenditures	1,683,000	1,683,000
Total Net Expenditures	16,368,414	16,368,414
Revenues In Excess of Expenditures, Principal Retirement and Capitalized Labor	\$ (418,226)	\$ (645,593)
Transfers (to)/from Reserves	418,226	645,593
Net Budget Excess/(Deficiency)	\$ -	\$ -

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District
FROM: Travis Franklin, Program Manager
SUBJECT: **LEGISLATIVE MATTERS AND POTENTIAL DIRECTION TO STAFF**

RECOMMENDATION

This item is presented as information although the Florin Resource Conservation District Board of Directors may provide an action to authorize staff to respond to a legislative item.

SUMMARY

There are several bills that have been introduced in the 2022 legislative session that could potentially impact the Florin Resource Conservation District/Elk Grove Water District (District) if passed. These bills are highlighted below.

DISCUSSION

Background

The Florin Resource Conservation District (FRCD) Board of Directors (Board) is periodically updated on legislative and regulatory issues.

Present Situation

The following bills have been introduced in the 2022 legislative session that could potentially impact the District if passed in their current form.

AB 1902 (Aguiar-Curry D) Resource conservation: resource conservation districts.

Existing law establishes the Department of Conservation and requires it to provide soil conservation advisory services to local governments, landowners, farmers and ranchers, resource conservation districts, and the general public, as provided. This bill would delete this provision. This bill is sponsored by the California Association of Resource Conservation Districts to update the enabling act for RCDs to, among other things, explicitly authorize RCDs to promote and implement programs, projects, practices, and activities on public and private natural, working, and urban lands to support achievement of California's climate, conservation, and natural resources goals and objectives. California Special Districts Association (CSDA) has taken a Support position.

LEGISLATIVE MATTERS AND POTENTIAL DIRECTION TO STAFF

Page 2

AB 1931 (Rivas D) Community water systems: lead pipes

The bill would require the replacement of lead service lines in their entirety including on the customer side of the property line, would require filtration devices be provided prior to replacement and would require testing prior to and after replacement work. The biggest challenge with the bill is that it requires work on the customer side of the property line. This creates numerous financial and logistical challenges for compliance. CSDA has taken an oppose position and Regional Water Authority (RWA) recommends an oppose unless amended position.

AB 2142 (Gabriel D) Income taxes: exclusion: turf replacement water conservation program.

This bill would, for taxable years beginning on or after January 1, 2022, and before January 1, 2027, provide an exclusion from gross income for any amount received as a rebate, voucher, or other financial incentive issued by a local water agency or supplier for participation in a turf replacement water conservation program.

AB 2449 (Rubio, Blanca D) Open meetings: local agencies: teleconferences.

This bill makes changes to remote meetings held pursuant to the Brown Act by amending longstanding non-emergency teleconference provisions within the Brown Act to allow less than a quorum of board members from a public agency to participate in a board meeting via video conference without disclosing or allowing public access to their physical location, so long as a quorum of the public board does participate from an open and public location within the jurisdiction of the agency. This bill would provide that an agency would be allowed to teleconference without observing the typical requirements (e.g., allowing public access to remote meeting sites, agendas posted at all remote meeting locations, all remote meeting sites identified in the meeting agendas, etc.) if at least a quorum of the members participates in-person from a singular, publicly-accessible location identified on the agenda and situated within the boundaries of the territory over which the local agency exercises jurisdiction. The agency would have to observe the procedural requirements already customarily observed (e.g., the agency would have to accept public comment until the comment period for that item has formally closed, the agency could not require that public comments be submitted in advance of the meeting, etc.) and agency board members would have to participate "only through both audio and visual technology," [emphasis added] rather than the current standard which does not impose such a specific requirement.

LEGISLATIVE MATTERS AND POTENTIAL DIRECTION TO STAFF

Page 3

AB 2505 (Gray D) Water theft: irrigation districts.

This bill would allow irrigation district to fine for water theft above the current limits. No additional changes would be made to the previous bill.

AB 2647 (Levine D) Local government: open meetings.

This bill would allow local agencies that maintain a website to post agendas on their website instead of those public locations. Local agencies would be required to also place their web addresses on their meeting agendas. Reportedly, amendments are in the works that would require agencies to also post the materials at the physical location as soon as possible following their release on the agency's website. CSDA has taken a support position.

AB 2677 (Gabriel D) Information Practices Act of 1977.

The Information Practices Act of 1977 prescribes a set of requirements, prohibitions, and remedies applicable to agencies, as defined, with regard to their collection, storage, and disclosure of personal information, as defined. Current law exempts from the provisions of the act counties, cities, any city and county, school districts, municipal corporations, districts, political subdivisions, and other local public agencies, as specified. This bill would recast those provisions to remove that exemption for local agencies and include, among other things, genetic information, IP address, online browsing history, and location information within the definition of "personal information" for the act's purposes. CSDA has taken a concern position.

SB 230 (Portantino D) State Water Resources Control Board: Constituents of Emerging Concern Program.

This bill would require the State Water Resources Control Board to establish, maintain, and direct an ongoing, dedicated program called the Constituents of Emerging Concern Program to assess the state of information and recommend areas for further study on, among other things, the occurrence of constituents of emerging concern (CEC) in drinking water sources and treated drinking water. The bill would require the state board to convene, by an unspecified date, the Science Advisory Panel to review and provide recommendations to the state board on CEC for further action, among other duties. The bill would require the state board to provide an annual report to the Legislature on the ongoing work conducted by the panel. This bill was introduced last year and is back again this year. Last year CSDA had taken a Support position and Association of California Water Agencies (ACWA) had taken a favor position.

LEGISLATIVE MATTERS AND POTENTIAL DIRECTION TO STAFF

Page 4

SB 892 (Hurtado D) Cybersecurity preparedness: food and agriculture sector and water and wastewater systems sector.

This bill would require the Office of Emergency Services (CalOES) to develop, propose, and adopt optional reporting guidelines applicable to companies and cooperatives in the food and agriculture industry if they identify a significant and verified cyber threat or active cyberattack. The bill would require a water and wastewater systems sector entity serving more than 3,300 people to report their risk assessments and emergency response plan required by the America's Water Infrastructure Act of 2018 to the California Cybersecurity Integration Center, the Department of Water Resources, and the State Water Resources Control Board.

SB 1124 (Archuleta D) Public health goal: primary drinking water standard: manganese.

This bill would require, on or before July 1, 2023, OEHHA to prepare a public health goal for manganese, as provided. The bill would require the state board, after OEHHA publishes a public health goal for manganese, to adopt a primary drinking water standard for manganese and to establish monitoring requirements for manganese. There is a secondary MCL standard for manganese 0.5 mg/L. There is a rumor that the MCL would be 20 ug/L. It is believed that West Basin is advocating for this bill and the basis that the bill would authorize the State Board to provide funding for treatment for manganese. ACWA, RWA, CSDA and California Municipal Utilities Association (CMUA) have taken an oppose unless amended position.

SB 1157 (Hertzberg D) Urban water use objectives: indoor residential water use.

This bill would lower the existing indoor gallons per capita daily (GPCD) water use efficiency standard to 47 GPCD beginning January 1, 2025. (Existing law is 52.5 GPCD.) Beginning January 1, 2030, the indoor standard would be 42 GPCD. (Existing law is 50 GPCD). ACWA has taken an oppose-unless-amended position and EGWD has joined the coalition letter authored by ACWA.

SB 1162 (Limon D) Employment: Salaries and Wages.

This bill will require an employer to provide a pay scale to an applicant by including the pay scale in a job posting. An employer that engages a third party for a job posting shall provide the pay scale to the third party, which shall provide the pay scale to applicants that view the job posting. An employer, upon request, shall provide the pay scale for the position a person is currently employed in. An employer shall maintain records of a job description and wage rate history for each employee for the duration of the employment

LEGISLATIVE MATTERS AND POTENTIAL DIRECTION TO STAFF

Page 5

plus three years after the end of the employment in order for the Labor Commissioner to determine if there is still a pattern of wage discrepancy. The aggrieved party can file a complaint with the Labor Commissioner and commence a civil action. The bill provides for the Labor Commissioner to civil penalties of no less than five hundred dollars and no more than ten thousand dollars per violation, as specified. There is a rebuttable presumption if records are not kept. This bill would require an employer to announce, post, publish, or otherwise make known any opportunity for promotion and the pay scale for the position to all current employees on the same calendar day and prior to making a promotion decision. This section contains similar requirements as above if a third party is engaged. This section contains similar remedies as above. CSDA has taken an Oppose position.

Staff will continue to monitor these bills along with any other bills which may affect District operations.

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

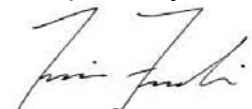
STRATEGIC PLAN CONFORMITY

Tracking active legislation complies with the District's Water Industry Leadership goals of the 2020-2025 Strategic Plan.

FINANCIAL SUMMARY

There is no direct financial impact associated with this report.

Respectfully submitted,



TRAVIS FRANKLIN
PROGRAM MANAGER

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District

FROM: Bruce Kamilos, General Manager

SUBJECT: **GENERAL MANAGER'S REPORT**

RECOMMENDATION

This item is presented to the Florin Resource Conservation District Board of Directors for information, discussion, and in some instances, to provide direction to staff.

SUMMARY

The General Manager's Report is a standing item on the regular board meeting agenda. The report is intended to inform the Florin Resource Conservation District/Elk Grove Water District (District) Board of Directors (Board) of notable, miscellaneous items the General Manager would like to share with the Board. The report also provides an opportunity for the Board to discuss the items, and in some instances provide direction to staff.

DISCUSSION

Background

Each month, the General Manager provides a report to the Board of any notable, miscellaneous items.

Present Situation

- **Administration Office Tenant Improvements Project Update** – Staff will provide an update of the Administration Office Tenant Improvements Project.
- **Low Income Household Water Assistance Program** – The Low Income Household Water Assistance Program (LIHWAP) is a program administered by the California Department of Community Services & Development. The LIHWAP provides financial assistance to help low-income Californians manage their residential water utility costs. Staff received a confirmation email on May 3, 2022 that the District's enrollment is complete for the LIHWAP. Beginning in mid-May or early June, the LIHWAP should be available to eligible customers in our District. Staff will provide an update.

GENERAL MANAGER'S REPORT

Page 2

- Appointment to Regional Water Authority Committee – Dan York, Chair of the Regional Water Authority (RWA), asked if I would serve on RWA's Executive Director Employment Agreement Committee. I accepted the appointment.
- Annual Water Supply and Demand Assessment – Staff must submit the District's Annual Water Supply and Demand Assessment to the State Water Resources Control Board no later than June 1, 2022 per the Governor's Executive Order N-7-2022. Staff will provide a brief overview.

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This item conforms to the FRCD/EGWD 2020-2025 Strategic Plan. Due to the varied subject matters presented in the General Manager's Report, the report over time will likely touch on every strategic goal contained in the plan.

FINANCIAL SUMMARY

There is no financial impact associated with this report.

Respectfully submitted,



BRUCE KAMILOS
GENERAL MANAGER

May 17, 2022

TO: Chair and Directors of the Florin Resource Conservation District
FROM: Bruce Kamilos, General Manager
SUBJECT: **ELK GROVE WATER DISTRICT OPERATIONS REPORT – APRIL 2022**

RECOMMENDATION

This item is presented for information only. No action by the Florin Resource Conservation District Board of Directors is proposed at this time.

SUMMARY

The Elk Grove Water District (EGWD) Operations Report is a standing item on the regular board meeting agenda.

All regulatory requirements were met for the month of April. Other notable events are described below.

DISCUSSION

Background

Every month, staff presents an update of the activities related to the operations of the EGWD. Included for the Florin Resource Conservation District Board of Director's review is the EGWD's April 2022 Operations Report.

Present Situation

The EGWD April 2022 Operations Report highlights are as follows:

- **Operations Activities Summary** – 468 door hangers were placed for past due balances which resulted in 69 shut offs. We received zero (0) water pressure complaints and zero (0) water quality complaints.
- **Production** – The Combined Total Service Area 1 production graph on page 13 shows that production during the month of April decreased 20.46 percent compared to April 2021 and is 7.48 percent more than what was produced in 2020. Year 2020 is the new baseline year the State Water Resources Control Board adopted for water usage. The Total Demand/Production for both service areas on

ELK GROVE WATER DISTRICT OPERATIONS REPORT – APRIL 2022

Page 2

page 14 shows that customer use during the month of April compared to 2020 was up by 27.50 percent.

- **Static and Pumping Level Graphs** – The first quarter soundings are shown and indicate that the static water levels are stable compared to the first quarter of 2021.
- **Treatment (Compliance Reporting)** – All samples taken during the month comply with all regulatory permit requirements. No exceedances of any maximum contaminant levels were found, and all water supplied to EGWD’s customers met or exceeded safe drinking water standards.
- **Corrective Maintenance Program** – The tables included in this section of the report also include certain activities completed to date. Below is a list of out-of-ordinary maintenance work completed in April:
 - Staff cleaned six (6) water filtration vessels at the Railroad Water Treatment Plant by scraping fine sands from the surface of the filtration media. Staff also disassembled, cleaned, and reassembled the filters’ manifold inlet nozzles.
 - Staff consulted in person with Aqua Sierra Controls regarding the programming for the Programmable Logic Controller (PLC) and Human Machine Interface (HMI) replacements at Wells 4D and 11D.
- **Cross Connection Control Program 2022** – EGWD issued 22 testing notices for the month. Pursuant to the notices, 9 devices passed. Of the 13 remaining, 13 of the devices passed the second test. The total number of delinquents is one (1) that remains delinquent from January.
- **Safety Meetings/Training** – Two (2) safety training sessions were conducted for the month which is compliant with OSHA standards.
- **Service and Main Leaks Map** – There was one (1) service line leak and one (1) main line leak during April.
- **System Pressures** – Pressures in Service Area 1 generally remained stable during the month of April. Pressures in Service Area 2, which are controlled by Sacramento County Water Agency, were also stable as compared to the previous month.

May 17, 2022

ELK GROVE WATER DISTRICT OPERATIONS REPORT – APRIL 2022

Page 3

ENVIRONMENTAL CONSIDERATIONS

There are no direct environmental considerations associated with this report.

STRATEGIC PLAN CONFORMITY

This item conforms to the FRCD/EGWD 2020-2025 Strategic Plan. The EGWD Operations Report provides an ongoing review of EGWD's operations, and therefore, conforms with Strategic Goal No. 1, Governance and Customer Engagement.

FINANCIAL SUMMARY

There is no financial impact associated with this report.

Respectfully submitted,



BRUCE KAMILOS
GENERAL MANAGER

BMK/ac

Attachment

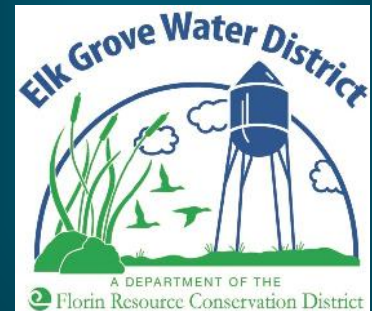
EGWD

OPERATIONS REPORT

April 2022



Elk
Grove
Water
District



Elk Grove Water District
Operations Report
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Operations Activities Summary

Service Requests:

	April -22		YTD (Since Jan. 1, 2022)	
<u>Department</u>	<u>Service Request</u>	<u>Hours</u>	<u>Service Request</u>	<u>Hours</u>
Distribution				
Door Hangers	468	12	997	42
Shut offs	69	17.25	169	42.25
Turn ons	53	13.25	148	37
Investigations	35	8.75	127	31.75
USA Locates	346	86.5	1,355	338.75
Customer Complaints				
-Pressure	0	0	3	1.5
-Water Quality	0	0	3	1.5
-Other	0	0	0	0

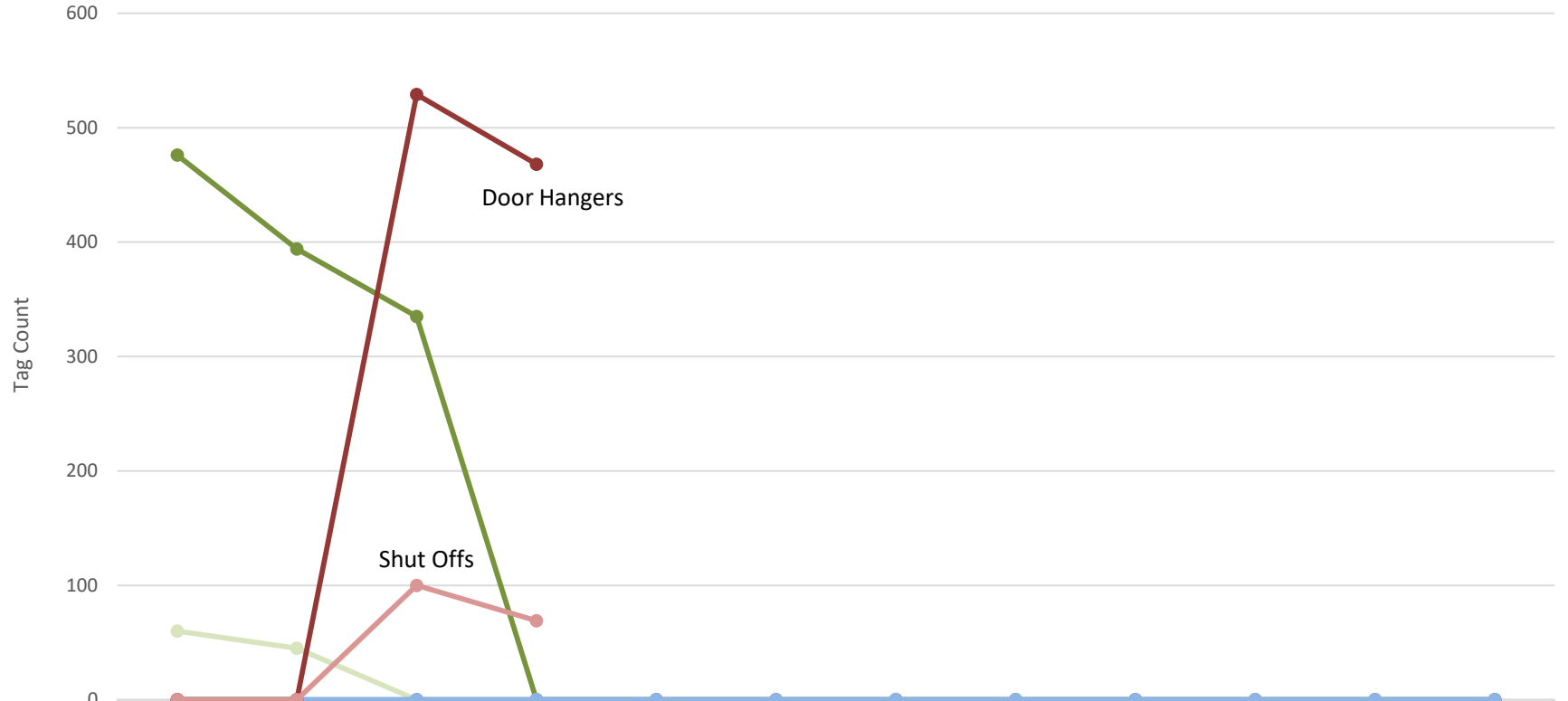
Work Orders:

	April -22		YTD (Since Jan. 1, 2022)	
<u>Department</u>	<u>Work Orders</u>	<u>Hours</u>	<u>Work Orders</u>	<u>Hours</u>
Treatment:				
Preventative Maint.	20	58	26	206.5
Corrective Maint.	2	120	13	250
Water Samples	20	56.5	69	200.5
Distribution:				
Meters Installed	0	0	6	2.8
Meter Change Out	27	14.5	75	38.75
Preventative Maint.				
-Hydrant Maintenance (45)	47	6.5	92	17.5
-Valve Exercising (127)	93	17	222	44.75
-Other	0	0	0	0
Corrective Maint.				
-Leaks	2	54.5	10	193.5
-Other	9	15.5	88	349
Valve Locates	0	0	0	0
Utility:				
Corrective Maint.	0	0	0	0

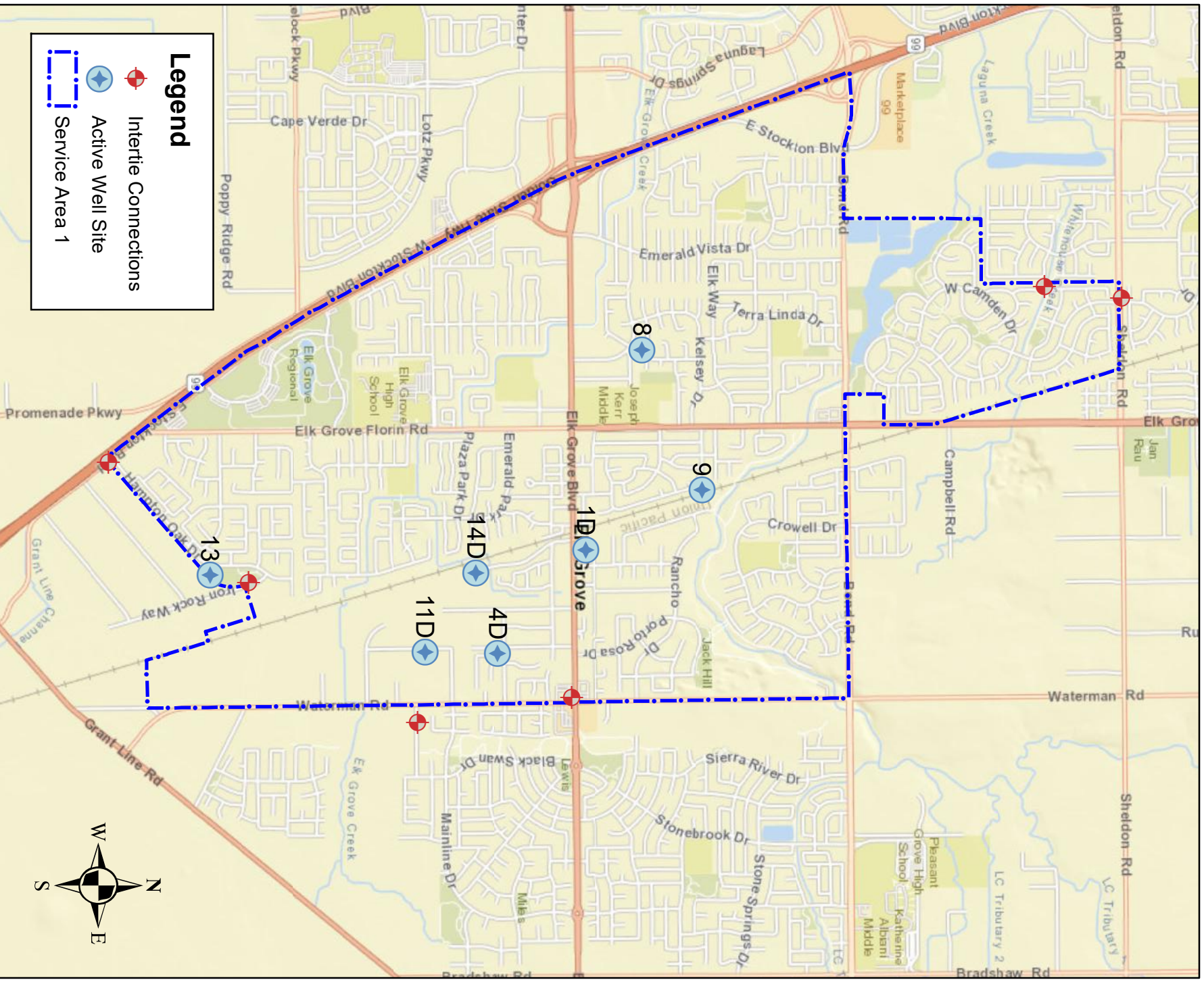


Elk Grove Water District

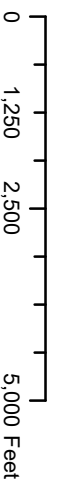
Door Hangers and Shut Off Tags



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2020 Door Hangers	476	394	335	0	0	0	0	0	0	0	0	0
2020 Shut Offs	60	45	0	0	0	0	0	0	0	0	0	0
2021 Door Hangers	0	0	0	0	0	0	0	0	0	0	0	0
2021 Shut Offs	0	0	0	0	0	0	0	0	0	0	0	0
2022 Door Hangers	0	0	529	468								
2022 Shut Offs	0	0	100	69								

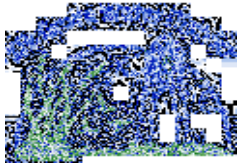


Active Well Sites & Intertie Connections



Elk Grove Water District





Elk Grove Water District

Monthly Production

Well 1D School -- April 2022

Selected Month Production

11,712,664 Gallons

Average GPM: 1,700
 Pump depth: 275 ft
 Well depth: 1025 ft

Motor:

Volts: 471
 Volts (Rated): 460
 RPM: 1789
 RPM (Rated): 2115
 Amps A: 178
 Amps A (Rated): 222
 Amps B: 176
 Amps B (Rated): 222
 Amps C: 172
 Amps C (Rated): 222

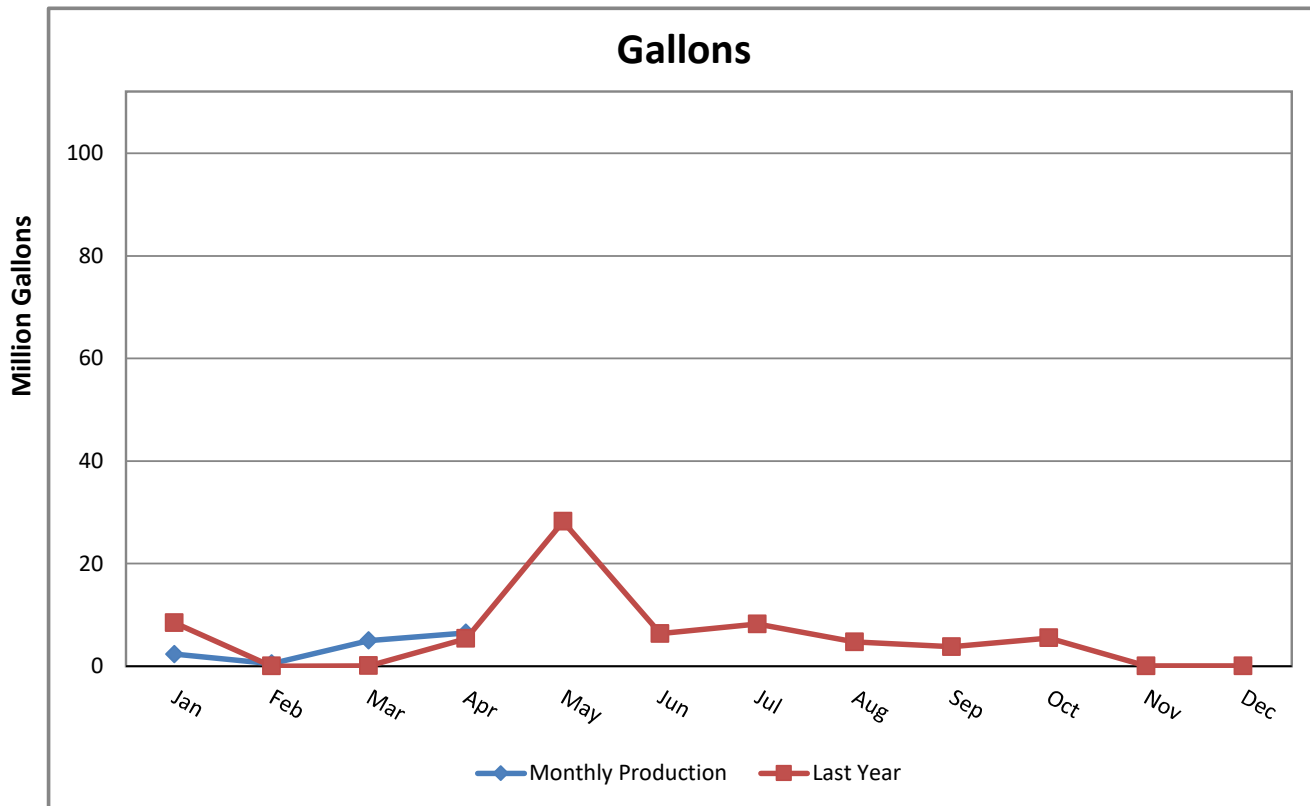
Motor Temp: 100.4 F
 Hour Meter: 63.20
 KW Hour Total: 7,920

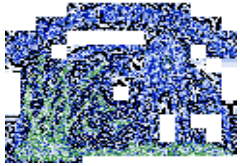
Chlorine:

Dosing: 1.67 mg/L
 Demand: 0.70 mg/L
 Residual: 0.97 mg/L

Vibration Reading:

Base Line: 0.05 in/sec
 Current: 0.03 in/sec





Elk Grove Water District

Monthly Production

Well 4D Webb -- April 2022

Selected Month Production

11,712,664 Gallons

Average GPM: 1700
 Pump depth: 340 ft
 Well depth: 1075 ft

Motor:

Volts: 479
 Volts (Rated): 460
 RPM: 1638
 RPM (Rated): 1775
 Amps A: 194
 Amps A (Rated): 225
 Amps B: 192
 Amps B (Rated): 225
 Amps C: 192
 Amps C (Rated): 225

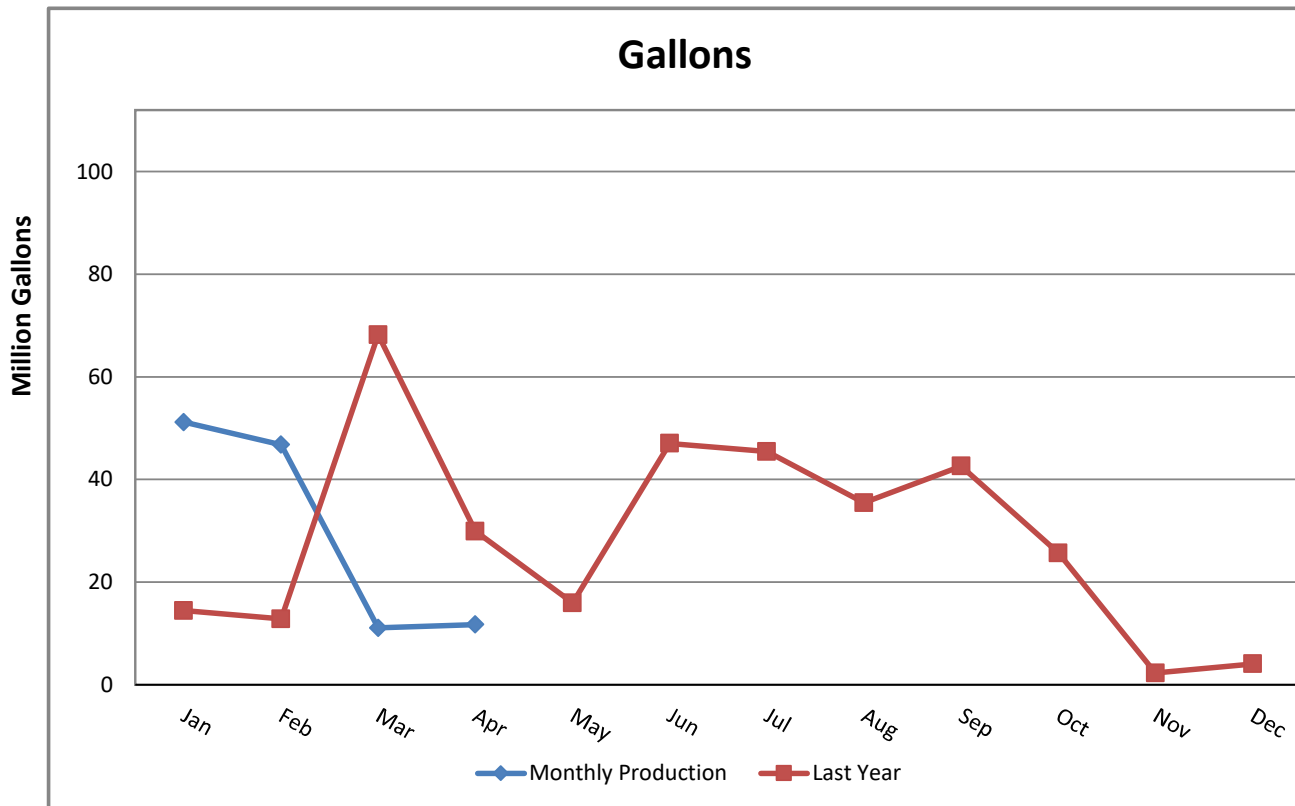
Motor Temp: 132.8 F
 Hour Meter: 114.80
 KW Hour Total: 18,240

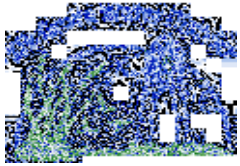
Chlorine:

Dosing: 1.68 mg/L
 Demand: 0.73 mg/L
 Residual: 0.95 mg/L

Vibration Reading:

Base Line: 0.05 in/sec
 Current: 0.01 in/sec





Elk Grove Water District

Monthly Production

Well 11D Dino -- April 2022

Selected Month Production

51,304,861 Gallons

Average GPM: 1703
 Pump depth: 340 ft
 Well depth: 1038 ft

Motor:

Volts: 481
 Volts (Rated): 460
 RPM: 1712
 RPM (Rated): 1775
 Amps A: 183
 Amps A (Rated): 225
 Amps B: 177
 Amps B (Rated): 225
 Amps C: 171
 Amps C (Rated): 225

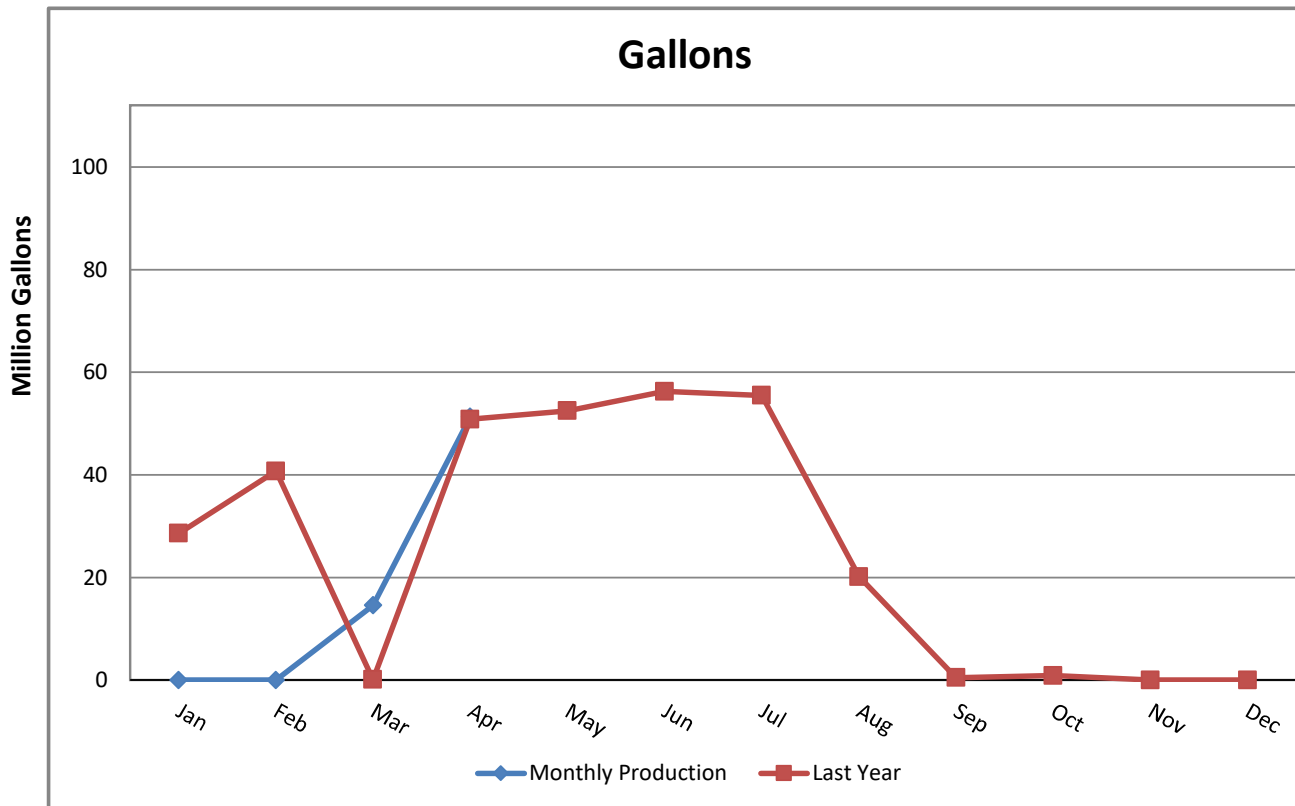
Motor Temp: 105 F
 Hour Meter: 502.10
 KW Hour Total: 61,860

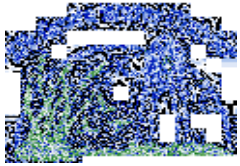
Chlorine:

Dosing: 1.67 mg/L
 Demand: 0.79 mg/L
 Residual: 0.88 mg/L

Vibration Reading:

Base Line: 0.05 in/sec
 Current: 0.01 in/sec





Elk Grove Water District

Monthly Production

Well 14D Railroad -- April 2022

Selected Month Production

5,386,397 Gallons

Average GPM: 1506
 Pump depth: 340 ft
 Well depth: 1051 ft

Motor:

Volts: 479
 Volts (Rated): 460
 RPM: 1785
 RPM (Rated): 1785
 Amps A: 165
 Amps A (Rated): 171
 Amps B: 164
 Amps B (Rated): 171
 Amps C: 163
 Amps C (Rated): 171

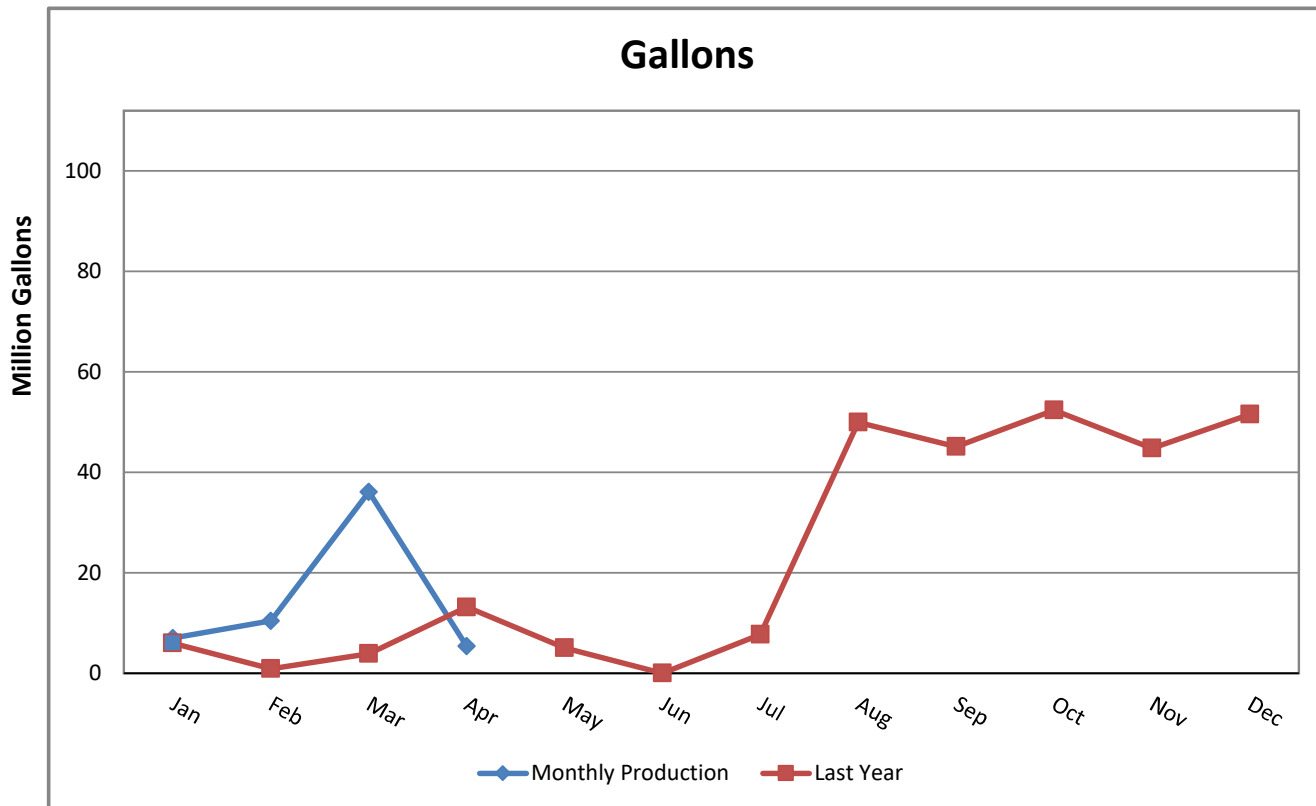
Motor Temp.: 97.9 F
 Hour Meter: 59.60
 KW Hour Total: 63,360
 (KWH total is for the entire facility)

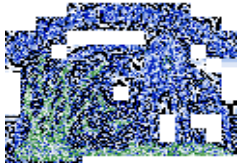
Chlorine:

Dosing: 1.78 mg/L
 Demand: 0.82 mg/L
 Residual: 0.96 mg/L

Vibration Reading:

Base Line: 0.02 in/sec
 Current: 0.01 in/sec





Elk Grove Water District

Monthly Production

Well 8 Williamson -- April 2022
(Submersible)

Selected Month Production

10,877,092 Gallons

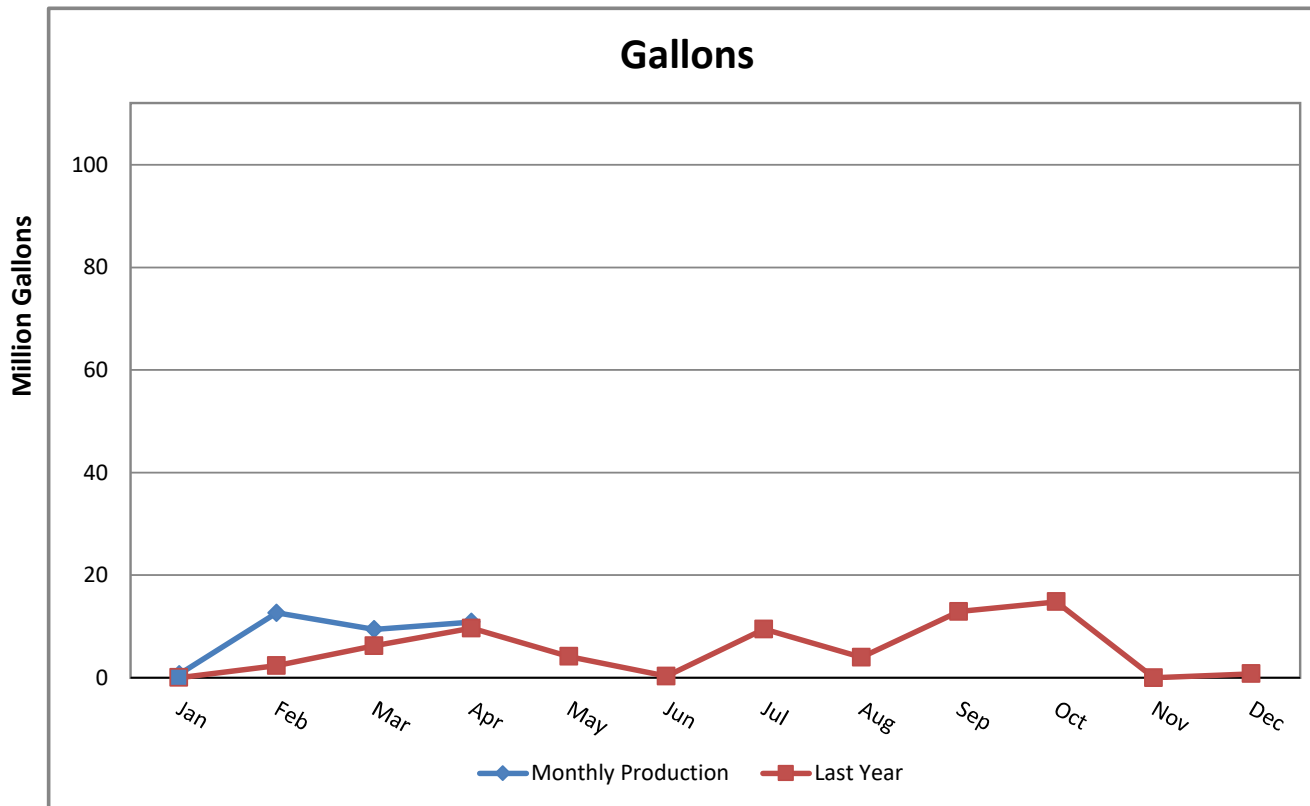
Average GPM: 543
Pump depth: 150 ft
Well depth: 564 ft

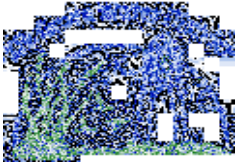
Motor:
Volts: 462
Volts (Rated): 460

Amps A: 61
Amps A (Rated): 65
Amps B: 60
Amps B (Rated): 65
Amps C: 59
Amps C (Rated): 65

Hour Meter: 333.80
KW Hour Total: 13,479

Chlorine:
Dosing: 1.29 mg/L
Demand: 0.34 mg/L
Residual: 0.95 mg/L





Elk Grove Water District

Monthly Production

Well 9 Polhemus -- April 2022
(Submersible)

Selected Month Production

11,367,149 Gallons

Average GPM: 492
Pump depth: 150 ft
Well depth: 556 ft

Motor:

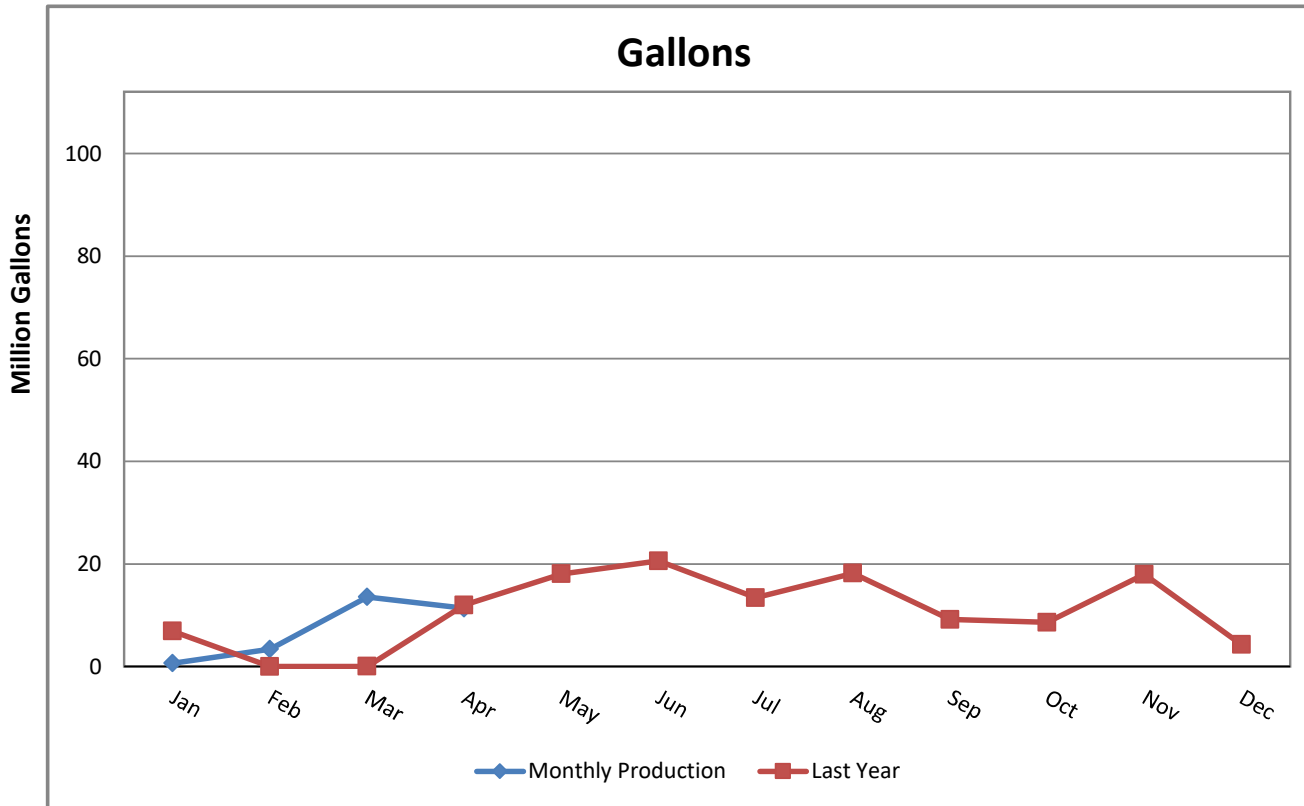
Volts: 479
Volts (Rated): 460

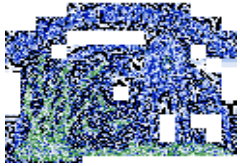
Amps A: 57
Amps A (Rated): 65
Amps B: 58
Amps B (Rated): 65
Amps C: 61
Amps C (Rated): 65

Hour Meter: 385.30
KW Hour Total: 15,405

Chlorine:

Dosing: 1.3 mg/L
Demand: 0.07 mg/L
Residual: 1.23 mg/L





Elk Grove Water District

Monthly Production

Well 13 Hampton -- April 2022

Selected Month Production

494,410 Gallons

Average GPM: 936
 Pump depth: 200 ft
 Well depth: 500 ft

Motor:

Volts: 476
 Volts (Rated): 460
 RPM: 1786
 RPM (Rated): 1785
 Amps A: 104
 Amps A (Rated): 141
 Amps B: 105
 Amps B (Rated): 141
 Amps C: 107
 Amps C (Rated): 141

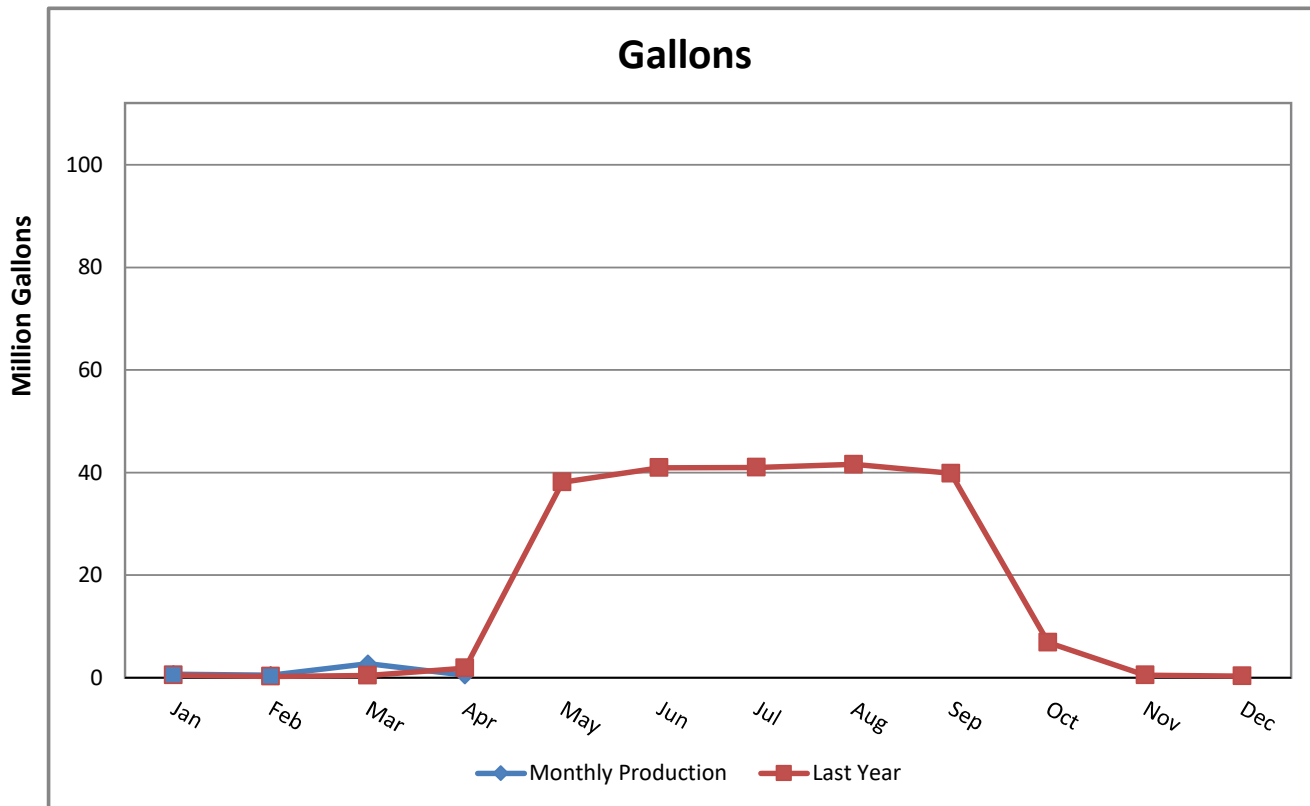
Motor Temp.: 119.3 F
 Hour Meter: 8.8
 KW Hour Total: 1,860

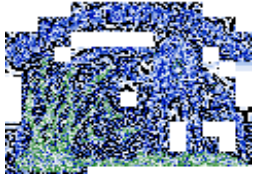
Chlorine:

Dosing: 1.53 mg/L
 Demand: 0.67 mg/L
 Residual: 0.86 mg/L

Vibration Reading:

Base Line: 0.02 in/sec
 Current: 0.01 in/sec





Elk Grove Water District

Combined Total Production

Service Area 1

Apr-2022

Current Month Production:

97,643,001 Gallons

Highest Day Demand of the Month:

3,906,439

Date of Occurrence

9-Apr-22

Highest Day Demand of the Calendar Year:

3,906,439

Date of Occurrence

9-Apr-22

"Water Year" Rainfall: (Oct-21 to Sep-22)

Current Month: 0.64 in

Year To Date: 16.44 in

"Water Year" Rainfall: (Oct-20 to Sep-21)

April 2021 0.01 in

Year To Date: 6.55 in

Entire Year Total: 6.61 in

Temperature:

This Month High 88 F

This Month Low 33 F

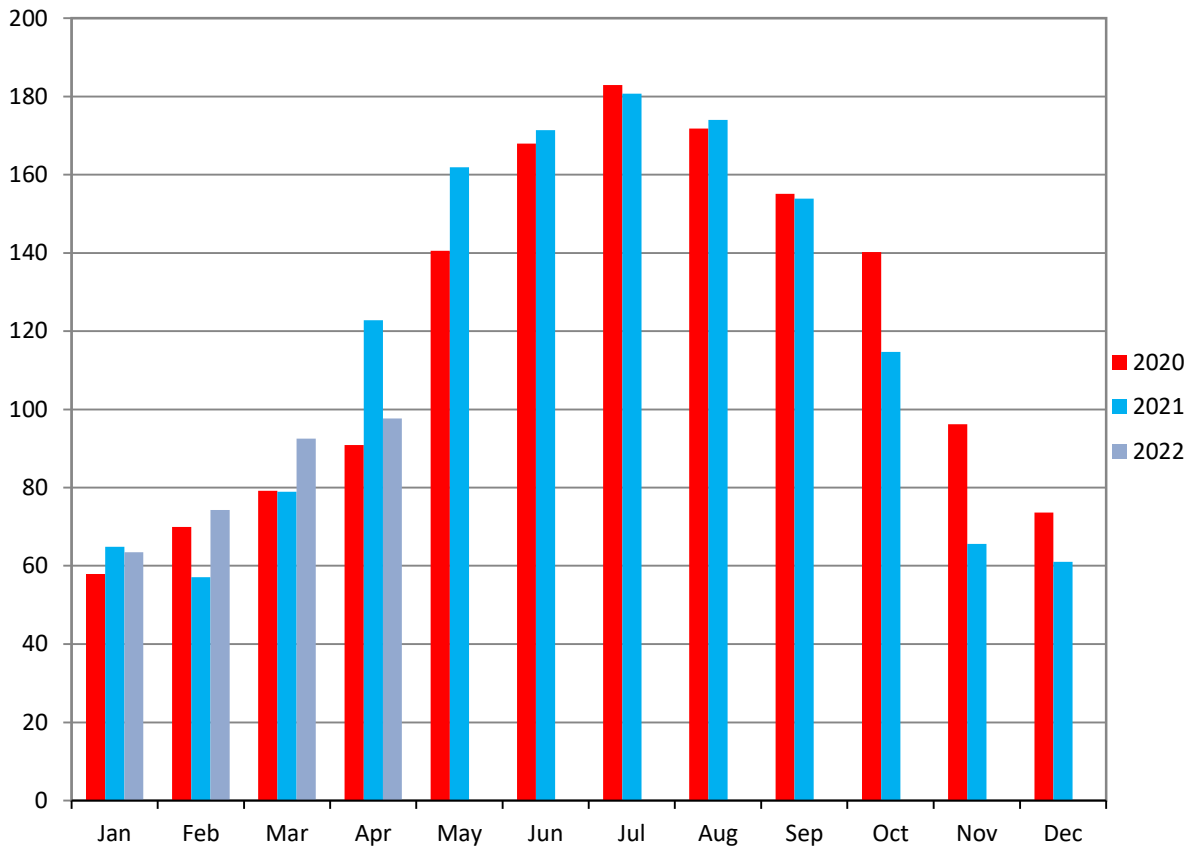
This Month Average 60.3 F

APR-21 High 91 F

APR-21 Low 40 F

Apr-21 Average 62.3 F

Million Gallons

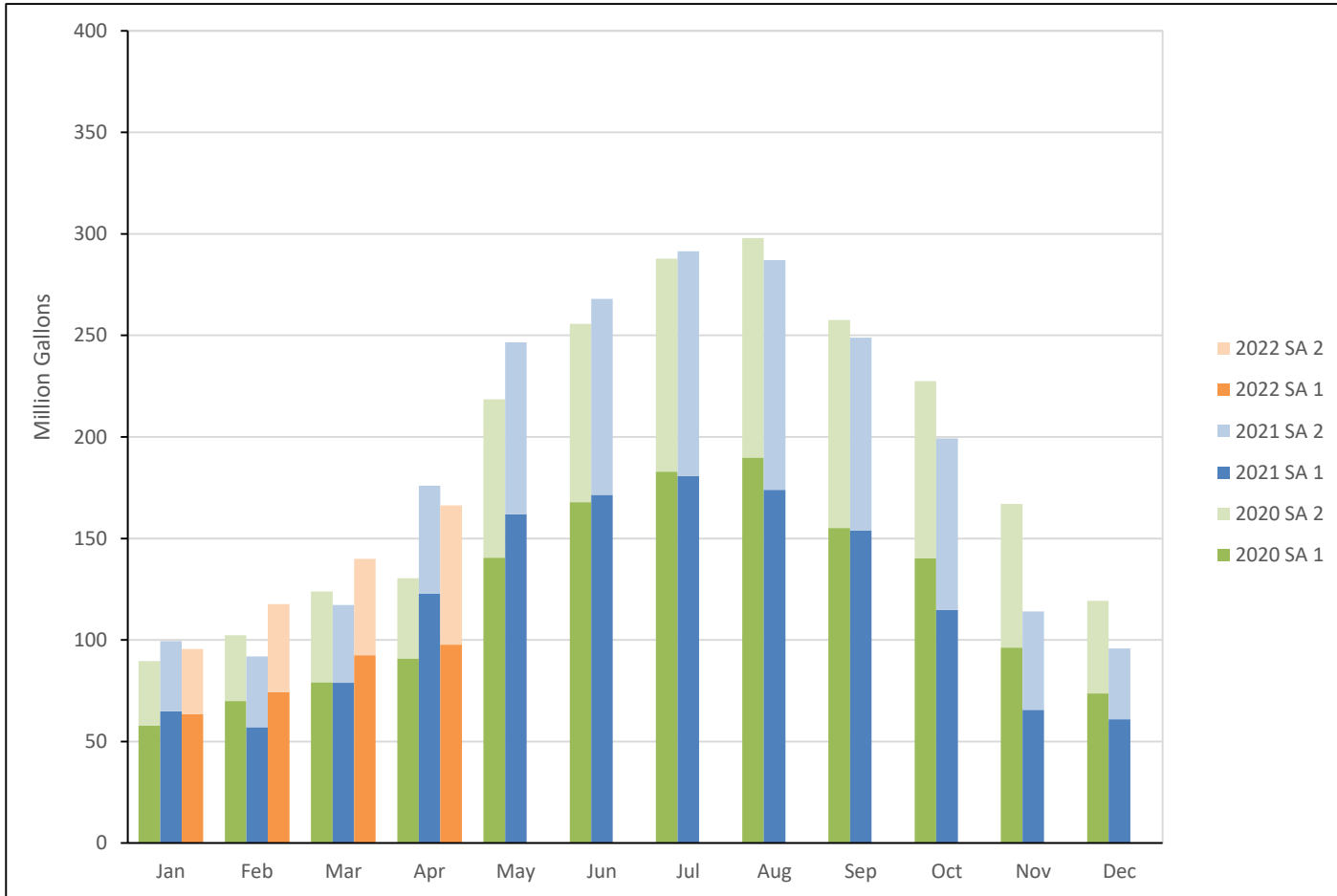




Elk Grove Water District

Total Demand/Production

Apr-2022



Current Month Demand/Production:

166,231,609 Gallons

Reduction From April 2020: -27.50%

GPCD: 117.9 Gallons per Day

R-GPCD: 93.4 Gallons per Day

Service Area 1

Active Connections: 7,935

Current Month Demand/Production:

97,643,001 Gallons

Reduction From April 2020: -7.48%

GPCD: 113.3 Gallons per Day

R-GPCD: 88.9 Gallons per Day

Service Area 2

Active Connections: 4,908

Current Month Demand/Production:

68,588,608 Gallons

Reduction From April 2020: -73.54%

GPCD: 125.2 Gallons per Day

R-GPCD: 100.4 Gallons per Day

Elk Grove Water District Water Usage

----- Monthly Production (gallons) -----

2020	January	February	March	April	May	June	July	August	September	October	November	December
GW (SA1)	57,904,843	69,920,851	79,195,437	90,851,253	140,575,760	167,942,394	182,964,721	189,801,764*	155,126,225	140,229,242	96,201,714	73,624,502
Purchased (SA2)	31,743,624	32,416,076	44,764,808	39,523,572	77,964,788	87,759,848	104,799,288	108,177,256	102,434,860	87,187,628	70,876,740	45,577,136
Total	89,648,467	102,336,927	123,960,245	130,374,825	218,540,548	255,702,242	287,764,009	297,979,020	257,561,085	227,416,870	167,078,454	119,201,638

2021	January	February	March	April	May	June	July	August	September	October	November	December
GW (SA1)	64,881,378	57,088,452	78,904,998	122,759,415	161,903,489	171,428,103	180,693,083	173,985,025	153,922,309	114,717,480	65,607,814	61,008,401
Purchased (SA2)	34,553,112	34,867,272	38,268,428	53,156,620	84,725,960	96,521,920	110,862,576	113,081,144	94,977,300	84,569,628	48,501,816	34,885,972
Total	99,434,490	91,955,724	117,173,426	175,916,035	246,629,449	267,950,023	291,555,659	287,066,169	248,899,609	199,287,108	114,109,630	95,894,373

2022	January	February	March	April	May	June	July	August	September	October	November	December
GW (SA1)	63,469,715	74,242,203	92,483,924	97,643,001								
Purchased (SA2)	32,115,380	43,369,788	47,452,372	68,588,608								
Total	95,585,095	117,611,991	139,936,296	166,231,609	0	0	0	0	0	0	0	0

*Notes

2020 August production number for SA1 includes water delivered through open interties with SA2.

SA1 = Service Area 1, SA2 = Service Area 2. SA1 is all groundwater (GW) production. SA2 is all purchased water from SCWA.

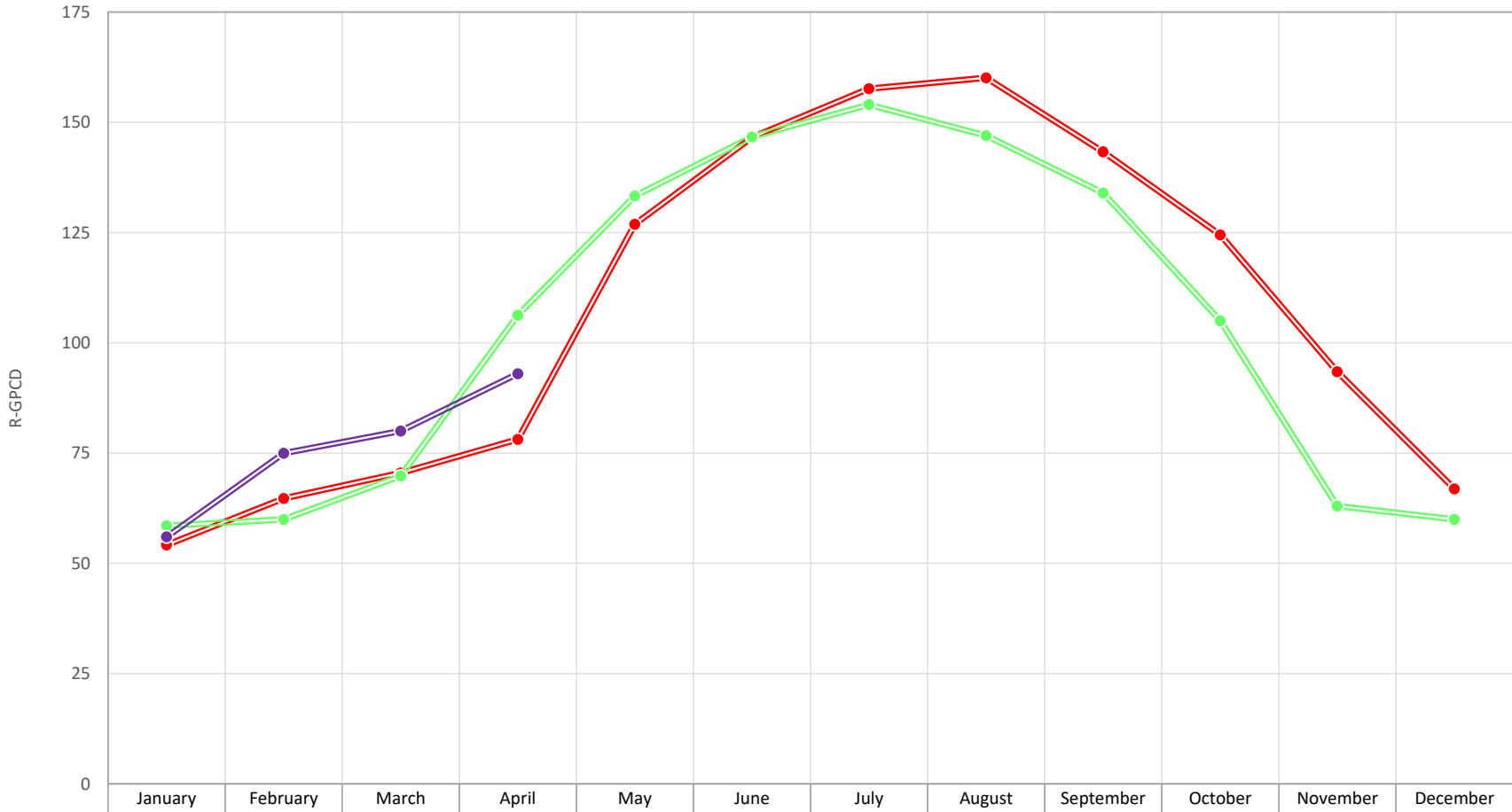
- Charlois and Springhurst Intertie 18,000,000 Gallons
- Charlois Intertie (Aug 2020) 8,706,529 Gallons (Determined from Bruce Kamilos calculations)
- Springhurst Intertie (Aug 2020) 14,511,000 Gallons (Number provided from meter read by SCWA)

Service Area 2		Consumption	
2022	# Accts	CCF	Gallons
Jan	4,902	42,935	32,115,380
Feb	4,906	57,981	43,369,788
Mar	4,908	63,439	47,452,372
Apr	4,908	91,696	68,588,608
May			
Jun			
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			



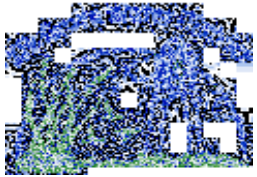
EGWD COMBINED R-GPCD

—●— 2020 —●— 2021 —●— 2022



—●— 2020	54	65	71	78	127	147	158	160	143	125	93	67
—●— 2021	59	60	70	106	133	147	154	147	134	105	63	60
—●— 2022	56	75	80	93								

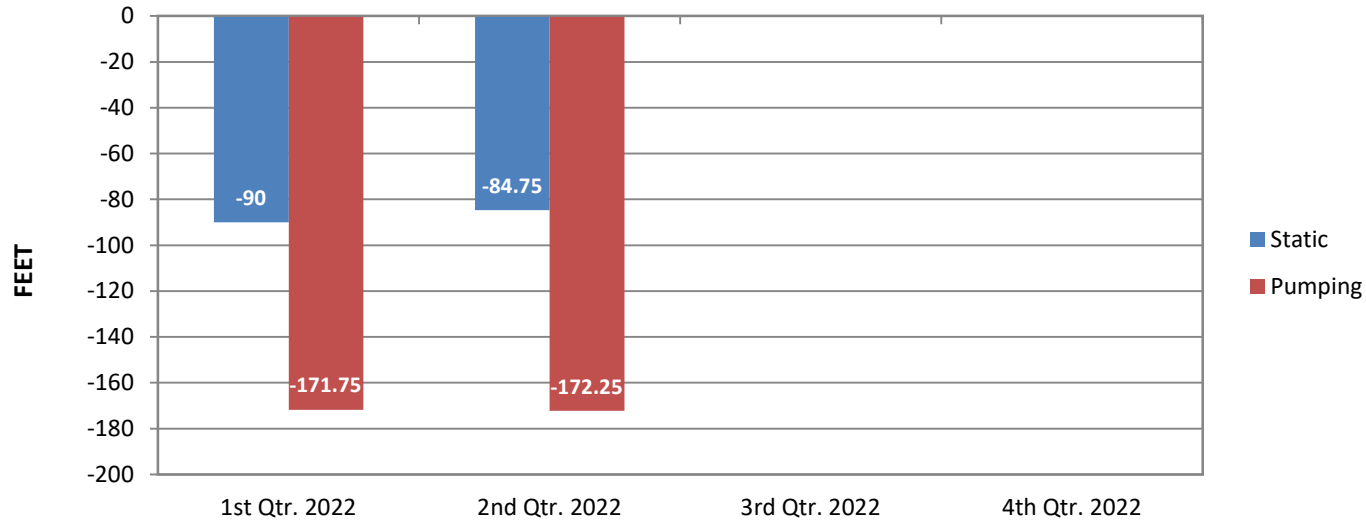
R-GPCD = Residential Gallons per Capita per Day



Elk Grove Water District

Static and Pumping Levels

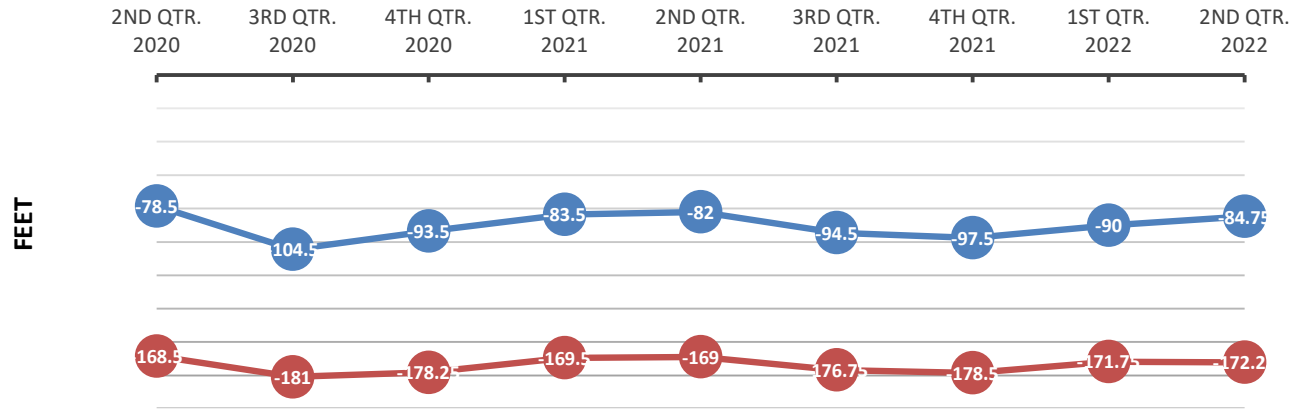
Well 1D School St



Latest Well Sounding

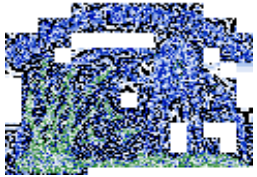
Static:	84.75 Ft
Pumping:	172.25 Ft
Drawdown:	87.5 Ft
GPM:	1,787
Specific Capacity:	20.426

Sounding Quarter/Year



Latest Sand Tester Results:

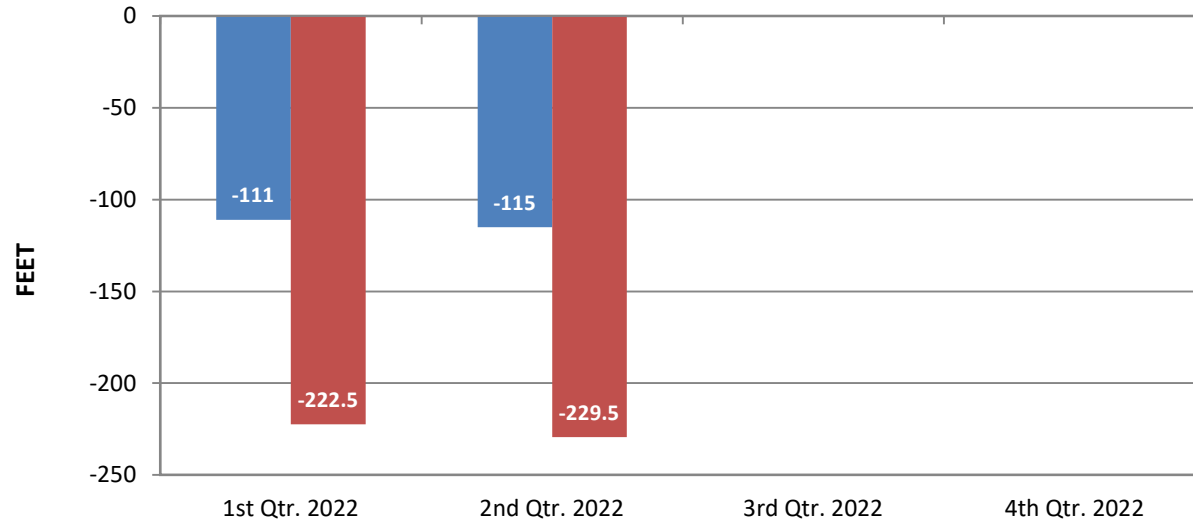
15 Min: < 5 ppm



Elk Grove Water District

Static and Pumping Levels

Well 4D Webb St

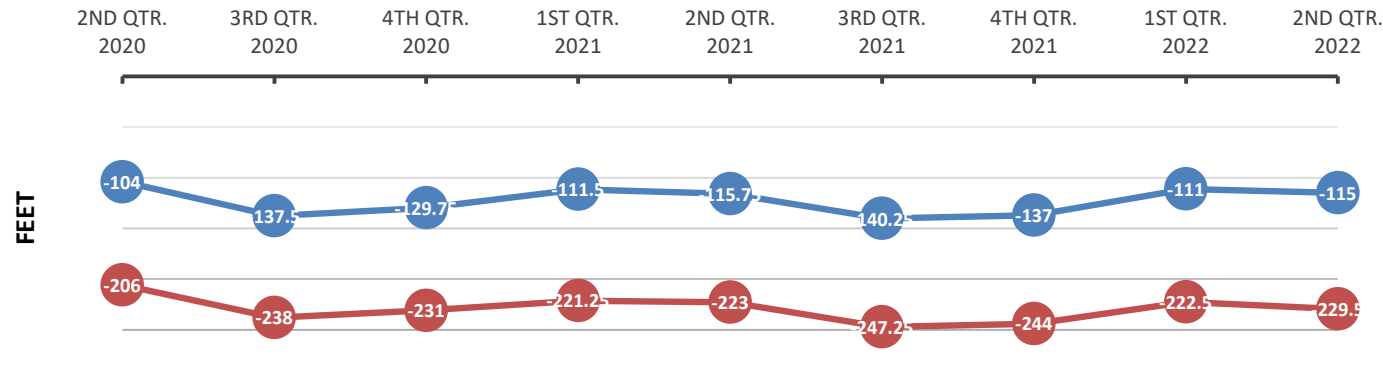


Latest Well Sounding

Static:	115 Ft
Pumping:	229.5 Ft
Drawdown:	114.5 Ft
GPM:	1,708
Specific Capacity:	14.916

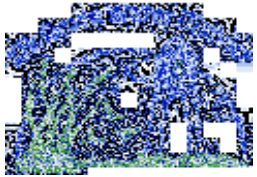
■ Static
■ Pumping

Sounding Quarter/Year



Latest Sand Tester Results:

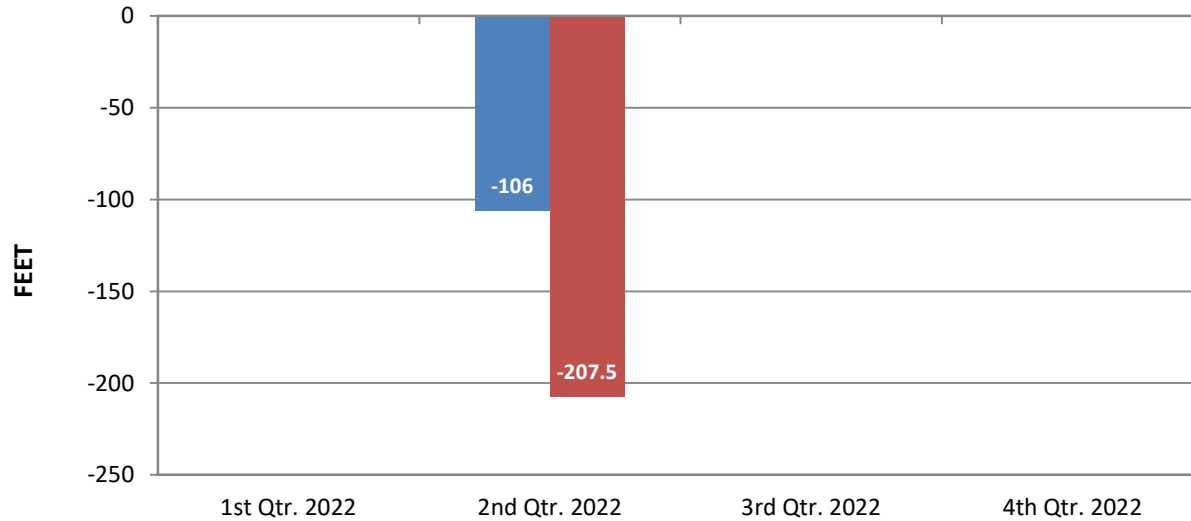
15 Min: < 5 ppm



Elk Grove Water District

Static and Pumping Levels

Well 11D Dino

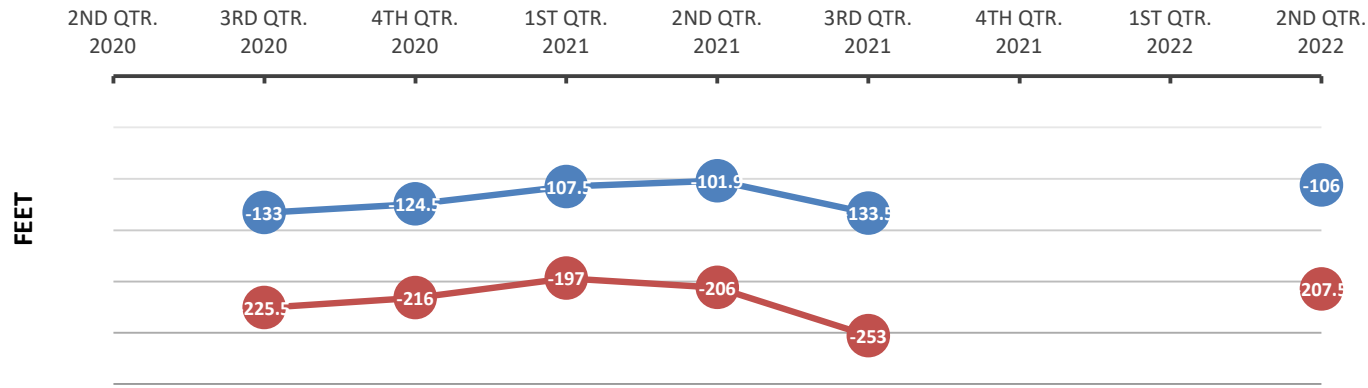


Latest Well Sounding

Static:	106 Ft
Pumping:	207.5 Ft
Drawdown:	101.5 Ft
GPM:	1,717
Specific Capacity:	16.912

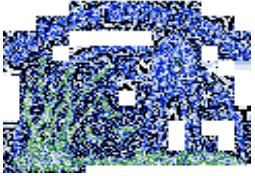
■ Static
■ Pumping

Sounding Quarter/Year



Latest Sand Tester Results:

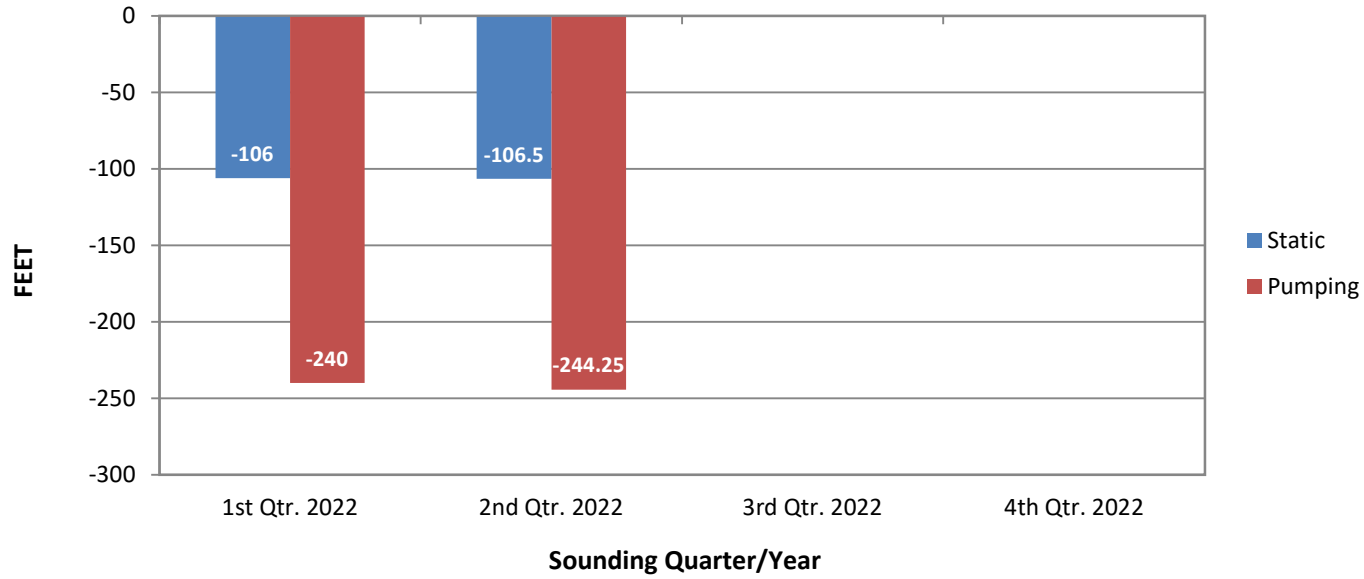
15 Min: < 5 ppm



Elk Grove Water District

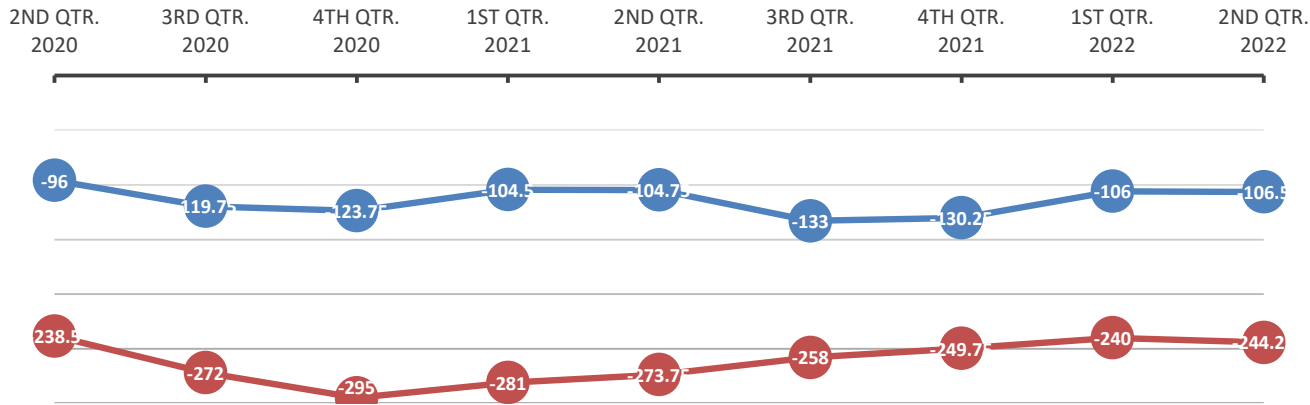
Static and Pumping Levels

Well 14D Railroad



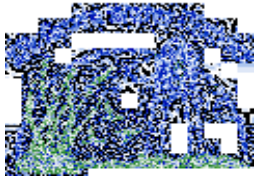
Latest Well Sounding

Static:	106.5 Ft
Pumping:	244.25 Ft
Drawdown:	137.75 Ft
GPM:	1,553
Specific Capacity:	11.277



Latest Sand Tester Results:

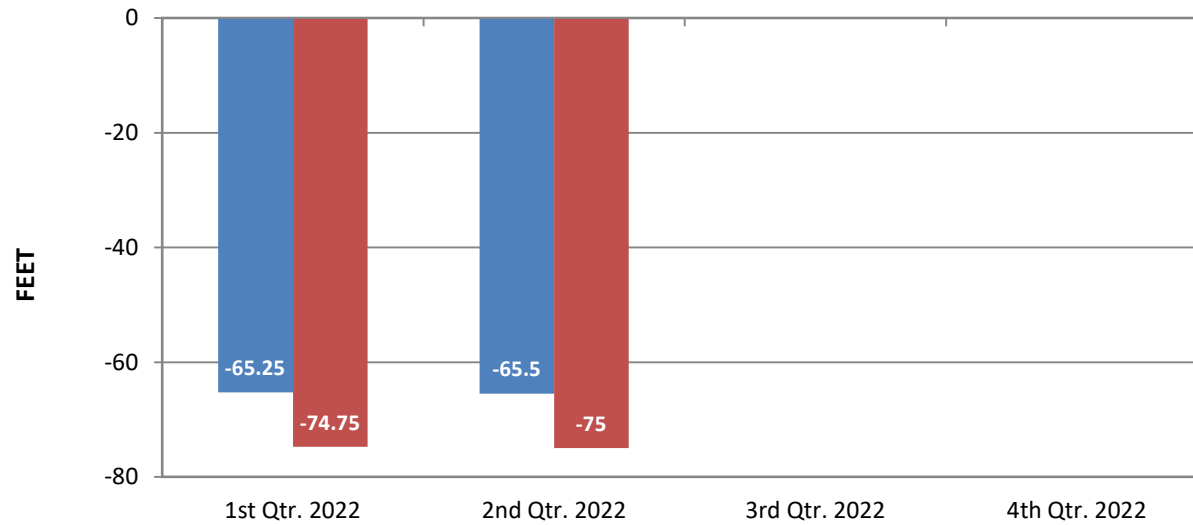
15 Min: < 5 ppm



Elk Grove Water District

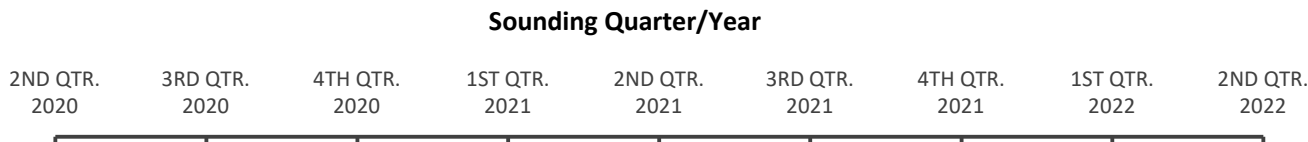
Static and Pumping Levels

Well 8 Williamson



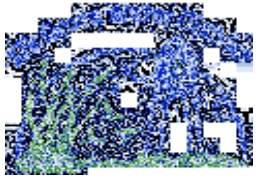
Latest Well Sounding

Static:	65.5 Ft
Pumping:	75 Ft
Drawdown:	9.5 Ft
GPM:	547
Specific Capacity:	57.534



Latest Sand Tester Results:

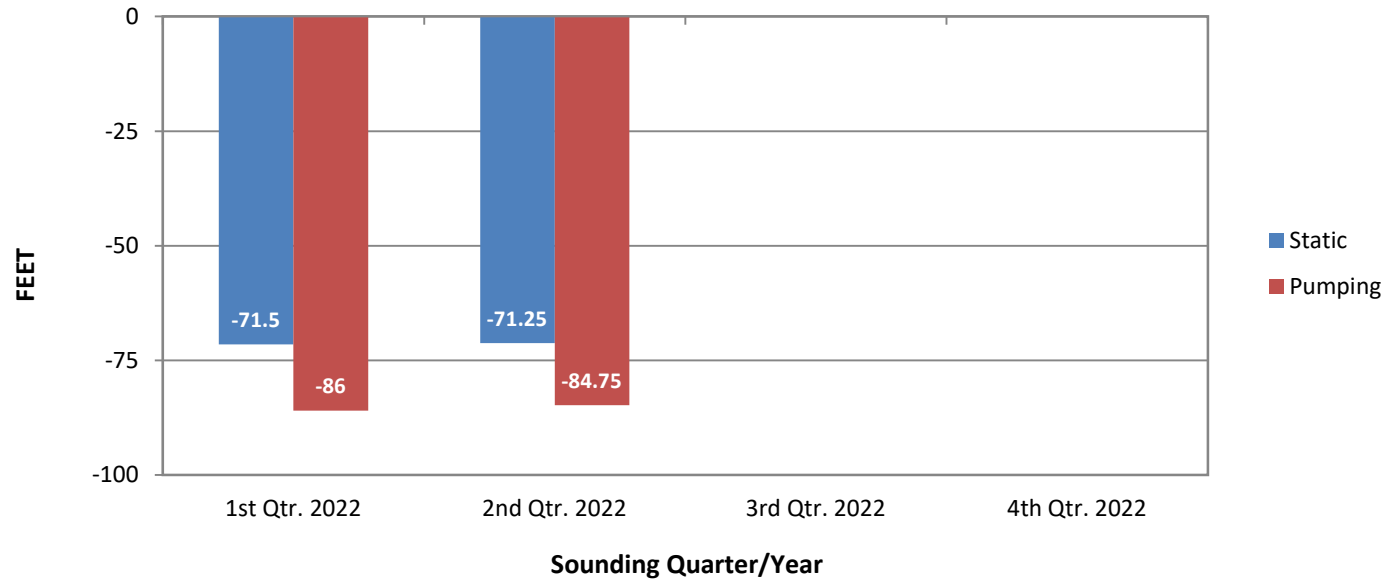
15 Min:	< 5 ppm
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Elk Grove Water District

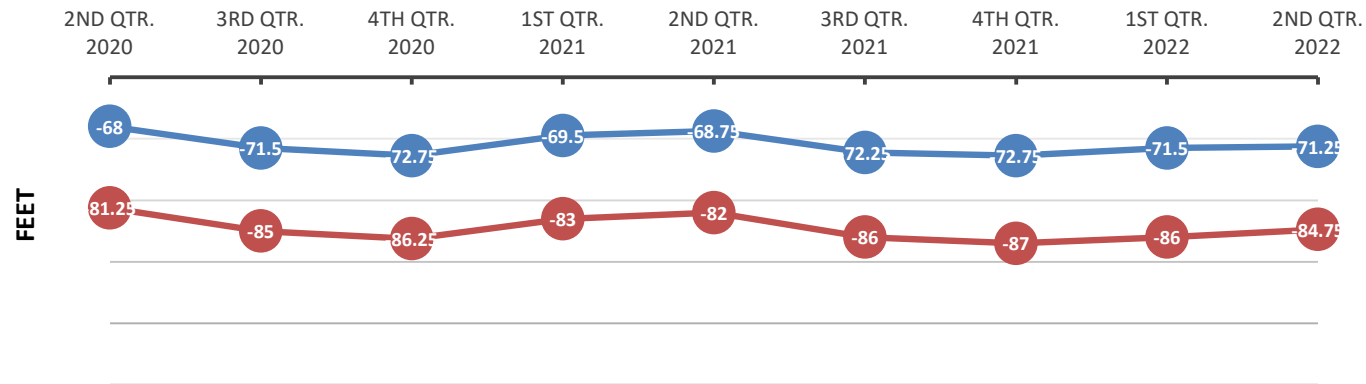
Static and Pumping Levels

Well 9 Polhemus



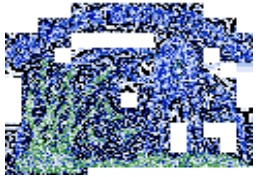
Latest Well Sounding

Static:	71.25 Ft
Pumping:	84.75 Ft
Drawdown:	13.5 Ft
GPM:	498
Specific Capacity:	36.883



Latest Sand Tester Results:

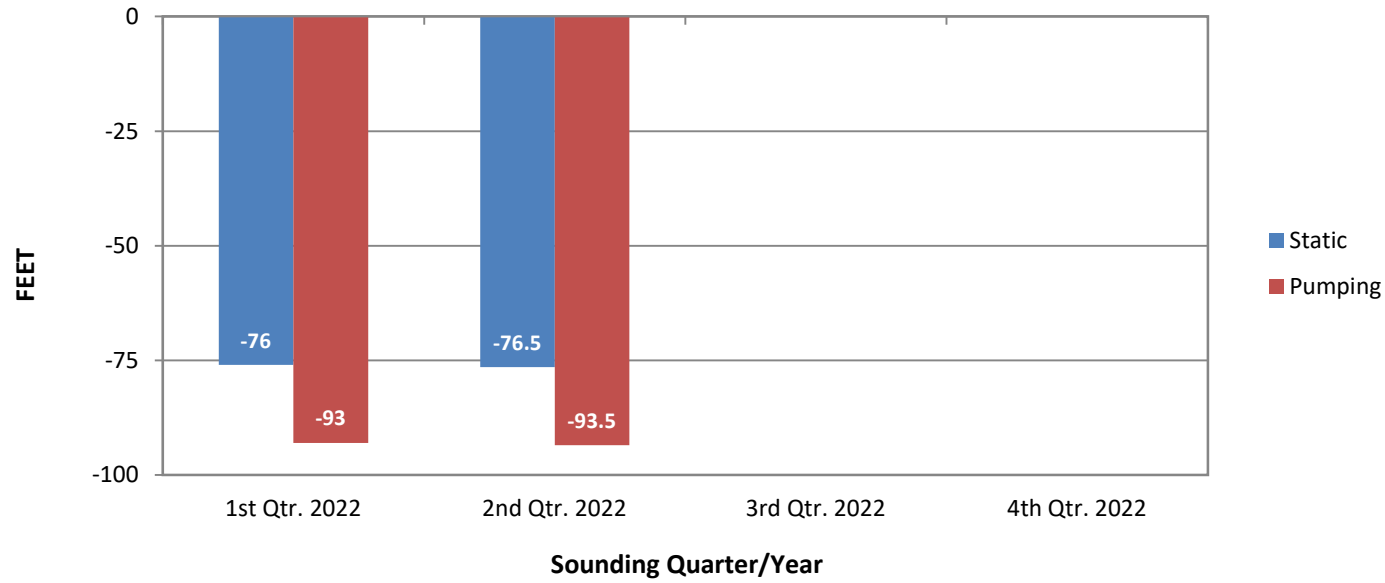
15 Min: < 5 ppm



Elk Grove Water District

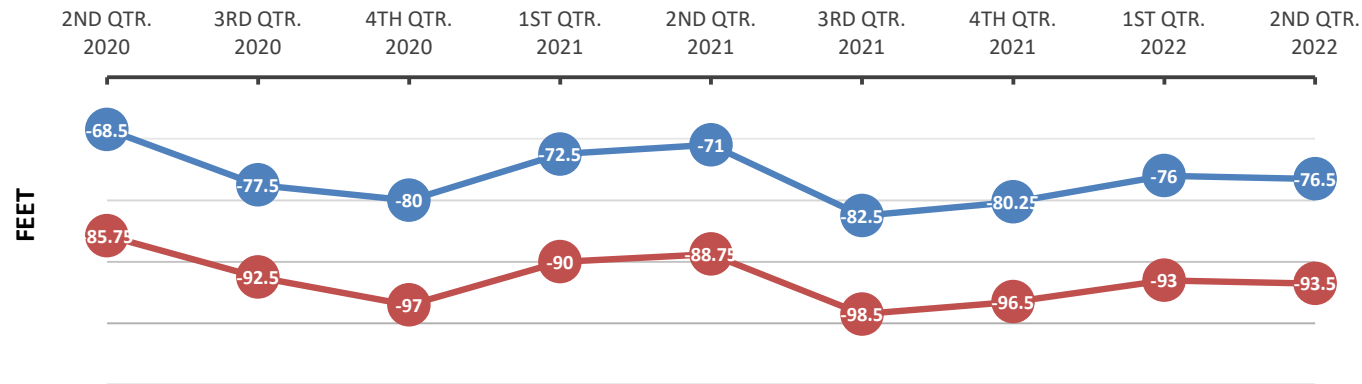
Static and Pumping Levels

Well 13 Hampton



Latest Well Sounding

Static:	76.5 Ft
Pumping:	93.5 Ft
Drawdown:	17 Ft
GPM:	985
Specific Capacity:	57.955



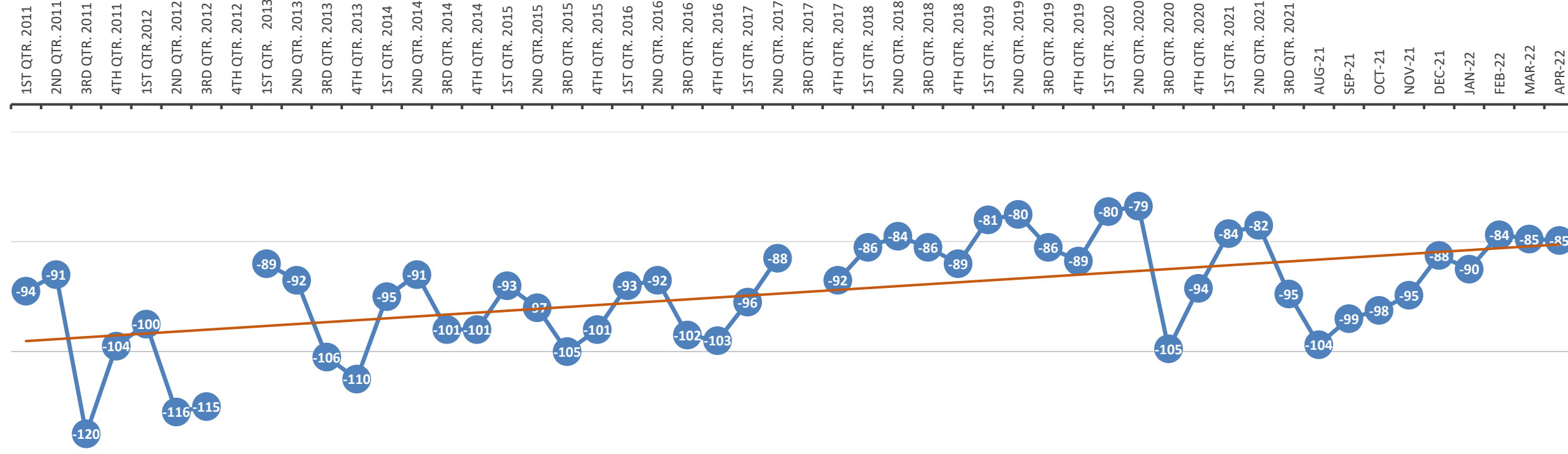
Latest Sand Tester Results:

15 Min: < 5 ppm

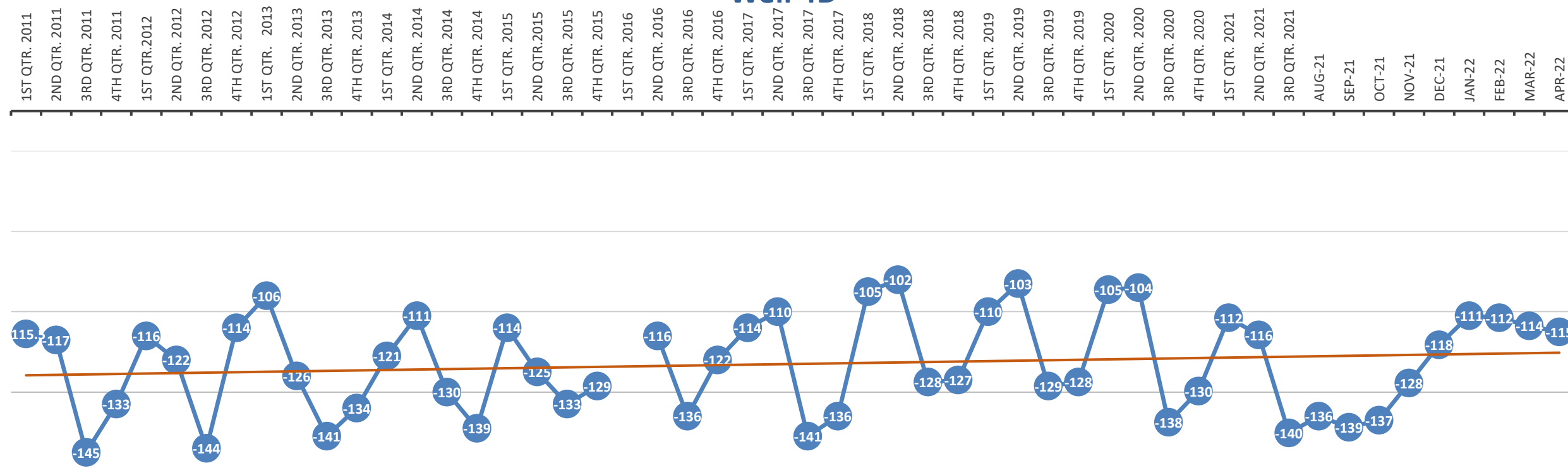


Historic Static Well Levels

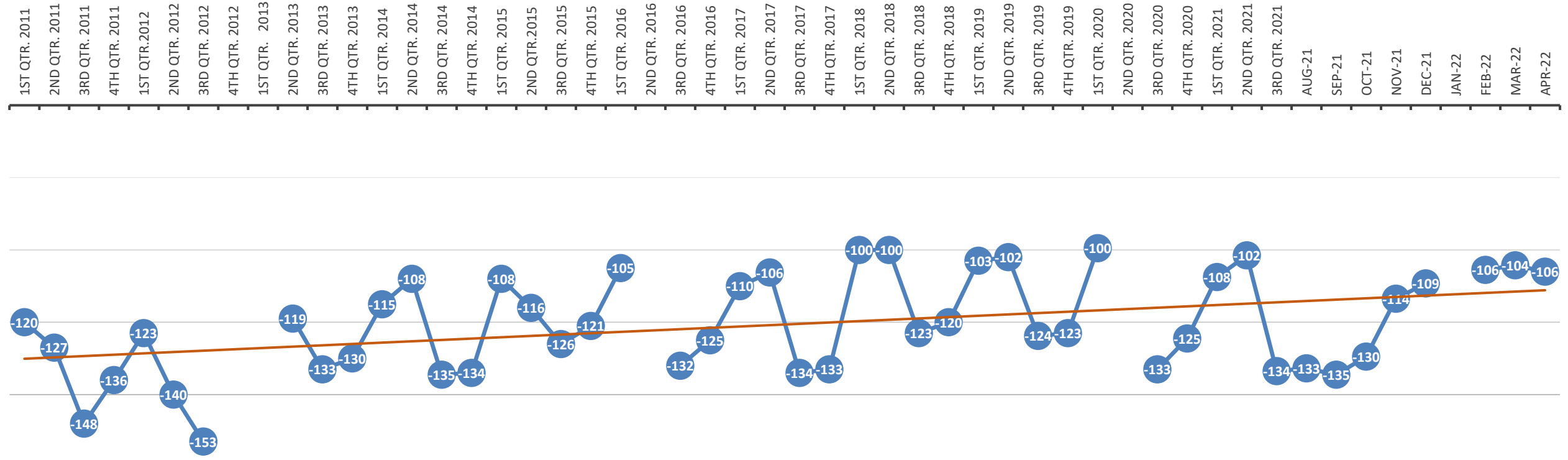
Well 1D



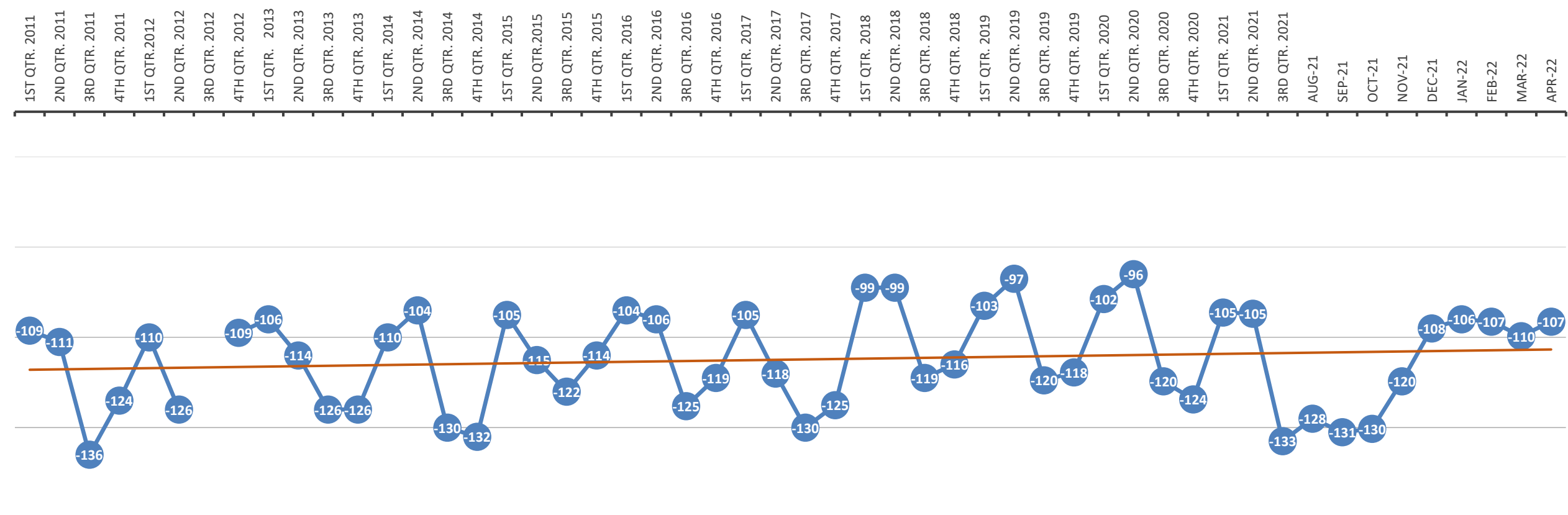
Well 4D



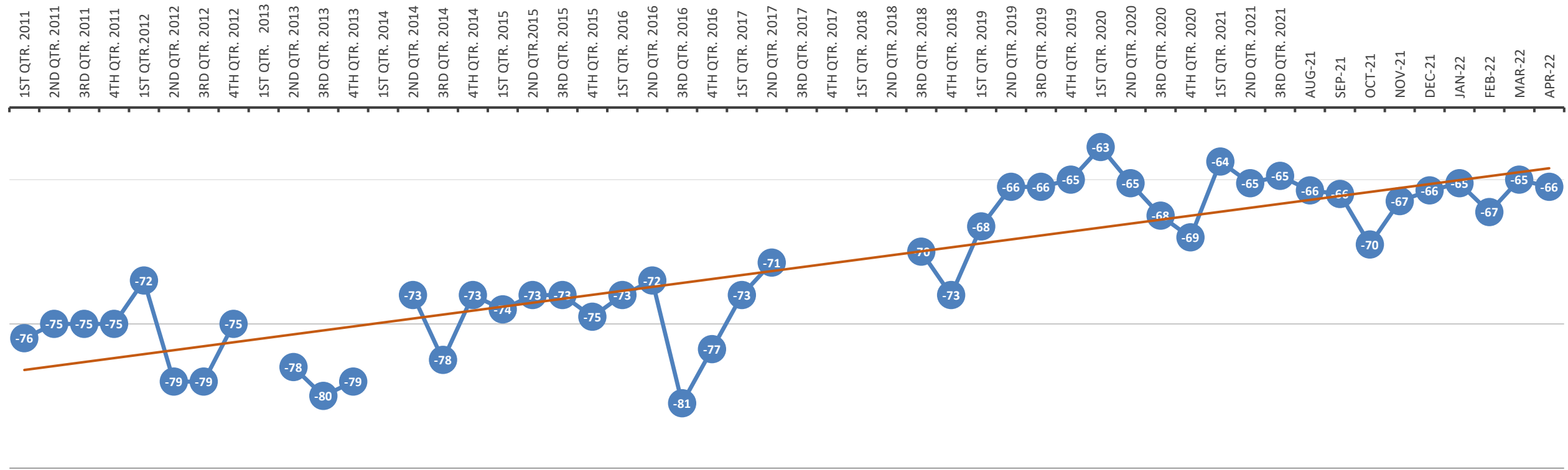
Well 11D



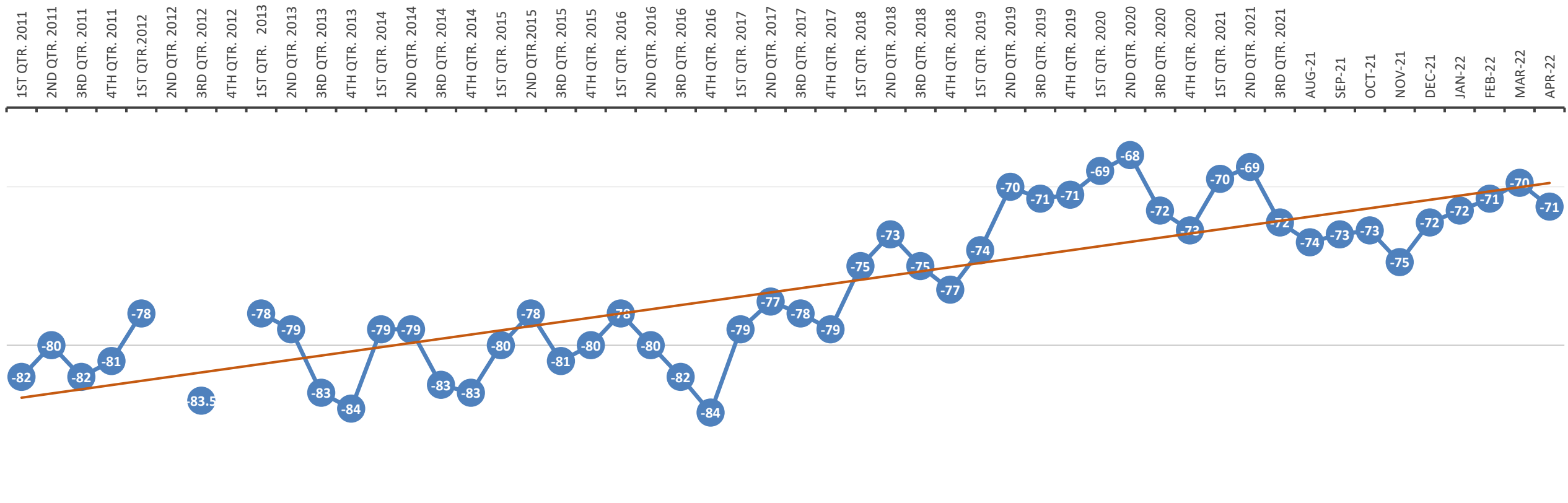
Well 14D



Well 8



Well 9



Monthly Sample Report - April 2022
Water System: Elk Grove Water System

Sampling Point: 01 - 8693 W. Camden			
Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week
4/5/2022	Distribution System	TTHM's and HAA5	Quarterly

Sampling Point: School Well 01D - Raw Water			
Sample Date	Sample Class	Sample Name	Collection Occurrence
4/26/2022	Source Water	3 mo - Bacteriological	Quarterly
4/26/2022	Source Water	3 mo - Fe,Mn,As Total	Quarterly
4/26/2022	Source Water	Treshold Odor	Quarterly

Sampling Point: 02 - 9425 Emerald Vista			
Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week

Sampling Point: 03 - 8809 Valley Oak			
Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week

Sampling Point: Webb Well 04D - Raw Water

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/18/2022	Source Water	3 mo - Bacteriological	Quarterly
4/18/2022	Source Water	3 mo - Fe,Mn,As Total	Quarterly

Sampling Point: 04 - 10122 Glacier Point

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week

Sampling Point: 05 - 9230 Amsden Ct.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week
4/5/2022	Distribution System	TTHM's and HAA5	Quarterly

Sampling Point: 06 - 9227 Rancho Dr.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week

Sampling Point: 07 - Al Gates Park Mainline Dr.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week
4/6/2022	Distribution System	Bacteriological Repeat Primary	Once
4/6/2022	Distribution System	Bacteriological Repeat Upstream	Once
4/6/2022	Distribution System	Bacteriological Repeat Downstream	Once

Sampling Point: - Williamson Well 8 Raw Water

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Source Water	3 mo - Bacteriological	Quarterly
4/5/2022	Source Water	3 mo - Fe,Mn,As Total	Quarterly

Sampling Point: 09 - 9436 Hollow Springs Wy.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week
4/5/2022	Distribution System	TTHM's and HAA5	Quarterly

Sampling Point: Polhemus Well 9 Raw Water

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/18/2022	Source Water	3 mo - Bacteriological	Quarterly
4/18/2022	Source Water	3 mo - Fe,Mn,As Total	Quarterly

Sampling Point: 09 - 8417 Blackman Wy.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week
4/5/2022	Distribution System	Fluoride	Monthly

Sampling Point: 10 - 9373 Oreo Ranch Cir.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week

Sampling Point: 11 - 9907 Kapalua Ln.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week

Sampling Point: 12-9205 Meadow Grove Dr.

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Distribution System	Bacteriological	Week
4/12/2022	Distribution System	Bacteriological	Week
4/18/2022	Distribution System	Bacteriological	Week
4/26/2022	Distribution System	Bacteriological	Week

Sampling Point: Dino Well 11D - Raw Water

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Source Water	3 mo - Bacteriological	Quarterly
4/5/2022	Source Water	3 mo - Fe,Mn,As Total	Quarterly

Sampling Point: Hampton Well 13 - Raw Water

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/4/2022	Source Water	Fe, Mn, As, Total	Weekly
4/18/2022	Source Water	Bacteriological	Quarterly
4/11/2022	Source Water	Fe, Mn, As, Total	Weekly
4/18/2022	Source Water	Fe, Mn, As, Total	Weekly
4/25/2022	Source Water	Fe, Mn, As, Total	Weekly

Sampling Point: Hampton WTP Effluent

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/4/2022	Treated Effluent	Fe, Mn, As, Total	Weekly
4/11/2022	Treated Effluent	Fe, Mn, As, Total	Weekly
4/18/2022	Treated Effluent	Fe, Mn, As, Total	Weekly
4/25/2022	Treated Effluent	Fe, Mn, As, Total	Weekly

Sampling Point: Hampton WTP Backwash Tank

Sample Date	Sample Class	Sample Name	Collection Occurrence
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Sampling Point: Railroad Well 14D - Raw Water

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Source Water	3 mo - Bacteriological	Quarterly
4/5/2022	Source Water	3 mo - Fe,Mn,As Total	Quarterly
4/5/2022	Source Water	3 mo - Threshold Odor	Quarterly

Sampling Point: Railroad WTP Effluent

Sample Date	Sample Class	Sample Name	Collection Occurrence
4/5/2022	Treated Plant Effluent	WTP Eff - Fe,Mn,As,Al Total	Month
4/5/2022	Treated Plant Effluent	Threshold Odor	Quarterly

Sampling Point: Railroad WTP Backwash Tank

Sample Date	Sample Class	Sample Name	Collection Occurrence
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Sampling Point: Special Distribution/Construction Samples

Sample Date	Sample Class	Sample Name	Collection Description
4/5/2022	Distribution System	Bacteriological	9074 Clydesdale Ct. (Contractor Hit Mainline)
4/7/2022	Treatment Process	Bacteriological	Filter Vessel #3 & #4
4/8/2022	Distribution System	Bacteriological	Elliot Springs Unit 1
4/13/2022	Treatment Process	Bacteriological	Filter Vessel #5 & #6
4/21/2022	Treatment Process	Bacteriological	Filter Vessel #7 & #8

<u>Colors</u>	<u>Monthly Total</u>	<u>Yearly Total</u>
Black = Scheduled	80	294
Green = Unscheduled	5	24
Red = Incomplete Sample	0	



May 3, 2022

Sacramento Regional County
Sanitation District
Environmental Specialist
10060 Goethe Rd.
Sacramento, CA. 95827

WASTEWATER DISCHARGE COMPLIANCE REPORT FORM

Enclosed is the Wastewater Discharge Compliance Report Form from Elk Grove Water District for April 2022.

If you have any further questions, you may contact me at 916-585-9386

A handwritten signature in blue ink, appearing to read "STEVE SHAW".

STEVE SHAW
WATER TREATMENT SUPERVISOR

COMPLIANCE REPORT FORM

Attn: Michelle Pate	E-mail: patem@sacsewer.com	Wastewater Source Control Section
Phone (916) 875-9091		Fax (916) 875-6374
From: Steve Shaw		
Company: Elk Grove Water District		Permit #WTP010

The following reports and information are attached (check all that apply):

Month:	April	Year:	2022
---------------	--------------	--------------	-------------

Water use/flow meter report
 Hampton WTP- 25,517 Gallons
 Railroad WTP – 0 Gallons
 Analyzer Water –34,560 Gallons

	Date	Time	pH	
<input checked="" type="checkbox"/> Monitoring results/analytical report	Hampton WTP	4-5-2022	1:52 PM	7.72
	Railroad WTP	4-5-2022	2:10 PM	7.93

Discharge Rate

Check the statement below that applies to this report:
 Based on a review of this facility's flow data, discharge rate limit was exceeded.
 I certify that this facility is in compliance with the discharge rate limit.

Attached is a description of anticipated changes that may significantly alter the nature, quality, or volume of the wastewater discharged.

Flow monitoring equipment certification (Flow or pH meter, etc.)

Other (describe): Slug and sampling Control Plan

Domestic Calculation

Domestic Usage	Number of Employees	Business Days per Month	Allowance (gallons per day)	Gallons
Production	11	18	15	2,970
Office	4	18	10	720
Drivers/Field	3	18	3	162
Total				3,852

Certification Statement

"I certify under penalty of law that this document and all attachments were prepared under my direction or supervision in accordance with a system designed to assure that qualified personnel properly gather and evaluate the information submitted. Based on my inquiry of the person or persons who manage the system, or those persons directly responsible for gathering the information, the information submitted is, to the best of my knowledge and belief, true, accurate and complete. I am aware that there are significant penalties for submitting false information including the possibility of fine and imprisonment for knowing violations".

SIGNATURE of Authorized Representative:

PRINTED NAME, TITLE:

Steve Shaw Water Treatment Supervisor
 (Name) (Title)

DATE:

5-3-2022

Elk Grove Water District
 Backwash Wastewater pH Results
 and
 Record of Performance Verification For
 OAKTON Multi-Parameter PCSTestr 35

Instructions for Calibration:

1. For best results, calibrate with certified accurate pH calibration standards (buffers). You may calibrate up to five points with the USA (1.68, 4.01, 7.00, 10.01, 12.45) or the NIST (1.68, 4.01, 6.86, 9.18, 12.45) buffer group
 2. Press the "ON/OFF" button to turn meter on, then press "MODE/ENT" to select pH mode as needed.
 3. Rinse the sensor with clean water. Immerse the sensor into your pH buffer and press "CAL". The primary display will show the un-calibrated pH value, while the secondary display should search for and lock on the closest automatic calibration value.
 4. Allow the primary reading to stabilize, then press "MODE/ENT" to confirm the calibration value. The primary value will blink briefly before the secondary value automatically scrolls thru the remaining pH buffers available for calibration.
- Repeat steps 2 & 3 with additional buffers or press "CAL" to return to measurement mode.

Semi-Annual Sample 1 of 2	Date	pH 4 Buffer		pH 7 Buffer		pH 10 Buffer	
		Result	Adjustment	Result	Adjustment	Result	Adjustment
	<u>4-5-22</u>	<u>4.34</u> -->	<u>4.00</u>	<u>6.88</u> -->	<u>7.00</u>	<u>10.00</u> -->	<u>10.00</u>
Railroad WTP Backwash Waste		Time: <u>2:10p</u>	Result: <u>7.93</u>	Hampton Village WTP Backwash Waste		Time: <u>1:52p</u>	Result: <u>7.72</u>

Semi-Annual Sample 2 of 2	Date	pH 4 Buffer		pH 7 Buffer		pH 10 Buffer	
		Result	Adjustment	Result	Adjustment	Result	Adjustment
			-->		-->		-->
Railroad WTP Backwash Waste		Time: _____	Result: _____	Hampton Village WTP Backwash Waste		Time: _____	Result: _____

Accuracy: +/- 0.01 pH



May 2, 2022

State Water Resources Control Board
Division of Drinking Water
1001 I Street
13th Floor
Sacramento, CA. 95814

MONTHLY SUMMARY OF DISTRIBUTION SYSTEM COLIFORM MONITORING

Enclosed is the Monthly Summary of the Distribution System Coliform Monitoring report from Elk Grove Water District for April 2022.

If you have any further questions, you may contact me at 916-585-9386.

A handwritten signature in blue ink, appearing to read 'STEVE SHAW', is positioned above the printed name.

STEVE SHAW
WATER TREATMENT SUPERVISOR

MONTHLY SUMMARY OF DISTRIBUTION SYSTEM COLIFORM MONITORING (including triggered source monitoring for systems subject to the Groundwater Rule)

System Name <p style="text-align: center; font-size: 1.2em;">Elk Grove Water District</p>	System Number <p style="text-align: center; font-size: 1.2em;">3410008</p>
Sampling Period <p style="text-align: center; font-size: 1.2em; color: blue;">April</p>	Year <p style="text-align: center; font-size: 1.2em;">2022</p>

	Number Required	Number Collected	Number Total Coliform Positives	Number Fecal/ E.coli Positives
1. Routine Samples (see note 1)	48	51	1	0
2. Repeat Samples following Samples that are Total Coliform Positive and Fecal/E.coli <i>Negative</i> (see notes 5 and 6)		3	0	0
3. Repeat Samples following Routine Samples that are Total Coliform <i>Positive</i> and Fecal/E.coli Positive (see notes 5 and 6)		0	0	0
4. MCL Computation for Total Coliform Positive Samples				
a. Totals (sum of columns)		51	1	
b. If 40 or more samples collected in month, determine percent of samples that are total coliform positive [(total number positive/total number collected) x 100] =	1.96	%		
c. Is system in compliance. ...with fecal/E. coli MCL? (see notes 2 and 3)	<input checked="" type="checkbox"/> Yes		<input type="checkbox"/> No	
...with monthly MCL? (see note 4)	<input checked="" type="checkbox"/> Yes		<input type="checkbox"/> No	
5. Source Samples Triggered by Routine Samples that are Total Coliform Positive (This applies only to systems subject to the Groundwater Rule - see notes 7 and 8)		0	0	
6. Invalidated Samples (Note what samples, if any, were invalidated; who authorized the invalidation; and when replacement samples were collected. Attach additional sheets, if necessary.)				
7. Summary Completed By: Steve Shaw				

Signature 	Title <p style="text-align: center; font-weight: bold;">Water Treatment Supervisor</p>	Date <p style="text-align: center; font-weight: bold; color: blue;">5/2/22</p>
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NOTES AND INSTRUCTIONS:

1. Routine samples include:
 - a. Samples required pursuant to 22 CCR Section 64423 and any additional samples required by an approved routine sample siting plan established pursuant to 22 CCR Section 64422.
 - b. Extra samples are required for systems collecting less than five routine samples per month that had one or more total coliform positives in previous month;
 - c. Extra samples for systems with high source water turbidities that are using surface water or groundwater under direct influence of surface water and do not practice filtration in compliance with regulations;
2. Note: For a repeat sample following a total coliform positive sample, any fecal/*E.coli* positive repeat (boxed entry) **constitutes an MCL violation and requires immediate notification to the Department** (22, CCR, Section 64426.1).
3. Note: For repeat sample following a fecal/*E.coli* positive sample, any total coliform positive repeat (boxed entry) **constitutes an MCL violation and requires immediate notification to the Department** (22, CCR, Section 64426.1).
4. Total coliform MCL (**Notify Department within 24 hours of MCL violation**):
 - a. For systems collecting less than 40 samples, if two or more samples are total coliform positive, then the MCL is violated.
 - b. For systems collecting 40 or more samples, if more than 5.0 percent of samples collected are total coliform positive, then the MCL is violated.
5. Positive results and their associated repeat samples are to be tracked on the Coliform Monitoring Worksheet.
6. Repeat samples must be collected within 24 hours of being notified of the positive results. For systems collecting more than one routine sample per month, three repeat samples must be collected for each total coliform positive sample. For systems collecting one or fewer routine samples per month, four repeat samples must be collected for each total coliform positive sample.
7. For systems subject to the Groundwater Rule: Positive results and the associated triggered source samples are to be tracked on the Coliform Monitoring Worksheet.
8. For triggered sample(s) required as a result of a total coliform routine positive sample, an *E.coli*, enterococci, or coliphage positive triggered sample (boxed entry) **requires immediate notification to the Department, Tier 1 public notification, and corrective action.**

COLIFORM MONITORING WORKSHEET

(COMPLETED FOR POSITIVE ROUTINE SAMPLES, ALL REPEAT SAMPLES, AND ALL TRIGGERED SOURCE SAMPLES)

Page 2 of 2
 Report Month April Year 2022

Routine Samples ⁹			Repeat Samples ⁶					Triggered Source Samples ⁸			
TC+ Sample Date	TC+ Sample Site ID	¹² EC/FC Results	Repeat Collection Date	Repeat Sample Site IDs ¹⁰	Coliform Results (Check one box)			Source Sample Date	Groundwater Source(s) Sampled	¹² TC Results	^{11,12} E. coli Results
					TC-	TC+ <u>BUT</u> FC/EC-	TC+ <u>AND</u> FC/EC+				
4/5/2022	Al Gates Park Mainline	(+/-)	4/6/2022	Al Gates Park Mainline	X			4/6/2022	W-135 Rhone River	(+/-)	(+/-)
			4/6/2022	9374 Mainline Dr.	X			4/6/2022	W-77 Waterman Ranch	(+/-)	(+/-)
			4/6/2022	9748 Lilac Fields Ct.	X			4/6/2022	W-114 Windsor Downs	(+/-)	(+/-)
			4				4/6/2022	W-73 East Park Onsite	(+/-)	(+/-)	
		(+/-)	1						(+/-)	(+/-)	
		(+/-)	2						(+/-)	(+/-)	
		(+/-)	3						(+/-)	(+/-)	
		(+/-)	4						(+/-)	(+/-)	
		(+/-)	1						(+/-)	(+/-)	
		(+/-)	2						(+/-)	(+/-)	
		(+/-)	3						(+/-)	(+/-)	
		(+/-)	4						(+/-)	(+/-)	
		(+/-)	1						(+/-)	(+/-)	
		(+/-)	2						(+/-)	(+/-)	
		(+/-)	3						(+/-)	(+/-)	
		(+/-)	4						(+/-)	(+/-)	
		(+/-)	1						(+/-)	(+/-)	
		(+/-)	2						(+/-)	(+/-)	
		(+/-)	3						(+/-)	(+/-)	
		(+/-)	4						(+/-)	(+/-)	
		(+/-)	1						(+/-)	(+/-)	
		(+/-)	2						(+/-)	(+/-)	
		(+/-)	3						(+/-)	(+/-)	
		(+/-)	4						(+/-)	(+/-)	
		(+/-)	1						(+/-)	(+/-)	
		(+/-)	2						(+/-)	(+/-)	
		(+/-)	3						(+/-)	(+/-)	
		(+/-)	4						(+/-)	(+/-)	

Comments:

NOTES AND INSTRUCTIONS:

6. Repeat samples must be collected within 24 hours of being notified of the positive results. For systems collecting more than one routine sample per month, three repeat samples must be collected for each total coliform positive sample. For systems collecting one or fewer routine samples per month, four repeat samples must be collected for each total coliform positive sample.
8. For triggered sample(s) required as a result of a total coliform routine positive sample, an *E. coli*, enterococci, or coliphage positive triggered sample (boxed entry) **requires immediate notification to the Department, Tier 1 public notification, and corrective action.**
9. Also include any data for positive samples that occurred in the previous month that led to repeat monitoring occurring in the reporting month. Include location and indicate if the routine sample was either positive or negative for *E. coli* or Fecal Coliforms.
10. For systems serving ≤ 1000 persons that collect one or fewer routine samples per month, a triggered source water sample may be used as the fourth repeat, as noted in an approved plan, if *E. coli* was the indicator used. Show result in GW source column too.
11. The Department recommends using *E. coli* (see note 8). If enterococci or coliphage is used, note which in the comment box below.
12. Circle the appropriate result.

Abbreviations: TC = Total Coliform, FC = Fecal Coliform, EC = *E. coli*



May 2, 2022

State Water Resources Control Board
Division of Drinking Water
1001 I Street
13th Floor
Sacramento, CA. 95814

MONTHLY SUMMARY OF THE HAMPTON GROUNDWATER TREATMENT PLANT

Enclosed is the Monthly Summary of the Hampton GWTP report from Elk Grove Water District for April 2022.

If you have any further questions, you may contact me at 916-585-9386.

A handwritten signature in blue ink, appearing to read 'STEVE SHAW', is positioned above the typed name.

STEVE SHAW
WATER TREATMENT SUPERVISOR

Elk Grove Water District

Hampton GWTP Monthly Report

PWS Number
GWTP Name

3410008-013
Hampton Water Treatment Plant

Month: April

Date	Hour Meter	Run Hours	Production Meter	Well Production	Backwash Meter	Backwash Waste	Weekly In-House Monitoring (mg/L) R (Raw) T (Treated)As (ug/L)							Weekly Average			
							Date	Fe, R	Fe, T	Mn, R	Mn, T	As, R	As, T	Inf. pH	Eff. pH		
last day	21748.8		280671131		26712459	32106440											
1	21748.8	0	280671131	0	26712459	32106440	4/4/2022	0.02	0.029	0.008	0.002	<1	<1	Week 1: 6.8 to 7.5			
2	21748.8	0	280671131	0	26712459	32106440	4/11/2022	0.027	0.054	0.019	0.007	<2	<1	Week 2: 6.8 to 7.5			
3	21748.8	0	280671131	0	26712459	32106440	4/18/2022	0.001	0.027	0.017	0.012	<1	<1	Week 3: 6.8 to 7.5			
4	21748.8	0	280671131	0	26712459	32106440	4/25/2022	0.004	0.042	0.005	0	<1	<1	Week 4: 6.8 to 7.6			
5	21753.1	4.3	280916041	244910	26723469	32119093								Week 5: to			
6	21753.1	0	280916041	0	26723469	32119093								Total Gallons Sodium Hypochlorite: 6.21 Gal			
7	21753.1	0	280916041	0	26723469	32119093								Pounds per day 0.25 Lbs/Day			
8	21753.1	0	280916041	0	26723469	32119093								Dosage (Milligrams Per Liter @ 12.5% Cl) 1.8 mg/L			
9	21753.1	0	280916041	0	26723469	32119093								Total Gallons Ferric Chloride: 3.09 Gal			
10	21753.1	0	280916041	0	26723469	32119093								Dosage (Milligrams Per Liter @ 38% FeCl) .65mg/L			
11	21753.1	0	280916041	0	26723469	32119093								Total Gallons Sodium Hydroxide: 4.49 Gal			
12	21753.7	0.6	280949961	33920	26723469	32119231								Dosage (Gallons Per Hour @ 30% NaOH) 0.48 Gal/Hr			
13	21753.7	0	280949961	0	26723469	32119231								Total Gallons Sulfuric Acid : 3.26 Gal			
14	21753.7	0	280949961	0	26723469	32119231								Dose (Gallons Per Hour @ 93% H2SO4) 0.33 Gal/Hr			
15	21753.7	0	280949961	0	26723469	32119231								Total Backwashed 21,974 Gal		Total Run Hours 8.8Hours	
16	21753.7	0	280949961	0	26723469	32119231								Total Water Pumped 494,410 Gal		Total Backwash Waste 25,517Gal	
17	21753.7	0	280949961	0	26723469	32119231								Reporting Limits/Units		Maximum Contaminant Levels (MCLs)	
18	21755.9	2.2	281069973	120012	26730808	32123585								Iron = 0.100 mg/L		Iron (Fe) = 0.300 mg/L (Secondary)	
19	21756.9	1	281127347	57374	26734433	32127355								Manganese = 0.010 mg/L		Manganese (Mn) = 0.050 mg/L (Secondary)	
20	21756.9	0	281127347	0	26734433	32127355								Arsenic = 1.0 µg/L		Arsenic (As) = 10 µg/L (Primary)	
21	21756.9	0	281127347	0	26734433	32127355								Prepared By: Steve Shaw		Date: 5/2/2022	
22	21756.9	0	281127347	0	26734433	32127355								Total			
23	21756.9	0	281127347	0	26734433	32127355								8.8			
24	21756.9	0	281127347	0	26734433	32127355								494,410			
25	21756.9	0	281127347	0	26734433	32127355								21,974			
26	21757.6	0.7	281165541	38194	26734433	32131957								25,517			
27	21757.6	0	281165541	0	26734433	32131957											
28	21757.6	0	281165541	0	26734433	32131957											
29	21757.6	0	281165541	0	26734433	32131957											
30	21757.6	0	281165541	0	26734433	32131957											
31																	
Total		8.8		494,410	21,974	25,517											



May 2, 2022

State Water Resources Control Board
Division of Drinking Water
1001 I Street
13th Floor
Sacramento, Ca. 95814

MONTHLY FLUORIDATION MONITORING REPORT

Enclosed is the Monthly Summary of the Fluoridation Monitoring from Elk Grove Water District for April 2022.

If you have any further questions, you may contact me at 916-585-9386.

A handwritten signature in blue ink, appearing to read "STEVE SHAW", is written over a blue horizontal line.

STEVE SHAW
WATER TREATMENT SUPERVISOR

ELK GROVE WATER DISTRICT AREA 2

DISTRIBUTION SYSTEM

MONTHLY FLUORIDATION MONITORING REPORT

April-22

Week	Location of Sample	Monitoring Results (mg/L)			
		Date	Time	Results	
1	Hollow Springs	4/5/2022	10:30 AM	0.81	
1	Kapalua	4/5/2022	10:50 AM	0.65	
1	Al Gates Park	4/5/2022	11:21 AM	0.56	
1	Oreo Ranch	4/5/2022	11:38 AM	0.71	
1	Blackman	4/5/2022	12:50 PM	0.60	
2	Hollow Springs	4/11/2022	12:29 PM	0.78	
2	Kapalua	4/11/2022	12:47 PM	0.77	
2	Al Gates Park	4/11/2022	1:04 AM	0.54	
2	Oreo Ranch	4/11/2022	1:25 AM	0.54	
2	Blackman	4/11/2022	2:15 AM	0.63	
3	Hollow Springs	4/18/2022	9:40 AM	0.74	
3	Kapalua	4/18/2022	10:06 AM	0.6	
3	Al Gates Park	4/18/2022	10:26 AM	0.81	
3	Oreo Ranch	4/18/2022	10:42 AM	0.82	
3	Blackman	4/18/2022	12:10 PM	0.83	
4	Hollow Springs	4/26/2022	9:22 AM	0.56	
4	Kapalua	4/26/2022	9:46 AM	0.7	
4	Al Gates Park	4/26/2022	10:09 AM	0.67	
4	Oreo Ranch	4/26/2022	10:33 AM	0.6	
4	Blackman	4/26/2022	12:10 PM	0.67	
5	Hollow Springs				
5	Kapalua				
5	Al Gates Park				
5	Oreo Ranch				
5	Blackman				

Monthly fluoride split sample results:

Date: 4/5/2022

Water System Results: 0.6 mg/L

Approved Lab: 0.79 mg/L

Contact Name: Steve Shaw

Telephone : (916) 585-9386

System PWS Number: 3410008

Elk Grove Water District

Preventative Maintenance Program

Groundwater Wells

Monthly														Semi-annual		Annual		
Refer.	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Refer.	1ST 6-MO.	2ND 6-MO.	Refer.	2022	
Well 14D Railroad	Initials	AH	BW	AH	AH								Sect: 7.1			Sect: 7.2		
	Date	1/3/22	2/24/22	3/2/22	4/14/22													
	W.O. #	20385	20463	20536	20622													
Well 4D Webb	Initials	AH	BW	BW	AH								Sect: 8.1			Sect: 8.2		
	Date	1/4/22	2/11/22	3/10/22	4/14/22													
	W.O. #	20386	20464	20537	20623													
Well 11D Dino	Initials	AH	AH	AH	AH								Sect: 9.1			Sect: 9.2		
	Date			3/28/22	4/19/22													
	W.O. #	20387	20465	20538	20624													
Well 1D School	Initials	AH	BW	AH	AH								Sect: 13.1			Sect: 13.2		
	Date	1/5/22	2/24/22	3/1/22	4/19/22													
	W.O. #	20388	20466	20539	20625													
Well 8 Williamson	Initials	BW	BW	BW	BW								Sect: 11.1			Sect: 11.4		
	Date	1/6/22	2/7/22	3/2/22	4/19/22													
	W.O. #	20389	20467	20540	20626													
Well 9 Polhemus	Initials	BW	BW	BW	BW								Sect: TBD			Sect: TBD		
	Date	1/3/22	2/7/22	3/2/22	4/4/22													
	W.O. #	20390	20468	20541	20627													
Well 13 Hampton	Initials	AH	AH	AH	AH								Sect: TBD			Sect: TBD		
	Date	1/6/22	2/22/22	3/28/22	4/4/22													
	W.O. #	20391	20469	20542	20628													

 = Well Rehab.

Year: 2022

Elk Grove Water District

Preventative Maintenance Program

Hampton Village Water Treatment Plant

Item	Monthly													Quarterly					Semi-annual					Annual	
	Refer.	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Refer.	1st	2nd	3rd	4th	Refer.	1ST MO.	6-	2ND MO.	6-	Refer.	2022
Chemical Systems	Initials	Section: TBD	AH	AH	AH	AH								Section: TBD	AH									Section: TBD	
	Date		1/6/22	2/15/22	3/3/22	4/27/22									3/3/22										
	W.O. #		20396	20470	20552	20638									20555										
Filter System	Initials	Section: TBD	AH	AH	AH	AH																		Section: TBD	
	Date		1/6/22	2/15/22	3/3/22	4/27/22																			
	W.O. #		20397	20471	20553	20639																			
Backwash System	Initials	Section: TBD	AH	AH	AH	AH																		Section: TBD	
	Date		1/6/22	2/15/22	3/3/22	4/27/22																			
	W.O. #		20398	20472	20554	20640																			
LAB	Initials													Section: TBD	AH										
	Date														3/3/22										
	W.O. #														20556										
MCC	Initials																							Section: TBD	
	Date																								
	W.O. #																								

Elk Grove Water District

Preventative Maintenance Program

Standby Generators

Item	Monthly														Annual	
	Refer.	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Refer.	2022	
Railroad	Initials	Section: TBD	AH	AH	AH	AH								Section: TBD		
	Date		1/14/22	2/22/22	3/25/22	4/26/22										
	W.O. #		20399	20473	20543	20629										
Webb	Initials	Section: TBD	AH	BW	BW	AH/BW								Section: TBD		
	Date		1/12/22	2/10/22	3/2/22	4/27/22										
	W.O. #		20400	20474	20544	20630										
Dino	Initials	Section: TBD	AH	BW	BW	AH/BW								Section: TBD		
	Date		1/12/22	2/23/22	3/7/22	4/25/22										
	W.O. #		20401	20475	20545	20631										
Admin.	Initials	Section: TBD	AH	BW	BW	AH										
	Date		1/2/22	2/23/22	3/7/22	4/28/22										
	W.O. #		20402	20476	20546	20632										
			= Load test													

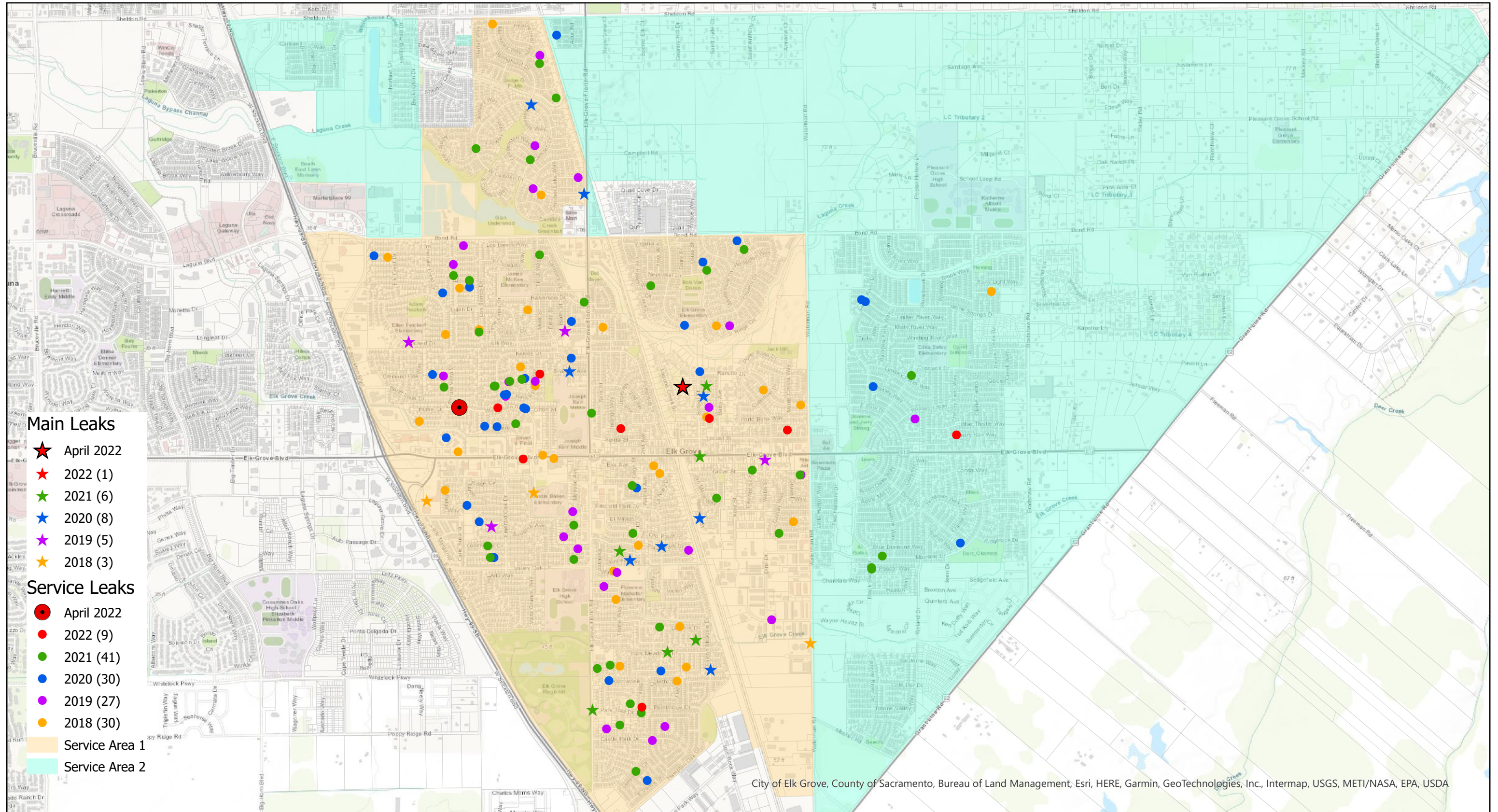
Elk Grove Water District
Cross Connection Control Program 2022

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Totals
First Test Notices Issued	52	46	88	22									208
Passed First Test Notice	43	25	66	9									143
Initial Balance	9	21	22	13									65
Notices Retracted	0	1	0	0									1
New Balance	9	20	22	13									64
Devices sent to contractor for testing				13									13
Second Test Notices Issued	9	20	22										51
Passed Second Test Notice	7	7	9										23
Third Test Notice Issued	2	13	13										28
Passed Third Test Notice	1	13	13										27
Devices Locked Off	0	0											0
Monthly Outstanding Delinquents	1	0	0	0	0	0	0	0	0	0		0	1
								Total Outstanding Delinquents					1

January East Lawn 10" device failed. Device is redundant needs to be removed.

Elk Grove Water District
 Safety Meetings/Training
 April 2022

Date	Topic	Attendees	Hosted By
4/11/2022	Hydration and Nutrition	Alan Aragon, Jaylyn Gordon-Ford, David Frederick, James Hinegardner, Aaron Hewitt, Sean Hinton, Brandon Kent, Justin Mello, Jose Mendoza, Sal Mendoza, Steve Shaw, John Vance, Brandon Wagner, Marcell Wilson, Vue Xiong	Steve Shaw & Sean Hinton
4/25/2022	Eye Injury Prevention	Alan Aragon, Stefan Chanh, Jaylyn Gordon-Ford, David Frederick, Aaron Hewitt, Sean Hinton, Brandon Kent, Justin Mello, Sal Mendoza, Michael Montiel, Steve Shaw, John Vance, Brandon Wagner, Vue Xiong	Steve Shaw & Sean Hinton



Main Leaks

- ★ April 2022
- ★ 2022 (1)
- ★ 2021 (6)
- ★ 2020 (8)
- ★ 2019 (5)
- ★ 2018 (3)

Service Leaks

- April 2022
- 2022 (9)
- 2021 (41)
- 2020 (30)
- 2019 (27)
- 2018 (30)

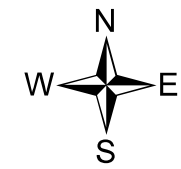
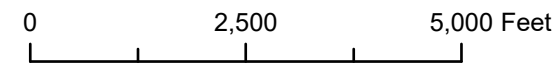
- Service Area 1
- Service Area 2

City of Elk Grove, County of Sacramento, Bureau of Land Management, Esri, HERE, Garmin, GeoTechnologies, Inc., Intermap, USGS, METI/NASA, EPA, USDA

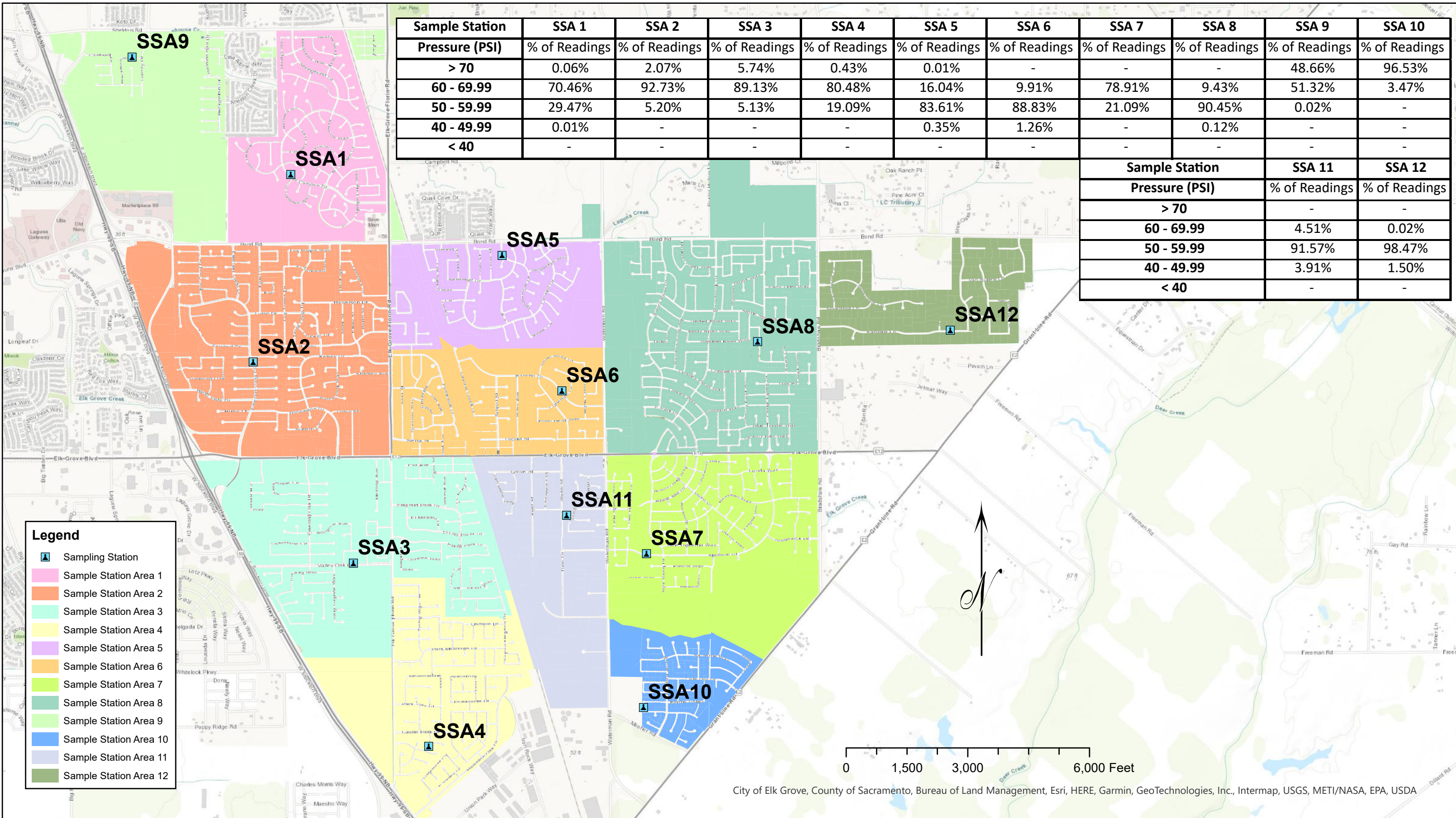
April 2022	
Main Line Leaks: 1	YTD: 1
Service Line Leaks: 1	YTD: 9
Total Leaks: 2	YTD: 10



Elk Grove Water District Main and Service Line Leaks Map



Elk Grove Water District	
Main & Service Line Leaks	
Created by: Richard Ko	
Date: May 9, 2022	



Sample Station	SSA 1	SSA 2	SSA 3	SSA 4	SSA 5	SSA 6	SSA 7	SSA 8	SSA 9	SSA 10
Pressure (PSI)	% of Readings	% of Readings	% of Readings	% of Readings	% of Readings	% of Readings	% of Readings	% of Readings	% of Readings	% of Readings
> 70	0.06%	2.07%	5.74%	0.43%	0.01%	-	-	-	48.66%	96.53%
60 - 69.99	70.46%	92.73%	89.13%	80.48%	16.04%	9.91%	78.91%	9.43%	51.32%	3.47%
50 - 59.99	29.47%	5.20%	5.13%	19.09%	83.61%	88.83%	21.09%	90.45%	0.02%	-
40 - 49.99	0.01%	-	-	-	0.35%	1.26%	-	0.12%	-	-
< 40	-	-	-	-	-	-	-	-	-	-

Sample Station	SSA 11	SSA 12
Pressure (PSI)	% of Readings	% of Readings
> 70	-	-
60 - 69.99	4.51%	0.02%
50 - 59.99	91.57%	98.47%
40 - 49.99	3.91%	1.50%
< 40	-	-

- Legend**
- Sampling Station
 - Sample Station Area 1
 - Sample Station Area 2
 - Sample Station Area 3
 - Sample Station Area 4
 - Sample Station Area 5
 - Sample Station Area 6
 - Sample Station Area 7
 - Sample Station Area 8
 - Sample Station Area 9
 - Sample Station Area 10
 - Sample Station Area 11
 - Sample Station Area 12

City of Elk Grove, County of Sacramento, Bureau of Land Management, Esri, HERE, Garmin, GeoTechnologies, Inc., Intermap, USGS, METI/NASA, EPA, USDA

Sample Stations: 12



Elk Grove Water District

Sample Station Areas

Projected Coordinate System: NAD 83 State Plane CA II FIPS 0402

Source: EGWD GIS Database

Modified by: Richard Ko

May 5, 2022